



Leadership Guidelines
Local Pastor Applications

1. How has God called you as a pastor to the role of leader?
 - a. What leadership qualities do you possess?
 - b. What are two or three strengths and weaknesses of each of these leadership qualities?
2. Describe and evaluate your spiritual gifts. How are they revealed in your leadership? What do you do when you are called to lead in areas where you are not spiritually gifted?
3. Describe your understanding of the legal and ethical implications of confidentiality for a person in ministry.

- Reflect on your understanding of the legal and ethical implications of confidentiality
- Reflect on your understanding of the difference between responsible and mandatory reporting
- Reflect on your understanding of responsible reporting
 - Examples: threats to harm self or others.
- Reflect on your understanding of mandatory reporting
 - Examples: child and elder abuse.

4. How do you discern God's vision for your ministry setting? How do you implement that vision?

- Consider a collective vision (staff, lay leadership) that came out of the church's context.

5. Describe how you lead a person to make a commitment to Christ.
6. Provide evidence of your willingness to relate yourself in ministry with all persons without regard to race, color, ethnicity, national origin, social status, gender, sexual orientation, age, economic condition, or disability. Give a specific example of how you are living out inclusivity.

- Key word is EVIDENCE
- Share personal experience

7. Define and differentiate between mercy and justice ministries. How are you leading your church to be involved in each?

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The Florida Conference

OF THE UNITED METHODIST CHURCH

8. Discuss your understanding of the primary characteristics of United Methodist polity in the organization and decision-making process of a local church.

Reflect on each of the following:

- The structure of the connectional church
- The role of conferences (General, Central, Jurisdictional, Annual, Local Charge)
- The shared ministry of laity and clergy

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