

**2022-2023 FLUMC Ministry Teams Meeting Information**

Ministry Team	When meet	How Meet	Team Overview
Archives and History	2 x's per year (Jan & June) & use Basecamp.	In person & virtual	Our Team is made up of representatives from each District, though we have some vacancies. The Team is a liaison between the local churches in their District and the Commission on Archives and History to be a point person for any communication or needs regarding local history updates, local church anniversaries, and any other areas that need attention throughout the year.
Beloved Community	Monthly	virtual	The Beloved Community has structured itself to address the issue of anti-racism in the areas of Awareness, Practices, and Accountability. After much discussion and discernment, it was determined by the Anti-Racism Taskforce that Public Witness and Policy would focus on active engagement in the community, Training and Accountability would focus on developing Conference policies and practices, while the Beloved Community would focus on resourcing and growing disciples at the individual and local church level.
BHECM	2x's annual - Fall & Spring. Occassionally an additional called meeting.	Virtually	Our board oversees campus ministry in the Conference, and specifically oversees the BHECM and relates to the campus ministers who are Annual Conference employees.
Board of Pension and Health Benefits	Semi-Annually	In person & virtual	Responsible for the funding of health and pension benefits for retirees, Conference clergy and Conference staff.
Commission on Equitable Compensation	2 x's per year (May & Nov/Dec)	May - In Person November or December - Virtual	The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short-term basis. We set the guidelines each year and funds are granted in accordance with those guidelines. Each year we review each request submitted by the local church through the District Superintendents. Additionally, we set the Minimum Salary recommendations each year for clergy. We present the Annual Budget for Equitable Compensation, the Guidelines for receiving Equitable Compensation, and the Minimum Salary recommendations to the Annual Conference each year for approval.

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Committee on the Status and Role of Women	Monthly	Virtual	For our COSROW team, we are looking for lay and clergy people who have a heart for advocacy, who are willing to commit to researching and innovating ways to help hold the church accountable for the full inclusion and celebration of women at every level of its life. This includes attending and participating in the monthly meetings, attentive to the ways that women continue to be at a disadvantage from the local church level to the conference level, and working to transform it. Specifically, from time to time, we will gather and analyze data, and create meaningful and practical ways to attend to situations that reduce opportunities for the advancement of women within the church. We also work to educate local congregations around gender dynamics.
Conference Board of Trustees	Quarterly, unless a special meeting is required. The meetings usually start at 10am.	Virtual	The Conference Trustees are responsible for overseeing the property entrusted to the Conference including the Conference Center, Camp and Retreat Property, Campus Ministry Properties, mission properties, and closed and abandoned local church properties
Conference Commission on Religion and Race	Last Monday of the odd months at 1:30 and once a year joint meeting with Cabinet and Board of Ordained Ministry	In person & virtual	CCORR works to challenge and equip local churches as well as the systems in the conference to complete the unfinished business of dismantling racial discrimination by championing diversity, equity and inclusion. We have worked in connection with the task force on anti-racism to do the work of discipleship.
Conference Council on Finance & Administration	Quarterly	2 in person & 2 virtual	CF&A oversees the Conference apportionment budget and the finances of the Annual Conference.
COSROW	Monthly (Thursday) 9:00AM	Virtual	Affirming our mission, we gather and evaluate progress of docketed tasks and plan follow-up as needed. Address issues affecting the team's mission and craft response. Check in and connect. Support, research, and resource
Disaster Response	Quarterly, if a hurricane, monthly.	Virtual, in person some in the future	The Disaster Response team supports communities in the immediate aftermath of a disaster. Whether that is supporting our team members who are responding on the ground, or being part of that team responding on the ground.

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Hispanic Ministries	Monthly/ 9 AM to 5 PM	Virtual	The Latino/a Ministry Team is responsible for guarding the vision, mission, values and strategies for our ministry in the Florida Conference. Its ongoing work is to keep updating our internal and external context and do adaptive work in moving forward our mission for Latino Ministries in Florida. We spend time in spiritual formation, praying for one another, learning something that would help us be better leaders and design/review our short- and long-term strategies. The Team also aligns with the 4 Focus areas of our Conference and make sure our work is fully connected to those emphasis.
Ministry Protection	3 x's year (May, Oct, Dec) Meeting length varies, but is normally 10 AM-2 PM in person, or 9 AM-Noon digitally.	Virtual	Ministry Protection Committee reviews the conference insurance plans and works with the Conference office of Ministry Protection to ensure the security of our conference and local churches so that they may do the work of the Church in relative safety.
Young People's Ministry	Quarterly	In-Person / Conference Office	Training Initiatives, Connecting Initiatives, and Spiritual formation Initiatives that help leaders in Young People's Ministry spaces (Paid and Volunteer).