

**Committee Information 2018 - 2019**

| Committee                        | Meetings                                      | Purpose / Mission   | Scope of Work / Job Description   |
|----------------------------------|---|---|---|
| Hispanic Assembly                |   | Support the development; implementation ; & evaluation of a Hispanic/Latino Ministries comprehensive plan of action & the strategies for working wit the Hispanic/Latino persons of all generations in the community.   | Strengthen existing ministries & congregations; start new congregations & ministries, including intentional ministries with children & youth; identify, equip, & deploy elders, local pastors, ...who can serve in this mission & ministry; identify financial & material resources to support & maintain it's implementation.  |
| Committee on Haitian Ministry    | Quarterly                                     | Winning children, men and women for the kingdom.  | Minister to Haitian churches and empowering laity through learning; reaching out to the younger generation; appealing to the Haitian Pastors to a better understanding of the structure (UMC).  |
| Social Justice                   | Quarterly, Conference Call and in person      | Per FLAC Standing Rule #409, the Social Justice Committee "â€ will focus on and lead on social justice issues throughout the conference. It will educate and promote the conference social justice priorities and offer opportunities for advocacy and action with local congregations and ministries. The Social Justice Committee will encompass the responsibilities of Church and Society as defined by the Discipline (#1002)." | To motivate members of the FLAC in their response and ability to address social justice concerns by listening, learning, and leading intentional and prayerful change. Conference Social Justice Committee Membership is comprised of dedicated laity and clergy from across our annual conference that is connected by our shared passion for social justice matters. Committee members serve independently in pursuit of acting justly, loving mercy, and walking humbly with God toward their particular social justice passion and serve collectively, with our shared mantle, toward social justice matters faced by our churches, communities, conference, state, nation, and world. We seek membership that is representative of the beloved community in our conference, sensitive to listening to one another, and committed to incarnational and invitational servant leadership as set forth by the example of Christ. |
| Prison & Jail Ministry           | Meetings in Lakeland, meet 6 times per year   | Promote a ministry to persons of all genders & ages who are in prison, to the families of those in prison, & to the victims of crime & their families & to be an advocate for prison concerns.  | raise awareness & generate local church involvement; identify existing programs; promote criminal justice ministries; serve as a resource & connectional link with local churches, general program agencies, & ecumenical groups, & use prison ministry & prison reform resources made available through the general agencies.  |
| Congregational Vitality          | Once a year, January, in Lakeland, Conference | be a resource to District Superintendents & local churches in order to develop new churches & ministries as well as revitalize existing churches  |   |
| Missions                         | Twice per year/various locations              | The Missions Team oversees the work of the Office of Missional Engagement and their mission to "equip and collaborate with districts, local churches and outreach ministries to grow disciples of Jesus Christ for the transformation of their local communities and the world through missions and the pursuit of justice.   | Specifically, the Missions Team relates to the work of Global Missions, Mission Training and Volunteers, Missionary Support and Itineration, Covenantal Relationships, New Initiatives, Advance Specials and other work as the team decides. Team members are expected to participate faithfully in the two meetings each year, one face to face and one via video conference. They will be asked to serve on subcommittees as needed and will be asked to do some work between meetings to help the Conference€™s overall mission efforts. Team members are expected to read reports in preparation for meetings so that the team can have the most productive meeting possible. They are asked to pray for our mission work, our mission partners, our missionaries and one another.  |
| Commission on Archives & History | 2 x's year                                    | The mission of the Commission on Archives and History is to serve the Florida Conference of the United Methodist Church and its churches, missions and ministries by maintaining a Ministry of Memory so we may continue to learn from our past and anticipate our future.  | The Commission is charged with the responsibility to collect, preserve, and make accessible the historically significant records of the Florida Annual Conference and its agencies, including data relating to the origin and history of the conference and its antecedents; to encourage and assist local churches in preserving their records, compiling their histories, and celebrating their heritage; to provide for the permanent safekeeping of the historical records of all abandoned or discontinued churches in the bounds of the annual conference and its antecedents. The Commission oversees the work of the Conference Archivist and all aspects of the conference archives  |

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| Disability Awareness                           | Varies                                     | To be aware of & advocate for, the role of persons with disabilities I ministry, including ordained & diaconal ministries & local church & ac leadership.   | advocate for & help develop programs within the ac that meet needs of persons with disabilities, be informed about current ministries within the ac that are related to persons with disabilities, develop ways to sensitize persons in leadership positions on issues that affect persons with disabilities & therefore the entire Church, foster cooperation among ministries with the ac that focus on specific disabilities (deaf, deafened, hard of hearing, development disabilities, mental retardation, mental illness, visual impairment, physical disabilities, etc.), be a resource for local churches who are attempting to develop ministries that are attitudinally & architecturally accessible, promote the full inclusion of person with disabilities in the life of the local church & the ac, participate in jurisdictional accessibility associations in the sharing of knowledge & resources.               |
| Religion & Race                                | Virtual or On site-Lakeland                | Our Mission: To challenge, lead and equip the people of the United Methodist Church to become interculturally competent, to ensure institutional equity and to facilitate vital conversations about religion, race and culture. | CCORR is challenged in this quadrennial to re-form, re-educate, and transform business as usual in relation to practices and policies that hinder cultural and racial diversity and inclusiveness.   |
| Small Membership Church Ministry               | Varies                                     |   | To be informed about the needs & opportunities of the small membership church in rural, suburban, and urban settings in the life of the conf; Specific data shall be gathered...updated & disseminated to bishops, district superintendents, ...; to ensure representation from small membership churches in the decision-making structures of the ac; to develop ways to inform & sensitize the leadership...on issues that affect small membership churches; to focus on major issues related to small membership churches & to enlist the support of the bishop, cabinet, & conference staff in policies, plans & practices impacting those issues; to advise the general commission on the progress & effectiveness of efforts to achieve full participation of laity & clergy from small membership churches; to participate in connectional programs & plans initiated or recommended by the general commission as needed; |
| Status & Role of Women (COSROW)                | Varies - Virtual                           | None at this time - in the process of formulating   | Attend meetings of the commission Active participation in one of four committees Missing 2 or more meeting without communicating a reason for absence will result in a conversation about the team member's continued membership.  |
| Commission on Native American Ministry (CONAM) | Quarterly, on site at First UMC, Lake City | American Indian Connectional Ministry   | Outreach. Must be a Christ follower & regularly attend a local congregation, have understanding of structure of UMC, working of the FLUMC & Book of Discipline as it applies to CONAM, be active in Native American ministry, have transportation for meetings, have access to email/face book or telephone for communication, willing to work & serve, not just attend meetings, be a team player & not promote personal agenda.  |
| Young Adult Missional Movement (YAMM)          | Monthly                                    | Supporting our Young Adults living in intentional community and missional work  | Serving on Board. Attend board meetings, contribute financially, support young adults in a variety of ways...moving into houses, mentoring, attending retreats, providing meals for houses, fundraising, lending expertise in policies and procedures,   |

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| Beyond 50 Ministries (Older Adult Ministries) | Virtual or On site-Lakeland    | The mission of the Beyond 50's Ministry is to network and mobilize UM churches in Florida Annual Conference to advocate for and respond to the concerns of midlife and older adults related to opportunities, transitions, and needs that address health, dignity, quality of life, and spiritual well-being.  | Churches with Beyond 50 Ministries or have interest in Beyond 50 Ministries. Role of the Beyond 50 Ministries Team Member: - As a team member, you would be a point of contact for your district and the district staff in sharing resources, information, and best practices and to communicate upcoming seminars and events about older adults to the churches in the district. - As a team member, you would also be a part of a team that would discuss ways to help support, educate, and be an advocate to churches involved in ministry to adults over 50. A part of the team effort would be to identify specific issues of concern for which the Florida Conference can emphasize. It may also involve help in discerning which outside UM agencies that we may want to develop partnerships.   |
| Creation Care Task Force Team                 | Varies                         | The Creation Care task force has been formed and called to equip, exhort, and encourage local Florida Conference churches to practice bold Creation Care practices that combat climate change. It is our mission to conserve and preserve Gods holy creation on our church lands, buildings, teachings and ministry/mission areas in order to bless the least of these, the poor and those yet to be born.   | We are currently slated to lead the National Caretakers of God's creation Conference in Florida 2019 with regional, and district trainings forthcoming. The Creation Care task force is made up of a team of local lay leaders and Pastors in their church communities that are leaders in their greater communities on behalf of justice for Gods holy creation. They take climate change seriously and their witness to Care for Gods' creation today in their church communities passionately. We expect deep commitment to the work that our team has been called to within the Florida UM Conference. Our witness, our actions and words all bear witness to Jesus's care of Gods holy creation, made good. We practice and witness creation care because we love our neighbors.  |
| Methodists United in Prayer                   | 2 x's year in person + Virtual | to foster sister church relationships between FL & Cuba Methodist Churches   | The MUIP task Force consists of the District Coordinators for MUIP. We work to ensure a uniform & knowledgeable practice of encouraging & nurturing sister churches in FL & organization of travel to & communication with sister churches in Cuba. Also FL sister churches invite their Cuban pastors to visit FL to strengthen the relationship between churches. Recruit sister church relationships among FL churches. Assist local church coordinators in developing & expanding their relationship with their sister church. Assist those able to travel to Cuba in obtaining the necessary visas & travel documents & travel arrangements in going to & returning from Cuba. Encourage local church members to share their experiences with their sister church. Assist FL churches wishing to invite pastors or lay members of their sister church to travel to FL & itinerate with FL churches to promote the Covenant. |
| Missionary Support                            |                                |  |  |
| Spiritual Formation                           | Varies                         | Disciples develop through the process of spiritual formation. It is our intent to carry the mantle of making spiritual formation a part of the DNA of our Annual Conference. We call the people to listen to God for what God's Spirit is doing, so that we may join in it. We currently provide: 1. Prayer Room at Annual Conference 2. Five Day Academy for Spiritual Formation 5. Formation Gatherings 6. Information about Spiritual Direction 7. Prayer Labyrinth at LEC 8. Resources, consultations and retreat leader | We currently provide: 1. Prayer Room at Annual Conference 2. Five Day Academy for Spiritual Formation 5. Formation Gatherings 6. Information about Spiritual Direction 7. Prayer Labyrinth. Ability to be a team member committed to being part of a group that desires to develop disciples through the process of spiritual formation opportunities  |

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| 5-Day Academy Team                 |  |  |  |
| Pension & Health Benefits (CBOPHB) | 2 xs year  | to provide governance & oversight of the administration, funding & financing of all pension, health, & welfare benefit programs for eligible clergy & the staff of the Florida Conference.   | Work with Pension & Health Benefits. Actively participate in the decision making of plans that meet the medical and retirement needs of clergy.  |
| Finance Committee (CF&A)           | 6 x's year on-site Lakeland or Virtual   | work cooperatively with the districts & with the other program & administrative agencies of the Conference in matters of staffing; administration; finances & program.   |  |
| Ministry Protection                | 2 - 3 per year with 1 - 2 conference calls per year, Held at Conference Center in Lakeland | Have overall supervision of the Property; Liability; Workers Compensation; & other related insurance & Ministry Protection programs of the FLUMC.  | provide oversight over the comprehensive risk management program administered by the FLUMC Department for Ministry Protection as well as review insurance options & authorize procurement of coverage. Attend meetings & conference calls as scheduled. Review correspondence & emails related to the risk management & insurance program. Working knowledge of commercial insurance helpful but not required. |
| Florida Conference Trustees        | 3 to 4 times per year  | Hold title to all conference-owned property; responsible for legal & tax status, Insurance coverage, responsible use of properties; approve acquisitions of real property & construction of new buildings....; review of Building plans; capital maintenance endowments; staff housing for clergy; require conference agencies to provide adequate insurance to cover all legal liability of the Trustees & those using the property | Review the needs of the Florida Conference, Camps and Campus Ministries. Approve expenditures for capital needs. Attend and participate in meetings. Be prepared to discuss and vote on resolutions presented.   |