



Congregational Vitality

Leadership:	Yes	No	Somewhat
All roles of leadership are filled, a plan of rotation, and is functioning as designed.			
We have regular staff meetings that are productive and there is good team synergy.			
We have a balance of power with clergy & laity.			
Our leadership attends various district, online, or private training events to be knowledgeable about their position.			
Communication:			
Everyone is well-informed in an appropriate length of time of any issues, changes, or need-to-know.			
There are no parking lot meetings.			
We use various forms of communication: Website, Facebook, Twitter, Newsletter, announcements, bulleting, texting, phone .			
Our website is: Up-to-date, well maintained, reflective of whom we are as a church.			
Staff:			
We are currently staffed appropriately for our financial situation.			
All staff has current job descriptions.			
We have the right people in the right seat on the bus.			
There is a system of accountability and consequences with staff and supervisor(s). They know whom they report to and who to come to with a problem.			
The staff has team operating agreements or a covenant.			
There is a team atmosphere and mutual respect.			
Our biggest struggle is:			