Sisters and Brothers of the Florida Conference,

We welcome you once again to Lakeland for the meeting of the Florida Annual Conference of The United Methodist Church on June 7-9, 2018. As we gather from across our state, we do so with a sense of history; this is the 50th anniversary of our denomination, which was formed in 1968 in the merger of the Evangelical United Brethren and Methodist Churches.

Our theme for the annual conference is “Remembering Who We Are!” We will worship, sing, pray, study, listen and challenge each other in a renewed attention to our mission: “to make disciples of Jesus Christ for the transformation of the world.” Our guest preachers will be Bishop Sue Haupert-Johnson of the North Georgia Conference and Bishop Gregory Palmer of the West Ohio Conference. Dr. Paul W. Chilcote of Asbury Theological Seminary in Orlando will also speak to us. Dr. Geraldine McClellan will preach the Memorial Service, and Jeremy Hearn will lead our music.

This annual conference will also give significant time to preparation for the February 2019 called General Conference in St. Louis, which will act on the report of the Commission on a Way Forward. The focus of this time will be on listening to one another and sharing the conversations we have been offering in our local churches and communities.

The offering this year will be for two purposes. The first is Zoe, a mission that empowers the world’s most vulnerable children to move toward sustainability and flourishing, and the second is a fund that will support laity and clergy in our conference to create innovative ministries that will reach new people.

The three days will also include the adoption of our budget that supports our connectional ministries, the licensing, commissioning and ordination of women and men for set apart ministry and recognition of clergy and laity in congregations affected by Hurricanes Irma and María.

Through the year I am blessed to travel across our conference, meeting many of you, preaching in local churches and learning more about how we are sharing the gospel across this diverse state. I love this time of year when we gather from across Florida to encourage one another, to renew our connections to mission and, this year, to remember who we are!

See you at Annual Conference!

+Ken Carter
Resident Bishop, Florida Conference
The United Methodist Church
CAMERA READY WORKBOOK REPORTS

All content included in the Workbook is generated by conference departments, committees, ministries, etc. Reports are submitted for publishing as “camera ready.” The Florida Conference publishing staff does not edit camera ready reports.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>KEY TO NAME BADGE COLORS</td>
<td>7</td>
</tr>
<tr>
<td>VOICE AND VOTE</td>
<td>8</td>
</tr>
<tr>
<td>MAP OF FLORIDA SOUTHERN &amp; PARKING</td>
<td>9</td>
</tr>
<tr>
<td>MAP OF FLORIDA SOUTHERN &amp; WHERE TO FIND IT</td>
<td>10</td>
</tr>
<tr>
<td>WELCOME AND GREETINGS FROM OUR CONFERENCE LAY LEADER</td>
<td>11</td>
</tr>
<tr>
<td>2018 ANNUAL CONFERENCE SPEAKERS</td>
<td>12</td>
</tr>
<tr>
<td>Bishop Sue Haupert-Johnson</td>
<td>12</td>
</tr>
<tr>
<td>Dr. Paul Chilcote</td>
<td>13</td>
</tr>
<tr>
<td>Rev. Dr. Geraldine Williams McClellan</td>
<td>14</td>
</tr>
<tr>
<td>Bishop Gregory V. Palmer</td>
<td>15</td>
</tr>
<tr>
<td>Bishop Kenneth Carter</td>
<td>16</td>
</tr>
<tr>
<td>Jeremy Hearn</td>
<td>17</td>
</tr>
<tr>
<td>EVENT INFORMATION</td>
<td>18</td>
</tr>
<tr>
<td>ANNUAL CONFERENCE MISSION PROJECT</td>
<td>21</td>
</tr>
<tr>
<td>PRECONFERENCE WORKSHOPS</td>
<td>22</td>
</tr>
<tr>
<td>ANNUAL CONFERENCE SCHEDULE</td>
<td>27</td>
</tr>
<tr>
<td>YOUTH SCHEDULE FOR ANNUAL CONFERENCE</td>
<td>29</td>
</tr>
<tr>
<td>YOUTH EVENT INFORMATION</td>
<td>29</td>
</tr>
<tr>
<td>HOTELS FOR 2018 ANNUAL CONFERENCE</td>
<td>31</td>
</tr>
<tr>
<td>PROCEDURE AND AGENDA REPORT</td>
<td>32</td>
</tr>
<tr>
<td>STRATEGIC LEADERSHIP TEAM REPORT</td>
<td>33</td>
</tr>
<tr>
<td>REMEMBER WHO WE ARE CONVERSATION PROPOSAL AND MOTION</td>
<td>34</td>
</tr>
<tr>
<td>CONFERENCE TABLE REPORT</td>
<td>35</td>
</tr>
<tr>
<td>CONFERENCE COMMITTEE ON LEADERSHIPS</td>
<td>36</td>
</tr>
<tr>
<td>STANDING RULES</td>
<td>68</td>
</tr>
<tr>
<td>CONNECTIONAL AND JUSTICE MINISTRIES</td>
<td>74</td>
</tr>
<tr>
<td>REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES</td>
<td>74</td>
</tr>
<tr>
<td>CONNECTIONAL RELATIONS</td>
<td>76</td>
</tr>
<tr>
<td>BOARD OF CAMPS AND RETREAT MINISTRIES</td>
<td>77</td>
</tr>
<tr>
<td>BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY</td>
<td>79</td>
</tr>
<tr>
<td>Section</td>
<td>Page</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>BEYOND 50</td>
<td>80</td>
</tr>
<tr>
<td>SPIRITUAL FORMATION</td>
<td>81</td>
</tr>
<tr>
<td>WOMEN’S RETREAT DESIGN TEAM</td>
<td>81</td>
</tr>
<tr>
<td>COMMISSION ON ARCHIVES AND HISTORY</td>
<td>83</td>
</tr>
<tr>
<td>SOCIAL JUSTICE COMMITTEE</td>
<td>85</td>
</tr>
<tr>
<td>COMMISSION ON RELIGION AND RACE</td>
<td>85</td>
</tr>
<tr>
<td>COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)</td>
<td>86</td>
</tr>
<tr>
<td>FLORIDA CAUCUS OF BLACK METHODISTS FOR CHURCH RENEWAL (BMCR)</td>
<td>88</td>
</tr>
<tr>
<td>COMMISSION ON THE STATUS AND ROLE OF WOMEN</td>
<td>89</td>
</tr>
<tr>
<td>THE OFFICE OF MISSIONAL ENGAGEMENT</td>
<td>90</td>
</tr>
<tr>
<td>MISSIONAL ENGAGEMENT</td>
<td>90</td>
</tr>
<tr>
<td>OUR KIDS: THE CHURCH/SCHOOL PARTNERSHIP INITIATIVE</td>
<td>91</td>
</tr>
<tr>
<td>METHODISTS UNITED IN PRAYER</td>
<td>92</td>
</tr>
<tr>
<td>EAST ANGOLA/FLORIDA PARTNERSHIP</td>
<td>93</td>
</tr>
<tr>
<td>MISSIONARIES WITH COVENANT RELATIONSHIPS</td>
<td>94</td>
</tr>
<tr>
<td>FLORIDA CONFERENCE ADVANCE SPECIALS</td>
<td>95</td>
</tr>
<tr>
<td>DISASTER RECOVERY MINISTRY</td>
<td>97</td>
</tr>
<tr>
<td>UNITED METHODIST VOLUNTEERS IN MISSION</td>
<td>99</td>
</tr>
<tr>
<td>HAITI/FLORIDA COVENANT</td>
<td>99</td>
</tr>
<tr>
<td>YOUNG ADULT MISSIONAL MOVEMENT</td>
<td>99</td>
</tr>
<tr>
<td>CREATION CARE TASK FORCE</td>
<td>100</td>
</tr>
<tr>
<td>HAITIAN COMMITTEE ON MINISTRY</td>
<td>101</td>
</tr>
<tr>
<td>HISPANIC ASSEMBLY</td>
<td>103</td>
</tr>
<tr>
<td>JUSTICE FOR OUR NEIGHBORS</td>
<td>104</td>
</tr>
<tr>
<td>OUTREACH MINISTRIES</td>
<td>105</td>
</tr>
<tr>
<td>VITAL CHURCH INITIATIVE</td>
<td>107</td>
</tr>
<tr>
<td>OFFICE OF CONGREGATIONAL VITALITY</td>
<td>107</td>
</tr>
<tr>
<td>SMALL MEMBERSHIP CHURCH COMMITTEE</td>
<td>108</td>
</tr>
<tr>
<td>FRESH EXPRESSIONS</td>
<td>108</td>
</tr>
<tr>
<td>NEW CHURCH DEVELOPMENT</td>
<td>109</td>
</tr>
<tr>
<td>CHURCH TRANSITIONS</td>
<td>109</td>
</tr>
<tr>
<td>SUMMARY OF STATISTICS BY YEAR</td>
<td>111</td>
</tr>
</tbody>
</table>
BOARD OF LAY MINISTRY ........................................................................................................... 112
REPORT OF THE CONFERENCE LAY LEADER ........................................................................ 112
LAY SERVANT MINISTRIES ........................................................................................................ 113
FLORIDA CONFERENCE UNITED METHODIST MEN ............................................................. 114
FLORIDA CONFERENCE UNITED METHODIST WOMEN ....................................................... 115
MINISTRY OF THE ORDAINED .................................................................................................. 117
OFFICE OF CLERGY EXCELLENCE ....................................................................................... 117
BOARD OF ORDAINED MINISTRY ......................................................................................... 120
BOARD OF ORDAINED MINISTRY RECOMMENDATIONS ..................................................... 121
MINISTERIAL EDUCATION FUND ............................................................................................ 123
SHADE AND FRESH WATER ...................................................................................................... 125
INSTITUTE OF PREACHING ...................................................................................................... 125
MARCY PREACHING FELLOWSHIP ......................................................................................... 125
COURAGE TO LEAD .................................................................................................................. 126
COMMISSION ON EQUITABLE COMPENSATION .................................................................. 127
CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS ............................................. 133
JOINT COMMITTEE ON DISABILITY ...................................................................................... 135
PREACHER’S RELIEF BOARD .................................................................................................. 136
COUNCIL ON FINANCE AND ADMINISTRATION ................................................................. 137
FLORIDA CONF. 2019 BUDGET SUMMARY AS RECOMMENDED BY CF&A ......................... 137
FLORIDA CONFERENCE 2019 BUDGET DETAIL RECOMMENDED BY CF&A ....................... 138
RECOMMENDATIONS FOR 2019 ............................................................................................. 140
GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS RECEIVED ................................. 141
PERCENTAGE OF 100% CHURCHES IN EACH DISTRICT FOR 2017 .................................... 142
2017 HIGHEST APPORTIONMENT DOLLARS PAID ................................................................. 143
LARGEST PERCENT INCREASE IN APPORTIONMENTS PAID FROM 2016-17 ....................... 144
APPORTIONMENTS PAID BY PERCENT ................................................................................. 145
COMMITTEE FOR MINISTRY PROTECTION ........................................................................... 154
2018 PROPERTY/CASUALTY & WORKERS’ COMP. INSURANCE PROGRAM ......................... 154
MINISTRY PROTECTION FINANCIAL RESULTS ..................................................................... 157
FLORIDA CONFERENCE BOARD OF TRUSTEES ..................................................................... 157
FLORIDA CONFERENCE BOARD OF TRUSTEES – PROPERTY LISTING ................................. 158
REPORT OF THE COMMITTEE ON EPISCOPACY .................................................................159
OUR EXTENDED CONNECTION ......................................................................................160
AFRICA UNIVERSITY .................................................................................................160
ASBURY THEOLOGICAL SEMINARY ...........................................................................161
BETHUNE-COOKMAN UNIVERSITY ...........................................................................163
CANDLER SCHOOL OF THEOLOGY ...........................................................................164
DUKE DIVINITY SCHOOL .............................................................................................165
FLORIDA SOUTHERN COLLEGE ..................................................................................167
FLORIDA UNITED METHODIST CHILDREN’S HOME .................................................169
FLORIDA UNITED METHODIST FOUNDATION .......................................................172
GAMMON THEOLOGICAL SEMINARY ..........................................................................173
HINTON RURAL LIFE CENTER ....................................................................................174
LAKE JUNALUSKA ASSEMBLY, INC. ........................................................................175
UMAP ..........................................................................................................................176
UNITED METHODIST CONNECTIONAL FEDERAL CREDIT UNION .....................177
WESLEY THEOLOGICAL SEMINARY ..........................................................................181
RESOLUTIONS ..............................................................................................................183
VALUING GOD’S GIFT IN DIFFICULT CIRCUMSTANCES ......................................183
AFFIRMING UNITY IN DIVERSITY ............................................................................184
CROSS CULTURAL DIALOGUE GUIDELINES ............................................................185
NON-BUSINESS ITEMS ...............................................................................................187
KEY TO NAME BADGE COLORS

YELLOW NAME BADGE – Can vote on all matters
- Lay Members elected by their local church, charge or district;
- Lay Members by virtue of an office they hold such as District Lay Leader, District President of UMM and UMW, Conference Lay Leader, Conference President of UMM and UMW, etc.
- Diaconal Ministers and Deaconesses (according to the 2016 Book of Discipline and/or 2016 Florida Annual Conference Standing Rules)

BLUE NAME BADGE – Can vote on all matters
FD – Full Deacon
FE - Full Elder
RD – Retired Deacon
RE – Retired Elder

GREEN NAME BADGE - Can vote on all matters except constitutional amendments and clergy relationships
AM – Associate Member
FL – Full-time Local Pastor
PD – Provisional Deacon
PE – Provisional Elder
PL – Part-time Local Pastor
RA – Retired Associate Member
RP – Retired Probationary / Provisional Member

SALMON NAME BADGE – Can vote on all matters except constitutional amendments, clergy relationships, and delegates to General and Jurisdictional Conference (color used only in election years)
FL – Full-time Local Pastor who has not completed Course of Study
PL – Part-time Local Pastor who has not completed Course of Study

TAN NAME BADGE – No voting privileges on any matters.
RL – Retired Local Pastor

GRAY NAME BADGE - No voting privileges on any matters.
AF – Affiliate Member
OA – Associate Member Other Annual Conf
OD – Deacon Member Other Annual Conf
OE – Elder Member Other Conf/ Denomination
OF – Full Member Other Denomination
OP – Probationary Member Other Annual Conf
RO – Retired Other Conf/Denomination
SY – Lay Supply

WHITE NAME BADGE (Obtained at Guest Services) – Guests of the annual conference; no voting privileges on any matters. This includes all non-voting guests such as clergy spouses, lay member spouses, guests of the conference, exhibitors, staff, and reserve lay members (who have not officially replaced a lay member from their church).

1 Except elections for clergy delegates to the General, Jurisdictional and Central Conferences; Matters of ordination, character, and conference relations of clergy (unless a lay member of the Conference Board of Ordained Ministry and/or Committee on Investigation (par. 602.6))

2 A Reserve Lay Member who is officially replacing the Lay Member from their church must complete a “Laity Credentials Form.” Forms can be obtained at the Registration Desk. They will be given their materials and name badge once this form is completed, signed by the pastor or district office representative, and submitted to the Registration Desk.
Your name tag indicates your voice and vote status at Plenary Sessions. Please wear your name tag in a visible location during these sessions. Florida Annual Conference Members with both voice (meaning they can speak in Plenary Sessions) and vote (meaning they can make and amend motions and vote on motions) are as follows:

| Clergy Members in full connection (¶ 602.a) | • | • | • | • |
| Provisional Clergy Members who have completed all of their educational requirements (¶602.b errata) | • | • |
| Provisional Clergy Members who have not completed all of their educational requirements (¶602.b) | • |
| Associate Clergy Members (¶602.c) | • | • | † |
| Affiliate Clergy Members (Standing Rules) | • |
| Local Pastors who have completed Course of Study or an M.Div. degree and have served a minimum of two consecutive years under appointment to a pastoral charge before the election (¶602.d errata) | • | • | † |
| Full- and Part-time Local Pastors who have not completed Course of Study or an M.Div. degree and/or have not served a minimum of two consecutive years under appointment before the election (¶602.d) | • |
| Elders or Ordained Clergy from other denominations serving under appointment within the Annual Conference (¶346.2) | • |
| Lay Members: Elected Members representing congregations, Members by Virtue of Office, At-large Members as designated by districts, Youth Members (¶602.4) | • | • | • | ‡ |
| Official Representatives from other Denominations (¶602.9) | • |
| Missionaries regularly assigned by the GBGM in nations other than the US & Certified Lay Missionaries from nations other than the US serving within the bounds of the Annual Conference (¶602.9) | • |
| Conference Chancellor if not otherwise a voting member (¶602.10) | • |
| Ordained Clergy or Provisional Members from Other Annual Conferences and Other Methodist Denominations (¶346.1) | • |
| Visitors, Spouses of Clergy & Florida Conference Staff | |

† If also a member of the Conference Board of Ordained Ministry, they may vote at Clergy Session
‡ If also a lay member of the Conference Board of Ordained Ministry and/or Committee on Investigation (¶602.6)
Welcome and Greetings from Our Lay Leader

Welcome to the 2018 Florida Annual Conference of the United Methodist Church. This is a time to gather and celebrate our accomplishments since our last meeting. As the Conference Lay Leader, I believe Christians are called to live out what I reflect as “Living in the Christian Way”. I am reminded of the scripture John 15:14 (NLT) that says, “You are my friends if you do what I command.”

A few weeks ago, while doing a devotional reading I came across a story that talked about “Living in the Christian Way”. It spoke of a high school that conducted a popularity contest.

All the students were given a ballot to vote on the most popular boy and girl in the school; the best dressed, the best looking, the best athlete, the most studious, the one with the best personality, the one most likely to make good, and the one with the best Christian character. Who do you think won the honor? It was a Jewish boy who did not consider himself a Christian. Can you imagine the expressions on the faces of the Gentile boys and girls who belonged to various churches in that town?

The students who voted for the Jewish boy did not pay attention to race, or family history, or even church connections; they only thought of the Christian virtues or qualities they saw in the lives of the other students. The Jewish boy was judged to have more Christian qualities than any of the rest. He was humble, kind, gentle in manners, unselfish, peace loving, friendly, studious, followed the Golden Rule, was sincere, honest, truthful, and he was always doing good. His life always reminded the students of Christ. They probably made a mistake in calling him a Christian character if he didn’t accept Christ, but on the other hand he had received the highest compliment possible for the students to give him.

After all Jesus was not so much concerned with getting people to join the church and have their names on the church books, as He was in having them live according to His teaching and His will.

During our time together at Annual Conference as we reflect on the theme, “Remembering Who We Are” let us never lose sight that we are CHRIST-like, “Living the Christian Way” in all that we do and say.

I welcome you here today, I encourage you to take part in this exciting journey, and when you leave this place I hope you can say without a doubt, “I Remember Who I am, I am a Child of the King”.

Paulette Monroe, Conference Lay Leader
Bishop Sue Haupert-Johnson, North Georgia Conference

Bishop Sue Haupert-Johnson is the episcopal leader of the North Georgia Conference. She was elected bishop by the 2016 Southeastern Jurisdictional Conference of The United Methodist Church and consecrated July 15, 2016. Her first assignment as bishop is to the North Georgia Episcopal Area of the United Methodist Church and she began service in North Georgia on September 1, 2016.

A Florida native, Bishop Haupert-Johnson (or “Bishop Sue”) is a graduate of the University of Florida (B.S. in Business Administration), University of Florida College of Law (J.D.), and Candler School of Theology at Emory University (M.Div.). She was a federal law clerk and a litigator with the Tampa law firm of Carlton, Fields before she answered her call to ministry.

After graduating summa cum laude from Candler, she was ordained a deacon in the Florida Annual Conference in 1996 and an elder in 1998. She subsequently served pastoral appointments as an associate pastor at 4,500-member First UMC, Lakeland; as pastor of a 300- member rural/suburban church, Hillsborough UMC, Tampa; and as a lead pastor of two large- membership churches, First UMC, Cape Coral and First UMC, Ocala. Bishop Haupert-Johnson served as the North Central District Superintendent of the Florida Annual Conference of The United Methodist Church from 2013-2016.

As district superintendent, she guided a diverse area of very large and very small churches, urban, suburban, and rural churches; African-American, Haitian, and Hispanic churches; a Native American ministry; a large camp and retreat center, and a vibrant campus ministry. She was the “missional strategist” for this region, equipping and resourcing churches for ministry and helping them work together to reach their mission fields for Jesus Christ.

A leader in the Florida Annual Conference, Bishop Haupert-Johnson served for six years as the Chair of the Order of Elders, calling elders to accountability and seeking to deepen the covenant between clergy. She served on the Conference Strategic Leadership Team and the Conference Board of Pension and Health Benefits. She chaired the Conference Standing Rules Committee and the Resolutions Committee. She served on the Board of Ordained Ministry for nine years and helped shape the development of the Center for Clergy Excellence.

She was the Florida Conference’s clergy delegation leader for General Conference 2016. She has represented the Florida Conference at the quadrennial United Methodist Southeastern Jurisdictional Conference four times and the United Methodist General Conference in 2008, 2012 and 2016. She also was chairperson of the Judicial Administration Legislative Committee at the 2012 General Conference.

She serves as the chair of the Alumni Board of Candler School of Theology at Emory University.
JUNE 8, SPECIAL SPEAKER, FRIDAY MORNING

Dr. Paul Chilcote

Paul W. Chilcote is Professor of Theology at the Dunnam Campus of Asbury Theological Seminary in Orlando, Florida.

He has been involved in theological education on three Continents, having taught at Wesley College (England), St. Paul’s United Theological College (Kenya), the Methodist Theological School (Ohio), Duke Divinity School (North Carolina), and having helped launch two new institutions – Africa University (Zimbabwe) and Asbury Theological Seminary (Florida).

More recently he served as Academic Dean and Professor of Historical Theology & Wesleyan Studies at Ashland Theological Seminary in Ohio. He is the author or editor of nearly twenty-five books, including Praying in the Spirit of Christ, The Methodist Defense of Women in Ministry, A Faith That Sings, John & Charles Wesley, Making Disciples in a World Parish, Praying in the Wesleyan Spirit, Early Methodist Spirituality, The Study of Evangelism and Recapturing the Wesleys’ Vision. He is a frequent speaker and workshop leader in applied Wesleyan studies, particularly in the areas of theology and spirituality, worship, discipleship and evangelism.
JUNE 8, SPECIAL PREACHER, FRIDAY MORNING, SERVICE OF REMEMBRANCE

Rev. Dr. Geraldine Williams McClellan

The Reverend Dr. Geraldine W. McClellan, former District Superintendent of the North Central District of the Florida Conference, is a native Floridian from East Palatka, Florida. Rev. McClellan is the pastor of Mt. Pleasant United Methodist Church in Gainesville, Florida.


She was ordained Deacon in The United Methodist Church in 1980 and holds the distinct honor as the first African-American woman to be ordained in the Florida Conference. In 1982, she was ordained an Elder. She is a certified clinical counselor and a certified chaplain with the Department of Veterans Affairs Medical Center in Gainesville, Florida.

Reverend McClellan's formative years of study began in Palatka, Florida, where she graduated from Central Academy High School. She attended St. Johns River Junior College in Palatka, Florida, and transferred to Bethune-Cookman College, where she received her Bachelor of Arts Degree. She received her Masters of Religious Education and Masters of Divinity Degrees from Gammon Theological Seminary in Atlanta, Georgia. Reverend McClellan was made a recipient of the Honorary Doctorate Degree in 1993 by Bethune-Cookman College.

She was selected by the committee headed by Archbishop Edward A. McCarthy for the Pope John Paul II Papal visit to Miami, Florida, to represent the Protestant denominations as speaker during the Papal mass; nominated by the Women’s Chamber of Commerce as outstanding Black Woman of the year and was the recipient of the 1999 Leroy Collins Distinguished Community College Alumni Award.

Reverend McClellan has a heart for missions and has served as team leader for mission teams to Cuba and a team member to East Angola, Africa. Community service has been and will continue to be the heart of her ministry. Her resume carries an extensive listing of community boards and agencies to which she belongs.
Bishop Gregory V. Palmer

Bishop Gregory Vaughn Palmer was assigned as Episcopal Leader of the Ohio West Area of The United Methodist Church on September 1, 2012.

Born and reared in Philadelphia, Pennsylvania, Bishop Palmer is a “child of the church,” the son of the Rev. and Mrs. Herbert E. and Charlotte Sue Hewitt Palmer. Bishop Palmer’s father is a retired United Methodist pastor; his mother (now deceased) was a school teacher in the Philadelphia Public School system. Rev. Herbert Palmer and his wife Peggy reside in Philadelphia.

Bishop Palmer received his undergraduate degree from George Washington University in Washington, D.C. and the Masters of Divinity degree from Duke University Divinity School, Durham, North Carolina. Baldwin-Wallace College, Iowa Wesleyan College, Simpson College, Hood Theological Seminary and Garrett-Evangelical Theological Seminary have all awarded him honorary degrees.

Ordained a deacon and probationary member in the Eastern Pennsylvania Conference in 1977, Palmer was ordained an elder in full connection in the East Ohio Conference in 1981.

His pastoral career includes student pastorates in North Carolina and post-seminary appointments in the East Ohio Conference in Cleveland, Canton and Berea. Palmer also served as district superintendent of the Youngstown District of the East Ohio Conference.

In 2000, Palmer was elected to the episcopacy by the North Central Jurisdictional Conference. He was assigned to the Iowa Area where he served until assuming responsibilities in the Illinois Area in 2008. Bishop Palmer served as president of the General Board of Higher Education and Ministry from 2004 to 2008 and president of the Council of Bishops from April 2008 to May 2010.

Bishop Palmer has been married to Cynthia for 42 years. Mrs. Palmer is an honors graduate in religion of Duke University. She has served as a Director of Christian Education and as staff of several Community Action Agencies focused on Welfare to Work projects. She is an outstanding student and teacher of the scriptures and has a strong interest in women’s leadership development.
JUNE 9, SATURDAY MORNING,
ORDINATION, COMMISSIONING AND LICENSING SERVICE

Bishop Kenneth Carter

Ken Carter was elected to the episcopacy of the United Methodist Church, consecrated as a Bishop and assigned to the Florida Conference on July 18-20, 2012. He provides spiritual and administrative oversight for over 600 churches, campus ministries and outreach initiatives in a region that stretches from Tallahassee and Jacksonville to Miami and the Florida Keys, and beyond in covenant relationships with Cuba, Haiti and East Angola.

A native of Georgia, Bishop Carter earned degrees from Columbus College, Duke Divinity School, The University of Virginia and Princeton Theological Seminary. He has also been awarded honorary degrees from The United Methodist University of Liberia and Bethune-Cookman University.

Prior to his ministry in the Florida Conference, Carter served as a pastor for twenty-eight years in North Carolina, most recently as senior pastor of Providence United Methodist Church in Charlotte. His ministry there was described by American Religious Historian Diana Butler Bass in her book, Christianity for The Rest of Us. He also served as Superintendent of the Smoky Mountain District, which included sixty-nine churches in the seven westernmost counties of North Carolina, all within the region of Appalachia. In the Western North Carolina Conference, he chaired the Board of Ordained Ministry and the Committee on the Episcopacy, and was a delegate to five jurisdictional conferences and three general conferences, leading the WNCC delegation in Tampa in 2012.

In the denomination, he is currently the president-designate of the United Methodist Council of Bishops, and he will serve as president during 2018-2020. He has been a member of the General Board of Higher Education and Ministry from 2004-2012, and served as Vice-President and Chair of Ordained Ministry from 2008-2012. He has served on three Ministry Study Commissions (2004-2016), and was co-author of the Commission’s Report to the 2012 General Conference. He is a member of the Committee on Faith and Order (2008-2016) and the University Senate (2012-2016), and is Vice-Chair of the National Plan for Hispanic/Latino Ministry (2012-2016). He has chaired the Task Force on Human Rights and Investment (2012-2014), the Study of Online Communion (2013-2014) and the Council of Bishops' Holistic Strategy for Evangelism in Latin America and the Caribbean (2012-2016).

Bishop Carter has preached at Duke University Chapel, Emory University's Cannon Chapel, Boston University's Marsh Chapel, the Asbury Seminary Orlando Chapel, the Upper Room Chapel, in prison chapels, camp meetings and synagogues, and in congregations ranging in size from small mountain parishes to megachurches. He has also preached in Argentina, Bolivia, El Salvador, Guatemala, Israel, Palestine, Haiti, Cuba, Liberia, England, Russia, Zimbabwe and Costa Rica. His sermons have been published in Christian Century and the Abingdon Preaching Annual, and broadcast on Day One/The Protestant Hour. As Resident Bishop, he preaches extensively in churches across the Florida Conference.
Jeremy Hearn has over 15 years of worship ministry experience. He currently serves as the Eleven20 Worship Leader at First United Methodist Church of Lakeland, Fla. When Hearn first arrived to lead Eleven20 into a new season, average weekly worship attendance was between 40 and 60 individuals. In just three short years, Hearn has constructed a boutique worship band of volunteer musicians and has helped grow the service to 200+ in weekly worship attendance.

Jeremy received his degree of Music Business and Technology from Nashville State, in Nashville, Tenn. Hearn has worked in both the Christian and country music industries in Nashville. He has worked first hand with and learned under major record label, EMI CMG; country super star, Martina McBride, as well as well-known Christian recording artists Michael W. Smith, Jeremy Camp, John Mark McMillan and All Sons and Daughters.

At 23, Hearn became the founding worship leader for Wells Branch Community Church, in Austin, Tex., a church plant he and pastor friend Todd Wortham started together in 2007. The church has since grown to two services and an average weekly worship attendance of 500+.

As one of the most recognized worship leaders in the state of Florida and in the global connection of The United Methodist Church, Hearn’s passion for worship ministries done well is what drives his desire to see every congregation live into the faith community that God is calling them to be.
EVENT INFORMATION

Welcome to the 2018 Florida Annual Conference Event! Registration for clergy and laity will begin on Wednesday, June 6, at 9:00 am in the Honeyman Pavilion at Florida Southern College 1085 Johnson Ave, Lakeland, FL 33801.

All information contained in this Workbook is available at the Florida Conference website www.flumc.org/ac. Please check the website often for updates and additional information on the 2018 Florida Annual Conference Event.

5K Race: 6:30 am on Friday, June 8. For more information contact Jad Denmark, jad.denmark@flumc.org.

AGENDA: A basic schedule for the week can be found on page 27 of the Workbook. A pocket agenda will be available at registration.

CHILD CARE: First United Methodist Church, Lakeland, will be providing childcare. Check our website www.flumc.org/ac for more information.

CLERGY SESSION: Will be held at First United Methodist Church, 72 Lake Morton Lakeland, 33801; 10:00 am, Thursday, June 7.

COKESBURY: The Cokesbury book exhibit of The United Methodist Publishing House will be located in the FSC Christoverson Building. It will close at 7:00 p.m. Friday, June 8.

COMMUNION: Holy Communion will be celebrated during the Worship Service at 7:30 pm, Thursday, June 7. Holy Communion is also offered, in Room B201, on Thursday and Friday at 7:45 am in the Prayer Garden.

GUEST SERVICES: Located at First UMC, Lakeland on Wednesday, June 6 and all other days in the Branscomb Auditorium Honeyman Pavilion. Services offered include guest name badges and information about the conference.

HOURS:
- Wednesday, 6/6: 9:30 a.m. – 6:30 p.m. (First UMC, Lakeland)
- Thursday, 6/7: 7:30 a.m. – 8:00 p.m. (FSC-Honeyman Pavilion)
- Friday, 6/8: 7:30 a.m. – 8:00 p.m. (FSC-Honeyman Pavilion)
- Saturday, 6/9: 7:30 a.m. – 1:00 p.m. (FSC-Honeyman Pavilion)

HEARING-IMPAIRED: Signing for the hearing impaired will be provided for all sessions of Annual Conference.

HOUSING: Accommodation information for area hotels/motels can be found on the conference website at www.flumc.org/ac.

INTERNET: WIFI access is available throughout the areas in use.

INTERPRETERS (LANGUAGE): To use the services of an interpreter, you may pick up a receiver and earpiece at the Interpreters’ Table, located in the rear of the Branscomb Auditorium.
JOURNAL ORDER FORMS: Orders may be made by visiting www.flumc.org/ac starting May 30. Mail order forms will be available at guest services.

LAITY SESSION: The Laity Session will be held in the Florida Southern College Branscomb Auditorium on Thursday, June 7, 10:00 am.

MEALS ON CAMPUS: Wynee’s Bistro is the main dining hall on campus and offers an all you can eat variety. Terrace Café and Freshens offer a wide variety of fresh sandwiches, wraps and salads. Tutu’s Cyber Café features Starbucks coffee products. The Buck Stop serves breakfast sandwiches, grill items and pizza. Grill Master serves grilled hamburgers, hot dogs and sandwiches. Happy Place food truck offers BBQ, wraps, sandwiches and daily specials. Visit www.flsouthern.edu/campus-resources/dining.aspx for more information.

Special Meals: Individual groups meeting during Annual Conference are responsible for the promotion and sale of tickets for their own event. Information about each gathering and contact and/or reservation information can be found on the conference website at www.flumc.org/ac. Groups welcome interested guests to participate in their meal time activities. If interested in a particular group, contact the person listed on the Conference website group meals link for information about attending.

MEMORIAL SERVICE: The Service of Remembrance will be held at 10:30 am, Friday, June 8, in the Florida Southern College Branscomb Auditorium. The Memorial Service will be webcast live via Internet enabling those who are not able to attend to see and hear the service. To view the Memorial Service, click on the webcast button on the home page of the Conference website, www.flumc.org/ac. 10:30 am, June 8.

EXPO: The Expo will be located in rooms M208 & M210 along with the Art Gallery on the Florida Southern College campus. Please visit our vendors during the following times:
- Thursday, June 7 7:30 a.m. – 7:30 p.m.
- Friday, June 8 7:30 a.m. – 7 p.m.
- Saturday, June 9 7:30 a.m. – 10:00 a.m.
For more information visit our website www.flumc.org/ac

NAME BADGES – VISITORS AND GUESTS: We encourage and invite all visitors and guests to wear a name badge while attending the Florida Annual Conference Event. All visitors and guests should request a name badge by visiting www.flumc.org/ac to complete a Guest Name Badge request form before they come to the event. The requested name badge will be available at guest services when they arrive. Visitors and guests may also have a name badge made on-site at Guest Services any time after 9:30 a.m. on June 6.

OFFERING: Bishop Carter’s Offering will be divided evenly between ZOE Ministries and funding for training laity and clergy in missional, innovative forms of evangelism. For more details: www.flumc.org/ac

PARKING: is located throughout the campus. See pg. 9 in the workbook or visit www.flumc.org/ac

PRAYER GARDEN: The Prayer Garden is for your spiritual fulfillment and enjoyment. You are invited to take time throughout the conference to meditate, pray and rest in the Lord. The Prayer
Garden is located in room B203 and is sponsored by the Spiritual Formation Team. Spiritual direction is located in room B204 and Morning Communion will be held in room B201.

PRINTED MATERIALS: Printed materials requiring conference action must be in the hands of the Conference Secretary in printed form 24 hours in advance. Such pages should be prepared and duplicated for distribution at the expense of the submitting party. Printed materials should be taken to the ushers tables located in the back of Branscomb Auditorium. Only those materials that the lay and clergy members will use during the annual conference may be distributed.

REGISTRATION: for all members will be at First United Methodist Church on Wednesday, June 6 from 9:30 am to 6:30 pm. Clergy wishing to register/check-in before the clergy session on Thursday morning may only do so at First United Methodist Church, Lakeland. On Thursday afternoon, clergy registration returns to Florida Southern College. Registration/check-in for laity opens Thursday, June 7 at 8:00 a.m. in Honeyman Pavilion located at Florida Southern College.

HOURS:
- Wednesday, June 6 9:30 am – 6:30 pm, First UMC, Lakeland (Clergy & Lay)
- Thursday, June 7 8:00 am – 5 pm (FSC-Honeyman Pavilion, Lay)
- Thursday, June 7 8:00 am – 10:00 am (First UMC Lakeland, Clergy)
- Thursday, June 7 12:00 pm – 5 pm (FSC-Honeyman Pavilion, Clergy)
- Friday, June 8 8:00 am – 4:30 pm (FSC-Honeyman Pavilion, Clergy & Lay)

SPEAKERS: (See also pages 12-17.) Speakers for this year’s annual conference are:
- Thursday evening: North Georgia Conference Bishop Sue Haupert-Johnson
- Friday morning: Asbury Theological Seminary, Professor of Theology, Rev. Dr. Paul Chilcote
- Friday morning: Memorial Service, Rev. Dr. Geraldine Williams McClellan
- Friday evening: Ohio West Conference Bishop Gregory Palmer
- Saturday morning: Ordination Service, Florida Conference Bishop Ken Carter

VIDEO AND AUDIO TAPED SESSIONS: All sessions of the Annual Conference are video and audio taped, including worship services, debates and discussions. The sessions will be available for download at www.flumc.org/ac

VISITATION DURING CONFERENCE SESSIONS: Ushers will close off the auditorium each morning when the sessions begin. Visitation may take place outside the auditorium.

WHEEL CHAIR FACILITIES: Florida Southern College is equipped for persons who are physically challenged. See an usher for assistance.

WORSHIP BOOKLET: A Worship Booklet will be included in the materials you receive on-site during registration. Please bring this with you to all worship services. It will also be located online at www.flumc.org/ac

WORSHIP SERVICES: Annual Conference worship services are coordinated by the Worship Team, led by Rev. Sarah Miller. All worship services will be held in the FSC Branscomb Auditorium unless otherwise directed.
YOUTH ACTIVITIES: Special activities have been scheduled for youth (ages 12-18 or those still in high school). Please refer to the Youth Agenda and Expectations found on pages 29-30 of this Workbook. Go to the conference website www.flumc.org/ac for more information.

2018 Annual Conference Mission Project
“Recovery TOOLS”

IRMA WAS A REALLY BIG STORM; TOGETHER, WITH GOD, WE ARE BIGGER

Disaster Recovery Ministry invites all churches from around the conference to be a part of the Hurricane Irma mission project: Recovery TOOLS!

Many of our teams come great distances to serve, making it difficult to bring the tools needed to do the jobs. Disaster Recovery has received donated tool trailers but now we need YOUR help outfitting these trailers with the right Recovery TOOLS!

Because we need specific tools for the jobs, we’re setting up registries at Home Depot and Lowes so that you can purchase exactly what is needed and resources won’t be wasted. Similar to a wedding or baby shower, you can go to the store, print the registry, see what is still needed and make your purchase. Purchases can also be made online.

Please bring all Recovery TOOLS to Annual Conference, dropping them off in our brand new donated tool trailers! We’ll also have a time of consecration and blessing of the Recovery TOOLS. If it’s easier for you, Home Depot and Lowes gift cards are also welcome. These can be used to purchase exactly what is needed, including materials and supplies to do the repairs: dry wall, flooring, cabinets, etc.

Visit www.flumc.org/DisasterRecovery or www.flumc.org/ac for more information.
## PRE-CONFERENCE WORKSHOPS

**Wednesday, June 6, 2018**  
**First United Methodist Church**  
**72 Lake Morton Drive, Lakeland, FL 33801**

<table>
<thead>
<tr>
<th>SESSION 1</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
</table>
|            | 1:30 p.m. – 2:45 p.m. | **The ZOE Project**: Mission Training and Volunteer Coordinator, Molly McEntire; ZOE Ministries Chief Executive Officer, Gaston Warner; Board Member of ZOE Ministries, Ann Eppinger-Davidson  
**Stewardship and Faith**: Author, Historian and Theologian, Rev. Dr. Justo Gonzalez  
**Lay Members for the Now in Church**: Conference Lay Leader, Paulette Monroe  
**First Time Local Pastor Session**: Fellowship of Local Pastors and Associate Members, Rev. Will Clark |

<table>
<thead>
<tr>
<th>SESSION 2</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
</table>
|            | 3:15 p.m. – 4:30 p.m. | **The ZOE Project**: Mission Training and Volunteer Coordinator, Molly McEntire; ZOE Ministries Chief Executive Officer, Gaston Warner; Board Member of ZOE Ministries, Ann Eppinger-Davidson  
**Stewardship and Faith**: Author, Historian and Theologian, Rev. Dr. Justo Gonzalez  
**Lay Members for the Now in Church**: Conference Lay Leader, Paulette Monroe  
**Licensed Local Pastor Information Session**: Fellowship of Local Pastors and Associate Members, Rev. Will Clark |

<table>
<thead>
<tr>
<th>FULL SESSION</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
</table>
|              | 1:30 p.m. – 4:30 p.m. | **Our Kids Training**: Executive Director of Missions, St. Luke’s UMC, Orlando: Lynette Fields; Senior Pastor, Trinity UMC, Sarasota: Lisa Degrenia; Associate Pastor, First UMC Kissimmee: José Nieves; Member St. Andrew UMC, Titusville: Rachel Sumner  
**What if Disaster Response is a Way to Transform the World for Jesus Christ**: Disaster Response Coordinator, Pam Garrison; Recovery Coordinator, Laura Ice  
**Fresh Expressions / Vitality**: Members of the Florida Annual Conference Fresh Expressions Steering Committee  
**Justice Conversations**:  
**Hearing the Female Story** 1:30 p.m. – 2:45 p.m.: Lead Pastor, St. Luke’s UMC, Orlando: Rev. Jenn Stiles-Williams  
**It’s Our Duty (Racial Reconciliation)** 3:00 p.m. – 4:30 p.m.: Senior Pastor, Wellspring (UM) Church, Ferguson, Missouri: Rev. Dr. F. Willis Johnson  
**Board of Ordained Ministry Preparation**: Board of Ordained Ministry Chair, Rev. Brett Opalinski; Chairs of Theology, Leadership, Proclamation and Personal Growth, Rev. Steve Price; Rev. Debbie McLeod, Rev. Jeremy Rebman and Rev. Sidney Tompkins, respectively; Director of Clergy Excellence, Rev. Sara McKinley |

To register for a pre-conference workshop, go to [www.flumc.org/ac](http://www.flumc.org/ac)
Course Descriptions for Pre-Conference Workshops

Board of Ordained Ministry Preparation: Board of Ordained Ministry Chair, Rev. Brett Opalinski; Chairs of Theology, Leadership, Proclamation and Personal Growth, Rev. Steve Price; Rev. Debbie McLeod, Rev. Jeremy Rebman and Rev. Sidney Tompkins, respectively; Director of Clergy Excellence, Rev. Sara McKinley

Course Description: The Board of Ordained Ministry (BOOM) Prep workshop is designed to make you familiar with the process and content of Board paperwork and interviews. It is an opportunity for you to hear from BOOM leaders on the specific areas of the application (Theology, Proclamation, Personal Growth, and Leadership) and how the process will work when you come for an interview. We will discuss tips for preparation and answer questions that you may have regarding the process. As an interested applicant, Provisional or Full Connection, you will leave feeling more confident in writing your application responses and be better prepared for your Board interviews.

The ZOE Project: Mission Training and Volunteer Coordinator, Molly McEntire; ZOE Ministries Chief Executive Officer, Gaston Warner; Board Member of ZOE Ministries, Ann Eppinger-Davidson

Course Description: How do you design a mission with sustainable results? A ministry that empowers recipients to move beyond charity? Is it possible to have strong fiscal controls while working with international partners? Gaston Warner and Molly McEntire outline ZOE’s (www.WeAreZOE.org) journey in working with some of the most vulnerable children in the world. ZOE moved from a relief model controlled by the U.S. staff, to coming behind an indigenous model for mission in ways that is yielding healthy, sustainable, fiscally sound results with measurable results in partnership with local communities and non-profits. This session presents one robust model of sustainable empowerment ministry, with the hope of seeding ideas applicable for people wanting to move missions in non-emergency situations toward empowerment.

Stewardship and Faith: Author, Historian and Theologian, Rev. Dr. Justo Gonzalez

Course Description: The Florida United Methodist Foundation is honored to present “Stewardship and Faith,” led by the Rev. Dr. Justo Gonzalez. One of his books, “Faith and Wealth: A History of Early Christian Ideas on the Origin, Significance and Use of Money,” is a highly renowned study on the theology of money and stewardship. Individuals who attend his workshop will have the opportunity to hear and learn from one of the great modern theologians about the importance of stewardship as a spiritual discipline and its impact on the ministry of the church.

Bio: Rev. Dr. Justo Gonzalez, a Cuban-American church historian and Methodist theologian who has written prolifically about the development of Latin American theology.

Lay Members for the Now in Church: Conference Lay Leader, Paulette Monroe.

Course Description: God calls all Christians to faithful discipleship. God blesses you with gifts, skills and experience. You are a blessing when you allow God to work through you to make disciples and transform the world. You are connected, come “. . . let us lay aside
every weight, and the sin which doth that so easily beset us . . .” (Hebrews 12:1), come and hear a fresh call to evaluate how God has wired you for a life of ministry right where you are.

Bio: Paulette Monroe has been in leadership within her local church as well as on the Conference and Jurisdictional levels. She has held leadership positions in the organization of United Methodist Women. She currently serves as Lay Leader of the Florida Annual Conference of The United Methodist Church.

Our Kids Training: Executive Director of Missions, St. Luke’s UMC, Orlando: Lynette Fields; Senior Pastor, Trinity UMC, Sarasota: Lisa Degrenia; Associate Pastor, First UMC Kissimmee: José Nieves; Member St. Andrew UMC, Titusville: Rachel Sumner

Course Description: You are invited to this hands on training event to help churches consider developing a relationship with a nearby school and congregations that want to enhance their ministry with a school by learning best practices, creative suggestions and practical programmatic ideas.

At the event your team will:
- Hear testimonies from small, medium, and large churches who have pioneered school-church relationships.
- Attend break-out sessions on simple, practical and effective ideas to implement. Other break-out sessions will be offered in the areas of Relief (e.g. nutrition, books, supplies, supporting teachers);
- Betterment (e.g. mentoring, volunteers, reading programs); and
- Development (e.g. education policy, collaborating with community partners).

After the event your team will:
- Participate in post training follow up peer support calls.
- Work your action plan, making adjustments as needed.

What if Disaster Response is a Way to Transform the World for Jesus Christ:
Disaster Response Coordinator, Pam Garrison; Recovery Coordinator, Laura Ice

Course Description: Hurricane Irma was the most destructive hurricane ever to make landfall in Florida. Irma broke all records with 2.6 million families registering for FEMA assistance, 48 counties declared and nearly 40% of our churches experiencing some kind of damage. Irma is the first time in history that a Category 4 storm made landfall twice on the continental US in one year – and in one state! It’s going to take the Florida Conference millions of dollars in grants and donations, thousands of volunteers and a minimum of 3-5 years to help our churches and communities recover. A daunting task or a challenging opportunity? Come learn more about what we’re doing and why we need you - wherever you are, whatever you can do, wherever God leads.
Fresh Expressions / Vitality: Members of the Florida Annual Conference's Fresh Expressions Steering Committee

Course Description: If you’re leading a fresh expression; if you’d like to lead a fresh expression; if you’ve thought about an idea for a fresh expression; if you’re just curious about fresh expressions this workshop is for you! Moderated by members of the Florida Annual Conference’s Fresh Expression Steering Committee this workshop will be an open conversation where Fresh Expression practitioners will discuss and share their experiences and best practices. If you’ve ever had questions about how Fresh Expressions like Kayaking with Jeff, Tattoo Parlor Church, Pints and Parables, Yoga Chapel and Dinner Church actually work at “street level,” come join us. Bring your best ideas and most vexing questions.

Justice Conversations: Lead Pastor, St. Luke’s UMC, Orlando: Rev. Jenn Stiles-Williams; Senior Pastor, Wellspring (UM) Church, Ferguson, Missouri: Rev. Dr. F. Willis Johnson

Course Description: Hearing the Female Story; in our culture today, there is a movement of women who are finding their voices and sharing their stories. It has captured the headlines and women have begun to feel empowered, even in sharing experiences of pain. Too often in history, the church has been a source of pain and a silencer of women. How can the Church today be present and intentional in affirming the female story and being a place of safety and healing? Men and women are invited to come and listen, participate and consider new ideas for the context of ministry to value the voice and stories of women.

Bio: Rev. Jennifer Stiles Williams will facilitate this conversation. She is celebrating 20 years of pastoral ministry and has served in local church ministry for 25 years. She has served various size churches around our conference and is currently serving as Lead Pastor at St. Luke’s UMC, Orlando. She is a graduate of Wesleyan College, the first college to confer a degree to a woman in 1836. She serves this United Methodist College as a member of the Board of Trustees working to support Student Affairs.

Course Description: It’s Our Duty (Racial Reconciliation); Leading Across Fault Lines is an interactive instructional experience designed to inform, inspire and empower faith practitioners across varied contexts and experiences towards engaging in constructive faith-rooted response(s) to racial and social injustice(s). Dr. Johnson will also serve as the keynote speaker at the Beloved Community dinner on Thursday, 6/7 at 5:30 p.m. at First United Methodist Church, Lakeland. For banquet registration, visit www.flumc.org/ac

Bio: Rev. Dr. F. Willis Johnson is respected for his leadership and strategies around social and racial justice issues. A revered scholar-practitioner, Johnson authored Holding Up Your Corner: Talking About Race in Your Community, and is a sought after thought-leader who empowers individuals and communities towards prophetic response-healing, justice and reconciliation. With more than 15 years of professional ministry experience in Indiana, North Carolina, and Missouri, Johnson’s skills extend far beyond the pulpit. Trained in education and nonprofit management, he has served in volunteer and paid leadership positions
for multiple nonprofit organizations. He counsels Bishops, General Board agencies, annual conferences, and local churches across the country.

First Time Local Pastor Session:
Fellowship of Local Pastors and Associate Members, Rev. Will Clark

Course Description: This workshop is designated for Local Pastors who are serving for the first time with an opportunity for you to hear about our proposed Local Pastor Residents in Ministry/Mentoring program and to share your feedback. We will share information helpful as new pastors navigate first year under appointment in the local church.

Licensed Local Pastor Information Session:
Fellowship of Local Pastors and Associate Members, Rev. Will Clark

Course Description: This workshop is designed to familiarize all Local Pastors with the Course of Study requirements and the financial aid options. This is an opportunity for you to hear about our proposed Local Pastor Residents in Ministry/Mentoring program and to share your feedback. It is also an opportunity for Local Pastors to ask questions, share ideas and strengthen our Connection.
2018 FLORIDA ANNUAL CONFERENCE GENERAL SCHEDULE

Wednesday, June 6, 2018
9:30 am    Registration open, First Lakeland
1:30 pm    Youth Delegate Orientation, Reynolds Hall
            Session 1: Pre-Conference Workshops, First UMC Lakeland
3:15 pm    Session 2: Pre-Conference Workshops, First UMC Lakeland
6:30 pm    Love Feast and Florida Conference Stories, First UMC Lakeland
8:00 pm    Reception, First UMC Lakeland

Thursday, June 7, 2018
7:30 am    Clergywomen Breakfast, First UMC Lakeland
7:30 am    Expo opens, Music Building 208 & 210
            Morning Communion, B201
            Prayer Garden opens, B203
            Spiritual Direction, B204
8:00 am    Laity Registration opens, Honeyman Pavilion
            Clergy Registration opens, First UMC Lakeland
10:00 am   Clergy Session meets, First UMC Lakeland
            Laity Orientation meets, Branscomb Auditorium
12:00 pm   Clergy Registration re-opens, Honeyman Pavilion
            Lunch Break
1:30 pm    Opening Plenary Session with Worship, Branscomb Auditorium
5:00 pm    Reception and Open House, Archives and History Building
            Dinner Break
7:30 pm    Communion Service, Branscomb Auditorium
            Bishop Sue Haupert-Johnson, North Georgia Conference,
            preaching

[27]
Friday, June 8, 2018
6:30 am  5K Run/Walk, Lake Hollingsworth
7:30 am  Expo opens, Music Building 208 & 210
         Morning Communion, B201
         Prayer Garden opens, B203
         Spiritual Direction, B204
8:00 am  Registration opens, Honeyman Pavilion
8:30 am  Plenary Session, Branscomb Auditorium
         Special Speaker: Dr. Paul Chilcote, Professor of Theology, Asbury
         Theological Seminary, Orlando
10:30 am Service of Remembrance
11:30 am Lunch Break
         Memorial Luncheon, George W. Jenkins Field House
         Retiree Luncheon, Lucius Pond Ordway Building
1:30 pm  Anniversary Celebrations
         Plenary Session, Branscomb Auditorium
         Retirement Service
         Way Forward Discussion in District groups
5:00 pm  Dinner Break
7:00 pm  Evening Plenary Session
         Bishop Gregory V. Palmer, West Ohio Conference – Special
         Speaker

Saturday, June 9, 2018
7:30 am  Expo opens, Music Building 208 & 210
8:30 am  Plenary Session, Branscomb Auditorium
10:30 am Service of Licensing, Commissioning and Ordination and Fixing of
         Appointments
12:30 pm Conference concludes
YOUTH SCHEDULE

AC 2018 – Florida Southern College
June 7-9, 2018
“Remember Who We Are”

Wednesday June 6th
Registration opens at 9 AM and continues until 6:30 PM (with parking available close by)
12:30PM-1:15PM Youth housing check in at Reynolds
1:30 PM – 4:30PM Youth Orientation, to include youth registration at Reynolds
4:30 PM – Dinner Break
6:30 PM – Evening Event – Love Feast – Annie Pfeiffer Chapel

Thursday June 7th
10AM - Lay Session in Auditorium
Lunch
1:30PM - Opening Worship and Plenary
Dinner
7:30PM - Evening Worship in Auditorium (includes communion)

Friday June 8th
8:30 AM – Morning Plenary
10:15 AM – Break
10:30 AM – Memorial Service
Lunch (Retirement and Memorial Service)
1:30 PM Afternoon Plenary
3:15 PM Move to Way Forward Conversation
3:30 PM Way Forward Conversation
Dinner
7PM - Evening Plenary and Worship

Saturday June 9th
8:30 AM - Morning Plenary in Auditorium
10:00 AM - Break
10:30 AM Ordination Service in Auditorium
12:30 PM Conference concludes

Thank you for registering for the Annual Conference Youth Delegation! Below you will find important information regarding the event.

Student Expectations:

- The youth members to Annual Conference are required this year to sleep and take their meals with us at Florida Southern College in Lakeland, FL. We will stay together in Joseph-Reynolds Hall (this is a campus dorm) and take our meals in the dining hall. The cost of participating is $150 for the lodging and 8 meals (dinner Wednesday through Breakfast Saturday)
- You will be on time for and participate in all activities during this event.

- You will abide by the rules set by the event leader and adult chaperones.

- Youth members will not be allowed to leave the campus of Florida Southern College until the event is over. In order to attend an off campus event, a guardian will have to sign the student out and sign them back in again with their designated delegation chaperone.

- If you drive to AC 2018, you will leave your car parked in one of the approved school parking lots for the entire event. You will not be permitted to drive your vehicle during the event.

**Dress Code:**

While we do not have a mandatory dress code, we encourage you to strive for business casual. This means nice jeans or pants, fingertip length or longer shorts, and a presentable, clean shirt or top. The event room will be chilly, so you will want to bring some layers. Please no excessively torn jeans or t-shirts. No clothing with suggestive messages.

**Before AC 2018:**

- By June 1, send in your completed health history form, expectation sheet, and retreat waiver – these forms are available on the conference website under youth delegation.

**What to bring:**

- Clothing for 3 days of conference session. If wearing shorts they must pass mid thigh.

- Clothing for hanging out on campus after session (shorts rule still applies)

- Personal clothing items and personal care items

- Bedding for a twin size bed (sheets and blanket or sleeping bag) and pillow

- Towel, washcloth, and hand soap

**Staying informed:**

During the event, there will be a good amount of social media interaction. At youth orientation, we will cover all of the ways in which you can stay informed and interact with conference happenings.

See you in June!!!!
If you have any questions, need directions, etc., please contact Kelly Minter.

**Contact information:**
Kelly Minter, event coordinator
Email: kminter@flumc.org
Phone: 407.694.2167
<table>
<thead>
<tr>
<th>Hotel Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>Rates (per night)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baymont Inn &amp; Suites</td>
<td>4375 Lakeland Park Dr.</td>
<td>863-858-9070</td>
<td>from $55.00</td>
</tr>
<tr>
<td>Courtyard by Marriott</td>
<td>3725 Harden Blvd.</td>
<td>863-802-9000</td>
<td>from $119.00 / night</td>
</tr>
<tr>
<td>Ecco Suites</td>
<td>4360 Lakeland Park Dr.</td>
<td>863-904-2050</td>
<td>from $89.00 per night</td>
</tr>
<tr>
<td>Fairfield Inn &amp; Suites</td>
<td>437 Sterline Commerce Drive</td>
<td>813-757-6202</td>
<td>from $90.00 / night</td>
</tr>
<tr>
<td>Hampton Inn</td>
<td>2702 Thonotosassa Road</td>
<td>813-756-5600</td>
<td>from $99.00 / night</td>
</tr>
<tr>
<td>Hampton Inn, North</td>
<td>4420 N. Socrum Loop Road</td>
<td>863-816-2525</td>
<td>from $99.00 / night</td>
</tr>
<tr>
<td>Hampton Inn, South</td>
<td>3630 Lakeside Village</td>
<td>863-603-7600</td>
<td>from $114.00 / night</td>
</tr>
<tr>
<td>Hilton Garden Inn</td>
<td>3839 Don Emerson Drive</td>
<td>863-647-0066</td>
<td>from $109.00 / night</td>
</tr>
<tr>
<td>Holiday Inn Express, North</td>
<td>4500 Lakeland Park Drive</td>
<td>863-595-4500</td>
<td>from $99.00 / night</td>
</tr>
<tr>
<td>Holiday Inn Express, South</td>
<td>3405 South Florida Avenue</td>
<td>863-606-1000</td>
<td>from $99.00 / night</td>
</tr>
<tr>
<td>Hyatt Place</td>
<td>525 West Orange Street</td>
<td>863-413-1122</td>
<td>from $109.00 / night</td>
</tr>
<tr>
<td>Imperial Swan</td>
<td>4141 Florida Avenue South</td>
<td>863-647-3000</td>
<td>from $65.00 per night</td>
</tr>
<tr>
<td>La Quinta Inn and Suites – West</td>
<td>1024 Lakeland Park Center Drive</td>
<td>866-527-1498</td>
<td>from $79.00 per night</td>
</tr>
<tr>
<td>Residence Inn by Marriott</td>
<td>3701 Harden Blvd</td>
<td>863-680-2323</td>
<td>from $139.00 / night</td>
</tr>
<tr>
<td>The Terrace Hotel</td>
<td>329 E. Main Street</td>
<td>863-688-0800</td>
<td>from $99.00 per night</td>
</tr>
<tr>
<td>TownePlace Suites by Marriott</td>
<td>3370 Highway 98 North</td>
<td>863-680-1115</td>
<td>from $129.00 per night</td>
</tr>
</tbody>
</table>
PROCEDURE AND AGENDA REPORT

The following is recommended for approval:

1. The authority for procedure of the 2018 Florida Annual Conference is the following:
   (a) *The 2016 Book of Discipline of The United Methodist Church*; (b) the Standing Rules of the Florida Annual Conference, 2017 Journal, page 253; and (c) Robert’s Rules of Order.

2. The Pocket Agenda for the 2018 Florida Annual Conference event, received at registration, is to be the official agenda for the 2018 Conference.

3. Any member of the Annual Conference who wishes to be recognized shall stand at his/her place and wave the brightly colored card found in the registration materials. When the Bishop recognizes that person, he/she goes to the designated numbered microphone and addresses the conference. The person must state her/his name, clergy or lay, and the name of the local church, district or conference organization he/she represents.

4. The following items will treated as “Orders of the Day.”
   - Presentation by Paul Chilcote, Professor of Theology, Asbury Theological Seminary, Orlando
   - The Service of Remembrance
   - The Retirement Service
   - The Service of Licensing, Commissioning and Ordination
   - Adjournment at 12:30 PM on Saturday, June 9

Alex A. Shanks,
Agenda Chair
STRATEGIC LEADERSHIP TEAM REPORT

Our work over this Annual Conference year (2017-2018) has continued to focus on a few key initiatives aligned with the purpose of the Strategic Leadership Team. The purpose of the Strategic Leadership Team, as defined at its formation, is to “clarify the vision of the Annual Conference, ensure this vision is accomplished, and ensure the alignment of all Annual Conference resources and ministries with the vision.”

The future vision for the Annual Conference includes the realization of 500 Fresh Expressions and 500 local churches, while doubling the number of vital congregations. Progress has been made toward this vision and further details can be found in other reports. Our work this year included beginning to work on an alignment plan around our Conference Vision and Priorities, partnering with the Committee on Finance and Administration to look at the future sustainability of the Annual Conference and utilizing data visualization tools to help create outcome based measurements. The Strategic Leadership Team seeks the ongoing feedback from leaders around the Annual Conference as we look to the future with great hope for what is yet to come.

Respectfully submitted,
Strategic Leadership Team

Members of the Strategic Leadership Team: Bishop Ken Carter, Gary Spencer, Bob Bushong, Candace Lewis, June Edwards, Jay Therrell, Durwood Foshee, Cynthia Weems, Rini Hernandez, Alex Shanks, Tony Prestipino, Sara McKinley, Sharon Austin, Clarke Campbell-Evans, Mark Becker, Dan Jackson, Janet Earls, Gretchen Hastings, Alice Williams, and Dale Locke.
Remember Who We Are Conversation Proposal and Motion

Context: As we celebrate the 50th anniversary of The United Methodist Church and our theme “Remember Who We Are,” Bishop Carter has invited the Florida Conference to consider a new way of approaching resolutions. In reading the minutes of the Annual Conferences from the early days of Methodism, Bishop Carter was intrigued by the way discussion took place. Instead of bringing resolutions with corresponding speeches “for and against,” the early Methodists asked questions and reflected together on matters of faith. Delegates would prepare thoughtful answers to the questions, and the answers were recorded in the minutes of the Annual Conference for the sake of history and further reflection. These questions focused on: What to teach? How to teach? What to do?

Bishop Carter and the Cabinet, in consultation with the Conference Secretary, Annual Conference Planning Team and Committee on Resolutions, invite the 2018 Annual Conference to step away from our normal process of considering resolutions during this session of Annual Conference and “remember who we are” by reflecting on key questions of faith. If the below motion is passed to suspend our normal resolution process with this new model, the Annual Conference will proceed with the new model, and any submitted resolutions could then be referred to the proper Conference Board or Agency for consideration. If a motion to suspend our normal resolution process is not passed, the Annual Conference would then consider any properly submitted resolutions.

Motion:
The Cabinet of the Florida Annual Conference, in recognition of the 50th anniversary of The United Methodist Church and our desire to “Remember Who We Are” moves that the Annual Conference at its 2018 Annual Conference Session enters into a time of reflecting together on matters of faith during the time on the agenda reserved for the Committee on Resolutions, and proceed as set out below.

- Suspend Paragraph 206 of the Standing Rules regarding Resolutions and Paragraph 207 of the Standing Rules regarding Debate and Discussion of Conference Matters during the time on the agenda reserved for the Committee on Resolutions.
- Refer the Resolutions properly submitted to the Annual Conference and included in the Annual Conference Workbook to the Conference Table for conversation and dialogue as part of their next regular meeting.
- Enter into a time of conversation and dialogue on these questions: What to teach? How to teach? What to do? using the guidelines below.

Conversation Guidelines:
In the spirit of allowing time for various voices to be heard the following will guide our conversation:

1) We have set aside 15 minutes for each question to be discussed; the time may be extended or shortened at the discretion of Bishop Carter.
2) Lay or clergy members of the Annual Conference wishing to speak shall be recognized to speak for two minutes.
3) The reflections of each person who shares will be included in the minutes of the Annual Conference. Annual Conference members who have additional comments should place them in writing and deliver them to the Conference Secretary.
CONFERENCE TABLE

The Florida Conference Table was created to improve communication and coordination among leaders of the Conference Agencies, allowing for greater attention to be given toward the Mission and Vision of the Conference. It’s a time to explore the possibility of making a difference as an Annual Conference in bringing people together to discuss complex issues of the church.

There were two Conference Table gatherings in Lakeland this Conference Year. The first meeting was held October 14, 2017. Paulette Monroe reminded attendees that within The United Methodist Church we envision transformation occurring through a cycle of discipleship. We reach out and receive people into the body of Christ, helping them relate to Christ through their unique gifts and circumstances. We then send transformed people out into the world to lead and to transform lives.

The day was spent with participants rotating areas with conversations from presenters about New Church Development, Fresh Expressions, the Legacy Work and Church Vitality, and an update on the “The Way Forward”.

The second meeting was held February 10, 2018 at First United Methodist Church-Lakeland. Conversations were held regarding Annual Conference finance. Chair of the Florida Conference Council on Finance and Administration Harriett Mayes spoke on the reduction of Conference staff and the budget. Sharon Austin, Director of Connectional and Justice Ministries, asked the group to share these visions and priorities with their respective ministry areas and to accept that a reduced Conference Budget will affect all of our resources. Chuck Mallue and retired Disney executive, is a former Conference Table co-convener and now consultant to this work. We are blessed by his spiritual insights and leadership expertise as we engage broad and important work. We are grateful to the Connectional Ministries staff for their organizational and hospitality gifts enabling, the effective gathering and communication of the Table members.

Discernment is an important part of what we feel we are called to do. Discernment is listening for God’s call or will, so we must allow the Holy Spirit to guide our decisions. Listening is difficult, but active listening requires the full attention of everyone involved.

In consensus decision-making, we work together for the best possible decision for the group. Every interest is heard and understood, and everyone accepts the outcome. An individual may not agree with the decision but will agree to stand and not block the process.

Bishop Ken Carter and Paulette Monroe together serve as co-conveners of the Table. They serve with the assurance that you will accept the challenge of the church and become like Daniel. He followed the instructions sent to his people with guidance from God to direct us in all we do to open our eyes to read the Word, our ears to hear His voice and our hearts to accept His love in the understanding of His plans for us.

Respectfully Submitted,
Paulette Monroe, Co-Convener
Below is the Conference Committee Membership as of March 26, 2017. This information will be updated on the FLUMC website by May 25, 2018 before Annual Conference.

Director of Connectional and Justice Ministries: Sharon Austin
Conference Treasurer: Anthony “Tony” Prestipino
Chancellor: Mark Hanley
Conference Secretary: Elizabeth Gardner
Head Ushers: Doug Townley, Elaine Townley
Parliamentarian: Bob Grizzard

Conference Leadership
The Servant Leaders listed below were either:
1. Nominated by the Conference Committee on Leadership and are presented to the Annual Conference for election
2. Elected by a particular agency of the conference or district or
3. Designated by the bishop or other agent as defined by the Standing Rules.

*Italicics indicate clergy.* Numbers and initials after a name indicates the year that a person first joined the committee, the year that he/she is required to rotate off and the district. (For example (16/24/NC), the person came on the committee in 2016. By Standing Rules, he/she is ineligible to serve after 2024. He/she serves from the North Central District.) A number following the name of a committee officer indicates the year that person assumed that office.

Conference Table

Co-Conveners: Florida Area Resident Bishop, *Ken Carter* (16) and Conference Lay Leader, Paulette Monroe (16)

Ex-Officio: Cabinet Liaison: Assistant to the Bishop, *Alex Shanks*

Connectional and Justice Ministries Staff: Director, *Sharon Austin*; Assistant to the Director, Laurie Hofts; Administrative Assistant, Betsy Grizzard;

Coordinator for Specialized Ministries: *Melissa Cooper*

Committee Chairpersons C=Chair; R=Representative:

- Archives & History: Anita Campbell (C);
- Board of Camps and Retreats Ministry: *Mike Fordham* (C);
- Beyond 50: *Gary Rideout* (C) and Jerry Smith (C);
- Board of Ordained Ministry: *Brett Opalinski* (C);
- Children & Family Ministries: Annette Johnson (C);
- Children’s Home: Kitwana McTyer (R);
- Commission on Status and Role of Women: *Madeline Luzinski* (C);
- Congregational Vitality: Chris Wolf (R);
- East Angola/Florida Partnership: Sandi Goodman (C);
- Episcopacy: Molly McEntire (C);
- Equitable Compensation: *Brian Carr* (C);
- Finance/Administration: Harriet Mayes (C);
- Fresh Expressions: *Audrey Warren* (C);
- Global Mission: *Larry Rankin* (R);
- Haitian Ministries: *Montreuil Milord* (C);
- Higher Education/Campus Ministry: *Tim Smiley* (C);
- Hispanic Assembly: Lorena Barrero;
Gustavo Bentancourt (C); Creation Care: Elan Brown (C); Lay Servant Ministry: Rod Groom (C); Ministry Protection: Mark Arnold; Methodists United in Prayer: George Reed (C); Native American Ministry: Ed Taylor (C); Outreach Ministries: Ruth Mageria (R); Pension/Health Benefits: Scott Davidson (C); Religion & Race: Mary Mitchell (C); Shade & Fresh Water: TBD; Small Members Church: Charlie Watts (R); Social Justice: Sarah Miller (R); 5-Day Academy Team: Marilyn Swanson (C); Standing Rules: Steve Hart(C); Strategic Leadership Team: Florida Area Resident Bishop: Ken Carter (C); Trustees (Conference): Yoniece Dixon (C); Trustees (Florida Southern College): Terry Dennis (R); United Methodist Men: John Delaney (C); United Methodist Women: Kay Roach (C); Women’s Retreat Design Team: Valerie Beckles-Neblett (C); Young Adult Missional Movement: Rachael Sumner (C); Young Clergy of Color: TBD; Coordinator, Disaster Ministry: Pam Garrison (R); Haiti/Florida Covenant & UMVIM: Molly McEntire (R); Members at Large: Chuck Mallue, Alice Williams, Cabinet & Staff, as needed.

Strategic Leadership Team
Chairperson: Florida Area Resident Bishop: Ken Carter
Ex-Officio: District Superintendents:
Gary Spencer (AC); Bob Bushong (EC); Candace Lewis (GC); June Edwards (NC); Jay Therrell (NE); Durwood Foshee (NW); Cynthia Weems (SE); Rini Hernandez (SW); Assistant to the Bishop: Alex Shanks; Treasurer: Tony Prestipino; Director of Clergy Excellence: Sara McKinley; Director of Connectional and Justice Ministries: Sharon Austin; Director of Missional Engagement: Clarke Campbell-Evans; President FL United Methodist Foundation: Mark Becker; Director, Vital Church Initiative: Dan Jackson; Director of Congregational Vitality: Janet Earls; Director of Connectional Relations: Gretchen Hastings; Layperson: Alice Williams; Clergyperson: Dale Locke

Conference Ministry Groups

Committee on Haitian Ministry
Chair: Montreuil Milord (16)
Vice Chair: Pierre Exantus (16)
Secretary: Myrlene Miot-Desmornes (16)
Vice Secretary: Judith Pierre-Okerson (16)
Class of 2019: Eliantus Valmyr (15/19/EC); District Representative: Nancy Gray (15/19/GC);
Class of 2020: Haitian District Representative: Pierre Exantus (16/20/AC); Montreuil Milord (16/24/SE); Myrlene Miot-Desmornes (16/20/SE); Judith Pierre-Okerson (16/20/SE)
Class of 2021: Tamara Isidore (13/21/GC); District Representative: Ed Ritter (13/21/SW)
Ex-Officio: Immigration Law Consultant: Janet Horman (SE)

Hispanic Assembly
Chair: Lorena Barrero (17)
Vice Chair: Ivonne Rivera (17)
Treasurer: Xiomara Domenech (16)
Secretary: Isabel Corona (16)
Class of 2020: Christian Education, Jose Javier Hernandez (16/20/EC); Evangelism, Rodolfo Casayas (16/20/SE); Youth, Gabriel Hernandez (16/20/SE); Worship, Eliezer Cortes (16/20/SE); Xiomara Domenech (16/20/SE); Isabel Corona (16/20/SE)
Class of 2021: Family Camp, Ernesto Machado (17/21/AC); Communications, Wilma Reyes (17/21/EC); Lorena Barrero (17/21/EC); Ivonne Rivera (17/21/EC)
TBA: Hispanic Academy
Ex-Officio: Director of Global Missions: Icel Rodriguez

Shade and Fresh Water
Class of 2019: Dawn Carter (15/19/EC); Martha Gay Duncan (15/19/GC);
Class of 2020: Marguerite Matthews (16/20/NC); Esther Rodriguez (16/20/SW);
Class of 2021: Trudy Corry Rankin (13/21/GC); Marilyn Swanson (17/21/GC); Lucy Wray (13/21/GC)
Class of 2022: Secretary: Nikki Sprout (18/22/GC)
Ex-Officio: Clergy Excellence Advisor to Board: Sara McKinley

Disaster Ministry Advisory Team
Class of 2019: Bruce Lee (15/23/GC); Cesar Villafana (11/19/SE); Jim Mitts (09/17/NE)
Class of 2020: Sherie Sayre (16/20/EC); Laura Ice (16/20/GC); Jim Watson (16/20/NC); Bill Knight (16/20/GC); Fred DeWitt (16/20/NE); Thom Street (16/20/SW);
Class TBD: Joan Ball (SW); Gary Musch (NC); Patti Aupperlee (AC); Joe Moxley (AC)
Ex-Officio: Coordinator, Disaster Recovery: Pam Garrison

Conference Mission/Ministry Priorities

Congregational Vitality
Chair: Wes Olds (15)
Class 2019: Mark Caldwell (15/19/AC); Jennifer Chester (15/19/NE); Sharon Daniels (15/19/GC); Juana Jordan (15/19/NE); Wes Olds (15/19/SW); Sherlain Stevens (15/19/SE);
Class of 2020: Tony Fotsch (16/20/NE); Harry Holloman (16/20/NC); Chris Wolf (16/20/GC)
Class of 2021: Damon Hart (17/21/AC); Roberto Chaple-Sanchez (17/21/GC); Marcus Zillman (13/21/SE)
Ex-Officio: Director, Congregational Vitality, Janet Earls; Director, Vital Church Initiative, Dan Jackson; President, Florida United Methodist Foundation, Mark Becker; Cabinet Representative: GC District Superintendent, Candace Lewis

Missions
Chair: Mike Kennedy (12)
Class of 2019: Chair of MUIP: George Reed (15/19/NE);
At Large: Mariam Mengistie (15/19/EC)
Class of 2020: Missionary Support: Larry Rankin (16/20/GC);
At Large: Pam Carter (16/20/GC); Louis Telcy (16/20/GC); Mike Kennedy (12/20/SW)
Class of 2021: At Large: Carl Bergeson (13/21/NC); Marta Burke (17/21/AC); Camille Feaster (17/21/NE); Matthew Williams (17/21/SW); Ross Witschonke (17/21/SW)
Class of 2022: UMW Representative: Judith Pierre-Okerson (14/22/SE)
At Large: Jeff McClendon (14/22/NE); Marsha Mullet (14/22/GC); Armando Rodriguez (14/22/GC); Dan Christopherson (18/22/SW)
Ex-Officio: Chair of East Angola/Florida Partnership: Sandi Goodman; Chair of Haiti/Florida Covenant: Lianne Schraeder; New Mission Initiatives: Peter Cottrell (AC); Director, Global Missions: Icel Rodriguez; Director, Missional Engagement: Clarke Campbell-Evans; Cabinet Representative, SW District Superintendent: Rini Hernandez

Outreach Ministries Committee
Chair: Pamela Qualls (GC)
Vice Chair: Brent McLaughlin (SE)
Secretary: Deborah Brown (NW)
By Position: Branches: Brent McLaughlin; Christians Reaching Out to Society: Ruth Mageria (AC); Cornerstone Family Ministries, Inc.: Cathy Capo Stone (GC); Grace Place for Children and Families: Dave Tobiasz (SW); Halifax Urban Ministries, Inc.: Buck James (AC); JFON South Florida: Janet Horman (SE); UM Cooperative Ministries of Madison County: Deborah Brown (NW); UM Cooperative Ministries/Suncoast, Inc.: Pamela Qualls (GC); Director of Missional Engagement: Clarke Campbell-Evans; Missions Committee Chair: Mike Kennedy (SW)

Social Justice
Chair: Sarah Miller (14)
Class of 2020: Emily Kvalheim (16/20/SE)
Class of 2021: John (Jad) Denmark (17/21/EC)
Class of 2022: Human Trafficking: Beth Potter (14/22/GC); UMW Representative: Sharyn Ladner (18/22/SE); Peace with Justice: Alma Manney (14/22/EC)
At Large: Jacob Derums (18/22/SW); Sarah Miller (14/22/EC); Beth Bostrom (14/22/AC)
Ex-Officio: Outreach Ministry Chair: Pam Qualls (10/19/GC); Immigration Chair: TBD; TBD (NE); TBD (NC); TBD (NW); Director of Connectional and Justice Ministries: Sharon Austin; Director of Missional Engagement: Clarke Campbell-Evans

Prison/Jail Ministry
Chair: TBD
Class of 2019: Steve Hart (11/19/AC); Stephen Hoffman (15/23/SW); Laura Ice (15/23/GC); David Williamson (15/23/NE)
Class of 2020: Patti Aupperlee (16/20/AC); Cindy Lane (12/20/GC)
Class of 2021: Sherlain Stevens (17/21/EC)
Class of 2022: Desiree Austin-Holliday (18/22/GC)
Class TBD: Chad Stoffel (AC); Don Jacobs (NE)
Board of Higher Education and Campus Ministry
Chairperson:  Tim Smiley (16)
Vice Chairperson:  Michael Crawford (06)
Campus Ministry:  Derrick Scott (18)
Class of 2019:  Starr Clay (15/23/NW); Peter Elliott (16/24/GC); Jim Manuel (13/21/EC);
Yvonne McShay (13/21/GC); Steve Painter (15/23/NE)
Class of 2020:  Joy Bridwell (16/24/SW); Drew Dancey (12/20/GC); Phyllis Klock
(16/24/EC); Willie A. Miller, Jr. (12/20/AC); Tim Smiley (16/24/AC); Tom Tift
(16/24/AC); Deborah Zutter (16/24/EC)
Class of 2021:  Amanda Blount (13/21/GC); Kevin Johnson (17/25/NC); Jason Knott
(15/23/NE); Jim Olliver (17/25/GC); Cynthia Suter (13/21/NW)
Class of 2022:  Allison Manning (14/22/GC); Derrick Scott (18/22/NE)
Ex Officio:  Bethune Cookman Representative:  David Allen; FSC Church Relations
Director:  Michael Crawford; Cabinet Representative:  SE District
Superintendent,  Cynthia Weems;
Ex Officio with vote:  Director of Connectional and Justice Ministries:  Sharon Austin

Board of Camps and Retreat Ministries
Chairperson:  Mike Fordham (16)
Vice Chairperson:  Audrey Warren (16)
Secretary:  Danny Bennett (17)
Class of 2019:  Mike Fordham (16/20/NW); Jack Tilk (12/20/NW); Mary McLendon
(16/24/EC); John Welsh (16/24/AC)
Class of 2020:  David Cruz (12/20/SE); Steve Schneeberger (12/20/EC); David Stump
(16/20/EC)
Class of 2021:  Chris Haden (13/21/EC); Corey Jones (13/21/EC); Becky Rokitowski
(17/21/GC); Audrey Warren (13/21/SE)
Ex Officio:  Director of Connectional and Justice Ministries:  Sharon Austin; Assistant to
the Bishop:  Alex Shanks; Conference Trustee Representative:  Michael
Weaver; Camps and Retreats Director:  Mike Standifer; Cabinet Liaison,
Conference Treasurer:  Tony Prestipino; Florida United Methodist
Foundation, Vice President of Loans and Investments:  Andy Craske

Disciplinary Ministry Priorities
Commission on Archives and History
Chairperson:  Anita Campbell (11)
Vice Chairperson:  Carmen Nelson (16)
Secretary:  Larry Loveday (06)
Class of 2019:  District Representatives:  Morita Hadlock (11/19/EC)
At Large:  Anita Campbell (11/19/EC); Larry Loveday (06/19/SE)
Class of 2020:  District Representatives:  Carmen Nelson (16/20/NC)
Class of 2021:  District Representatives:  Bob Rexerode (17/21/AC); Patty Rexerode
(17/21/AC); Maggie McDuffie (17/21/NE)
Consultants:  Ivan Corbin (13/21/GC); Leah Pittard (17/21/SW)
Class of 2022:  Elayne Samuels (18/22/SE); Clark Edwards (18/22/SW); Arthur North
(18/22/SE); Consultant:  Tom McClary (14/22/SE)
Class TBD:  At-Large: TBD (GC); TBD (NW); TBD (SW); Archivist: TBD
Ex Officio:  Conference Secretary: Elizabeth Gardner

Commission on Religion and Race
Chairperson:  Mary Mitchell (16)
Class of 2019:  Oswald Sands (11/19/SE)
Class of 2020:  Juana Jordan (16/20/NE); Mary Mitchell; (16/20/NC)
Class of 2021:  Sandra Brooks (13/21/GC); Jaime Faberlle (13/21/SW); Pamela Green (17/21/NC); Aaron Rousseau (17/21/NC); Edwin Santos (13/21/EC); Thomas Shafer (17/21/SW); Latricia Scriven (17/21/NW); Bo Sim (17/21/GC); Carolyn Thomas (13/21/NC); Debra Thompson (17/21/NE); Dawn Worden (17/21/SE); Bob Douglass (17/21/NC)
Ex-Officio:  Conference Liaison, Director of Connectional and Justice Ministries: Sharon Austin; General Commission on Religion and Race: Rini Hernandez

Small Membership Church Ministries
Class of 2019:  Barbara Awoniyi (15/19/NW); John Newbold (15/19/NE); Steve Nolin (15/19/AC); Dan Rosier (15/19/NW)
Class of 2020:  Charley Watts (16/20/SW)
Class of 2022:  William Deaderick (18/22/NC)
Ex-Officio:  Director Congregational Vitality: Janet Earls; Cabinet Representative, NW District Superintendent: Durwood Foshee

Commission on the Status and Role of Women
Chairperson:  Madeline Luzinski (17)
Vice Chair:  Andrew Miller (17)
Secretary:  Karin Nordlander (16)
Class Chair:  Gwen Dixon (11/19/NW); Lauren Dunkle Dancey (15/19/GC);
Class of 2019:  Karin Nordlander (12/20/SE); Alyce Parmer (16/20/NW); Andrew Miller (16/24/EC);
Class of 2020:  Denise Morrell (17/21/NE); Robin Hager (17/21/SW); Madeline Luzinski (17/21/EC); Emily Sterling (17/25/AC); Will Cooper (17/25/EC);
Class of 2021:  Andrea Byer-Thomas (18/22/SE); Edith Zewadski-Bricker (18/22/SE);
Class of 2022:  Ashley Tippins (18/22/SW); Debbie Daley-Salinger (18/22/GC); Gary Sanders (18/22/GC)
Ex-Officio:  United Methodist Women Representative: Rosemary Uebel (17/25/GC);
Cabinet Representative: Director of Connectional and Justice Ministries: Sharon Austin; Member of GCSRW David Dodge

Committee on Native American Ministry
Chair:  Ed Taylor (16)
Vice-Chair:  Roger Antworth (17)
Secretary:  Marsha Taylor (16)
Treasurer:  TBD
Class of 2020:  George McKeown (16/24/NW); Ed Taylor (12/20/EC); Marsha Taylor (12/20/EC);
Class of 2021:  Roger Antworth (17/25/NE)
Ex-Officio:  Director of Connectional and Justice Ministries: Sharon Austin
Conference Connection on Youth Ministry (CCYM)

Justin Aprea (13/NC); Lauren Andrews (13/NC); Mary-Louise Parkkila (13/EC); Hannah Loper (14/EC); Johan Quevedo (14/EC); Khloe Ziff (14/EC); Martha Brown (14/NC); Olivia Hilton (14/NC); Sydney White (14/EC); Timothy Brown (14/NC); Angel Rios (15/EC); Casey Trinkl (15/EC); Craig Sava (15/EC); Laura Vaughan (15/EC); Lisa Eddy (15/EC); Britt Holden (16/GC); Casidy Schmidt (16/SW); Cassidy Williams (16/GC); Jenn Hess (16/EC); Kelly Minter (16/NE); Lizzie Cameron (16/SE); Michael Eddy (16/EC); Rebecca Grusby (16/SE); Zane Franz (16/EC); Adam Holloway (17/NC); Carly Mcelveen (17/GC); Dylon Kerr (17/SE); Hannah Shea (17/GC); Riley Standifer (17/NC); John Paul Gonzalez (17/SE); Jonathan Weaver (17/SE)

Conference Youth Ministry Table

Class of 2018: David Schmidt (SE); Micah Keech (AC); Corey Markel (NE); Megan Eldridge (GC); Allison Van Duyne (GC)

Class of 2019: Brandon Sangster (EC); Emily Devries (GC); Krista Mullholand (SW); Juan Flores (GC); Justin Cox (EC)

Class of 2020: John Michael Richardson (GC); David Stump (EC); Britt Holdren (GC); Dave Jans (GC); Anna Peterson (GC)

At Large: Joel Pancoast (NC); Kelly Minter (NE); Kirsten Knox (17)

Board of Lay Ministry

Lay Leader: Paulette Monroe
Vice Chair: Judith Pierre-Okerson
Secretary: Alisa Rushing
Treasurer: Nancy Metz
Nominations: Russ Graves

District Lay Leaders:
Class of 2019: Dan Rosier (15/19/NW);
Class of 2020: Bill Messersmith (16/20/AC); Chris Wolfe (16/20/GC); Trish Thomas (16/20/NC); Patrice Peterson (16/20/NE); Judith Pierre-Okerson (16/20/SE);
Class of 2021: Kim Lee (17/21/EC); Melanie Lee (17/21/EC);
Class of 2022: Nancy Metz (14/22/SW)

District Associate Lay Leaders:
Class of 2020: Rachael Sumner (12/20/AC); Greg Uchimura (17/20/GC); Alisa Rushing (17/20/GC); Rose Muller (12/20/NE); Oswald Sands (12/20/SE)
Class of 2021: Keri LaBrant (17/21/GC);
TBA: (NW); (SW)

Leadership
Class of 2020: Young Adult Representative: Molly McEntire (12/20/GC)
Youth Representative: Sophia Williams (16/20/SE);
Young Adult Representative: Rushing Kimball (16/20/EC);
Class of 2021: Lay Men: John Rogers (17/21);
Class of 2022: Lay Women: Violet Bailey (18/22/NE)
Older Adult Representative: Gertrude Stewart (18/22/NE)

Ex-Officio: Director of Lay Servant Ministries: Rod Groom; United Methodist Men: John Delaney; United Methodist Women: Kay Roach; Scouting Coordinator: D.R. Walker

TBA: Hispanic Assembly; Haitian Ministry; Korean Ministry

Ex-Officio: Florida Area Resident Bishop: Ken Carter; Director of Connectional and Justice Ministries: Sharon Austin; Past Conference Lay Leader: Russ Graves; Cabinet Representative, NW District Superintendent: Durwood Foshee

**Lay Servant Ministries**

Conference: Director: Rod Groom (16)

Class of 2019: District Directors: Mary Lou Rothfuss (15/19/AC); Jim Boesch (15/19/EC); Linda Cumbie (15/19/NE)

Class of 2020: District Directors: Lynn Campbell (16/20/EC); Rhonda Smith, Director (16/20/GC); Joyce Estes (16/20/NW); Rod Groom (16/20/SW);

Class of 2021: Walter Dry (17/21/NC); Connie Bookholt (17/21/SE)

**Committee on Disability Awareness**

Chair: Jill Stephan (18)

Class 2022: Timothy Bricker (18/22/SE); Leslie Kitterman (18/22/NW); Lynn Picolo (18/22/NW); Jill Stephan (18/22/GC); Burt Stephens (18/22/NC)

**United Methodist Men**

President: John Delaney (SW)

Vice President: Michael Maxwell (18/NE)

Secretary: Bill Fritchman (NW)

Treasurer: John Blaylock (SW)

Ex-Officio: At Large: Advisor/Past President: John Dowell (GC); Conference Prayer Advocate: Patrick Dapaah (SW); Conference Trainer: Jim Boesch (EC); Children’s Home Representative: Bruce Seidner (NE); Younger Men Ministry: TBD; Conference Scouting Coordinator: TBD; Cabinet Representative, NW District Superintendent: Durwood Foshee

District Presidents: TBD (AC); TBD (EC); Terry Sisco (17/19/GC); TBD (NC); Michael Maxwell (17/19/NE); TBD (NW); TBD (SE); Steve Kennedy (17/19/SW)

**United Methodist Women**

President: Kay Roach (16/19NW)

Vice President: Judith Pierre-Okerson (18/19SE)

Secretary: Gwendolyn Dixon (18/19NW)

Treasurer: Ethel Ewing (13/19GC)

Sec. Program Resources: Shelley Davidson (18/19SW)

Coordinators: Haitian Coordinator: Ciliane Louis (16/20SE); Korean Coordinator: Julie Yo (17/21GC); Hispanic Coordinator: TBD; Mission U: Paulette Monroe, Dean (17/18EC); UMW National Office Director: Magdala Edmond (17/21AC); SEJ Secretary: Gertrude Stewart (17/21/SE)
District Presidents: Ethel Logan (16/19AC); Melba Swagler (18/19EC); Judi Frameli (18/19/GC); Mae Griner (18/19/NC); Glenda Spickelmier (16/19/NE); Rosemary Oliver (18/19/NW); Sharyn Ladner (18/19/SE); Mary Van Tol (18/19/SW)

Committee on Nominations (UMW):
Chair: Denise Morrell (15/18NE)
Class of 2018: Sookkyung Chae (15/18SW); Denise Morrell (15/18NE)
Class of 2019: Jannett Sue Hawley (16/19SW); Martha Welling (16/19NC)
Class of 2021: Veronica Aiken (17/21/EC); Annabelle Bricker (15/21/SE);
Class of 2022: Sophia Pak (18/22GC); Kenya Monroe (18/22GC)
Ex Officio: Florida Area Resident Bishop: Ken Carter; Cabinet Representative, NC District Superintendent: June Edwards

The Ministry of the Ordained

Conference Board of Ordained Ministry
Chairperson: Brett Opalinski (16)
Vice Chairperson: David Miller (16)
Secretary: Christine Holden (16)
Registrar: Sara McKinley
Chair of the Order of Elders: Dionne Hammond
Chair of the Order of Deacons: Justin LaRosa (18)
Chair Fellowship of Local Pastors and Associate Members: Will Clark
Class of 2020: Debbie Allen (15/20/NC); Mark Caldwell (11/20/AC); Terri Hill (08/20/AC); Christine Holden (11/20/SW); Tom McCloskey (08/20/EC); Debbie McLeod (16/20/NE); David Miller (08/20/EC); Brett Opalinski (08/20/SE); Jeremy Rebman (08/20/AC); Sidney Tompkins (08/20/GC); Mark Capron (09/20/GC); Dave Elyea (09/20/NW); Guy Minviel (09/20/SE)
Class of 2022: Justin LaRosa (18/22/GC)
Class of 2024: Arlindall Burks (12/24/NE); Melissa Cooper (12/24/EC); Kevin James (13/24/NE); Lee Lallance (15/24/GC); Montreuil Milord (12/24/SE); Tapiwa Mucherera (12/24/EC); Simon Osunlana (12/24/SE); Melissa Pisco (13/24/NC); Sam Ramirez (12/24/EC); Armando Rodriguez (12/24/GC); Scott Smith (12/24/AC); Wayne Wiatt (16/24/NW); Jill Kibler (12/24/AC); Sam Sheets (12/24/GC);
Class of 2028: Will Clark (16/28/NE); Luc Dessieux (16/28/SE); Susan Gray (16/28/AC); Dionne Hammond (16/28/AC); Cathy Hart (16/28/GC); Chris Jones (16/28/EC); Nakako Kellum (16/28/SW); Wes Olds (16/28/SW); Betsy Ouellette-Zierden (16/28/NW); Steve Price (16/28/NC); Danilo Quevedo (16/28/SE); Charley Reeb (16/28/GC); Jenn Stiles-Williams (16/28/EC); Roy Terry (16/28/SW); Matthew Williams (16/28/SW); Vance Rains (17/28/SE); Paul Chilcote (17/28/EC); Dave Baldridge (17/28/GC); Arlene Jackson (17/28/SW); Shari Chrovian (16/28/SW); Janet Earls (16/28/GC); Jeremy Hearn (16/28/GC); Sharon Luther (16/28/SW); Heather Pancoast (16/28/NC); Alice Williams (16/28/EC); Carrie McCanell-Scruggs (16/28/NE); Derrick Scott (17/29/NE)
Ex-Officio:  
Sara McKinley, Executive Director, Office of Clergy Excellence; Cabinet Representative: EC District Superintendent: Bob Bushong

Conference Board of Ordained Ministry Executive Committee
Chairperson:  
Brett Opalinski (16)
Vice Chairperson/Leadership:  
David Miller (16)
Secretary:  
Christine Holden (16)
Ex-Officio:  
Theology Chair:  
Steve Price; Proclamation Chair:  
Jeremy Rebman;
Leadership Chair:  
Debbie McLeod; Personal Growth Chair:  
Sidney Tompkins;  
Chair of the Order of Elders:  
Dionne Hammond;  
Chair of the Order of Deacons:  
Justin LaRosa;  
Chair of Fellowship of Local Pastors and Associate Members:  
Will Clark;  
Cabinet Representative: NW District Superintendent:  
Durwood Foshee; Registrar:  
Sara McKinley; Laity Rep:  
Mark Capron;  
At Large:  
Luc Dessieux (Creole speaking); Armando Rodriguez (Spanish speaking); Simon Osunlana;  
Group Leader:  
Debbie McLeod

Conference Board of Ordained Ministry Conference Relations Committee
Ex-Officio:  
Chair/Leadership:  
Wayne Wiatt; BOOM Chair:  
Brett Opalinski; BOOM Vice Chair/Leadership:  
David Miller; Secretary:  
Christine Holden (16); Laity Rep/Theology:  
Mark Capron; Personal Growth Chair:  
Sidney Tompkins; Registrar:  
Sara McKinley;  
At Large/Leadership:  
Simon Osunlana; Chair of the Order of Elders/Leadership:  
Dionne Hammond; Chair of the Order of Deacons/Theology:  
Justin LaRosa

Conference Board of Pension and Health Benefits
Chairperson:  
Clare Chance (18)
Vice Chairperson:  
David Averill (18)
Secretary:  
Sharon Saige (18)
Treasurer:  
Tony Prestipino (15)
Class of 2019:  
John Hicks (15/19/NW); Doug McClain (15/19/AC) Laymen:  
John Benton (11/19/NW);
Class of 2020:  
Clare Chance (12/20/NE); Walter Dry (12/20/GC); Kyle Henderson (12/20/AC); Lynda Moss (12/20/AC);
Class of 2021:  
David Averill (13/21/EC);
Class of 2022:  
Tom McCracken (14/22/NC); Karen Huff (14/22/NE);
Class of 2024:  
Archie Buie (15/24/GC); David Dodge (16/24/GC); Gloria Campbell (16/24/GC); Sharon Saige (16/24/AC)
Ex-Officio:  
Conference Treasurer:  
Tony Prestipino; Conference Human Resource Director:  
Marilynn Mollica; Cabinet Representative, AC District Superintendent:  
Gary Spencer

Committee on Clergy Effectiveness
Chairperson:  
Annette Stiles Pendergrass (17)
Class of 2023:  
Jim Harnish (15/23/EC); Bruce Jones (15/23/NE); Ben Stilwell-Hernandez (15/23/SE); Sheryl Marks Williams (15/23/SE); Lucy Wray (15/23/GC);
Class of 2024:  
Annette Stiles Pendergrass (16/24/AC);
Class of 2025:  
Geraldine McClellan (17/25/NC); Sam Wright (17/25/SW)
Ex-Officio: Director, Office of Clergy Excellence: Sara McKinley; Cabinet Representative, SE District Superintendent: Cynthia Weems

Joint Committee on Medical Leave
Chairperson: Clare Chance (18/26/NE)
Secretary: Sharon Saige (18/26/SE)
Ex-Officio: Cabinet Representative, NE District Superintendent: Jay Therrell; Director of Clergy Excellence: Sara McKinley; Conference Board of Pension and Health Benefits: Marilynn Mollica

Commission on Equitable Compensation
Chairperson: Brian Carr (12)
Class of 2019: Jay Kowalski (15/23/GC); Simon Osunlana (15/23/SE); Cheryl Jane (CJ) Walter (15/19/SE)
Class of 2020: Janie McCluney (12/20/NC); Brian Carr (12/20/AC); Susan Gray (16/20/AC); Oscar Negron (16/20/SE); Jackie McMillan (12/20/GC)
Class of 2021: Joyce Waldon Bright (17/21/EC); Bruce Jones (13/21/NE); Ithamar Fonrose (13/21/EC)
Class of 2022: Chris Akers (14/22/EC); Michael Frazier (14/22/GC); Jim Thomas (14/22/NC)
Ex-Officio: Cabinet Representative, SE District Superintendent: Cynthia Weems; Director of Missional Engagement: Clarke Campbell-Evans; Treasurer: Tony Prestipino

Committee on Institute of Preaching
Chairperson: Kent Crow (16)
Class of 2020: Matthew Hartsfield (12/20/GC); Bruce Jones (13/21/NE); Daren Richards (16/20/GC); Bruce Toms (16/20/SC); John Griswold (16/20/GC); Juana Jordan (16/20/NE); Matt Horan (16/20/GC); Kent Crow (16/20/AC); Linda Tice (16/20/GC)
Ex-Officio: Director, Office of Clergy Excellence: Sara McKinley; Jim Harnish; Nathan Kirkpatrick (NC), Episcopal Priest on committee by Duke

Committee on Investigation
Chairperson: Anthony Tatti (15)
Class of 2019: Lawrence Barriner (15/19/NE); Gustavo Betancourt (15/19/SE); Justin LaRosa (15/19/GC); Oscar Negron (15/19/SE); Ed Qualls (15/19/GC); Anthony Tatti (15/19/NC); Gary Sanders (15/19/NC)
Alternate Members: Cheryl Jane (CJ) Walter (15/19/SE)
Class of 2021: Catherine Fluck-Price (17/19/NC)
Alternate Members: Jacquie Leveron (17/21/SW); David McEntire (17/21/GC); Carlene Fogle-Miller (17/21/NE); Arch Johnston (17/21/GC);
Russ Rhoads (17/21/GC); Rachael Sumner (17/21/AC); Patricia Thomas (17/21/NC)
The Stewardship of the Conference

Board of Trustees of the Florida United Methodist Conference, Inc.

President: Yoniece Dixon (15)
Vice President: Ken Hamilton (17)
Secretary: Jim Luther (17)
Class of 2018: Yoniece Dixon (11/19/GC); Jim Luther (15/19/SW)
Class of 2019: Jeff Bennett (16/20/AC); Ken Hamilton (16/20/NW); John Legg (12/20/EC);
Mozelle Thomas (12/20/NE)
Class of 2020: Arch Johnston (17/21/GC); Kenya Monroe (17/21/EC); Carol Musselman
(17/21/SW); Jim Myer (17/21/GC); Larry Powell (17/21/EC)
Ex-Officio: Florida Area Resident Bishop: Ken Carter; Director of Connectional and
Justice Ministries: Sharon Austin; Conference Treasurer: Tony Prestipino;
Chair, Higher Education and Campus Ministry: Tim Smiley; Director, Board
of Camps and Retreat Ministry: Mike Standifer; Board of Camps and
Retreat Ministry: Mike Fordham; President of Florida United Methodist
Foundation: Mark Becker; Cemeteries: Ed Dinkins; Cabinet Representative,
NC District Superintendent: June Edwards

Council on Finance and Administration

President: Harriet Mayes (15)
Vice President: Jim Mitchell (16)
Secretary: TBD
Class of 2019: Russ Barlow (15/19/GC); Carolyn Williamson (15/19/NE);
Class of 2020: Harriet Mayes (12/20/GC); Donna Ruhsam (16/20/NE); Kim
Uchimura (12/20/GC); Matt White (16/20/AC)
Class of 2021: Cedric Lewis (17/21/NE); Cliff Melvin (17/21/AC); Jim Mitchell
(13/21/EC); Carey Sumner (17/21/NE); Bridget Thornton (13/21/NE)
Class of 2022: Sue Piirainen (14/22/SW)
Ex-Officio: Florida Area Resident Bishop: Ken Carter,
Conference Treasurer: Tony Prestipino;
Assistant to the Bishop: Alex Shanks;
Director of Connectional and Justice Ministries: Sharon Austin (no vote);
President, Florida United Methodist Foundation: Mark Becker; Chair,
Ministry Protection: Mark Arnold; Cabinet Representative, NE District
Superintendent: Jay Therrell

Ministry Protection

Chairperson: Mark Arnold (16)
Vice Chair: Dennis Royer (16)
Class of 2018: Steve Edwards (14/22/NC); Barb Riggs (14/22/SW)
Class of 2019: Mark Arnold (11/19/GC); Daphne Johnson (11/19/GC)
Class of 2020: Dennis Royer (12/20/SE); C.J. Hill (16/24/SW)
Class of 2021: Tommy Martin (13/21/EC); Chip Williams (17/25/NC)
Ex-Officio: CF&A: Yoniece Dixon; Conference Trustees: Harriet Mayes
Conference Treasurer: Tony Prestipino; Claims/Risk Management Director:
LaNita Battles; Conference Chancellor: Mark Hanley
Committee on Conference Nominations and Leadership
Chairperson: Florida Area Resident Bishop: Ken Carter
Ex-Officio: Assistant to the Bishop: Alex Shanks;
Director of Connectional and Justice Ministries: Sharon Austin; Conference Secretary: Elizabeth Gardner; Conference Lay Leader: Paulette Monroe;
Conference President, United Methodist Men: John Delaney; Conference President, United Methodist Women: Kay Roach; Conference Treasurer: Tony Prestipino
District Superintendents: Gary Spencer (AC); Bob Bushong (EC); Candace Lewis (GC); June Edwards (NC); Jay Therrell (NE); Durwood Foshee (NW);
Cynthia Weems (SE); Rini Hernandez (SW)
Class of 2020: District Representatives: William Messersmith (16/20/AC); Chris Wolf (16/20/GC); Trish Thomas (16/20/NC); Patrice Peterson (16/20/NE); Jim Crosby (12/20/NW); Judith Pierre-Okerson (16/20/SE)
Class of 2022: District Representatives: Kim Lee (18/22/GC); Nancy Metz (14/22/SW)

Committee on Standing Rules
Chairperson: Steve Hart (14)
Class of 2019: Chris Sanders (15/19/NW)
Class of 2020: Edward Kellum (12/20/GC); Jonathan Smith (12/20/NE)
Class of 2021: Mark Capron (13/21/GC); David Juliano (13/21/SW); Judith Pierre-Okerson (17/21/SE); Linda Tice (13/21/AC)
Class of 2022: Steve Hart (14/22/AC)
Ex-Officio: Conference Secretary: Elizabeth Gardner; Director of Connectional and Justice Ministries: Sharon Austin; Assistant to the Bishop: Alex Shanks

Episcopal Oversight
Committee on Episcopacy
Co-Chairpersons: Molly McEntire (16) and Alex Shanks (16)
Vice Chairperson: Jorge Acevedo (16)
Secretary: Sharon Luther (16)
Class of 2020: Molly McEntire (16/20/GC); Sharon Luther (16/20/SW); Scott Davidson (16/20/EC); Mike Kennedy (16/20/GC); Chuck Mallue (16/20/EC); Jorge Acevedo (16/20/SW); Dionne Hammond (16/20/AC); Juana Jordan (16/20/NE); Armando Rodriguez (16/20/GC); Vicki Walker (16/20/GC)
Alex Shanks (16/25/GC);
Ex-Officio: Conference Lay Leader: Paulette Monroe; United Methodist Men President: John Delaney; United Methodist Women President: Kay Roach; Board of Trustees: Mozelle Thomas

Administrative Review Committee
Chairperson: Daphne Johnson (17)
Class of 2020: Chuck Engelhardt (12/20/SW); Gary Upleger (12/20/EC)
Alternates: Kandace Brooks (16/20/NW); Corey Jones (16/20/EC)
Class of 2021: Daphne Johnson (17/21/GC)
Annual Conference Committees

Committee on Annual Conference Program
Co-Chairpersons: Alex Shanks and Sharon Austin
Ex-Officio: Florida Area Resident Bishop: Ken Carter; Assistant to the Bishop: Alex Shanks; Director of Connectional and Justice Ministries: Sharon Austin; Conference Lay Leader: Paulette Monroe; Conference Secretary: Elizabeth Gardner; Worship Coordinator: Sarah Miller; Conference Director of Connectional Relations: Gretchen Hastings

Committee on Memoirs
Co-Chairpersons: Gerald Van Dyken (18/22/SW), Carol Van Dyken (18/22/SW)

Committee on Resolutions
Chairperson: Emily Hotho (17)
Class of 2019: Randy Strickland (11/19/NE)
Class of 2020: Emily Hotho (16/20/GC)
Class of 2022: Melanie Fierbaugh (14/22/SW); Matt Horan (14/22/GC); Mike McFadden (14/22/GC)
Ex-Officio: Elizabeth Gardner, Conference Secretary

Election Procedures Committee
Chairperson: Cory Britt (16)
Vice Chairperson: TBD
Class of 2020: Cory Britt (12/20/GC); Sharon Luther (12/20/SW); Nancy Mayeux (16/20/SW); Jennifer Potter-Buff (16/20/SW)
Ex-Officio: Conference Secretary: Elizabeth Gardner

Standing Task Teams

“Beyond 50” Ministries
Co-Chairpersons: Gary Rideout (16) and Jerry Smith (16)
Class of 2019: David Broadbent (11/19/AC); Jerry Smith (15/23/NW)
Class of 2020: Gary Rideout (16/20/EC)
Class of 2022: Mike Sullivan (18/22/SE); Ron Huisman (18/22/NC)

Creation Care Task Force
Chairperson: Elan Brown (15)
Class of 2019: Fred Ball (15/19/AC); Laurie Lee Thompson (15/19/AC); Danny Bennett (15/19/NC); Andy Bell (15/19/SW); Elan Brown (15/23/SW)
Class of 2020: Cara Fleischer (16/20/NW)
Class of 2021: Sharyn Ladner (17/25/SE); Alma Manney (17/21/EC)
Class of 2022: Eric Williams (18/22/NE); Leesha Marlett (18/22/SW)

Methodists United in Prayer (Formerly Cuba/Florida Covenant)
Chair: George Reed (14)
Vice Chair: Dan Christopherson (14)
Secretary: Renee Kincaid (09)
Methodist Seminary rep: TBA

Class of 2019:  
- Aldo Martin (10/19/EC)
- Paul Griffith (15/19/GC)
- Ibis Griffith (15/19/GC)
- Roberto Lopez (15/23/GC)
- Sanford Mayo (15/23/NC)
- George Reed (15/19/NE)
- Loree Reed (15/19/NE)
- Terry Denham (10/19/NW)
- Blanca Hermida (10/19/SE)
- Roberto Pinera (10/19/SE)
- Dan Christopherson (10/19/SW)

Class of 2021:  
- Brian Carr (17/21/AC)
- Alice Matthews (17/21/AC)
- Chris Akers (17/21/EC)
- Rusty Belcher (13/21/EC)
- Tim Bulu (13/21/GC)
- Karen Laukat (13/21/GC)
- Conor Peters (17/21/GC)
- Larry Rankin (17/21/GC)
- Elsa Kaye (17/21/NC)
- Jeff McClendon (18/26/NE)

Ex-Officio:  
Director of Global Missions: Icel Rodriguez

East Angola/Florida Partnership

Chair:  
Sandi Goodman (14)

Class of 2019:  
- Mike Baker (15/19/GC)
- Don Zeiser (11/18/NE)
- Wayne Stockbower (15/23/SW)

Class of 2020:  
- Nancy Vallario (16/20/NC)
- Simon Osunlana (16/20/SE)

Class of 2021:  
- Steve Hart (13/21/AC)
- Luz Zenaida Ortiz (17/21/EC)
- Armando Rodriguez (13/21/GC)
- Will Clark (13/21/NC)
- Sandi Goodman (13/21/SE)

Ex-Officio:  
Director of Global Missions: Icel Rodriguez

Missionary Support

Chair:  
Larry Rankin (16)

Class of 2020:  
- Carl Bergeson (16/20/NC)  
- Jeff McClendon (16/20/NE)
- George Reed (16/20/NE)
- Larry Rankin (16/20/GC)
- Sandi Goodman (16/20/SE)
- Margaret Kartwe (16/20/SE)

Class of 2021:  
- Lia Icaza-Willetts (17/21/SW)

Ex-Officio:  
Director of Global Missions: Icel Rodriguez

Haiti/Florida Covenant

Chair:  
Lianne Schraeder (15)

Class of 2019:  
- Laura E. Berg (15/219AC)

Class of 2020:  
- Daniel Esperanz (16/20/AC)

Class of 2021:  
- Thomas Toussaint (13/21/EC)
- Lianne Schraeder (13/21/NW)
- Pam Carter (13/21/SC)
- Jetro Jeune (13/21/SE)

Ex-Officio:  
Mission Training and Volunteer Coordinator: Molly McEntire (17)

United Methodist Volunteers in Mission (UMVIM)

Coordinator:  
TBD

Class of 2019:  
- Bruce Anderson (15/19/GC)

Class of 2020:  
- Beth Bostrom (16/20/AC)
- Mike Coffey (16/20/EC)
- Jane Dunn (16/20/AC)
- Andrew Kastner (16/20/SE)
- Luz Ortiz (16/20/EC)
- Anna Peterson (16/20/GC)
- Scarlett Smith (16/20/NW)

Ex-Officio:  
Mission Training and Volunteer Coordinator: Molly McEntire (17)

Spiritual Formation – To be restructured
5-Day Academy Team
Chair: Marilyn Swanson (16)
Class of 2019: Lew Arnold (15/19/GC); Marilyn Swanson (15/19/GC)
Class of 2020: Kathy Houser (12/20/EC);
Class of 2021: Donna Bauernschub (13/21/EC); Sarah Madsen (17/21/NC);
Class of 2022: Lucy Wray (18/22/GC)

Women’s Retreat Design Team
Chairperson: Valerie Beckles-Neblett (18)
Class of 2019: Mary Best (03/19/AC); Deborah Davis (98/19/NW); Sierra Clark (15/19/GC);
Valerie Beckles-Neblett (15/19/SE); Suzanne Raines (15/19/GC); Cynthia Ulrich (15/19/GC)
Class of 2020: Sheila Rust (16/20/GC); Robin Stetler (16/20/SW); Tabatha Parish (14/20/GC)
Class of 2021: Kim Fisackerly (17/21/GC)
Class of 2022: Valerie Goddard (18/22/GC)

Focused Task Teams
Kid Min
Convener: Annette Johnson (17)
Class of 2019: Carrie Yoder (15/19/NE)
Class of 2021: Jennifer Blessing (17/21/GC); Caitlin Booth (17/21/AC); Annette Johnson (17/21/NC); Vicky Mackey (17/21/SW); Christi Moore (17/21/GC); Shannon Vianello (17/21/NC); Damaris Allen (17/25/GC)
Class of 2022: Holly Eby (18/22/EC); Morgan Ward (18/22/EC)

Young Adult Missional Movement
Chair: TBD
Vice-chair: Josias Andujar (17)
Secretary: Keri LaBrant (17)
Treasurer: Clarke Campbell-Evans (17)
Members: Josias Andujar (16/24/EC); Ruth Berlus (16/24/EC); Beth Bostrom (16/24);
Keri LaBrant (15/23/GC); Molly McEntire (15/23/GC); Nancy Metz (15/23/SW); Tita Parham (17/25/EC); Rachael Sumner (15/23/AC); Kipp Nelson (18/22/SE)

Extended Connection Leaders
(Boards of Directors and Trustees of Related Institutions)

Preachers Relief Board
Chairperson: Clare Chance (18)
Vice Chairperson: David Averill (18)
Secretary: Sharon Sage (18)
Class of 2020: Clare Chance (16/24/NE); Sharon Sage (16/24/SE);
Class of 2021: David Averill (13/21/EC)
Ex-Officio: Conference Treasurer: Tony Prestipino; Director, Human Resource:
Marilynn Mollica (17/GC);
Justice For Our Neighbors

President: Michael Rivas
Treasurer: Heidi Aspinwall
Members: Gustavo Betancourt (SE); Glenn Bosley-Mitchell (SE); Lauren Graham Sullivan; Dawn Worden (SE); Edith Zewasdski-Bricker (SE); Vidalis Lopez (SE), Elaine Morgan (SE); Jonathan Fried (SE); Courtney Rineer (EC), Todd Willis (EC)
Ex-Officio: Director of Missional Engagement: Clarke Campbell-Evans; SE District Superintendent: Cynthia Weems; Staff: Janet Horman (SE)

Trustees, Florida United Methodist Children’s Home

President/CEO: Kitwana McTyer
Chairperson: Scott Davidson (12/21/EC)
Vice Chairperson: Rafe Vigil (16/19/SE)
Secretary: Linda Tice (10/19/AC)
Treasurer: Doug Krenzer (13/19/EC)
Class of 2019: Linda Tice (10/19/AC); Terry and Cindy Sisco (10/19/GC); Jerry Haralson (10/19/EC); Doug Krenzer (13/19/EC); Michael Sims (13/19/NC); Vikki Ho-Shing (13/19/SE); Jayne Rideout (16/19/EC); Margaret Ann Cooper (16/19/NW); Bruce Seidner (16/19/NE); Jane Snyder (16/19/NW); Rafe Vigil (16/19/AC); Sally Scott (16/19/NC)
Class of 2020: Charles Lever (11/20/NE); Bob Laidlaw (11/20/NW); Brian Brightly (11/20/NW); Bo Sim (11/20/GC); Carlos Otero (14/20/NE); Kevin James (14/20/NE); Sean Hults (17/20/GC); Derrick Hittell (17/20/NE)
Class of 2021: Scott Davidson (12/21/EC); Rachel DeLaune (18/21/SE); Robert Pegg (18/21/AC); Andrea Reardon (18/21/GC)
Ex-Officio: Florida Area Resident Bishop: Ken Carter; EC District Superintendent: Bob Bushong; NW District Superintendent: Durwood Foshee; President/CEO, FUMCH: KitwanaMcTyer

Board of Directors; Florida United Methodist Foundation; Inc.

Chairperson: Robert White (10)
Vice Chairperson: Dan Hager (14)
Secretary: TBD
Class of 2019: Markita Cooper (13/EC); Bob White (10/EC); Jane Zody (13/NW; Lawrence Barriner (13/NE); Ann Eppinger Davidson (10/EC); Phyllis Klock (16/EC)
Class of 2020: Robert Showalter (14/EC); Daniel Hager (14/SW); Evans Hubbard (17/EC); William Frye, Jr. (17/NW); Larry Hannah (17/SW)
Class of 2021: Stephen Bell (15/SC); PJ Gardner (12/GC); Bruce Ford (18/SE); Benjamin Simmons (18/SE); Cesar Villifana (18/SE)
Ex Officio: Florida Area Resident Bishop, Kenneth Carter; Treasurer, Tony Prestipino; Director of Connectional and Justice Ministries, Sharon Austin

[52]
Florida Southern College

President: Anne B. Kerr
Chairman: Robert L. Fryer, Jr.
Vice Chairman: Richard T. Fulton
Secretary: Robert E. Puterbaugh
Assistant Secretary: Arthur J. Rowbotham
Treasurer: George W. Rogers
Assistant Treasurer: V. Terry Dennis
Recording Secretary: Joan M. Hillhouse

Trustees:
Class of 2018: Robert L. Fryer, Jr.; General Donald L. Kerrick; John A. Rodda; David E. Rogers; Louis S. Saco; M.D.; Robert R. Sharp; Carole M. Weinstein; Rev. W. David McEntire; Edward L. Myrick; Robert E. Puterbaugh; George W. Rogers; Arthur J. Rowbotham; Hon. E.J. Salcines; Robert W. Scharar; Evett L. Simmons; Robert S. Trinkle; R. Howard Wiggs

Class of 2019: J. Stephen Buck; Marcene H. Christoverson; Richard T. Fulton; Rev. W. David McEntire; Edward L. Myrick; Robert E. Puterbaugh; George W. Rogers; Arthur J. Rowbotham; Hon. E.J. Salcines; Robert W. Scharar; Evett L. Simmons; Robert S. Trinkle; R. Howard Wiggs

Class of 2020: Barney Barnett; Keith R. Berend; Sonji Coney Williams; Bishop Robert E. Fannin; Ann H. Hansen; Richard C. Jensen; Bernard L. Little; Jr.; Sarah D. McKay; William K. Pou, Jr.; Marjorie H. Roberts; Hon. Robert G. Stokes

Class of 2021: William E. Crenshaw; W. Scott Thornton

Ex Officio Trustees: Florida Area Resident Bishop: Ken Carter; Conference Lay Leader: Paulette Monroe; Alumni President: Larry E. Stahl

Advisory Trustees: Robert J. Adams; Nancy M. Cattarius; Ann B. Edwards; M. Clayton Hollis; Jr.; Hon. R. Fred Lewis; Mark A. Pitts; Maida B. Pou; Charles L. Reynolds; Joe P. Ruthven

Trustees Emeriti: Charles W. Courtoy; James L. Ferman, Jr.; Frank H. Furman Jr.; Selma P. Marlowe; E. Vane McClurg; J. Quinton Rumph; Charles W. Sahlman; T. Terrell Sessums; John P. Simon; George A. Snelling; Robert L. Ulrich; John V. Verner

Bethune-Cookman University Board of Trustees

Chairperson: Dr. Michelle Carter-Scott
Executive Committee
1st Vice Chair: Thom Shafer
2nd Vice Chair: Florida Area Resident Bishop: Ken H. Carter
3rd Vice Chair: Belvin Perry Jr., Esquire
Secretary: Dr. Lucille O’Neal
Chaplain: Annette Stiles Pendergrass
Parliamentarian: John A. Rogers, Esquire
Chair, Educational Policies: Dr. Kent Sharples
Chair, Institutional Advancement: Nancy Lohman
Chair, Finance: Michael D. Walsh
Chair, Nominations and Governance: Rafael A. Ramirez Jr.
Chair, Student Life: Wayne A. Davis
Immediate Past Chair: Dr. Joe Petrock (also Member At-large)
At-large Members: Jennifer Q. Adams; Dr. Nelson L. Adams (MD); Dr. J. F. Bryan IV; Dr. Joyce Cusack; Gregorio “Greg” A. Francis; Esquire, Dr. La-Doris McClaney; Joyce Anne Hanks Moorehead, Esquire;
Catherine Fluck Price; Dr. Linda F. Wells, Esquire; Rufus L. Wilson; M. Decker Youngman

Ex Officio: SGA Representative: Keshon Kindred; AC District Superintendent:

Gary Spencer; Conference Lay Leader: Paulette Monroe; Interim President: Judge Hubert L. Grimes (Retired); Faculty Representative: Dr. Jeffery Haynes

**Florida United Methodist Credit Union Board of Directors**

Chair: James R. Mitchell
Vice Chairman: Max Caylor
Secretary: Kelly Brisendine
Treasurer: Michael McQueen
Members: Dennis Stalvey, Douglas H. Zipperer, Karen Fullerton, Jack Hankins, Garth Duke-Barton

**Supervisory Committee**

Chairman: Maryanne McCurdy
Members: Winnie Dean, Charles Houston, Clarence Thrower, Shoune C. Lawton

**Florida Conference Historical Society**

Chair: Daphne Johnson (13)
Vice President: Douglas Hallman (15)
Secretary: Larry Loveday (06)
Archivist: Nell Thrift (96)

Ex-Officio: Chairperson, Archives and History: Anita Campbell (11)
DISTRct LEADERS

The following Leaders; nominated by District Committees on Leadership (Nominations) are
elected at Annual Conference to serve in various capacities in both the conference and the
district.

ATLANTIC CENTRAL

Leadership Council (functions as Trustees, Finance, Visioning, and Leadership Development)
Chairperson: Marta Burke
Vice Chair: Bill Messersmith
Secretary: Patti Moxley
By Position: District Leader of Laity: Bill Messersmith
Class of 2018: Willie Miller, Jr.; Ann Davis; Charline Pierre, John Gill; Marta Burke
Class of 2019: Becky Oliver, Bruce Kitson, Damon Hart
Class of 2020: Bill Messersmith; Ruth Mageria; Steve Hart; Mary Lou Rothfuss, Patti Moxley

Congregational Vitality Team
Chair, Interim: Bruce Kitson
Vice Chair: TBD
By Position: Leader of Laity: Bill Messersmith
Class of 2018: Bill Corristan; Trevor Johnston; Jennifer Kelly; Mary Lou Rothfuss; Jeff Yordy
Class of 2019: Betty Kniss; Damon Hart, John Gill; Kathryn Megerle; Silas M’Mworia
Class of 2020: Bruce Kitson; Pam Hall; Beverly Buck; BJ Foster; Tom Nelson; Rebecca Tozer

New Church Development
Chairperson: Doug McClain
Class of 2018: Tom Tift
Class of 2019: Bruce Kitson, John Welsh
Class of 2020: Pam Cahooon

Committee on Ordained Ministry
Chairperson: Jeremy Rebman
Vice Chair: Corky Calhoun
Secretary/Registrar: Elizabeth Flynn
Class of 2018: Ken Roberts; Barbara Porcher; Ava Greene-Guy
Class of 2019: Bruce Kitson; Mary Jo Bray; Craig Hammond; Carol Murphy
Class of 2020: Jill Kibler; Susan Gray; Rad Orlandi; Mark Reynolds; Amos Adhemar
Class of 2021: Steve Nolin; Betty Kniss; Tom Pope; Scott Smith

Committee on Leadership (Nominations)
Chairperson: District Superintendent, Gary Spencer
Vice Chair: District Leader of Laity: Bill Messersmith
Class of 2018: Patti Moxley; Willie Miller
Class of 2019: Marta Burke
Class of 2020: Kyle Henderson; Mary Lou Rothfuss
Board of Location and Buildings
Chair: Bill Corristan
Vice Chair: TBD
North Members: George Welch; Barry Richardson; Bill Corristan
South Members: David Branson, Dave Golden; Matt White

Clergy Housing Committee
Class of 2018: TBD
Class of 2019: Richard Jones
Class of 2020: Dave Golden

Clergy Care Team
Coordinator: David Branson

CROS Ministries
Executive Director: Ruth Mageria
President: Eric Edlund
Vice President: John Conde
Secretary: Tim Pallesen
Treasurer: Patti Alexander
Members: Gary Spencer; Joseph Black; Eric Edlund; Elizabeth Bockmeyer; Patti Alexander; Nancy Hurd; John Conde; James Lawrence; Tim Pallesen; Christine Stiller

Halifax Urban Ministries Board of Directors
Executive Board Members
Chair: Anne Evans
Vice Chair: Pam Woods
Secretary: Don Teasley
Treasurer: Selma Barker
Executive Director: Buck James
Board Members: Judy Bearfield, David Barker, Steve Braun, Lonnie Brown, Ward Berg, Jerry Cutter, Duane Howe, John Long, Tim Mann, Gary Wandelt, Vivian Robinson, Ted Serbousek, Bill Shaffer, Tensy Stewart, Les Thompson, Pam Woods
Ex-Officio: Gary Spencer, William (Bill) Turner
EAST CENTRAL

District Leadership Council

Chair: Brian James
Vice Chair: TBD
Finance Chair: Scott Davidson
Secretary: TBD
District Superintendent: Bob Bushong
District Co-Lay Leaders: Kim Lee; Melanie Lee
Class of 2019: Sarah Miller
Class of 2020: Erwin Lopez; Jeff Kantz; Markita Cooper; Owen Stricklin; Eliantus Valmyr
Class of 2021: Brian James; Scott Davidson; Kim Lee; Melanie Lee; Debbie Mitchell
Ex-Officio: District Superintendent: Bob Bushong;

Superintendency Committee (sub-committee of the DLC)
Scott Davidson; Kim Lee; Melanie Lee

Committee on Leadership (Nominations)
Chair: Bob Bushong: District Superintendent
Class of 2019: Miguel Velez
Class of 2020: Bobby Brooks; Lynn Campbell;
Class of 2021: Jim Berlau
Ex-Officio: Kim Lee; Melanie Lee – Co-Lay Leaders

Committee on Ordained Ministry
Chair: Chris Jones
Vice Chair: Jennifer Stiles Williams
Registrar/Secretary: Elizabeth Flynn
Class of 2018: Rusty Belcher; Gary Rideout
Class of 2019: Alice Williams
Class of 2020: Chris Jones; Melynne Rust, Deacon; Jennifer Stiles Williams
Class of 2021: Diane Abresky; Mike Briggs; Rob Harding; Corey Jones; Cameron Lashbrook; Kim Lee; Sarah Miller, Cathy Thacker, Brian Johnson, Sam Ramirez
Ex-Officio: Bob Bushong; District Superintendent

Board of Location and Building
Chair: Owen Stricklin
Vice-Chair: TBD
Secretary: TBD
Finance Chair: Scott Davidson
Class of 2021: Tammi George; Drew Forness; David Miller; Kevin Smith; Owen Stricklin
Ex-Officio: Kim Lee, Melanie Lee, Co-Lay Leaders; Bob Bushong; District Superintendent

Methodists United in Prayer Task Force (Cuba Florida Covenant)
Co-Chairs: Rusty Belcher; Aldo Martin; Chris Akers
Bob Bushong; District Superintendent

[57]
District Co-Lay Leaders: Kim Lee; Melanie Lee
Legal Advisors: Kevin Smith
Disaster Response Coordinators: TBD
Lay Servant Ministry Co-Directors: Jim Boesch; Lynn Campbell
United Methodist Men District President: TBD
United Methodist Women District President: Melba Swagler

The following elect their own officers:

Stetson University Wesley House Board of Directors
Chair: Trista Calvin
Interim Co-Directors: Ben Collins; Caitlin White
Student President: TBD
Board Members: Mark Bitner; Kelly Crump; John Dill; Lisa Eddy; Cindy Fox; Marisol Justiniano-Ortiz; Kim Scaccia; Turner Swann; Casey Trinkl
Bob Bushong, District Superintendent

Central Florida Wesley Foundation Board of Directors
Director: Erwin Lopez
Associate Director: Charity Lopez
Assistant Director: Richie Hartig; Tiffany Staral
Board Chair: Karisa Workman
Financial Director: Karyn Shockey
Student Rep to Board: Amanda Dumas
Board Members: Chris Akers; Rick Jones; Heather Gray; Karisa Workman; Teresa Scott;
Bob Bushong, District Superintendent
Operations Team
Maggie Corrigan; Pam Dubov; Matt Horan; Edward Kellum; Keri LaBrant; Candace Lewis; Bob Martin; Beth Potter; Pamela Qualls; Armando Rodriquez; Joshua Smith; Chris Wolf

Leadership Council
Chair: Sharon Daniels
Vice Chair: TBD
Secretary: Sue Eidschun
Lay Leaders: Chris Wolf, Keri LaBrant & Greg Uchimura, Warren Pattison
District Superintendent: Candace Lewis
District Congregational Excellence Coordinator: Beth Potter
UMCM Suncoast: Pam Qualls
Cornerstone Family Ministries: Cathy Stone
Lay Servant Ministries: Rhonda Smith
United Methodist Men: Terry Sisco
United Methodist Women: Judi Framelli
Cuba/UMVIM: Paul Griffith
Ex Officio: Maggie Corrigan
Class of 2019 Sue Eidschun; Ed Qualls; Craig Nelson
Class of 2020 Jackie McMillan; Sharon Daniels; Steve Cole
Class of 2021 David Baldridge; Steve Gardner; John Rose;

Committee on Leadership (Nominations)
Chair: Candace Lewis
Vice Chair: Maggie Corrigan
Secretary: Chris Wolf
Lay Leader: Keri LaBrant
Ex. Officio: Maggie Corrigan; Beth Potter
Class of 2019 John Barolo; Cindy Sisco
Class of 2020 Laurie Hurst; Fran Lawrence; Laura Ice; Chris Crisler
Class of 2021 Martha Gay Duncan; Julie Ramga; Pam Qualls; Jamie Westlake

Committee on Ordained Ministry
Chair: Bob Martin
Vice Chair: Tim Machtel
Registrar: Elizabeth Flynn
Class of 2019 Tammy Berry; Cory Britt; Kimberly Brown; Richard Cabot; TBD
Class of 2020 Brent Byerman; John Griswold; Ryan Hall; Daphne Johnson; Tim Machtel; TBD
Class of 2021 Steve Ezra; Cathy Hart; Emily Hotho; Bobby Van Duyne; Melissa Stump; Molly McEntire
Class of 2022 Roberto Chaple; Julius David; Matthew Hartsfield; Jason Knott; Nako Kellum; Ernie Post; Ed Qualls
**Board of Mission and Church Extension (inactive team for now)**

Chair: Steve Cole
Vice Chair: TBD
Secretary: TBD
Lay Leader: Chris Wolf
Ex Officio: Maggie Corrigan
Class of 2019 Steve Cole
Class of 2020 Chris Crisler; *Kelly Smith*
Class of 2021 Arch Johnston

**Congregational Vitality Committee**

Chair: TBD
Coordinator: Beth Potter
Lay Leaders: Chris Wolf; Keri LaBrant; Greg Uchimura
Ex Officio: Maggie Corrigan
Class of 2019 Gloria Campbell; John Barolo; *Sharon Daniels; Kathi Sheehan; Mindy Schiller*
Class of 2020 Lauren Wolf; Bill Watkins; *Matt Horan; Daphne Johnson; Jim Ryan, John Rose*
Class of 2021 *Ricc Conner; Fran Lawrence; Bill Hoopes*

**Board of Location and Buildings**

Chair: John Ekers
Vice Chair: Bob Douglass
Secretary: TBD
Lay Leaders: Chris Wolf; Keri LaBrant; Greg Uchimura
Class of 2019 Pam Dubov; Arch Johnston; TBD
Class of 2020 Pam DeDea; Garrett Digman; Bob Douglass; John Ekers
Class of 2021 Bill Campbell; Gary Evans; Scott Hinrich; Tom Hofts

**Clergy Housing Committee**

Chair: Patti Martin
Lay Leaders: Chris Wolf; Keri LaBrant; Greg Uchimura
Class of 2019 Helen Morrill; TBD
Class of 2020 Dave Rogers; Rhonda Smith
Class of 2021 Jenny Knott; Patti Martin; Russ Rhoads

**New Committee - Missional Engagement – Missions, Mercy & Justice Ministries**

Chair: Pam Qualls; Co Chair DS Candace Lewis
Lay Leaders: Chris Wolf; Keri LaBrant; Greg Uchimura
Class of 2019 Vicky Walker; Melissa Stump; Robert Dinwiddie
Class of 2020 Roberto Chaple; Molly McEntire; Beth Bostrom
Class of 2021 Jana Hall Perkins; Vickie Harrison; Laura Ice; Andy Oliver; Beth Potter; Pam Qualls; Ruth Reilly

District Leader of Laity: Chris Wolf
Associate District Lay Leader: Keri LaBrant
Associate District Lay Leader: Greg Uchimura
Cuba/Florida Covenant: Paul Griffith; Karen Laukat; Mary Lopez; Roberto Lopez
Cornerstone Family Ministries: Cathy Stone
District Directors Lay Servant: Rhonda Smith; TBD
Legal Advisors: Steve Cole; Joe Mason; Steve Gardner
Disaster Response Coordinator: Laura Ice
United Methodist Men: Chet Klinger and Terry Sisco
United Methodist Women: Judi Framelli
Prison Ministry – Glen Bengert
Prayer Ministry – All
Campus Ministries – USF – TBD

**United Methodist Cooperative Ministries Suncoast**
Chair: Doug O'Dowd
Treasurer: John Ekers
Secretary: Donna Phelps-Leynse
Chief Executive Officer: Pamela Qualls
Directors: John Ekers; Janet Hopkins; Christina Krampert; Donna Phelps-Leynse; Doug O'Dowd; Christopher Steffens; Rosemary Uebel
Ex Officio: Candace M. Lewis; Chris Wolf; Terry Sisco; Lee Montgomery

**NORTH CENTRAL**

**District Leadership Council**
Chair: Patricia (Trish) Thomas
Vice Chair: Robert Roseberry
Secretary: Carolyn Thomas
Class of 2019: Robert Roseberry, Idella Gaston, Carolyn Thomas, Geraldine McClellan
Class of 2020: Patricia (Trish) Thomas, Larry Taylor, Kris Schonewolf
Class of 2021: Patricia (Trish) Thomas, Larry Taylor, Priscilla Scherrah
Class of 2022: Mary L. Mitchell, Carl Bergeson, David Stauffer, David Fuquay

**Committee on Lay Leadership (Nominations)**
Chair: June Edwards
Vice Chair: Patricia (Trish) Thomas
Class of 2019: Debbie Allen, Trish Thomas
Class of 2020: Gary Sanders
Class of 2021: Mary L. Mitchell
Class of 2022: Sarah McIntosh, Schuan Chisholm, Michael Frazier, Eldora Mayes

**Superintendency Committee**
Chair: Patricia (Trish) Thomas
Class of 2019: Dewayne Evans, Sarah Campbell
Class of 2020: David Stauffer, Harold Hendren, Lenny Schultz
Class of 2021: Catherine Fluck-Price
Class of 2022: Janie McCluney, Ann Crowell

**Congregational Vitality**
Chair: Robert Roseberry
Class of 2019: Edna Nelson, Priscilla Scherrah
Class of 2020: Larry Taylor, Geraldine McClellan, David Rawls
Class of 2021: Jeff Fluker
Class of 2022: TBA

**Fresh Expression**
Chair: Michael Beck
Class of 2019: Don Pratt, Stacey Spence
Class of 2020: Miquell Mack, Jim Divine
Class of 2021: Kris Schonewolf, Christine Webb, Danny Bennett
Class of 2022: Garrett Rocha, Jen Harner Sims, Sarah Campbell

**Missions**
Chair: Carl Bergeson
Class of 2019: TBA
Class of 2020: TBA
Class of 2021: TBA
Class of 2022: TBA

**DCOM Committee**
Chair: Beth Farabee
Vice Chair: TBA
Registrar/Secretary: Elizabeth Flynn
Class of 2019: Geraldine McClellan, Melissa Pisco, Debbie Allen, Rwth Fuquay, Sarah Campbell, Daryl Allen, Marguerite Matthews, Gary Sanders, Patricia Thomas, Marilyn Anell, Jim Cook, Gussie Campbell
Class of 2020: David Stauffer, Mary Lee Mitchell, Janet Rocap
Class of 2021: TBA
Class of 2022: TBA

District Director Lay Servant Ministries: Walter Dry
District Director United Methodist Women: Mae Griner

**NORTH EAST**

**Leadership Council (also serves as Committee on Superintendency)**
District Superintendent: Jay Therrell
Lay Leader: Patrice Peterson; Lay Leader
Chair: Bridget Thornton
Class of 2019: Rose Muller; Steve Painter
Class of 2020: John Bennett; Heather Harper
Class of 2021: Bridget Thornton; Don Thompson; Sr.; Don Jacobs; Chad Sorenson; Katie Hicks; Sheron Willson; Kelly Minter

**Committee on Location and Building**
District Superintendent: Jay Therrell
Chair: Greg Grant
Class of 2019: Greg Grant
Class of 2020: Dan Miller
Class of 2021: AC Myers; Tracy Franson

[62]
Class of 2022:  Avis Smith, Debbie Moore, Flo Bliss, Kim Storm

Committee on Nominations & Leadership Development
Chair:    Jay Therrell
Class of 2019:  Stella Painter; Don Thompson
Class of 2021:  Sheron Willson
Class of 2022:  Pauline Brooks; Debra Thompson; Mary Jackson

Committee on Ordained Ministry
District Superintendent:  Jay Therrell
Chair:    Greg Doss
Class of 2020:  Arlinda Burks; Greg Doss; Charles Lever
Class of 2021:  Beth Joyner; Emily Knight; Barry Lane; Jeff St. Clair; Carolyn Williamson; Kevin James; Dale Tedder; Marilyn Myrick; Juana Jordan
Class of 2022:  David Moenning; Kim Straughn; Will Wold; Carrie Yoder; Greg Grant; Lise McKinney; Chris Pillay; Frank Palmieri; Rose Muller; Vanetta Jordan; Art McClellan; Alex Card

Committee on New Church Development
Chair:    Randy Jordan
Class of 2019:  Wendell Davis
Class of 2020:  Nick Morcom
Class of 2021:  Lamont Hogans
Class of 2022:  Randy Jordan; Mike Groos
Ex Officio with vote:  Jay Therrell, District Superintendent

Committee on Clergy Housing
District Superintendent:  Jay Therrell
Chair:    Charles Lever
Haley Jones; Kathy Nipper; Kelly Morgan; Katrina Hosea; Jeff Tate; Dennis Petty; Lisa Thompson; Robyn Voigt; Tracy Frandsen

District Lay Leader: Patrice Peterson
Associate District Lay Leader: Rose Muller
District United Methodist Women President: Glenda Spickelmier
District United Methodist Men President: Michael Maxwell
Methodists United in Prayer Cuba/Florida Covenant Coordinator: George Reed
District Scouting: Ed Mead
District Youth Coordinator: Corey Markle

[63]
Leadership Council
Chair: Mike Fordham
Lay Leader: Jim Crosby
Representative of Trustees: Alinda Goodwin
Representative of Finance: Ken Hamilton
Representative of Congregation Vitality: Dave Elyea
Members at Large: Eunice Barbaree; Gwen Dixon; Jim Govatos; Susan Grantham; Jack Ladd; Amber Tompkins, Randy Clay; District Superintendent: Durwood Foshee

Committee on Ordained Ministry
Chair: Kandace Brooks
Registrar: Elizabeth Flynn
Members: Kandace Brooks; Patty Daniels; June Gay; Barbara Hynes; Barbara Awoniyi; Ken Hamilton; Susan Thompson; Herb McRae; Delores Saulsby; Billy Vinson; John Whitehead; Mike Fordham; Wayne Wiatt; Barbara Williams; Jenny Lannom, District Superintendent: Durwood Foshee;

Congregational Vitality
Chair: Dave Elyea
Members: Phil Brown; Kimberly Davis; District Superintendent: Durwood Foshee; Alyce Parmer, Clarence DeSue; Anne Pelt

Superintendency
Chair of Leadership Council
Chair of Trustees
Members: Susie Horner; Randy Clay

Wisdom’s Wellspring
Chair: Pam King
Vice Chair: Bob Paulsen
Secretary: Dana Watson
Treasurer: Kimsey Helms
Executive Director: Alyce Parmer
Members: Curtiss Cain; Latricia Scriven; Chandra Clark Snell; Lynn Lovallo; Sylvia Peacock; Sallie Robinson
Ex Officio: Cindy D’Entremont

West Side Mission
Chair: TBD
Vice Chair: Mike Toluba
Secretary: Justin Barfield
Treasurer: Cathy Mospens
Members: Jack Ladd; Hagar Mickens; Gwendolyn Dixon; Deborah Marsh; District Superintendent: Durwood Foshee
UM Cooperative Ministries of Madison County
Chair: Pat Warren
Vice-Chair: Mae Irby
Treasurer: Pat Ruttan
Secretary: Deborah Brown
Finance Secretary: Sue Hunter
Members: Lamar Albritton; Tim Blanton; Cynthia Brown; Marie Cone; Stuart Fenneman; Linda Gaston; Miachel Halley; Ruth Herndon; Lacey Hudson; Ralph Hudson; Jim Hunter; Sue Hunter; Francis Mercer; Charlie Peck; George Pridgeon; Chan Rains; Cherryl Register; Sonny Rollings; Irene Rowell; Paul Rowell; Gary Sailer; Gaines Starling Jr.; Archie Strickland; Pauline Strickland; Mary Helen Studebaker; Margaret Throgmorton; Jack Tilk; Sandra Ulm; Loren Vause; Charles Wooten; Peggy Wooten; La Nora Zipperer
Ex Officio: District Superintendent: Durwood Foshee

Wesley Foundation – Florida State University
President: Starr Clay
Vice President: Jon Brewster
Treasurer: Charlotte Cowen
Secretary: Marcia Dukes
Members: Jon Brewster; Chip Collette; Marcia Dukes; Bill Fritchman; Jack Ladd; Nick Quinton; Alan Rowan; Mike West
Students: Will Harms; Dakota Evans; Courtney Peters

Wesley Foundation – Florida A & M
Chair: Robert Streater
Co-Chair: Chandra Clark
Members: Brittany Davis; Destiny Tolbert; Kenya Washington Johnson; Darryl Scriven; Tia Simmons
Ex Officio: District Superintendent: Durwood Foshee; Chandra Clark; Cynthia Sucher; Latricia Scriven
Lay Leader: Jim Crosby
United Methodist Men: Stan Monroe
United Methodist Women: Anja DeLoach
Directors of Lay Speaking (Servant) Ministries: Joyce Estes
SOUTH EAST

District Lay Leader: Judith Pierre-Okerson
UMW: Sharyn Ladner
Lay Servant Ministries: Connie Bookholt

District Leadership Council
Chair: Ruben Velasco
Secretary: Gertrude Stewart
Lay Leader: Judith Pierre-Okerson
Assoc. Lay Leader: Oswald Sands
Members-at-Large: Rafe Vigil, Audrey Warren, Katie Lineberger, David Range, Vidalis Lopez, Dawn Worden

DCOM
Chair: David Range

District Vitality and Development
Members: Sherlain Stevens, Diane Osterfeld, Bancroft Williams, Pat Burton, Tony Baurichter, Jill Auman

SOUTH WEST

Leadership Council
Chair: Mike Hudson (16)
Class of 2019: Luz Maldonado, Jim Nunnallee, Marion Sortore
Class of 2020: Jean Larsen, Jim Luther, Ted Sauter
Class of 2021: Julie Bullerick, Ed Home, Jeff Smith
Ex Officio with vote: District Superintendent, Rinaldo Hernandez; District Lay Leader(s);
Representative from the Congregational Vitality Committee

Committee on Leadership (Nominations)
Chair: Rinaldo Hernandez
Vice Chair: Nancy Metz
Secretary: Sandy Voigt
Class of 2019: John Delaney, Clark Edwards, Dan Prine
Class of 2020: David Juliano, Sharon Luther, Brian Russell
Class of 2021: Sam Carter, Gene Louise Fisher, Rocky Walker
Ex Officio with vote: District Lay Leader(s) District UMM President, District UMW President

Committee on Ordained Ministry
Chair: Vic Willis
Vice Chair: Tim Carson
Registrar: Elizabeth Flynn
Members: Rick Blaney, Julie Bullerdick, Tim Carson, Jean Cholka, Gale Cutshall, Ronald DeGenaro, Clark Edwards, Marge Harrington, Rinaldo Hernandez, Mike Hudson, Jacque Leveron, Sharon Luther, Nancy Mayeux, Nancy Metz, Don Nations, Karolyn Nunnallee, Clarice Setser, Roy Terry, Matthew Wallis, Matthew Williams, Vic Willis, Sam Wright

Congregational Vitality Committee
Chair: Lynn Ball
Vice Chair: Stuart Upton
Class of 2019: Bronwyn Bedient, Robin Hager, Steve Potter
Class of 2020: Rod Groom, Stuart Upton, Denvil Farley, Chair of SW District New Church Development: Melanie Fierbaugh
Class of 2021: Terri Monarchio, Sheli Thompson Gauthier, Jeff Peck
Ex Officio with vote: District Superintendent, District Lay Leader(s), Congregational Vitality Specialist; Representative from Leadership Council

Clergy Housing Committee
Chair: Jim Luther
Vice-Chair: Thom Street
Members: Bill Baldwin, TC Beardslee, Robert Hansen, Jim Luther, Randy Randolph, Toni Schmidt, Jim Sortore, Thom Street

Florida Gulf Coast Wesley Foundation Board of Directors
Ex-Officio: Rinaldo Hernandez

District Disaster Coordinator: Joanna Pohopin
Volunteers In Mission District Coordinator: Open
Methodists United In Prayer Coordinator: Dan Christopherson
Scouting Coordinator: D.R. Walker
Director of Lay Servant: Rod Groom
Lay Rep. on the Conference Committee on Leadership: Nancy Metz
Associate District Lay Leader: Open
Associate District Lay Leader: Open
District Youth Coordinator: Krista Mulhollen
UMM: Steve Kennedy
UMW: Mary Van To
The Standing Rules Committee is pleased to report that there are only four Standing Rules with proposed changes for AC 2018. Those rules are found in Paragraphs 409, 410, 420, and 423.

The changes are noted for paragraphs 410 and 420 by edits to the current text and red line comments in the margins. The changes for Rule 409 and 423 include a rewording to increase the number of members of the Social Justice Committee and decrease the number of members to the Conference Board of Pension and Health Benefits.

Many thanks to those who submitted proposed changes in a timely manner, and to the committee members and support staff for all their efforts.

Respectfully submitted,
Steve Hart
Chairperson, Standing Rules Committee

Proposed Standing Rules Change Paragraph 409. Social Justice Committee Membership
1. Establishment. The Annual Conference, pursuant to ¶ 610 of The Discipline and those paragraphs of The Discipline that allow it some discretion in structuring agencies required by The Discipline, establishes a Social Justice Committee.
2. Purpose. The Committee will focus and lead on social justice issues throughout the conference. It will educate and promote the conference justice priorities and offer opportunities for advocacy and action with local congregations and ministries. The Social Justice Committee will encompass the responsibilities of Church and Society as defined by The Discipline.
3. Membership. There shall be twelve members made up representatives from justice-related ministries: Creation Care, Prison Ministries, Immigration, Human Trafficking, etc. and four at-large members, one elected each year to a four year term. Ex-officio members include representatives to the General Board of Church and Society, the Conference United Methodist Women’s Social Action Coordinator. The number of members shall be left to the discretion of the Director of Connectional and Justice Ministries and the Chairperson of the Social Justice Committee. Membership shall be sufficient for the Committee to give broad consideration to its work and responsibilities, with a maximum of thirty members.
4. Officers. There shall be a chairperson, nominated by the Conference Committee on Leadership, and a Secretary elected by the Committee.
5. Meetings. The Committee shall meet at least twice a year.
6. Responsibilities. The Committee shall be responsible for:
   a. Working with local churches, districts, outreach ministries and extension ministries and others to facilitate the Annual Conference’s engagement in issues of justice affecting our state;
   b. Creating and distributing social justice information; and,
Promoting justice education and advocacy opportunities among districts, ministries, and congregations

Pursuant to ¶ 610 of the Discipline, the following provisions shall be added to the requirements of ¶ 634 of *The Book of Discipline*:

1. **Membership.** The membership will be composed of 24 16 members, nominated on the basis of their interest and expertise, taking into consideration, whenever possible, concerns of inclusiveness and geographical representation, without diminishing the effectiveness of the Board’s ability to carry out its mission, and elected by the Annual Conference. The ex-officio members shall include the following representatives from the colleges and campus ministry units for whom the board has responsibilities of oversight and care: the presidents of the institutions of higher learning or their designated representatives; college chaplains; and campus ministers/directors. The Director of Connectional Ministries will also be an ex-officio member, and the Executive Director of Higher Education and Campus Ministry. The following will also be members with voice and vote: two United Methodist students, a representative from the Cabinet; and others designed by the Discipline.

2. **Terms.** The elected Board membership shall be divided into four classes to provide continuity.

3. **Officers and Executive Committee.**
   a. The Board of Higher Education and Campus Ministry shall elect from the membership every four years a Chair, Vice-chair, Secretary, Finance Chair, Assessment Chair, and Scholarship Chair. These elected officers shall serve as members of the Executive Committee. Ex-officio members of the Executive Committee shall include one Campus Minister or Chaplain, with voice and no vote, and a representative of the Cabinet, with voice and vote.
   b. The Executive Committee shall have the responsibility and authority to act on behalf of the Board when the Board is not in session, with the exception of any business that may be reasonably postponed until the meeting of the full Board. A record of those actions shall be included in the Executive Committee Report and reported at the next Board meeting.

4. **Meetings and Quorum.** The Board shall meet at least two times per year to fulfill the responsibilities of oversight and care of the campus ministries and institutions of higher learning, within the bounds of the Florida Annual Conference, as outlined in ¶ 634 of the Discipline. A quorum shall consist of those members present and voting at a duly called meeting.

5. **Financial Recommendations.** The Board shall present to the Council on Finance and Administration of the Annual Conference the financial needs for adequate support of the colleges and campus ministries as related to the Annual Conference for apportionment to the local churches within the Conference.

**Paragraph 420. Conference Council on Finance and Administration (CF&A).**

1. **Establishment and Purpose.** There shall be a Conference Council on Finance and Administration (CF&A) as provided in ¶ 611 - 628 of *The Discipline*, which shall work cooperatively with the districts and with the other program and administrative agencies of the Conference in matters of staffing, administration, finances and program.

2. **Membership.** The Chair of the Ministry Protection Committee shall serve as an ex-officio member of CF&A.

3. **Officers.** The President, Vice-President, and other officers shall be elected by the CF&A. The President of CF&A shall be the convener of the Council.

4. **Rules of the Council.**
   a. **Fiscal Year is Calendar Year.** The Conference fiscal year shall be the calendar year.
   b. **Budget Adjustments and Contingency Funds.** CF&A may make adjustments within the Conference budget with the consent of the agencies involved. CF&A shall have authority to designate use of contingency funds, except contingencies in program-area budgets, which shall be controlled by the program agency.
c. Treasurer Oversees Budgets. The Conference Treasurer shall manage all expenditures of the Annual Conference.

d. Checks Payable to Entities. Checks written to agencies, boards, districts, committees, commissions, or institutions shall be made payable in the name of the particular entity and not to any individual related to the entity.

e. Administrative and Program Budgets Required. In cooperation with the Treasurer’s office, each organization shall designate in its annual budget an administrative budget (which shall include all fixed costs, including staff payroll and benefits, taxes, utilities, debt service, insurance, etc.) and a program budget. Administrative costs shall have priority of payment.

f. Advances and Budget Changes. Advances against anticipated income for a program may be made if funds are available. Changes to the administrative budget may be made with CF&A approval. Changes to the program budget may be made with CF&A approval when requested by the agency involved. Requests for making changes in budgets and for funding of unbudgeted projects or programs may be brought to CF&A for consideration.

g. Zero-base budgeting; budget requirements. The annual budgets for all Conference program and administrative entities shall be prepared on a zero-base. It is intended that all programs, projects, and functions, old and new, be analyzed and re-evaluated on a year-to-year basis; that groups requesting budgeted funds shall frame their request in terms of the Conference vision and mission; and that groups justify their requests in detail to explain why money is needed, specifically what it will be used for, the resulting benefits, and what would result if the request were denied. The groups requesting budgeted funds shall propose alternative courses of action, suggest levels of funding to fulfill pre-stated goals, and rank proposed activities in their order of importance. CF&A shall prepare guidelines to assist the groups requesting budgeted funds in their preparation of annual budget requests in accordance with this standing rule.

h. Financial Reports/Audits Required. All entities, including the districts, receiving funds through the CF&A or the Conference Treasurer’s office shall present an annual financial report and/or audit to CF&A following the guidelines and within the time frame as specified by CF&A, including a statement of all monies held in reserve accounts. When there is failure to comply with this rule, CF&A may decline to consider requests for funds for the following year and/or may withhold funds until such report is received.

i. Conference Reserve Fund. CF&A is authorized to maintain a Conference reserve fund which may consist of: funds budgeted for that purpose; funds received from whatever source for activities which have been terminated and which remain unused; year-end unused balances in the budget of conference program and administrative areas; and income earned by the investment of the cash flow in the Conference Treasury. The Conference reserve fund may be used to manage cash flow and/or allocated to specific needs as approved by CF&A. Status and uses of the Conference reserve fund shall be reported at regular sessions of the Annual Conference.

j. Executive Committee Acts as Personnel Committee. The Executive Committee of the Council on Finance and Administration, including the Bishop or the Bishop’s designee, the Conference Treasurer, the Director of Connectional Ministries, and the Human Resources Director shall serve as the Personnel Committee for Conference employees and shall be responsible for setting policy, benefits, and compensation; and handling grievances. This
rule does not limit the role of the Conference Board of Ordained Ministry or the Conference Board of Pension and Health Benefits in relation to clergy matters.

k. Emergency Borrowing. In the event of a major emergency between sessions of Annual Conference and with the approval of the Bishop and a four-fifths majority of the Cabinet, a four-fifths majority of the Trustees, and a four-fifths majority of the Council on Finance and Administration, the Council on Finance and Administration may borrow up to one million dollars and/or, with the consent of other agencies, may suspend payment of, or reallocate, monies within the Conference budget.

l. Approval Required for Obligations in Excess of Budget or Resources. No agency or entity of the Conference shall be allowed to obligate itself beyond its approved budget or available resources without the prior approval of the Cabinet and CF&A. This rule does not apply to Bethune-Cookman College, Florida Southern College, the Florida United Methodist Children’s Home, the Florida Conference Foundation, or to District Boards of Mission and Church Extension.


a. Mileage Allowance. The mileage allowance for all persons traveling by automobile for conference meetings is set at the IRS allowable business rate plus tolls actually paid. Actual expenses for travel by other means will be reimbursed up to, but not exceeding, the above mileage rate. Per diem amounts will be set by the executive committee of the Council on Finance and Administration (CF&A); in hardship situations the Chairperson of CF&A, in consultation with the conference treasurer, may adjust these amounts. Persons authorized to represent the conference in an official capacity in meetings beyond conference bounds may be reimbursed for actual expenses. Prior approval from the conference treasurer is required for reimbursement. The group or person requesting approval must also indicate which fund will be used for reimbursement. In keeping with the spirit of good stewardship, expenses are to be kept to a minimum. To maximize resources of both time and money, conference groups should meet only when necessary to accomplish conference business. Whenever possible, groups are also encouraged to schedule meetings in conjunction with other conference events.

b. Housing Allowances to Conference employees. Housing allowances, when provided to employees of conference institutions and groups, shall be based on the prevailing rental rate in the area in which the staff member housing is located. Professional staff occupying conference-owned parsonages are responsible for stewardship of the parsonages in accordance with the Florida Annual Conference Parsonage Guidelines as published in the 2008 Conference Journal and/or as amended.

c. Fair Share Formula for Apportionments. The fair share formula shall be used to determine the local church apportionment for all conference and general church budget areas. The fair share formula is based on the items as reported from chartered churches in lines 39 through 47 of Table II of the most recent year-end statistical report compiled by the conference statistician. These items include Pastor & Associate Compensation, Deacon & Diaconal Compensation, Other Staff Compensation, Current Expenses for Program, and Current Operating Expenses. Compensation includes housing allowances and housing related expenses paid to Pastors, Associates, Deacons, Diaconals, and other staff. In reporting Operating Expenses, churches should not include payments made to the conference for the conference’s ministry protection program for property and casualty, workers compensation, or automobile insurance. Each local church should include only those expenses of their “tuition based” school actually paid by the local church. Expenses
of the school, paid by tuitions, are not to be included. Expenses incurred at the local church, but reimbursed by the Conference through items such as equitable compensation should not be included in the calculation to the extent they are reported by the local church. Apportionments may be phased in for newly chartered churches or in adoption/merger situations as approved by the Council and the Director of New Church Development. The Florida Annual Conference recognizes the importance of New Church Development and the role of the Mother/Daughter relationship. Therefore the expenses of the Daughter church, which are paid by the Mother church, should not be included in the operating expenses of the Mother church for the purpose of computing apportionments; such expenses are to be reported by the daughter church. The total amount spent on these items in each local church is divided by the total amount spent on these items for all conference churches. This calculation determines each local church’s fair share percentage or decimal. This fair share decimal is then multiplied by the amount approved for each area in the conference budget to determine the amount each local church is asked to give. Each district shall ensure that the total amount apportioned to the churches in that district is fully paid. Each district may decide how the apportionments within the district will be shared by the churches in order to achieve the 100 percent goal. Any Clergy Support apportionment and Episcopal Fund apportionment not fully paid by a church shall be carried forward to the next year and added to that church’s apportionment. Apportionments shall be given in full and on a timely basis. Local churches are encouraged to give 10 percent of each apportionment item per month during the first 10 months of the year.

d. District Work Fund Apportionment Formula. District Work Fund apportionments shall be calculated using the same formula for all churches in every district throughout the Conference, based on the compensation paid to the church’s pastor(s) and other appointed clergy. The Cabinet and CF&A together shall establish an upper limit percentage to use in this formula so that district-level mission, ministry and administration are adequately funded, in keeping with the spirit of good stewardship, while taking into consideration the individual districts needs and resources.

e. Not obligating Conference funds in excess of anticipated income. Except as otherwise provided in these Standing Rules or in the Discipline, no agency, individual or group may obligate conference funds in excess of anticipated income. CF&A shall have authority to make amendments to a budget to accommodate pressing needs but those amendments must be proposed to CF&A for consideration and will be considered in the context of available funds and other conference priorities. Funds will be available “On Ratio” as received. See particularly Standing Rule 419.4.b, 419.4.c, 419.4.f, and 419.4.i.

f. Budget Submission Policies. Any board, agency or other entity seeking funding in the conference budget shall submit their budget requests to the conference treasurer not later than the tenth day of January for inclusion in the budget to be presented to the Annual Conference that year. The CF&A executive committee may grant reasonable extensions to the deadline. Any entity that has designated or other funds available to them will provide that information when submitting their budget requests. Each group’s budget request must be in the format and include the information requested by CF&A. The budget request must include line item explanation of the amounts requested and show the signature of the chairperson or secretary of the group.
g. Line of Credit. The Council on Finance and Administration is authorized to negotiate favorable rates for and to establish a loan or line of credit (secured or unsecured) not to exceed $1 million ($1,000,000) $15 million ($15,000,000). In the event of a financial shortfall this loan or line of credit would be used to manage cash flow needs for operations of the Conference. Any use of this loan or line of credit shall be reported to the Annual Conference upon its next meeting.

h. Empowerment to Act Between Sessions of Annual Conference. The Council on Finance and Administration, in consultation with the Bishop, is empowered to act on financial, apportionment, or billing matters between sessions of the Annual Conference. Such actions shall be reported to the Annual Conference upon its next meeting.

i. Executive Committee is Personnel Committee. The Executive Committee of the Council on Finance and Administration shall be the Personnel Committee of the Conference, and shall have authority to act on all personnel matters, including, but not limited to matters concerning staff compensation, employment, and other human resource matters. These decisions will be made after careful study, research, evaluation and consultation with appropriate experts, consultants and other resources available at the time.

j. Salaries for District Superintendents. The salaries for district superintendents will fluctuate annually according to the percentage change in the Florida Conference Average Compensation of clergy members, as calculated and published by the General Board of Pensions and Health Benefits. Additionally, each district superintendent will be reimbursed for business expenses, included business travel, at the IRS allowable business rate.

Par. 423. The Conference Board of Pension and Health Benefits (CBOPHB) shall have the organization and function of the predecessor Board of Pensions.

1. Membership. The Board shall consist of twenty-one fifteen members: one third laywomen, one third laymen, and one third clergy, elected for a term of eight years and arranged in two classes as nearly equal as possible so that one half will rotate each quadrennium. A District Superintendent appointed by the Bishop, the Director of Human Resources and Benefits, the Conference Treasurer and the Assistant Treasurer for Administration shall serve as ex-officio members. Additional ex-officio members with voice, but without vote, who bring special interest and skills may be added to the CBOPHB as needed.
Our churches are building bridges to their neighbors and communities, and we are dedicated to enabling local churches and extension ministries to tell their ministry stories and share their videos and photos. Our website page views boosted to 13 million in 2017, and the data side of the department is producing data visualization to assist the Cabinet in its decision-making processes.

Check out the year by the numbers!

Gretchen Hastings, Director
The Board of Camps and Retreat Ministries (BCRM) is privileged to report that your Florida Conference Camp and Retreat Ministries continues to provide vital sites of transformative ministry. The site directors, staff and board are committed to continuing the trajectory of operational sustainability, telling our stories and programmatic growth. All three sites (Centenary Camp, Life Enrichment Center/Warren Willis Camp, and Riverside Camp & Retreat Center) are working towards being financially sustainable and are growing in ministry programs and participants. Apportionment dollars went to support scholarships, new program development to reach more people, and overall coordination of our statewide ministry. Summer campers (total for all three sites) exceeded the 4,000 marks for the seventh year in a row with 4,081 campers.

This past year marked an exciting time of facility growth. Centenary Camp added recreation elements to the new pavilion and the prayer garden was expanded. The Life Enrichment Center/Warren Willis Camp performed lighting upgrades to LEC walkways and roadways, new asphalt was laid and the LEC gatehouse was renovated. We have also assumed responsibility for the rental of our traveling labyrinth. With the help of NOMADS, the pool shower house was completely renovated at the Warren Willis Camp and new porches/rooms were added to the bunkhouses at Riverside Camp & Retreat Center.

Hurricane Irma impacted our sites too. There was a lot of debris cleanup that had to occur as we had over 200 trees down between the sites. Most damage to some buildings at LEC/Warren Willis Camp and Riverside Camp and Retreat Center have been able to be repaired. The Life Enrichment Center/Warren Willis Camp was able to house over 600 electric lines people immediately following the storm. Riverside Camp and Retreat Center has also been able to house short term disaster response teams who are helping in the area as well as house some FEMA workers and families in the RV park for 6-12 months.

This past year also marked a time of celebration, sadness and excitement. Dave & Donna Bruns retired in May of this year. We are extremely grateful for the many years they served at Centenary Camp. We wish them well as they enjoy retirement. We are excited as we seek new leaders and are looking forward to future ministry and growth at Centenary Camp.

The seventh annual Camping Sunday was held the last Sunday in February 2018, offering a chance for each church in the conference to celebrate our camping ministry through the giving of scholarships and encouraging excitement in congregations about summer camp.

CONFERENCE YOUTH MINISTRY REPORT: 2017 – MARCH 2018

Conference Youth Ministry Table: Our main focus is to Connect Youth Workers, Resource Youth Workers, provide opportunities for youth workers to refresh their souls, and seek opportunities to advocate for issues concerning youth, families, and youth ministry professionals and volunteers. Our table meets four times a year in Lakeland, FL. We focused a lot of our time on the concept of family care in 2017. Not only have we partnered with the KidMin Table at our Rooted Events (KidMin is a network of Children and Family Ministers in the Florida Conference), but we have also begun to meet together with the KidMin table to vision a holistic approach for programming for Young People and their families in our local churches.

Rooted: Annual Youth Worker Training Event:
2017 Event: October 16-17: Hurricane Edition. We pressed on with our annual training event Rooted after having to reschedule it after Hurricane Irma. Even with a rescheduled event we were able to provide training for over 80 youth, children, and family ministers in our conference serving in over 60 local United Methodist Churches.

[77]
2018 Event: September 17-18: Planning for this year’s event is already underway. We encourage every church that is able to participate in this powerful event. Visit Rootedumc.com for more information.

Youth Ministry Institute: We welcome the new face of YMI for Florida, Kirsten Knox. Kirsten is the new YMI Florida Regional Director. YMI continues to provide extremely valuable services to our conference. YMI’s youth ministry training program, their free consultation services, and their youth minister search services help in a lot of ways. We encourage everyone looking for a youth minister to contact Kirsten at YMI. She is a great asset to YMI and our conference.

www.yminstitute.com

CCYM: The Conference Connection on Youth Ministries (CCYM) is a leadership team of youth who are charged with bridging the gap between local church youth and our conference leadership structure. They come from many different churches and are usually in grades 8-12. They collectively plan and lead a student leadership training for youth from around the Florida Conference at the Warren Willis Camp in February each year. The CCYM held its 10th annual student leadership training in February of 2018. The theme, Dare to LEAD, was chosen in April 2017 and worked on through workshop planning, worship, training students to be speakers, and small group conversations. The date of the event fell the weekend after the school shooting in southeast Florida, which led to a fair amount of restructure and reimagining of the weekend by our youth leadership team. In the end, they decided on a formula of keeping a familiar structure and helping students to work through how to lead during an unsure time, when they are seeing less balanced leadership in their own lives and communities. Our student leaders created safe conversation guidelines and allowed the churches to take those conversations in the way that they best saw fit in the context of their ministries.

Joel Pancoast – Conference Youth Ministry Coordinator – www.flumym.org
Kelly Minter – CCYM Coordinator – kminter@flumc.org

Camps, Retreats & Youth Ministry change lives. People come to our sites to experience welcoming natural places set apart, genuine Christian hospitality, and life-changing experiences. Our sites are working towards being financially sustainable and are projected to achieve this goal in the future. New programs have started and are growing, new and renovated buildings have emerged, and the best is yet to come.

Faithfully submitted,
Mike Standifer, Director, Camps and Retreat Ministries
Rev. Mike Fordham, Chair, BCRM
BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY (BHECM)

We continue to live into the vision to reach as many students on as many campuses as possible. BHECM is committed to the conference’s strategy of drawing minimal financial resources away from the local church, while developing and maintaining vital and sustainable ministry on our campuses. This has spurred the board to entertain new models of campus ministry and to encourage each Wesley Foundation to develop a contextually unique approach. District Superintendents, who serve as missional strategists for our conference, as well as for his or her own district, play a key role in developing campus ministry.

Wesley Foundations, such as those at Florida State University and the University of Florida, utilize a more traditional facility-based model of ministry. CFL Wesley, which serves the University of Central Florida, partners with a local church in campus ministry; in this instance, University-Carillion United Methodist.

During the current conference year, BHECM and the local Stetson Wesley Foundation board, together with the East Central District Superintendent, Dr. Bob Bushong, are collaborating with leadership of The Collective church to assess the ministry potential of this Wesley Foundation.

I hope you will share our excitement about the developing campus ministry at FAMU in Tallahassee, under the able leadership of Dr. Latricia Edwards Scriven. In three years this Wesley Foundation has moved forward from an assessment for potential, to a fledgling student community, to an increasingly robust and effective campus ministry. Greater things are yet to come!

While Wesley Foundations develop a unique strategic approach to ministry on the campuses they serve, all of our Wesley Foundations seek to provide a distinctively Wesleyan understanding of the grace of God through Jesus Christ, to disciple students into a life of holiness and wholeness, and to witness to God’s compassion and justice in the world.

The conclusion of this conference year also draws to a close a series of Operational Assessments conducted with each Wesley Foundation campus ministry. These assessments identify both strengths and growth areas for each Foundation. Collectively, the assessments identify specific ways in which BHECM can support each local Wesley Foundation board and campus ministry.

I encourage you to invite a campus director from your district to come and preach among the people of your church. They will share what God is doing in the lives of this next generation of students and, in response, I hope you are able to build a sustaining partnership with their campus ministry.

Special thanks to the Rev. Dr. Sharon Austin, our Director of Connectional and Justice Ministries, the Rev. Dr. Cynthia Weems, cabinet liaison to BHECM, and Laurie Hofts, Assistant to the Director of Connectional and Justice Ministries, for their collaboration in the work of BHECM.

Respectfully submitted,
Rev. Timothy S. Smiley, Chair, BHECM
BEYOND 50 MINISTRIES TASK TEAM

The Beyond 50 Ministries Task Team was formed in 2003 to equip church leaders (clergy and laity) to utilize the spiritual gifts and talents of older adults engaged in making disciples of Jesus Christ. To accomplish our mission, we offer resources to encourage and support the complete integration of older adults in the Body of Christ.

Currently in the United States, the fastest growing demographic is those who are 50 years and older. The church can be a resource in helping to address the needs of this growing demographic. Plus, the church can benefit from the gifts and graces that this group has to offer. Not only is this age group growing but it is changing – changing in the way we experience growing older, by being more active, staying healthier, living longer, wanting to serve, desiring for intergenerational interaction, and aspiring to grow in our faith. The UM Churches in the Florida Conference have the great challenge and blessing to look anew at different ways that this age group can be a part of the Body of Christ in all its diversity. As we live longer and our congregations grow older, we encourage church leaders to develop and share models for creative, innovative ministry by, with and for middle-aged and older adults.

The Beyond 50 Ministries Task Team is being restructured to address the changing needs of this age range. We recently sent out a survey to all the churches in the Florida Conference to see how churches are reaching the needs of those 50 and above. A second purpose of the survey was to determine what issues are facing this age range in our communities. Hopefully from the responses from this survey, we will be better able to see what kinds of programs and events are being offered in our churches.

Another reason for this survey is to create a network among the churches in the Florida Conference. The vision for this network of churches would be to share resources, information and best practices as well as to communicate upcoming seminars and events about middle-aged and older adults to the churches in the district. The network would also be an opportunity to dialogue on ways to help support, educate, and be an advocate to churches involved in ministry to adults over 50. A part of the effort would be to identify specific issues of concern for which the Florida Conference can embrace. It will also be involved in discerning which outside UM agencies that we may want to develop partnerships with.

The Beyond 50 Ministries Task Team will also continue to work closely with the Council on Older Adult Ministries (COAM) and the Southeastern Jurisdiction Association of Older Adults (SEJAOA). The SEJAOA sponsors the annual Festival of Wisdom and Grace Conference at the Lake Junaluska Conference and Retreat Center in western North Carolina. The 2017 festival, held in August featured Dr. John Ed Washington, and Dr. Everett Worthington.

The Church needs the wisdom, experience, and faith of its Beyond 50 members as we move forward. And, the Church needs to be present in the lives of our middle-aged and older adults to help them continue to grow in faith, live happy, productive, and healthy lives.

Respectfully Submitted,
Gary Rideout
Jerry Smith
Co-Chairs
SPIRITUAL FORMATION

Prayer Garden during Annual Conference: Each year the Spiritual Formation team is honored to create and host the Prayer Garden. The Prayer Garden is designed to be a place of quiet and calm, a place of centering prayer and spiritual direction. The artwork provided by Joyce Estes and team has been appreciated and enjoyed for many years at multiple locations. Communion is offered at the beginning of each day. In 2018, Spiritual Direction is offered in conjunction with Shade and Fresh Water. An invitation is extended for all who would welcome a time of respite to visit the Prayer Garden during Annual Conference 2018.

Florida Five Day Academy for Spiritual Formation: In conjunction with Upper Room, the Florida Conference offers the Five-Day Academy for Spiritual Formation. This year’s theme is “Seeking Sabbath/Sabbath Keeping”. The faculty presenters were Rev. Marjorie Thompson and Rabbi David Horowitz. The Five-Day Academy this year included attendees from several states with a multi-generational group of clergy and laity that participated in daily plenary sessions, worship and covenant groups each evening, gaining knowledge about Christian spiritual formation in a context for experiencing it. We also were privileged to serve as a training ground for a new Five-Day Academy. Four attendees from the Caribbean attended the Florida Five Day Academy to learn and meet with Johnny Sears, the Upper Room Director, Academy for Spiritual Formation and Emerging Ministries. We were happy to provide this training ground and experience for others in our world who seek a fresh new vision of what God invites us to do and brings us into alignment with His intention for our time of rest.

The Spiritual Formation Team has met this year to determine what our focus will be for the future. It is the desire of the team and, in discussion with Rev. Sharon Austin, Director of Connectional and Justice Ministries, to concentrate our efforts in strengthening the Florida Five-Day Academy experience and outreach to local churches through the Five-Day community as they return to local churches and districts to share experiences and learnings. The other activities (Prayer Garden during Annual Conference and rental of the traveling Labyrinth) previously provided by the Spiritual Formation Team will be evaluated for future continuation by Connectional Ministries staff. The efforts of those currently on the Spiritual Formation Team will be re-directed to serving as the Florida Five-Day Academy Team intent upon enriching and continuing the Florida Five-Day Academy to reach those seeking a time for learning, reflection, worship, rest and renewal in a covenant community.

With appreciation and love,
Marilyn Swanson
Spiritual Formation Chair 2018

WOMEN’S RETREAT DESIGN TEAM

The Design Team of the Women’s Retreats has experienced in the past year, a period of significant change, challenge and transition. The year has been marked by a restructuring of the Design Team, and a renewed commitment to make the Women’s Retreats spiritually and financially successful, and self-sustaining.

Throughout this challenging period, and continuing currently, the Design Team has remained focused on our most important goal – to glorify God by providing a dedicated “Holy
space and time” for women to draw apart, commune with God, and find spiritual renewal within His arms.

Every aspect of the Women’s Retreats will continue to be under review in the year ahead, with group discussion, development of strategy, and implementation of defined initiatives as necessary, in the following areas:

a) Restructuring of the detailed schedule of events for the Retreats – to enrich the spiritual experience of attendees, so that the weekend theme, break-out sessions and the structured reflective/solitude and prayer sessions, are more tightly interwoven with the over-arching Theme.

b) Analyzing in detail the financial aspects of previous Retreats, with ongoing development of a structured strategy to achieve and maintain financial viability of future Retreats.

c) Making the Design Team more self-reliant and self-sustaining, while utilizing the resources of Connectional Ministries appropriately and judiciously.

d) Rebuilding Design Team strength, both in numbers of members and skill sets of members, to meet current and anticipated future challenges.

e) Strengthening, renewing and maintaining a cooperative partnership with the Life Enrichment Center (LEC) and staff, to align goals and initiatives, in order to assure the success of future Retreats.

f) Widening outreach to all women, whether within the Florida Conference or in the general public, through implementation of a robust Marketing Plan including advertising to the public and direct, fundraising activities.

In close collaboration with Connectional Ministries and the LEC, the Design Team recently hosted the 34th Annual Women’s Retreat over 2 weekends in 2018. The 1st Retreat was held on February 16-18, 2018 and the 2nd Retreat was held on March 9-11, 2018. The total attendance was in excess of 500 attendees (there were over 300 attendees at the February Retreat, and over 200 attendees at the March Retreat).

The Theme for the 2018 Retreats was “Restored and Free”. The Old Testament scripture is Psalm 80:3 “Restore us O God; make your face shine on us, that we may be saved.” The New Testament scripture is Galatians 5:1 “It is for freedom that Christ has set us free. Stand firm, then, and do not let yourselves be burdened again by a yoke of slavery.”

The feedback received following the Retreats, both spoken and in attendee surveys, has been overwhelmingly positive. The Design Team has been honored, humbled and gratified by the response from attendees to the most recently implemented changes in the weekend structure, design and content.

In the year ahead, the Design Team will continue to focus on the 6 areas noted above, all with the aim of assuring viability of the Women’s Retreats for many years in the future. Many women have been impacted, and many lives changed, through the ministry of the Women’s Retreats over the past 34 years. The members of the Design Team believe that the contributions of their shared spiritual and leadership gifts contribute to the success of the retreat experience…… “For just such a time as this.” With the continued help and guidance of God, we will continue to work diligently as we now enter the planning phase for the 35th Annual Women’s Retreats in 2019.

Valerie Beckles-Neblett
Chair, Women’s Retreat Design Team
Greetings from the members of your Commission on Archives and History. During the past year, the Commission has continued efforts to implement new initiatives and plan strategically for the future. We are seeking to attract new members willing to serve on this important ministry team. If interested, please contact Nell Thrift, conference archivist, or your district administrative assistant.

The following tasks were implemented in the 2016-17 term, enabling us to better meet the ever-changing needs of our constituency:

- Following the announcement by the conference archivist of her planned retirement in June 2019, we have begun to strategize on implementing a search for her successor.
- We completed the scanning and digitizing of conference journals back to 1873. These are available on the conference website. Our next step will be to scan and digitize conference newspapers and the journals of predecessor conferences.
- We conducted a district training event in the EC District and set up an information table at the SW District event. These opportunities enabled us to gain quality exposure, as well as train local church historians on preserving and celebrating the history of their churches. We want to explore the possibility of recording a video or creating an online training that can be accessed anytime.
- Our efforts to ensure that every church has a historian and that their contact information has been sent to the conference continue. Currently, there are 635 churches in the conference but only 78 known historians.
- We gained national recognition when Florida Southern College was named a United Methodist Historic Site by the General Commission on Archives and History. A large gathering of invited guests attended the dedication service and unveiling of the recognition plaque. General Secretary, Fred Day, spoke at the ceremony and presented the plaque to Dr. Anne Kerr, president of Florida Southern, and college trustees.
- The conference archivist continues to receive, organize, and file records from churches, districts, and conference agencies. She and a cadre of dedicated volunteers received and processed 9 closed church records, responded to 31 local church and 8 conference/district staff inquiries and requests for information, provided 9 baptismal records and 8 genealogy records, met with 15 visitors, conducted a tour for a confirmation class, coordinated and assisted three visits by researchers, handled numerous telephone and email inquiries, and conducted many regular tours of the Heritage Center.
- Commissioners assisted the archivist by co-leading district training events, monitoring informational tables at such events, volunteering in the Heritage Center, and meeting with their district superintendents and administrative assistants to communicate the Commission’s plans and needs.
- Several Commission members attended regional and national events, including the annual meeting of the General Commission on Archives and History in Madison, New Jersey; the annual meetings of the SEJ Commission on Archives and History and the Executive Committee of the SEJ Historical Society as well as the SEJ Heritage Preservation Workshop at Lake Junaluska; and the annual meeting of the SEJ Historical Society in Asbury, Kentucky.
The celebration of anniversary churches and clergy at the 2017 Annual Conference was exuberant, as always! With the assistance of the Conference Communications staff, we presented a slide show of pictures of the clergy being recognized for 25 and 50 years of service.

Churches being recognized this year with their identifying banners are:

- 175 years (1843) Rocky Springs
- 150 years (1868) Pine Level, Arcadia; Howe Memorial, Crescent City; Christ, Hastings; Siloam, Lake City; Melrose; Myakka, City; Keystone, Odessa; Venice-Nokomis
- 125 years (1893) First, Bradenton; Stewart Memorial, Daytona Beach; Parrish; Sparr; First, Stuart; Tyer Temple, Tampa
- 100 years (1918) Community, Oldsmar; Cork, Plant City; First, Pahokee
- 75 years (1943) Kelly’s Chapel, Miami
- 50 years (1968) Pine Island, Bokeelia

Ordained Deacons being recognized with certificates for 50 years of service (1968):

<table>
<thead>
<tr>
<th>Benito Acebo</th>
<th>Robert A. Hahn</th>
<th>Thomas H. Norton, Jr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul F. Andrus</td>
<td>Morris E. Hintzman</td>
<td>Michael T. Shirley</td>
</tr>
<tr>
<td>David L. Brazelton</td>
<td>William V. Maloy</td>
<td>Grant D. Siegfried</td>
</tr>
<tr>
<td>James M. Broomall</td>
<td>Terry M. Markins</td>
<td>Jack L. South</td>
</tr>
<tr>
<td>Donald N. Dial</td>
<td>Gerald E. Martel</td>
<td>Richard K. Walker, II</td>
</tr>
<tr>
<td>Allen F. Donovan</td>
<td>James W. Martin</td>
<td>Hugh A. Westbrook</td>
</tr>
<tr>
<td>Richard B. Fife</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ordained Deacons being recognized with certificates for 25 years of service (1993):

<table>
<thead>
<tr>
<th>Bruce R. Antle</th>
<th>Joanes Martin</th>
<th>Margaret H. Smart</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmen S. Arnett</td>
<td>Jeffrey A. Parkklia</td>
<td>Kelly W. Smith</td>
</tr>
<tr>
<td>Larry J. Bergstrom</td>
<td>Vance C. Rains</td>
<td>Bruce A. Toms</td>
</tr>
<tr>
<td>James R. Lewis</td>
<td>Armando Rodriguez, Jr.</td>
<td></td>
</tr>
</tbody>
</table>

Consecrated Diaconal Ministers being recognized with certificates for 25 years of service (1993):

<table>
<thead>
<tr>
<th>David Golden</th>
<th>Donna B. Heck</th>
</tr>
</thead>
</table>

Anita Campbell, chair
SOCIAL JUSTICE

Jesus said, “For where two or three are gathered in my name, I am there among them.”

This year I celebrate the among them work of social justice throughout the Florida Annual Conference of The United Methodist Church. As an annual conference we have been among them with Christ through our efforts with continued disaster recovery across Florida and across the seas to Puerto Rico and the Caribbean. As an annual conference we have been among them with Christ through our efforts with writing letters, attending marches, facilitating conversations, and advocating for the safety and sanctuary of all children and our state in response to the massacre at Marjory Stoneman Douglas High School in Parkland. As an annual conference we have been among them with Christ as our churches strengthen our Church to School connection.

As an annual conference we have been among them with Christ as we have continued to respond to the needs of the least of these in our communities by providing them with nourishment for heart, body, and spirit. As an annual conference we have been among them with Christ as we continue to make our churches and communities contexts that embrace God’s beloved community and our midst. As an annual conference we have among them with Christ as we continue to apply ourselves to the work of asking why so that we can be a people of mercy that do the work of justice.

This year I celebrate, with a renewed understanding, that the work of social justice is not alone for the social justice committee to complete. It is the work to which Jesus called us. It is the work to which John Wesley committed his life. And when we engage this work, we carry forward these legacies as people of faith.

Jesus said, “For where two or three are gathered in my name, I am there among them.” I am grateful and I am humbled to among them with Christ and you.

Respectfully submitted,
Rev. Sarah Miller
Chairperson

COMMISSION ON RELIGION AND RACE

Now then we are ambassadors for Christ, as though God did beseech you by us: we pray you in Christ’s stead, be ye reconciled to God. 2 Corinthians 5:20 KJV

The Conference Commission on Religion and Race (CCORR) is an advocate for racial diversity in the Florida Annual Conference. I extend a special thank you to those who are giving of themselves (times, talents, etc.) to be a part of this commission, as well as, those who have gone before us giving us an opportunity to build upon the foundation of the advancement of our multi-cultural understanding.

CCORR is challenged to re-form, re-educate, and transform business as usual in relation to practices and policies that hinder cultural and racial diversity and inclusiveness. We gathered with our United Methodists from throughout the Connection, other brothers and sisters, the General Board of Church and Society (GBCS) and the National Council of Churches (NCC) to witness, remember, and strategize at the Anti-Racism Rally held in Washington, D.C. This gathering was held in conjunction with the 50th year remembrance of the death of the Rev. Dr. Martin Luther King, Jr., the internationally celebrated civils rights champion. Strength in numbers
around a common cause and encouraging congressional representatives to enact legislation
supporting equality and justice for all, was the capstone of this event.

CCORR is committed to conduct a conference wide self-audit of the progress we have
made towards multi-cultural/multi-racial advancement, in addition to GCORR’s evaluation of our
progress thus far. The audit process will provide some next steps and give us a sense of what is
needed now. We are renewing our Beloved Community efforts in order to offer this resource to
laity in the local church.

CCORR goals are to support those in cross-cultural/cross-racial appointments and provide
ongoing support and leader development for clergy and laity who serve in these settings. We
convened the annual conversation with CCORR/GCCORR, Cabinet and BOOM in order to
ascertain the challenges and joys of CR/CC appointments. We recognize and are engaged in
work that will assess and address this need. Several Conference leaders attended the third
Facing the Future conference, sponsored by the General Commission on Religion and Race. This
conference is specifically designed to provide resources and facilitate networking that will support
us in this work.

CCORR desires to work in collaboration with various like-minded individuals, agencies
leading towards the beloved community, this includes equity of appointments and staffing.

The Florida Conference Commission on Race and Religion affirms and seeks to live out
the purpose and mission of the General Conference Commission on Race and Religion.

The ministry and mandates of GCORR are focused on valuing the diversity of God’s
creation, challenging racial inequities, and lifting issues of injustice while simultaneously providing
church leaders with practical tools, resources, and training to expand intercultural competency,
ensure institutional equity, and hold vital conversations in their own conferences, local
congregations, and communities. And important and sensitive aspect of the CCORR’s ministry
leadership includes religious diversity. Two members of CCORR attending the “Understanding
and Engaging Our Muslim Neighbors” training event last summer. Knowledge supports empathy
and enables us to gather at the table of respect and wisdom as we learn from and about our
neighbors and celebrate our uniqueness, similarities and strength. Some of our clergy and
congregations are strengthening their ministries and their parishes as they engage in this good
work.

Thank you on behalf of the members of the Florida Conference Commission on Religion
and Race.

Submitted by,
Pastor Mary L. Mitchell, Chairperson

COMMITTEE ON NATIVE AMERICAN MINISTRIES

We are committed to making a place available for native people to receive teaching and
fellowship that is culturally relevant to them through our Annual Gatherings.

Florida CONAM hosted our Twelfth Annual Native American Ministry Gathering at the Life
Enrichment Center, in Fruitland Park, FL April 21-23, 2017.

Our guest speaker was Terry Wildman, pastor of a Native American Church in Traverse
City Michigan. Pastor Wildman’s topic for the weekend was The Path of Peace.

Terry teamed up with his wife, Darlene, as Rain Song, to provide musical entertainment Saturday
evening.

We are encouraging each church in the conference to appoint a Native American Ministry
representative from their congregation in accordance to the Book of Discipline. We have
developed and offer a training course for the newly appointed representatives to facilitate their position.

We are promoting the observance of Native American Ministry Sunday including the special Sunday offering also found in the Book of Discipline throughout the conference. The Native American Sunday Offering is the only source of financial support for CONAM.

We are supporting the development of American Indian circles as a Fresh Expression of worship.

These are groups of Native people meeting in UM churches. At this time there are three, Thonotosassa UMC, Clermont FUMC, and Grace UMC, Plant City. These circles are places where Native Americans of full or mixed blood can participate in Christ centered worship, in a manner their native ancestors would recognize. The Bible is taught in a culturally relevant way.

We are making ourselves available to UM churches throughout the Conference to assist in their ministry to native people and to raise awareness regarding native issues. We make ourselves available to attend regular Sunday services to provide music, Bible reading, and storytelling that is acceptable to both cultures, adults and children.

Currently networking with native pastors and other Native American ministries throughout the Conference and North America to bring support and help in whatever way we can. We are currently networked with 11 regional and national ministries.

Participating in and supporting the work of the Southeast Jurisdictional Association on Native American Ministries (SEJANAM) in Lake Junaluska, NC. We do this by attending the conferences and lending a hand in their ministry. Florida CONAM members have led worship, taught workshops, held powwows and helped with various needs during these annual conferences. Recently we provided artifacts for display in the Welcome Center Native American room at the Lake and attended Moccasins Rock, Bon Aqua, Tennessee.

CONAM has been seen attending and lending a hand at Native American events around the Conference. This is where we reach out through developing relationships, friendship and evangelism. Events that we attend each year are the Panokee Family Powwow held at the Dade Battlefield in Bushnell, FL and the Silver Hawk Flute Festival at the Withlacoochee River State Park, Dade City, FL. We have also attended the Brooksville Native American Festival, Thundering Spirit PowWow, Mt. Dora and Thunder on the Beach, Vero Beach, FL and have been invited to attend the CG PowWow in St. George, Georgia.

We would like to take this opportunity to thank all of the United Methodist Churches who give to this ministry with their special Sunday offerings each year. We could not continue to minister to the Native American people and educate the wider community within our Conference and beyond, without your help.

For more information on the work of the committee or if you would like someone from the Florida CONAM to share in your church service or event, please contact Ed Taylor, Chairman, at aicclc@gmail.com. We would be happy to help.

Ed Taylor
Chairman
Black Methodists for Church Renewal, Inc. (BMCR) emerged in 1967 the year before merger in order to address the concerns and needs of the Black constituency of the United Methodist Church (UMC). The 50th Anniversary was celebrated in Cincinnati, Ohio March 8-11, 2017. Members, spanning multiple generations, revelled in worship and fellowship and a way forward.

Bishop Gregory Palmer spoke to us about the cleverness, resourcefulness and the intellect of Great Black Leaders now gone before us who paved the way, but reminded us of the ongoing suffering of our people.

Bishop Palmer admonished Black congregations, in strong words when he said - "Don't mistake your milestones for your destination." He made it clear that "excessive celebrations of church anniversaries, successful programs and even the election of black bishops, when too many churches are going to rot or are virtually empty during Sunday worship."

We have heard the call and in response the Florida Caucus of Black Methodist for Church Renewal (BMCR) Gathered at Annual Conference 2017 to begin seeking directions to strengthen the Black Church.

We recognize that leadership among lay and clergy has never been greater as we face the challenges of a new generation. We also recognize that the rapid decline which is leading to closure.

As we focus one of the purposes of Black Methodist for Church Renewal we will place our time and commitment to:

- Developing, and implement strategies and instruments for the development, maintenance, and growth of strong Black local churches.

On January 20, 2018, Pastors and Lay from across the Annual Conference gathered in Lakeland at the Conference Center to ask ourselves the question: Why are we here? and the response was:

- The Church is dying
- Because we can do more together than separately

Dr. Simon Osunlana shared with us on Knowing who we are as United Methodist. He focused on the following:

- Our Global Identity - allowing us to see the big picture
- Our Connectional structure... We do more than what you see at the local church
- We are mission oriented; not program oriented.
- We strive to make disciples

Dr. Osunlana challenged us to think big, and to seek ways that we can connect together in making disciples.

The highlight of our time together was a real eye opener as Reverend Dr. Dan Jackson and Reverend Dr. Candace Lewis led the group in a better understanding of Mission Insite, and the Congregational Snapshot. This provided for participants to take a closer look at their ministry.

Many churches were unaware or in denial about the status of their congregation. This process led to conversation with the question being asked "Where do we go from here?" The response "we can do more together than separately." Our conversation together led us to real
needs of Leadership development and seeking ways to be in ministry were areas of immediate need.

Our agenda ended with the question: Where do we go from here? Leaders were asked to return to their local congregation using a team approach of 7-12 members representative of the congregation and address the following

- How is your Church doing?
- How did you get there?
- Can your church be turned around? Share how
- How can we together turn hope for the Black Church into a reality

This information is being received now as we prepare for our next gathering on April 14th at the Conference Center in Lakeland, Florida. Our time together along with Conference Leadership will help to prepare us for moving forward.

Humbly submitted,
Rev. Geraldine W. McClellan, President
Rev. Carrill Munnings, Secretary
Mrs. Gertrude Stewart, Treasurer

COMMISSION ON THE STATUS AND ROLE OF WOMEN

In August of 2017, CSRW elected Rev. Madeline Luzinski as chairperson and we are grateful for the continued leadership of Rev. Andrew Miller as vice chairperson. CSRW has discussed several initiatives over the course of the year, but have endeavored to focus our attention on two for the duration of the year 2018:

1. Creating pastoral care training for clergy about how to hear and support victims of sexual harassment and abuse. This training will be made available as part of the Right Start training for new clergy, as well as throughout the districts.

The need for training regarding pastoral care for victims of sexual harassment and abuse came to the forefront of our attention prior to and later in response to the #MeToo movement. We believe in equipping our clergy to be people who receive the words of victims with compassion and unwavering support. We trust that all of us will learn and grow together in our awareness.

2. Researching information regarding clergy salaries and the equality or disparity of compensation between male and female clergy persons.

Respectfully Submitted,
Rev. Madeline Luzinski
Chairperson, Commission on the Status and Role of Women
THE MINISTRIES OF THE OFFICE OF MISSIONAL ENGAGEMENT

MISSIONAL ENGAGEMENT

This past year’s work by the office of Missional Engagement was upended a bit by the impact of Hurricanes Irma and Maria and the Conference’s response to those storms. We are indebted to the amazing work by laity, pastors, and superintendents across Florida who facilitated getting supplies to places of greatest need in those weeks right after the storm. We are also immensely grateful for the amazing support we have gotten from Human Resources, Financial Services, and Connectional Relations at the Conference office as we built up the network of staff who will facilitate the Recovery work going forward. We had several colleagues who put their work aside to jump in and help bringing order to the chaos in those days right after Irma blew through our state.

The heroes of this recovery work are the homeowners who are putting their homes and lives back together after impact to their communities. The other heroes of this work are the volunteers who come week after week from across the US to partner with homeowners in repairing their homes and lives. The life-giving transformation in a community is a witness to God’s transforming love put into action. On my most recent birthday, one of my friends from Seminary, the Rev. David Tatgenhorst from the Eastern Pennsylvania Conference sent me a birthday note. He was in Florida earlier this year to help with the recovery. Listen to what he said: “The best part of our trip was when the young guy from my church who had been struggling with heroin addiction just a year ago, was so inspired by the trip that he committed to go to a training to become a leader of future trips. It is one thing to fix up a house. Much bigger to fix up a life!”

If you or your church would like to volunteer, please go to the Conference website to sign up on the link on the front page to schedule a mission team to come from your church to one of the recovery regions: www.flumc.org. We are delighted to welcome aboard Molly McEntire as the new staff for Mission Training and Volunteer Coordinator for the Conference. In her portfolio are working with volunteers (disaster related or not!), training in local churches and districts on health models of mission, our relationship with Haiti, and a new ministry area, ZOE ministries.

So many new churches are establishing covenant support for our United Methodist missionaries where they are committing to underwrite the work of our Global Ministries missionaries. We are excited about his new energy to undergird the mission work in Jesus’ name throughout the whole world. Go to www.flumc-mission to learn more.

This year 24 young adults from across the globe came to Florida to serve as participants in our Young Adult Missional Movement for this 4th program year. We have two from the Democratic Republic of Congo. We have two from Argentina. We have 20 from across Florida and the US. These young adults serve in churches and in outreach ministries throughout Florida. If you know a young adult who might be interested in a year of service, please send them to the Young Adult Missional Movement webpage: https://www.flumc.org/youngadultmissionalmovement

Over the last two years we have provided staff leadership to the Church/School Partnership. With the hurricane recovery effort taking so much time, that leadership has shifted to the Office of Congregational Vitality under the leadership of Janet Earls.

I am grateful for the leadership of Mike Kennedy who has served as chair of the Missions Team of the Conference for the past six years. This team provides key accountability for the many ministries under the Office of Missional Engagement.

Grace and peace,

Clarke Campbell-Evans, Director, Missional Engagement
One of Bishop Carter’s initiatives for his 2nd quadrennium as Florida’s episcopal leader has been to encourage every church in the Annual Conference to develop a strategic partnership with a school in a low-income neighborhood. At this year’s charge conferences, churches throughout Florida were surveyed about their existing or planned relationships with partner schools. Here is what we learned:

Of 633 church Conference-wide, 451 submitted charge conference forms. Of these, 320 churches are already involved with a school in their community, 58 churches are beginning the process of partnering with a local school, 10 churches are looking to partner with another church in their area, and 63 churches are uncertain about their involvement at this time.

We will be conducting a pre-Conference workshop before Annual Conference to resource any churches wanting to initiate a relationship or share best practices with other churches who have been doing this for a while. We welcome the leadership of Janet Earls with Congregational Vitality who will be taking the lead as the staff liaison to the committee. Please check out the resources page to help any church engaged. It is chock full of great ideas and resources to help churches large and small: https://www.flumc.org/ourkids.
In 1996 a Task Force convened by Bishop Cornelius L Henderson drafted a sister relationship covenant between the Cuba and Florida Methodist churches. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz ratified the Cuba-Florida Covenant at both Annual Conferences.

At the 2017 Annual Conference, the 20\textsuperscript{th} anniversary of the Cuba ministry was grandly celebrated as a significant date in the history of the relationship between the Methodist Church in Cuba and the Florida Conference. Both Bishops attended a dinner gathering with 200 others who are in relationship with the ministry. There were words of recognition for those who have labored in this Bridge of Friendship for all these years and a recommitment Covenant Proclamation signed by Bishop Carter and Bishop Pereira.

Contributions to the pastors’ retirement fund, the Theological Seminary (both in Havana and at the district level) and the purchase and repairs of churches and house churches have continued. A new Advance Special for supplemental aid to Cuban pastors has been created.

Efforts to take water purification systems to the Cuba churches continue while support for hurricane relief reached three districts in the island after the pass of Irma through northern Cuba last September.

This year 54 mission teams with 290 persons traveled to Cuba, 18 more teams than last year. This showed a continuing interest in supporting the ministry with the partnering of some new sister churches and strengthening the relationships among others.

Donations to the Cuba ministry this year amounted to $687,386 in support of Cuban churches. These donations are usually underreported. They include a substantial contribution towards the purchase of house churches to support evangelistic efforts through new church planting across the island.

The total number of churches appointed by the Methodist Church in Cuba Annual Conference is 433 with over 700 mission-houses throughout the Island. Also, church groups or individuals provide salary support for Cuban pastors whose churches do not have a sister relationship through the Adopt-a-Pastor program.

Although there was a disruption in the visa-granting process due to reduced American Embassy personnel in Cuba, 22 Cuban pastors and laity were hosted by their sister churches. Currently, 226 Florida churches (37.5\%) are in sister church relationships with 226 Cuba churches. There are still almost half of Methodist churches in Cuba waiting for a partner church in Florida. The Florida Conference aims for 100\% of churches in sister relationship with Cuba churches.

Submitted by Renee Masvidal Kincaid, Secretary, Methodists United in Prayer – MUIP
The East Angola/Florida Partnership celebrates the joy of seeing the amazing work that God is doing in Quessua, Angola. A place that was once the image of hopelessness, is now a mission reaching out to serve God by sharing His love in neighboring communities.

The partnership continues a strong relationship between Angolans and teams from the Florida Conference. Together, we are focusing on a much needed Health Initiative. We are blessed to have missionaries, Rev Dr Leonardo Garcia and Rev Dr Cleivy Garcia who are dedicated and loving medical doctors, serving the Quessua Mission.

Mission teams from Florida continue to travel to Angola every year for a variety of programs: medical clinics, seminary education, small construction projects that support educational and church needs, supporting trained “Imagine No Malaria” local leaders in distributing mosquito nets and providing community education in villages surrounding the Quessua Mission, sewing projects, including “Days For Girls”, etc.

Outreach beyond Quessua has taken teams to the villages of Mufungo, Cassusina, Manga and last year to the Quela district, for a woman’s conference with listening, sharing and encouraging one another. This year, teams will visit the Lunda Sul and Lunda Norte districts, in the border with Congo.

Education remains an important concern as it provides an avenue for overcoming poverty and dependency. We promote a literacy program in the villages and support higher education through a scholarship program for qualifying students. The scholarships have been provided for students in the fields of medicine, engineering, theology and psychology. Graduates are asked to return to their home communities to serve.

There are now many crops growing in the fields in Quessua! What a blessing it is to see that the farm seeds have produced food for the tables in the community and beyond. Kutella Katembo, a graduate from Africa University, serves the mission as an agriculturalist and Ken Koome continues to serve as Financial Officer by providing financial integrity and accountability. They are both missionaries of the General Board of Global Ministries and tremendous assets to the work of God in East Angola.

Many very good things are happening, however, water remains a critical need. There is some contamination and salt water intrusion. We are hoping to establish a Celebrate Recovery Program in the community. There is a need for this kind of Christian based program in Quessua. These are areas of concern. We also have been blessed by a matching grant of $10,000 for the Health Initiative. Donations up to that amount will be matched.

We are grateful for all who have shared in this mission by sewing, sending, going and giving. Together, we are growing disciples for the transformation of our world. God is definitely shining His light on the Quessua Mission. He has given hope to the hopeless and allowed us, the Florida Conference to be workers in His fields.

Submitted by Sandi Goodman
Chairperson, East Angola/Florida Partnership
The Missionary Support Team has been active promoting covenant relationships with missionaries throughout the churches of the Florida Conference. This effort is intentional. The Team’s primary mission is to increase the number of churches with the covenant.

Any size church can support a missionary as it takes a minimum of $5 per member per year to support a missionary. Missionaries are an extension of the church’s ministry and will visit their supporting churches while on furlough. Also, mission teams are encouraged to visit them in the field.

During 2017, for the first time, twenty-three churches in Florida entered into a covenant relationship with a missionary. We celebrate their commitment and the blessings which they will receive from this relationship.

Currently there are fifteen Global Ministries commissioned missionaries assigned for support by local churches in the Florida conference. Other churches are supporting additional missionaries. There are eight Global Mission Fellows serving in various capacities mostly in Florida and in other countries. These are young adults who are prayerfully considering being commissioned as full time missionaries, while serving as interns in the mission field.

Africa
Leonardo and Cleivy Garcia – East Angola
Delbert and Sandy Groves – Zambia

Asia and Pacific
Jonathan and Satomi McCurley – Japan

Europe and Eurasia
Alison Gilmore – Ireland
Michael Zdorow – Russia

Latin America and the Caribbean
William Llanos and Rocio Barcenas – Argentina
Charles Mulemena – Brazil

North America
Janet Horman – Miami, Florida
Robert Amundsen – Red Bird Missionary Conference
Steven Riddle – Red Bird Missionary Conference

Global Mission Fellows
Katharine Henry – St Petersburg, Florida
Isabel Icaza Willets – China
 Destiny Jones – Orlando, Florida
Grace Okerson – Detroit, Michigan
Cristal Winu Salazka – Jacksonville, Florida
Hannah Sibole – Tampa, Florida
Jon Smith – Russia
Lynda Sylvain – Detroit, Michigan
Randi Talsma – Tampa, Florida

Thank you, Bishop Ken Carter, for communicating to the conference connection urging them to support missionaries! Missionaries are called by God from their local churches. Churches are called by God to extend their ministries beyond their walls into the world, locally and globally. The missionary becomes the catalyst of this covenant. To God in Christ Jesus be the Glory!

To view missionary testimonies, visit https://www.youtube.com/watch?v=n8yn7Ar2fbY

Submitted by Rev. Dr. Larry Rankin
Chairperson, Missionary Support Team
The Advance is an official program of The United Methodist Church for voluntary, designated contributions. Through The Advance, one may choose to support particular, approved mission programs or mission personnel with financial gifts. One hundred percent of all Advance giving goes to the chosen mission project or ministry. Contributions to the Advance are tax deductible.

Advance Specials related to Global Relationships

METHODISTS UNITED IN PRAYER (formerly CUBA/FLORIDA COVENANT)

- Advance # 100070 supports Methodists United In Prayer (formerly Cuba/Florida Covenant) by covering travel costs for Cuban Christians visiting Florida and ministries related to the Covenant.
- Advance # 100135 supports the Cuba Methodist Seminary.
- Advance # 100140 provides support for retired pastors of the Methodist Church in Cuba.
- Advance # 110030 supports the evangelistic effort of the Methodist Church in Cuba through matching grants towards the purchase of house/churches.
- Advance # 100085 provides a supplemental monthly stipend to full time pastors serving appointments where there is no Florida sister church.

EAST ANGOLA/FLORIDA PARTNERSHIP

- Advance # 100130 supports missionaries of the Cuba Methodist Church serving in the East Angola United Methodist Conference.
- Advance # 100125 subsidizes the feeding program of the Quessua Mission.
- Advance # 102020 provides scholarships for East Angolan students to attend Higher Education institutions.
- Advance # 100090 supports a variety of ministries and projects of the East Angola/Florida Partnership. These projects emphasize ministry with the poor, health, leadership development, and evangelism.

HAITI/FLORIDA COVENANT

- Advance # 102060 supports theological training for pastors in Haiti, children’s education, feeding programs, etc.

UNITED METHODIST VOLUNTEERS IN MISSION

- Advance # 100180 provides resources for training, trip planning, consultation and guidance, mission scholarships for youth, church grants and matching grants for mission experiences.
Advance Specials related to Outreach Ministries

- Advance # 510004 – Branches (SE) seeks to partner with churches and organizations to create and expand ministries of compassion and justice in the communities of South East Florida.

- Advance # 510002 - Christians Reaching Out for Society, Inc. (AC) partners with congregations to share God's love through tangible acts and justice ministry.

- Advance # 510006 - Cornerstone Family Ministries (SC) touches the lives of over 20,000 families across the state each month through programs for children, families and seniors.

- Advance # 510025 - Grace Place for Children and Families, Inc. (SW) is a comprehensive child care and family ministry that ministers to at-risk children and families in the Naples area.

- Advance # 510016 - Halifax Urban Ministry (AC) provides emergency food assistance with “feed a family” bags of nonperishable food, with snack bags for homeless people, with daily hot meals and with daily bread.

- Advance # 102035 – South Florida Justice for Our Neighbors concentrates on providing assistance to persons needing immigration legal services.

- Advance # 510001 - Madison County Outreach (NW) offers a variety of services and resources for small membership churches in the area. UMCM built and manages the Florida Conference Disaster Response Supply Depot.

- Advance # 510008 - UM Cooperative Ministry/Suncoast (GC) supports local congregations to respond to critical needs in their communities and provides direct services to refugee and immigrants.
Other Conference Advance Specials

- Advance # 510000 - AlfaLite International, Inc. is an ecumenical Christian literacy ministry working in Florida, Latin America, the Caribbean, and Africa.

- Advance # 510017 - Carver Heights Ministry is an educational and health ministry with at-risk children and youth of African American and Latino backgrounds in Leesburg.

- Advance # 112010 - Disaster Recovery coordinates volunteers, resources, and pastoral care with local congregations to prepare for and mitigate disasters.

- Advance # 510013 - Florida United Methodist Children’s Home provides services to families and to children from birth into adulthood. It provides school-aged children who have been victimized by abuse, neglect or family trauma, a family-style home, education, counseling, recreation and ministry opportunities.

- Advance # 410006 - Habitat for Humanity Projects in Florida enables low-wage earner families to afford quality homes through sweat equity.

- Advance # 100110 - Haitian Committee on Ministry supports the strengthening of Haitian-American congregations in the Florida Conference through training of clergy and laity and in the formation of missions as opportunities arise.

- Advance # 510003 - Jim Russo Prison Ministry works with persons recently released from prison. It fosters Christian living values in a home and family setting.

- Advance # 510031 - PET Florida provides the gift of mobility to those outside the U.S.A. who have no legs or no use of their legs. PET (Personal Energy Transportation) is a three wheel, hand pedaled wheelchair that can go where wheelchairs can’t go.

- Advance # 100170 - Shade & Fresh Water is a ministry to clergy and their families dealing with transition.

- Advance # 510019 - Society of St. Andrew (the Potato Project) is a gleaning, produce distribution and hunger education ecumenical ministry that involves volunteers in gleaning farmer’s fields. The food is shipped to food distribution cooperatives for the hungry people.

- Advance # 113030 - The Young Adult Missional Movement identifies, recognizes, gathers & encourages all expressions of young adults in missional service in the Florida conference.

DISASTER RECOVERY MINISTRY

The year 2017 brought Florida its biggest storm on record: Hurricane Irma. All 67 counties in the state received a Presidential Declaration of Disaster from FEMA and over 2.6 million people registered with FEMA to request assistance, breaking all records for individual registrations. Electricity took weeks to be fully restored and mountains of debris took months to be cleared. In the hardest hit areas, six months out, debris is still stacked and piled, waiting to be removed.

Local United Methodist Churches were among the first to reach out and assist their communities after Irma, distributing supplies, cooking meals, clearing debris, tarping roofs and more. In the midst of crisis, our churches throughout the conference shared God’s love and compassion in amazing ways as they cared for their neighbors.
Estimates are that it will take 3-5 years for our state to fully recover from Irma. Once again the United Methodist Church is among those leading the way, while continuing to lead recovery from Hurricanes Hermine and Matthew (fall, 2016).

With the help of UMCOR grants, Disaster Recovery has hired approximately 50 personnel to staff 5 Recovery Regions in some of the most heavily damaged and under-resourced areas:

Northeast (Clay, Putnam, St. Johns and Flagler Counties)
Central (Polk, Highlands, Hardee, Desoto, Hendry and Glades Counties)
Tampa Bay (Pinellas, Pasco and Hillsborough Counties)
Collier County (East Naples, Goodland, Everglades and Immokalee)
Monroe County (Upper and Lower Keys)

Each region has a team leader, case managers, construction coordinators and volunteer coordinators. These regions are working with the most vulnerable people impacted by the storm – the uninsured, the underinsured, elderly, those on disability, single parents, or those who simply don’t have the resources and won’t be able to recover without a helping hand. At the conference level, the UMCOR grants have also allowed us to add a grants coordinator, a digital storyteller and marketing specialist, a disaster recovery chaplain and a recovery coordinator, positions intentionally designed to provide robust support for the entire recovery team.

One month after Irma, people fled Puerto Rico in the aftermath of Hurricane Maria and the local United Methodist Church again responded. Pastor Jose Nieves, First UMC Kissimmee, rallied church and community resources to meet the immediate needs of the 2600 children from Puerto Rico who enrolled in Osceola County schools, as well as the needs of their families who accompanied them. As he shared the ongoing needs with Disaster Recovery, we saw the opportunity to come alongside Pastor Jose and his church to support their efforts. With help from another UMCOR grant, we partnered with Community Hope Center in Osceola County as well as the church and also hired 4 case managers to assist these displaced families. We are helping many who want to relocate to Florida permanently as well as those trying to relocate to other states where they have family or friends. We are also assisting those who want to return to Puerto Rico and, whenever possible, connecting them with an UMCOR case manager on the island. Disaster Recovery also hosted an Early Response Team training in Spanish and the team that was trained is going to Puerto Rico to serve in May 2018.

As we continue recovery from 4 storms, we are truly grateful for the many ways our churches met so many needs in the immediate aftermath of Irma as well as the many ways they continue to serve those impacted. We are also grateful for the power of our connectional system as churches around the nation continue to reach out to us with prayers and generous offers of support and volunteer teams. Most of all, we are inspired and awestruck by lives transformed – both survivors and volunteers -- through practical help wrapped in God’s love.

Everyone is invited to be part of this recovery effort and frankly, we need everyone! If you are already involved, thank you! If you are not, why not? How can we help you be a part of God’s provision for those whose lives have been forever changed by disaster?

Pam Garrison, Florida Conference Disaster Response Coordinator
UNITED METHODIST VOLUNTEERS IN MISSION
www.flumc-missions.org

With the arrival of Hurricane Irma, UMVIM has become a strong partner in equipping volunteer teams to serve in ravaged areas across our Conference.

Before we get to the stats for the disaster recovery, we had already seen an uptick in mission teams registering to serve. Our UMVIM Florida vision is to transform the world through short-term Christian mission experiences and our mission is to equip, empower and encourage the local church to experience being the hands and feet of Jesus through missions. Strong relationships are being formed as the churches are realizing what a great resource they have in UMVIM Florida.

In 2017, the Florida Conference sent 148 UMVIM Teams to 21 countries with a total of 1,375 missionaries. In addition, 8 teams registered and went on Domestic trips with a total of 131 missionaries. We had 31 volunteers from 10 churches receive in depth training on how to lead a team on mission. In addition to Team Leader Training, several churches also went through a coaching process for team building.

With Hurricane Irma blowing through our state, the need for many more UMVIM teams to form and give a week of service in the five regions throughout Florida is vitally important. Go to the Conference web page to volunteer and become a part of being the face of compassion and love among the most vulnerable across Florida.

The UMVIM Leadership Team continues to serve God by serving others.

HAITI – FLORIDA COVENANT
www.flumc-missions.org

Under the direction of the Missions Team of the Conference, the Haiti-Florida Covenant has surveyed key stakeholders in the covenant to get their opinion on the strengths and weaknesses of the relationship with our sister church in Haiti. That survey should be completed by Annual Conference. With those findings, the team will shift to designing the how we will continue to relate with Haiti going forward. We are delighted to welcome Molly McEntire as the new staff person for this covenant relationship and look forward to her leadership as we move into the future. Thank you to all of the task force members for their continued service.

YOUNG ADULT MISSIONAL MOVEMENT (YAMM)

In the fourth year the Young Adult Missional Movement experienced serious expansion, contraction and disruption.

In this program year of micro-missional communities, we had 31 young adults living in nine communities; Jacksonville, West Orlando, St. Petersburg, three houses in Tampa, Daytona, Immokalee and two houses in Miami. This exceeded our hopes of seven sites and twenty-eight participants for the fall of 2017. Seven of these participants came through the affiliation with the Global Mission Fellow/ US2 program.

In an exciting development, we received two young adults from a new partnership with the Methodist Church in Argentina. Giuliana and Adrian served in St Petersburg with UMCM and Miami with St Johns-by-the-Lake, respectively, for their first six months. Now they are both serving in Orlando settling Hurricane Maria victims from Puerto Rico through Community Hope Center, and Casa De Paz respectively.
However, we experienced incredible disruption this year. Hurricane Irma headed our way just as we moved the last of the houses into place. We evacuated 8 out of 9 houses and both of our staff and their families. The only house not to evacuate, experienced minor flooding. The serial killer in Tampa heavily disrupted two houses of participants and our partners there. In general throughout the state, we experienced a lot of flux from supervisors, participants, mentors and houses as every piece of the system was stressed. We had to close the Immokalee house after the storm, closed the house in the Daytona area and shifted participants after a local partner closed their house in Miami.

Our Summer Mission Intern Program did not expand in the summer of 2017 but will in 2018. As in previous years, in 2017 we worked through two key partners at three locations to host twenty-two young adults in a ten-week intensive summer mission service program. We are excited to look ahead to summer of 2018, we expect to work with five partners in six locations. In this re-focusing and expansion effort, we have renamed the program - STEP: Summer Transformation and Education Program, A Mission Internship. STEP exists to provide hands-on opportunities for young adults to make a difference in the world by serving out of a deep level of their Christian faith, particularly with children and youth in under-served communities in day camp experiences.

The vision of the Young Adult Missional Movement is to identify, recognize, gather & encourage all expressions of young adults in missional service in the Florida conference. We’ll provide support in the way of encouraging, exchanging best practices, supporting spiritual development, and facilitating reflection, action and growth. Young adults 18-30 years old are given the opportunity to share the love of God while mutually giving and receiving cross-culturally with neighbors within micro-missional communities. This is experienced by building meaningful work, intentional and cooperative Christian living and community engagement. The purpose of our work is to expand the capacity of local churches, ministries and social service agencies, to provide meaningful experiences for young adults to discern their vocational and spiritual call, and to engage in our communities by building a living gospel.

It is our prayer that mission service becomes the normal and natural step beyond education for all young adults and will extend our discipleship and leadership development throughout the years of young adulthood. Through cross-cultural community engagement we will develop an abundance of leaders both in our clergy and lay ministries.

CREATION CARE TASK FORCE UPDATE

Scripture is clear that we are called to be caregivers of God’s earth. The Florida United Methodist Conference and the Creation Care Task Force recognized Suntree UMC, Melbourne, Lakewood UMC, St. Petersburg, and St. Paul’s UMC, Tallahassee, during Annual Conference June 2017. They were recognized for their notable efforts to conserve and preserve God’s good creation in all the ways they could and to bless as many as they could.

For Creation Care recognition and resources, please visit our Florida Conference website www.flumc.org and search Creation Care.

- Suntree received a Silver award for its environmental witness, education, service and action. Suntree established its Blue Sky community garden, giving to local missions and held an Earth day Farmer’s Market event for the purposes of increasing awareness in their congregation and church community for God’s creation.

- Platinum awards were given to Lakewood UMC for their most recent installation of a 50 panel, 14.25 kw solar array which will provide them 50% of clean solar electricity needed for their sanctuary, office building and fellowship hall.
• St. Paul’s UMC also received a platinum award for its significant witness, advocacy and action within the Florida Legislature, it church family and its surrounding community. They boldly practice Creation care to combat climate change. St. Paul’s UMC established their Mosaic Garden, adopted the street ‘Lake Ella Drive’ and have six congregational lake clean ups a year to keep the lake clean and free of plastics, garbage and pollutants as well as to raise Creation Care awareness in their local community.

Elan Brown, Creation Care chairperson and Cara Fleisher were accepted to attend and represent the UM Florida Conference at the Climate Reality Training in Pittsburgh, PA late October. Must we change? Can we change? Will we change? These were the overarching questions presented and answered during the three day training intended to edify and encourage local leaders to combat climate change and climate injustices that affect us all. “What we do upstream does affect our neighbors downstream”. As the Church, we practice Creation Care because we love our neighbors and are commanded to be caregivers of God’s garden; this earth.

The Creation Care Task Force attended the National Caretakers’ of God’s Creation Conference planning meeting in December. The Minnesota team shared that they had recently attended the Why Water Matters conference in Minnesota. The FL Conference was represented at the Water conference by Denise MacDonald. The Minnesota team’s approach may become a model for us in the Florida conference as we discern our next steps as a task force.

Cornerstone UMC, in the SW Florida District, Naples, Florida began the first of many monthly Creation Care film series named HOPE series (Heal Our Polluted Earth) open to their church and the greater community. Plastic Ocean, Forks over Knives and Chasing Ice were shown to shed light upon the current injustices to God’s creation and what we can do as God’s children to heal, mend, and move forward in harmony with God’s waters, land, air, creatures and humanity to love our neighbors downstream. The Creation Care task force held the first on site retreat at the LEC to further discern their call and future work within the Florida UM Conference to assist local churches to conserve all they can, preserve in the all the ways they can, to bless as many as they can. The General Board of Church and Society spoke on the Climate Change Resolutions presented at General Conference and how we can align ourselves with these resolutions and our ministry work as the Florida UM Creation Care Task Force. Global Ministries presented EarthKeepers as an educational tool to edify our local Creation Care teams in the Florida Conference work of reconciling God’s earthly kingdom within our local churches.

Respectfully Submitted,
Elan Brown, Chairperson

THE HAITIAN COMMITTEE ON MINISTRY

Mission and Vision

Mission. The mission of the Haitian Committee on Ministry is to seek out men and women within our communities and make them disciples of our Lord and Savior Jesus-Christ.

VISION. Our vision is to create and equip Haitian ministries to respond to the spiritual needs of Haitians living within our communities.

OBJECTIVES. In order to fulfill this mission the committee shall constantly strive to:

1. Assess the needs for establishing new Haitian faith communities in the Florida Conference.
2. Develop Haitian missions and churches.
3. Encourage the establishment of self-supporting Haitian churches.
4. Serve as a facilitator to train lay ministers to function as leaders in missions and churches. 5. Create for them a path toward licensing and/or ordination.
6. Promote the numerical and spiritual growth of Haitian congregations through leadership trainings, seminars and conferences; accountability and education; specialized and expertise supports; administrative guidance; evangelism training; and any and all support as may be applicable as per assessment.

During the past year, God had been our Mighty Fortress, our Refuge and till today. Martin Luther in 1529, wrote the following:

"And though this world, with devils filled,
Should threaten to undo us,
We will not fear, for God hath willed
His truth to triumph through us:
The Prince of Darkness grim,
We tremble not for him;
His rage we can endure,
For lo! his doom is sure,
One little word shall overthrow him." Amen!

Last year, the HCOM had met to framework its ministry. However, we have some joys and concerns to share.

JOYS. First of all, we do thank God for touching our colleague, Joanes Martin, who had suffered a stroke last year. He is recovering very well. The Rev. Aurilus Desmornes, Pastor of the Bethesda UMM, who had a surgery last year, is in perfect health and is preaching faithfully the Word of God.

The Bethesda Haitian UMM will be chartered next June during the Annual Conference of 2018. What a mighty God we serve! Our churches are very strong and powerful. We are witnessing the growth daily. Souls are being saved; new members are being added to the fold; people are getting sanctified; the Gospel of Jesus Christ is being preached; and, therefore, the KINGDOM of our God is being extended beyond the shores. AMEN!

CONCERNS: Donald Trump, on January 11, 2018, called Haiti and African countries as shithole nations. We underscored the indelicate timing of the comment, pointing out that Friday is the eighth anniversary of the 2010 earthquake in Haiti which is estimated to have killed well over 200,000 people.

Donald Trump, the President of the United States, cannot define us. We strive for the best. We are hard-working ones. We don’t sit by the way side; we are involved in all aspects of the country. Our children are lawyers, doctors, teachers, engineers, professionals, traders, nurses, pastors, community leaders and so on. We refute categorically that appellation.

As the Apostle Peter declares: "But you are a chosen people, a royal priesthood, a holy nation, God’s special possession, that you may declare the praises of him who called you out of darkness into his wonderful light." (I Peter 2:9) AMEN!

Finally, here are goals for the next few years:

1. Empowering the lay people throughout the Florida Conference.
2. Organizing all our Haitian youth at local and district levels via associations.
3. Organizing training leadership throughout the Haitian Churches and Missions.
4. Organizing throughout the next years retreats for the Haitian Pastors.
5. Encouraging all Haitian pastors to attend meetings set by the Haitian Committee On Ministry; and, according to The Rev. Clarke Campbell-Evans, Director of Missional Engagement, all those who are receiving EC ought to be in attendance.

6. Rallying, reviving and revitalizing all the Haitian churches and missions via crusades and revivals.

7. Organizing retreats in order to sharpen our tools and refresh ourselves.

May I say thanks to The Florida Conference which gives me the opportunity to serving my fellow brothers and sisters in Christ!

Blessings to all!
The Rev. Montreuil F Milord – HCOM, President

HISPANIC ASSEMBLY
www.flumc.org/hispanicministrieshome

Throughout this year, the different work areas developed meaningful opportunities in order to empower local churches.

Some of the highlights of this past year include the celebration of the Family Camp at Leesburg, Florida, where a large group of families from Hispanic congregations across the state met for worship, fun, and opportunities to grow in the image of God as individuals, families, and the big Family of God. At present, the youth team is in the process of developing a Youth Camp.

The Annual Conference Hispanic dinner was also an excellent venue to come together and celebrate our bond of love. We had the blessing of having Rev. Josh Bell as our keynote speaker. In a time where the Hispanic community faces discrimination, it is inspiring to find people from other ethnical backgrounds, like Josh and his congregation, who are trying to reach out to our community with the glorious gospel of Jesus Christ. He encouraged us to open ourselves to others from different ethnical and cultural backgrounds, beyond the language barrier. Rev. Cascano, director of AETH, also had a recorded greeting message from Rev. Justo Gonzalez, on the celebration of the 50th anniversary of his ministry.

Recently, Hispanic clergy and laity joined at our Annual Gathering of the Hispanic Assembly held in Miami. This was a great opportunity to praise the Lord, pray together, develop plans for our future, and share glory sighting testimonies of how our congregations are moving into mission to reach out to the community through small groups and fresh expressions in settings such as restaurants, and in more traditional settings such as school campus churches. It was an opportunity to affirm our commitment to work together as the Body of Christ, bringing together our gifts, our diversity, and commonalities as a multicultural community. The topic of connecting the work inside and outside the church in fulfilling our call of making and growing better disciples of Christ Jesus was central. We had the privilege of having Rev. Jose Nieves as a keynote speaker addressing the need of going out of our comfortable church "bunker" and reaching out into the world, meeting them where they are. Other presentations followed, like Fresh Expression, an update of the Commission on a Way Forward, and the candidacy process to Ordained Ministry and Local Pastoral Licensing, which are topics of great interest to our clergy and laity.

We are prayerfully looking forward to a great year of ministry where our congregations will be strengthened and better equipped to be the Church in the world!

Submitted by Lorena Barrero
Chairperson, Hispanic Assembly
Florida Justice For Our Neighbors provides free immigration legal services as a ministry of the South East District and Central FL as part of the United Methodist National Justice For Our Neighbors network. In addition to providing immigration legal services to low-income immigrants, we engage in advocacy for immigrants and their families and offer education to communities of faith and to the public. We continue to hold monthly clinics at South Dade Haitian UMC and Branches in Florida City. We are excited about our new clinic at College Heights UMC in Lakeland. During our clinics, volunteers and staff complete intake of new clients and our attorneys provide advice and counsel and assess whether or not we can take each case.

Our Central FL task force is actively raising funds to expand our work in Central FL and we look forward to the day when we are able to hire additional legal help to serve more of our neighbors in need.

In 2017 we received a grant from the Catholic Legal Immigration Network to participate with them in an immigration legal screening project where we identified any potential immigration benefits for which persons in the community might apply and receive with legal assistance. We also contracted with the Mexican Consulate of Miami to do the same for its citizens in Central FL.

Many of our clients are farmworkers or unaccompanied minors from Haiti, Guatemala, El Salvador, Honduras, or Mexico. We take on a wide range of cases, including asylum, citizenship, Deferred Action for Childhood Arrivals (DACA), family petitions, Special Immigration Juvenile Status (SIJ) for unaccompanied minors, U Visas for victims of crimes, and Violence Against Women Act (VAWA) cases.

We are so grateful for your prayers, your willingness to serve alongside of us, and your financial contributions to our ministry. Without your support, we could not continue to welcome immigrants (Leviticus 19:34) or expand our services. If you would like to learn more about how you can support us, please e-mail us at info@FLjfon.org The “Florida Justice For Our Neighbors” Conference Advance # is 102035.

Thanks!
Rev. Janet Horman, Executive Director and Attorney
The Bible is full of action words – go, proclaim, feed, welcome, heal, serve. The Outreach Ministries of the Florida Annual Conference help churches put their faith into action by serving the hungry, the homeless, children and families, immigrants and others in need. The ministries include:

**Branches** (Advance #510004) formerly South Florida Urban Ministries (South East District) provides life-changing opportunities to working families and their children to help them break the cycle of generational poverty. Our Grow Program serves elementary students, preparing them for lifelong success through enrichment of their minds, bodies and hearts. Our Climb Program serves middle and high school students, focusing on the development of their individual assets in order to help them become better students and better people. The Achieve Programs target the well-being of the entire community through services fostering financial stability and long term success.  
[www.branchesfl.org](http://www.branchesfl.org)

**Christians Reaching Out To Society** (Advance #510002) (Atlantic Central District) serves those who are hungry through community collaborations and partners with congregations to share God's love through food pantries, hot meals, after school snacks, home delivered meals, summer camps, a weekend food backpack program and gleaning fresh produce from fields. CROS also serves as an advocate and catalyst working on justice ministries.  
[www.crosministries.org](http://www.crosministries.org)

**Cornerstone Family Ministries** (Gulf Central District) works to make a lasting and positive impact on disadvantaged children and their families by nurturing bodies, developing minds, and fostering hope through Christ. This ministry works with over 160 early childhood learning centers with a particular focus on providing access for low income children to nutritious food and connecting centers with a local church. The Rosa Valdez Early Childhood Learning Center and Lab School has served poor infants, toddlers and preschool aged children in Tampa's inner-city since 1892 and also serves as a model center for the other 160 centers sponsored by Cornerstone. The ministry served nearly 20,000 children living at or below the poverty level and facilitated the serving of over 5,000,000 nutritious meals in 2017 and engaged 130 United Methodist churches in its work. This ministry is one of only two UMW National Missions institutions in the state.  
[www.cornerstonefamilyministries.org](http://www.cornerstonefamilyministries.org)

**Grace Place for Children and Families** (Advance #510025) (South West District) puts faith into action – providing pathways out of poverty by educating children and families. Grace Place provides programs in early childhood development, after school and summer youth development programs, adult English language classes, parenting and family literacy reaching more than 400 families and 800 students. As the county’s largest partner with Harry Chapin Food Bank, The Friday Food Pantry operates year-round supplying dry good and fresh produce to over 200 families each week and serving more than 1200 households each year.  
[www.graceplacenaples.org](http://www.graceplacenaples.org)

**Halifax Urban Ministries** (Advance #510016) (Atlantic Central District) offers homeless prevention & assistance services throughout Volusia and Flagler counties through HUM service centers and 30 partner & school locations. Each month, over 2800 families avoid homelessness by reducing their grocery bill with our Feed a Family program and we provide almost 100,000 balanced nutritional meals annually to the homeless and people in need. HUM provides utility & rent assistance and services including laundry, showers, case management, mail service, ID
applications, and clothing. HUM has partnerships to provide onsite medical clinics, mental health services, cold weather shelters, legal and Traveler’s Aid. HUM provides emergency housing for over 80 families with children each year, offering a safe place to stay, 3 meals a day, tutoring, life skills and budgeting classes. Our Rapid Rehousing Program helps families quickly establish a new residence through financial assistance and follows up with case management to increase the chance of families becoming self-sustaining.  www.halifaxurbanministries.org

Justice For Our Neighbors (Advance #102035) (South Florida) offers hospitality to immigrants by providing free immigration legal services to low income immigrants, and education and advocacy on behalf of immigrants to the community at large. JFON FL has now opened a monthly clinic at College Heights UMC in Lakeland, and has an active Central Florida task force raising money to expand the presence and work of FL JFON in Central FL.  www.fljfon.org

United Methodist Cooperative Ministries of Madison County (Advance #510001) (North West District) works with the rural communities of Madison County on elder programs, hunger ministries and sending children to camp. The UMCM Thrift Store is a mission that performs a vital community service by giving items to those in need due to dire circumstances.  www.facebook.com/United-Methodist-Cooperative-Ministries-of-Madison-County-Inc-249225075277916/

United Methodist Cooperative Ministries/Suncoast (Advance #510008) (Gulf Central District) works to alleviate the symptoms and address the causes of poverty. It operates four Centers for Early Learning that provide trauma-informed care to children from traumatic backgrounds, family literacy classes for non-English speakers, citizenship classes, homelessness prevention, rapid re-housing for those who have become homeless, and emergency food programs.  www.umcmsuncoast.org

Please contact your closest Outreach Minister for assistance in connecting to ministries in your community that can make a difference and share the love of Christ.

Pamela Qualls, Outreach Ministries Committee Chair
THE VITAL CHURCH INITIATIVE

ANNUAL REPORT

2017 was a year of creation, transition and focus development for the areas of the Annual Conference devoted to local church vitality. Those areas, Congregational Vitality, Fresh Expressions, New Church Development and Church Transitions are now in a coordinated structure focused on moving the Annual Conference toward our stated goal of 500 local churches, 500 Fresh Expressions and double the number of vital local churches.

“Making Disciples of Jesus Christ for the Transformation of the World” is our denominational mission. It is supported in the Florida Annual Conference by our mission of connecting and equipping congregations. Our work in The Vital Church Initiative is to support our existing congregation in becoming more vital, start new missional congregations and disciple making ministries and intentionally transition properties and assets that no longer serve the mission into resources that support new churches, immigrant churches, African American Churches and our vital anchor churches in becoming generative.

On page 43 of his book, Doing the Math of Mission, Gil Rendle states, “Vitality is not an end goal for congregation: it is a measure of the potential of the congregation for accomplishing the real outcome of ministry, which is making disciples and changing the world.” The purpose of The Vital Church Initiative is to expand our capacity to make disciples and change the world. As of 2016 our overall vitality presents a perplexing mix of effectiveness and lack of vitality. Our 2017 statistics indicate that 97% of our worshipers are in some form of Christian Formation, yet worship attendance is down 12.7% from 2012 vs. 2017, and baptisms combined with Professions of Faith are down 20.6%. Using the denomination’s 2010 “Call to Action” metrics for vital congregations we had:

- 143 churches with 4% or greater increase in AWA over the past 5 years
- 242 who lost 20% or more of their AWA
- 272 who equal or exceed 56% of membership in AWA
- 248 who meet or exceed 6% of AWA in PoF/Baptisms
- 372 with 1 or 0 (296) PoF or Baptisms in 2017
- 432 who paid 100% apportionments in 2017
- 135 who have increased their non-capital giving by more than 22% over 5 years
- 93 had giving drop by more than 20% over five years
- 305 lost AWA or had no growth in areas where the population is growing

Understanding this as our current church vitality culture in 2017, we continued our vitality expansion work with the following actions:

OFFICE OF CONGREGATIONAL VITALITY
CV Purpose: To lead the Conference’s efforts in creating more vital congregations - both new and existing.
CV Vision: Vital congregations of disciples being changed in Christ, making a change in the world.

There continues to be fruitful work from this office. One area is Great Beginnings, for churches experiencing a change of clergy. When it is announced there will be a clergy change, it can often be a time of vulnerability and confusion for the congregation. These two or three
sessions gather several churches experiencing a change, and guides them to work on identified
communication and leadership areas, thus setting up a great beginning with the new pastor. One
church recently shared that they participated two years ago and continue to meet and work on
the areas they identified during Great Beginnings.

A second area of focus is the Deep Dive Teaching Churches. Early in 2018, two test sites
have successfully launched. Deep Dive is hosted by a church who has an expertise in one of six
areas identified as core competencies that would be beneficial when churches are struggling to
move to the next level of growth. The six areas identified as fundamental are: Discipleship, Staff,
Worship, Finance, Systems and Large Properties, and Leadership. Additional topics will be added
in the future. The group is purposely kept small, about seven churches, to allow the session to
have depth in a conversational format. The attendees are clergy and laity and/or staff involved in
that area of learning. Deep Dive is about 1 ½ days, enabling time for immediate questions,
dialogue, and sharing of best practices. There are elements of trust, networking, and continued
relationships with colleagues. This will be launched Conference-wide at Annual Conference 2018.

The third area is another form of teaching church, Missio Ecclesia/Church on Mission. In
February 2018, “Missio”, hosted 200 attendees in Lakeland. Our two keynote speakers were Dr.
Rev. Martyn Atkins from the United Kingdom and Bishop Ken Carter. Martyn spoke of The Mission
of the Church, Renewal of the Church, and Sharing the UK Experience. Bishop Carter focused
on a Mixed Economy of Pastoral Leadership and Renewing the Life of the Leader. The event
included a panel of five people who shared about their missional areas; Heather Evans (Dinner
Church), Derrick Scott III (Campus to City Wesley and Urban Soul), Will Wold (Beer & Hymns),
Michael Beck (Leading a traditional church and also Bibles & Burritos, Paws & Praise, Tattoo
Parlor Church, etc.), and Audrey Warren (Yoga Church and also redevelopment of a downtown
church). One of the traits of “Missio” is the encouragement of attending in groups. Some are these
attend as part of their core area of study with RIM (Residence in Ministry) and the Generative
Church Leadership Academy, while some attended with covenant groups, church groups, as well
as the Young Adult Missional Movement.

SMALL MEMBERSHIP CHURCH COMMITTEE has not met since spring of 2017. There were
beginning plans for the fall with an event that would focus on the Small Membership Church,
discussion about an online training, or possibly wrapping an event around Annual Conference.
Since these options did not gain broad support, the committee will continue working on different
options and defining their future purpose.

Janet Earls, Director
Congregational Vitality

FRESH EXPRESSIONS OF CHURCH

Fresh Expressions was created to be a form of church for the changing culture,
established primarily for the benefit of people who are not yet members of any church. These
communities come into being through principles of listening, service, contextual mission, and
making disciples and have the potential to become mature expressions of church shaped by the
Gospel. In Florida, those expressions take the form of people studying scripture and discussing
parables in bars and Mexican restaurants, gathering in newly found community to share stories
of Jesus following a community meal, tending to a community garden, kayaking in a large group,
experiencing yoga and scripture, discussing faith in a tattoo parlor or while running, studying
scripture at a dog park or offering crock pot meals and Jesus at a trailer park. Today these are
happening at over 140 events within the Annual Conference. For these people, many of whom
are encountering Jesus for the first time, THIS IS CHURCH!
During 2017 the Steering Committee oversaw the continuation of our Spark and Surge training events, awarding micro-grants to encourage new and existing Fresh Expressions continued our work with Fresh Expressions US and began efforts to move from an addition mentality to a multiplication mindset while continuing to encourage faith entrepreneurs. Work was also begun developing a Fresh Expressions Discipleship process that combines our distinctive Wesleyan theology with contextual flexibility.

Our focus for the year ahead is on multiplying sustainable ministries while developing leaders for the future.

NEW CHURCH DEVELOPMENT

Within the overall work of increasing the vitality of the conference, new churches are still an important part of our strategy. In 2017 the strategic plan initiated in 2014 still guides our efforts. The four key strategies of that plan remain:

- Starting or supporting new churches, revitalizations or adoptions in the Florida Conference areas most underserved by the United Methodist Church
- Connecting in contextual ways with the people who live in those areas
- Adequately funding the ministries started in those areas
- Over investing in the preparation of those who will lead the ministries

By the end of 2017 New Church Starts, revitalizations or adoptions have been implemented or planned in 17 of the 20 most underserved areas. As we seek new ways to connect with a changing culture we constantly seek more missional and less attractional ways of beginning ministries. At our 2018 Annual Conference we will celebrate the Chartering of 2 congregations, with another 2 possible by the end of this year.

As we evaluate funding needs for ministry we are constantly seeking to use our resources in the most productive areas. In 2017 New Church Development invested $1,008,030.00. This is an all-time high and includes no apportionment dollars. The 27 ministries supported by New Church Development include 18 new starts (13 of which are partnered with existing anchor churches), 6 revitalizations and 3 residencies. Additionally, $1,347,000.00 was invested from the Cabinet Development Fund to support immigrant churches, new churches, African American churches and generative initiatives with our vital anchor churches. In keeping with our commitment to vitality metrics three of our new starts were either discontinued or suspended because they did not show progress toward sustainability.

The Generative Church Leadership Academy is now in its’ fourth year and will have over 70 alumni appointed throughout the Annual Conference. In all of our work, New Church Development is seeking ways to connect with the surrounding culture so that we can Make Disciples of Jesus Christ for the Transformation of the World.

CHURCH TRANSITIONS

As a Christian Community we believe in resurrection following death. In John 12:24 Jesus tells his followers, “Very truly, I tell you, unless a grain of wheat falls into the earth and dies, it remains just a single grain; but if it dies, it bears much fruit.” (NRSV) In the area of church transitions we are claiming the promised resurrection as we work with local churches who are no longer serving the mission by transitioning members into either existing vital congregations or new forms of Wesleyan faith community. Through much of 2017, a three person team led by Beth Potter, Coordinator of the Legacy Church Process and including Rev’s. Sharon Davis and Kathi Sheehan developed and refined these processes. Many of the churches going through this process of legacy discernment were themselves created from the resources of closed local
churches and conference support. Two examples of this are the creation of Community of Hope UMC in Loxahatchee Florida, now one of our denomination’s fastest growing churches, was begun with resources received from the sale of Melrose Park UMC. The next example is the recent experience of the Northeast District. At last year’s Annual Conference 6 churches with combined worship attendance of 91 in the district were closed. In that same District there are 12 Fresh Expressions with over 300 participants and 2 New Church Starts with over 100 in small groups. That is an example of how we are taking action to be more missional and strategic in our work.

In 2017 we continued to refine the identifying of churches no longer serving the mission. Using this process the Cabinet identified 195 churches at various levels of low sustainability based on either multiple years of average worship attendance decline, low or no baptisms or Professions of Faith, unpaid Conference obligations or non-strategic use of reserves to support operating budgets. Working with District Leadership, our focus is on creating revitalization strategies or healthy transition practices for those churches. The goal in all this work is advancing Christ’s mission in the Annual Conference.

Rev. Wes Olds, Chairman  
Conference Committee on Congregational Vitality

Rev. Dan Jackson, Director  
Vital Church Initiative
<table>
<thead>
<tr>
<th>Summary of Statistics by Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Membership at End of Year</td>
</tr>
<tr>
<td>Members Received-Profession of Faith</td>
</tr>
<tr>
<td>Members Received-Affirmation*</td>
</tr>
<tr>
<td>Members Received-Transfer from Other UMC</td>
</tr>
<tr>
<td>Members Received-Transfer from Other Denomination</td>
</tr>
<tr>
<td>Members Removed-Charge Conference</td>
</tr>
<tr>
<td>Members Removed-Withdrawn</td>
</tr>
<tr>
<td>Members Removed-Transfer other UMC</td>
</tr>
<tr>
<td>Members Removed-Transfer other Denomination</td>
</tr>
<tr>
<td>Members Removed-Death</td>
</tr>
<tr>
<td>Average Attendance-Weekly Worship</td>
</tr>
<tr>
<td>Church School-Average Attendance</td>
</tr>
<tr>
<td>UMM-Membership</td>
</tr>
<tr>
<td>UMW-Membership</td>
</tr>
</tbody>
</table>

*This figure included corrections to the previous year’s data until 2009. In 2009 the corrections to the previous year’s data was broken out as a separate question. That figure was 2,277. This helps explain the large decrease from 2008 to 2009.
I greet you in the name of our Lord and Savior Jesus Christ. It’s hard to believe it’s time for us to celebrate another year. Thinking back over this past year and its challenges, most significantly Hurricanes Harvey (Texas), Irma (Florida), and Maria (Puerto Rico and the Virgin Islands), floods, storms and tornadoes, and people losing many of their possessions, sometimes we fail to look for the blessings and see the hand of God as we go through the valley experiences of trying to endure the storms of life. But, if we look closely we will see God, feel His presence and find a reason to say, “Thank you, Lord”.

The Board of Lay Ministry (BOLM) continues to be faithful in living out its Vision and Mission Statements. Our vision is “To make faithful disciples in a shared ministry with clergy in the Florida Annual Conference of The United Methodist Church”. Our Mission is “To provide opportunities to celebrate, encourage and strengthen the ministry of the laity within the Florida Annual Conference”. Our Goal is “To Empower the laity by providing opportunities to strengthen their faith; cultivate Christ’s church and encourage their discipleship ministries in the community and across the Florida Annual Conference”.

Bishop Carter and the Cabinet have asked the Board that, as they feel so led, to be engaged as full participates in the four Florida Conference priorities. The Board has accepted the challenge to be in partnership with the mission priorities of the Florida Annual Conference; to develop more Vital Congregations, and Fresh Expressions; to assist with the Legacy work of the Conference; School/Church Connection and Hurricane Irma Rebuilding. I Peter 2:9 reminds us that we are chosen people, a royal priest, a holy nation, God’s very own possession, and as a result we can show others the goodness of God, He called us out of darkness into His wonderful light.

The Board is listening to you, the laity. Through many conversations/discussions, we have heard your voices. We have found that some of you are hesitant to live out your call for fear of being rebuked or perceived as “taking over”. Some feel there’s a lack of communication, especially with the average person sitting in the pews, before a church receives the final notice of the discontinuance. We have asked Bishop Carter and the Cabinet to provide guidance on how we as the Board of Lay Ministry, may help the laity understand that they are an important part of the church and their opinions and ideals do matter?

On Saturday, March 10, 2018, the Board held a Conference-wide Leadership Development Event "Partners in Mission" here in Lakeland. This one-day event focused on the previously mentioned four Florida Conference priorities. As a Board, we strive to share with others the good news found in Luke 10:9 “. . . The Kingdom of God has come near to you.” which is the HOPE found in Christ. Our goal is to equip the laity to follow the process of carrying out the mission of making disciples offered in Paragraph 122 of the Book of Discipline: (1) to proclaim the gospel, seek, welcome and gather persons into the body of Christ; (2) lead persons to commit their lives to God through baptism by water and the spirit and profession of faith in Jesus Christ; (3) nurture persons in Christian living through worship, the sacraments, spiritual disciplines, and other means of grace, such as Wesley’s Christian conferencing, and (4) sending persons into the world to live lovingly and justly as servants of Christ by healing the sick, feeding the hungry, caring for the stranger, freeing the oppressed, being and becoming a compassionate, caring presence, and working to develop social structures that are consistent with the gospel; and (5) continue the mission of seeking, welcoming and gathering persons into the community of the body of Christ.

I remind you that you are servants called by God. A servant leader has certain characteristics. Jesus told the disciples, “You know that those who rule the Gentile show off their
authority over them and their high-ranking officials order them around. But that’ not the way it will be with you. Whoever wants to be great among you will be your servant. Whoever wants to be first among you will be your slave just as the Human One didn’t come to be served but rather to serve and give his life to liberate many people.” (Matthew 20:25-28).

May His peace be with you,
Paulette Monroe, Chairperson

LAY SERVANT MINISTRIES

Lay Servant Ministries (LSM) is growing and changing in many different ways. All persons certified in lay ministry by the Florida Annual Conference are Certified Lay Servants*. Since 2012, we also have a category of lay servant known as a Certified Lay Speaker. This is different from the old lay speaker you may have known prior to the 2012 Book of Discipline. A certified speaker is one who believes she or he is called to occasional pulpit supply. There are presently only two Certified Lay Speakers in the Florida Conference.

Beginning with the 2016 Book of Discipline, LSM now includes the Certified Lay Minister (CLM) Program. At present, each district may adopt different ways to provide training for prospective lay ministers. Some may establish academies or special training classes. Others may rely on conference-approved online training programs. Still others may approve a more traditional one-on-one study course between a pastor and a student or students. All such options must be approved in advance by the Conference Committee on Lay Servant Ministries. We currently have 6 Certified Lay Ministers in our conference, and another eight going through the process who may complete requirements by the end of the year.

There are four required modules for CLM training. The manuals for these modules are available for a fee through the Upper Room Bookstore as a PDF. However, the Florida Conference has been provided permission from Discipleship Ministries to distribute the manuals for use only within the Florida Conference for those engaged in taking or giving the training. Please contact me for copies.

At present, the only recognized provider for online training courses is www.beadisciple.com. This includes advanced and recertification courses for lay ministers, as well as lay servants and lay speakers. I am consulting this fall with the North Carolina Conference Director, who is providing his own online courses. If feasible, we will give you an update on this possibility next year.

Traditional courses continue to be offered around the conference in various locations, usually in the spring and the fall in each district. Information about upcoming classes can be found on our website, www.floridalayservants.com. Look on the website under the menu tab, Classes, for the most current listing around the conference. Under the tab for Resources, you will find a collection of 2016 Book of Discipline paragraphs concerning Lay Servant Ministries and related topics, as well as the most current “LSM Equipping Resources Catalog,” “Approved Alternative Courses,” and other items from time to time.

Rod Groom, Conference Director
rod.groom@gmail.com
*A Certified Lay Missioner under the National Plan for Hispanic/Latino Ministry is equivalent to a Certified Lay Servant for purposes of certification as a Certified Lay Minister. See Paragraph 269 of the 2016 Book of Discipline for more information.

---

**FLORIDA CONFERENCE UNITED METHODIST MEN**

For the Florida Conference United Methodist Men, 2017-18 has been a year of long-overdue change. Beginning at Annual Conference 2017, UMM Florida rolled out a new vision for discipling men in Florida.

That vision was presented June 8, 2017, during the Laity Orientation session, by incoming UMM President, John Delaney. Delaney reminded the audience that we were created by God to be His disciples and to build new disciples. He challenged the men by saying that UMM IS NOT a pancake breakfast ministry, but a ministry of discipleship. He challenged the men to “man up” and become involved in mentoring younger men because we have a “boy problem in America.”

The Fall Expedition was held October 13-14, 2017 at the Life Enrichment Center in Fruitland Park. The event was preceded by a Pastor’s Appreciation Golf Tournament at nearby Deer Island Country Club, in which 28 men participated.

The Man Cave Renovation Expedition featured Pastor Mike Hudson from Christ UMC Venice, who delivered three messages on the caves of David, Elijah, and Jesus, the only caves mentioned in the bible. After 10+ years of declining attendance, we had a 26% growth in attendance, with 70% first-time attendees. Most of the first-timers were young men between 18 and 40 years-old.

A new UMM Florida initiative – the Igniting Men Conference – a single-day equipping event for men, was held February 10, 2018 at Mandarin United Methodist Church, Jacksonville. The inaugural Igniting Men Conference theme was “Making a Difference in Race Relations.”

Speakers included several men’s ministry specialists with past involvement in ministries like Promise Keepers, Iron Sharpens Iron, and Florida Men of Integrity. The highlight of the event was the “Unity Roundtable” moderated by UMM Florida President, John Delaney. The roundtable panel consisted of five members: Jack Levine, founding director of Voice of God Ministry in Orlando; Chris Pillay, president of Meridian Technologies in Jacksonville; Bobby Belton, 21st Century Community grant project coordinator for the City of Orlando; Lamont Hogans Sr., pastor of New Life Community United Methodist Church in Jacksonville, and David Dusek, executive director of Rough Cut Men Ministries in Sarasota.

**THE FUTURE**

The next Igniting Men Conference has been scheduled for the week after Annual Conference 2018, at Edgewater United Methodist Church in Port Charlotte. The theme of this event will be “Violence Against Women: The End Begins With Men.” In a manner similar to the Jacksonville conference, the focus will be on a topic of societal importance and will feature a roundtable session. This event is June 16, 2018 from 8:30am until 2:00pm.

The 70th Annual Fall Men’s Spiritual weekend will take place in Leesburg October 19-20, 2018. Fall Expedition 2018 is titled “Manhood is a Team Sport.” Once again, we will honor those who have come before us in service and participation at this weekend gathering of men from Florida’s United Methodist.
United Methodist Men is not a club

Our mission is to support spiritual growth among men, helping men to mature as disciples as they encourage spiritual formation in others. Our goal is to empower the ministry of Jesus Christ through men within congregations of the United Methodist Church.

Our pathway to achieving the goal of the mission are through the following steps:

- Small Groups – Essential building blocks in ministry.
- Recreation/Social Ministries – Jesus helped meet the basic needs of His disciples. We believe this is a great place to create conditions where we can meet the needs of others.
- Strong Missions – Men like to use their “Heart and Hands,” not just their head. We will make an impact by addressing racial reconciliation, domestic violence, and poverty in our communities through our conferences and the “Tool Belts United” ministry.
- Leadership – Without strong leadership no ministry can succeed. We will provide leadership development opportunities through the No Man Left Behind and Lead Like Jesus programs so the men we deploy can create a new culture of leadership at UMM Florida.
- Rebranding – Reaching men in our communities should be our highest priority. Over the past 10 years we have been failing at this goal. The reality is that the UMM brand has been on a decline because of its reputation. Rebranding the ministry has begun in Florida and rebuilding relationships with Pastors and District Superintendents to become partners in their ministries.

The Florida Conference United Methodist Men can be found online at https://ummfl.com and our Igniting Men Conference website is located at https://ignitingmen.com.

Respectfully submitted,
John Delaney
UMM President

FLORIDA CONFERENCE UNITED METHODIST WOMEN

Report from July 2017 to June 2018

United Methodist Women is a lay women’s organization whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

The entire program and organization of United Methodist Women focuses on mission. Our mission initiatives include:

• Providing opportunities to grow spiritually
• Equipping women and girls to be leaders
• Providing transformative educational experiences
• Organizing for growth and flexibility
• Working for justice through service and advocacy
Mission u was held July 13-16, 2017 at Bethune Cookman University, Daytona Beach. The theme was “Learning Together...for Transformation” and, the studies were: Living as a Covenant Community, Missionary Conferences of the United Methodist Church in the U.S. and Climate Justice. There were 326 persons in attendance. All newly ordained clergy received an invitation to participate in Mission u with a full scholarship.

The September 2017 Spiritual Growth Retreat was cancelled due to Hurricane Irma.

The 44th Conference Annual Meeting, “A Call to Community” was held at First United Methodist Church, Lakeland on November 4, 2017. We had 225 persons gathered to celebrate our mission work. Mrs. Dee Wooten Beggarly, a Lay Leader of the NE District was the keynote speaker. Rev. June Edwards installed newly elected Conference officers. Districts, Units and individuals were recognized for their accomplishments in the Reading Program, Mission Studies, Mission Today Units, Five Star Units and Rainbow Givers. The budget for 2018 was approved.

Thanks to all faithful United Methodist Women we were able to donate over $405,000 to the National Office for mission at home and around the world, and an additional $35,908 for designated mission projects.

Conference elected officers and District Presidents attended Leadership Development Days in St. Louis, MO and Tempe, AZ sponsored by the National Office.

An inspirational celebration of the seventh Haitian Convocation was held February 24, 2018 at Bethesda United Methodist Church, Tamarac, FL. Rev. Cynthia Weems, South East District Superintendent led the meditation for the day reminding participants that the church is still needed today which was a much needed message for a community in mourning following the tragedy of the Parkland school shooting.

In celebrating the 150th anniversary, UMW members from the Florida Conference continue to participate in the Day of Giving on March 23 to commemorate the date of the founding of the first women’s organization in the Methodist traditions. These contributions go toward our Legacy Fund to enable future generations of women to continue to be partners in God’s mission through United Methodist Women.

"When Women Unite, Bold & Courageous Actions Happen"– United Methodist Women Assembly May 18-20, 2018 - Columbus, OH was a forum for United Methodist Women members, new friends and partners to gather, worship and learn about the needs of women, children and youth in the 21st century with 5,000+ in attendance world-wide, 120 attendees were from Florida. Conference Vice President, Dr. Judith Pierre Okerson was consecrated as Deaconess.

You are invited to the 2018 Mission u at Bethune Cookman University, July 12-15, 2018. The studies are: Missionary Conferences of The United Methodist Church in the United States, Embracing Wholeness: An Earth Perspective for Covenantal Living and What About Our Money? A Faith Response. Continuing education credits are offered.

We communicate through the "Genesis" the official Florida Conference United Methodist Women publication, found on our website: www.flconfumw.org. Response is the official national magazine. Additional information may be found on the national office website: www.unitedmethodistwomen.org.

We affirm our PURPOSE living by Faith, Hope, Love in Action.

Kay Roach, President

Florida Conference United Methodist Women
The Office of Clergy Excellence: Supports and offers resources to the Conference Board of Ordained Ministry and its District Committees on Ministry that are responsible for overseeing the candidacy certification, licensing, ordination and transfer of those persons called to licensed and ordained ministry in the local church, community, and throughout the world by:

- Hosting biannual candidacy retreats and overseeing the group mentoring process for those exploring candidacy in the UMC.
- Maintaining contact with and supporting seminarians from Florida throughout the Connection.
- Overseeing and supporting the Residents in Ministry program for Provisional members.
- Coordinating and resourcing a 10-week Summer Pastoral Internship program in collaboration with interested local churches.
- Receiving annual reports from and supporting all Extension ministers and Deacons.
- Assisting clergy with funds for continuing education, which are renewed quadrennially.
- Implementing important training events for newly appointed and transitioning clergy
- Supporting young clergy initiatives throughout the conference
- Supporting Shade and Fresh Water in its mission to provide “a transformative sanctuary for individuals and their families who are professionally associated with the Florida Conference of the UMC for the restoration of body, mind, and spirit toward more abundant living” through the offerings of spiritual direction, personal and covenant group retreats, and programs to manage change in new and difficult appointments, and to facilitate divorce recovery.

Highlights of the past year include:
- Hosted 54 Candidates for Ministry toward Certification through our two Candidacy retreats and district mentoring groups;
- Certified 21 Candidates for ministry in 2017 (through 3/15/18).
- Prepared and recommended 18 Ordinands for Full Connection in 2018 compared to 13 in 2017
- Prepared and recommended 20 for provisional membership in 2018 compared to 17 in 2017
- Recommended 8 local pastors for licensing in 2018 (as of 3/15/18); compared to 7 in 2017
- Sponsored 20 summer pastoral ministry interns serving in our local churches in 2017 compared to 10 in 2016, our largest group to date.
- Collaborated with The United Methodist Foundation to pay off almost $80,000 of seminary debt for young clergy of Color utilizing two un-awarded grants from 2015-2016.
- Worked with The United Methodist Foundation to award approximately $45,000 in renewal leave grants to 5 Clergy in 2017.
- In collaboration with The United Methodist Foundation and the Conference Board of Pension & Health Benefits, more effectively utilized the Passing the Torch funds for Clergy debt avoidance by increasing the amount paid for all those eligible for Ministerial Education Funds.
(MEF) to $600 per course and continuing to support LPs with the cost of Course of Study classes.

- Adopted new interview procedures for the Board of Ordained Ministry and District Committees on Ministry effective November 2017 and January 2018 for BOM and July 1 for dCOMs.
- As of July 1, 2017, all local pastors see recommended by their dCOMs, and part time or full time LPs became an appointment not a credentialing issue.
- Instituted Annual Provisional Continuance interviews in January 2018 interviewing 37 Provisionals.
- Interviewed and approved 6 applicants from other conferences and denominations for possible appointment in the Florida Conference through our FEAT (Florida Entrance and Admissions Team) Process.
- Reduced the Residents in Ministry program from 3 to 2 years and revamped the district RIM curriculum to a practical theology focus with retreats in the four areas of the application.
- Updated all BOM Applications in UMCARES effective 1/1/18 to provide a more streamlined and concise application process, establishing guidelines for each section of the application.
- Offered a BOM Prep Day for all those applying to BOM led by our Review Team leaders.
- Supported mock interviews arranged by Rev. Scott Smith in his home in preparation for BOM interview week;
- Conducted District Committee on Ministry Training in the fall of 2017 for all eight Districts to align the dCOMs with the new interview procedures adopted by the BOM.
- Deployed a single District Registrar, Elizabeth Flynn, to cover 8 districts enabling us to establish a more consistent and streamlined dCOM process.
- Continued to work with Rod Groom, the Chair of Lay Servant Ministries, to streamline the process for approving Certified Lay Ministers through their dCOMs;
- Continued the process of transitioning Lay Supply Pastors into the candidacy process for Licensed or Ordained Ministry or as Certified Lay Ministers while ensuring compliance with background checks and psychological testing when necessary;
- Documented the education completed by all LPs for use by dCOMs in considering LP annual renewal applications.
- Visited seminary campuses to connect with students and supported Florida conference seminary groups and events organized by student leaders;
- Supported Course of Study Students in our Regional Florida Schools and our Summer Course of Study Schools at Candler School of Theology, Duke Divinity School, Garrett Evangelical Theological Seminary, and Perkins School of Theology.
- Invited the Spiritual Directors, through Shade and Fresh Water, to participate in the Clergy Gathering focused on Sabbath using the 24/6 materials.
- Formed an 8-Year Assessment Team trained at a GBHEM event, to prepare a 6-month 8-Year wellbeing assessment process to be instituted 2020, in collaboration with the Cabinet and chairs of the Orders and Fellowship of LPs and AMs.
- Revamped the psychological testing process with our Ministerial Assessment Specialists for all candidates which are now handled through the Office of Clergy Excellence.
- Revised the curriculum for the Right Start/Sexual Ethics and Boundary Training offering a single event for new and moving clergy (2 days for new and 1 day for moving clergy)
The 4-Fold mission of the Office of Clergy Excellence is organized around:
Call, Discernment, Support, and Transformation.

Our Goals for the coming year are to:
1. Continue to refine the dCOM, BOM and RIM processes to better meet the needs of the candidates and the Conference as we seek to meet the needs of the future church for making disciples of Jesus Christ for the transformation of the world.
2. Prototype and develop a 6-month, 8-Year Wellbeing Assessment Process required by the 2016 Discipline for implementation in 2020.
3. Work with the Chair of Local Pastors and Associate Members to develop a RIM mentoring process for Local Pastors who are in the process of completing their educational requirements.
4. Develop ways to better connect with camps and retreats, campus ministries, and local churches to foster a culture of call throughout the Connection.
5. To develop better data and measurement systems that would enable us to evaluate the effectiveness of our various ministries including the BOM, dCOM, and Candidacy processes and our Continuing Education opportunities.
6. To develop a performance review system that rewards innovation, experimentation, Fresh Expressions, and out-of-the-box thinking that doesn’t necessarily show up in the more traditional annual performance appraisal system.

We are grateful for the clergy and lay leadership serving on all our Boards, District Committees and Ministries. We offer special appreciation to the dcom Chairs, The Board of Ordained Ministry Chair, Brett Opalinski; Vice Chair, David Miller; Secretary, Christy Holden; our cabinet liaison, Bob Bushong; our Conference Relations Chair, Wayne Wiatt; and our Conference RIM Leader, Debbie Allen. They have provided amazing leadership in support of our clergy as they seek certification, licensing and ordination in the Florida Conference.

We are also thankful for the tireless leadership of clergy and laity in the following programs offered through the Office of Clergy Excellence: Institute of Preaching: Jim Harnish, Faculty, and Kent Crow, Chair; Marcy Preaching Fellowship, Charlie Reeb, Conference Liaison, and Clarke Campbell-Evans, Director of Missional Engagement; Courage to Lead: David Dodge and Janice Virtue, Faculty; Reynolds Leadership Program: Russ Moxley and Janice Virtue, Faculty; Simpkins Wesley Study Retreat: Debbie McLeod, Chair, and Bishop Bob Fannin, Liaison.

We are honored to serve with these amazing teams of servants.

We want to especially thank Holly Finley, our newly promoted Assistant to the Director of the Office of Clergy Excellence, Nikki Sprout our new part time Administrative Assistant and Elizabeth Flynn, our dCOM Registrar. Holly, Nikki and Elizabeth have displayed exceptional gifts and graces in helping our candidates and District Committee and Board of Ordained Ministry Applicants find their way through new online applications and data entry systems and in helping our candidates discern and answer their calls to licensed and ordained ministry. Please express your personal thanks to each of them!

With the Love of Christ,

Sara McKinley, Director
Holly Finley, Assistant to the Director
Nikki Sprout, Administrative Assistant
Elizabeth Flynn, dCOM Registrar
The past year has been an exciting season of change and new direction. The Board implemented a new interview process that allows for a deeper and more thorough understanding of the applicants, a more conversational type interview, a simplified application and process, and better discernment of God’s call in a person’s life. There is much that went well with the new process and some adjustments that will be made as necessary.

Our work remains the same, to recognize and discern God’s call for ministers in the Florida Annual Conference who are grounded in Wesleyan Theology, have healthy and well-ordered lives, are engaging preachers, and deep spiritual leaders. This work is not always easy, but it is done with much prayer and discernment. I am grateful to the members of the Board who give so much of themselves and their time. They have a passion for God and the people God is calling into ministry.

I am truly grateful for Sara McKinley and Holly Finley and all the hard work they do not just on behalf of the Board of Ordained Ministry, but the conference and the United Methodist Church as a whole. Their work is a high calling in and of itself and they give of their time and energy selflessly.

Similarly, thank you to all of our District Committee on Ministry chairs/members for your prayerful and hard work with candidates, provisional members and local pastors. We are also grateful to our RIM (Resident in Ministry) Leaders for helping to guide a strong group of provisional members towards full connection. For all of these, the work is beyond the sight of most, but the impact is felt across the conference.

May God give us wisdom and grace and we do this work of the Board of Ordained Ministry!

Brett Opalinski, Chair, Board of Ordained Ministry
RECOMMENDED FOR ELDER IN FULL CONNECTION – ELDER

David Taylor Averill – 35 Years Old, Married, Asbury Theological Seminary, East Central District
Jimmy Todd Bardin – 49 Years Old, Married, Asbury Theological Seminary, Atlantic Central District
Joshua Michael Beaty – 34 Years Old, Married, Asbury Theological Seminary, South East District
Stuart Bodin – 56 Years Old, Married, Asbury Theological Seminary, South East District
Andrea Coretta Campbell Byer-Thomas – 44 Years Old, Married, Asbury Theological Seminary, South East District
Berteau Eliassaint – 42 Years Old, Married, Asbury Theological Seminary, South East District
Heather Jeanne Harding – 55 Years Old, Duke Divinity School, North East District
Trevor Garrett Johnston – 34 Years Old, Married, Asbury Theological Seminary, Atlantic Central District
Vidalis Teresa Lopez – 37 Years Old, Married, Asbury Theological Seminary, South East District
Gary Alphonse Marcelin – 34 Years Old, Married, Wesley Theological Seminary, South East District
Katherine Michele Pestel – 37 Years Old, Married, Asbury Theological Seminary, South West District
Aaron Michael Rousseau – 46 Years Old, Married, Asbury Theological Seminary, North Central District
Brian Harrell Sanderson – 39 Years Old, Asbury Theological Seminary, North East District
Bridget Erin Thornton – 37 Years Old, Married, Asbury Theological Seminary, North East District
Rodney Andrew Weseman – 30 Years Old, Married, Duke Divinity School, North East District
William Wold – 27 Years Old, Duke Divinity School, North East District

RECOMMENDED FOR DEACON IN FULL CONNECTION – DEACON

Victoria Hughes Harrison – 43 Years Old, Married, Asbury Theological Seminary, Gulf Central District
Carolyn Lane Yoder – 33 Years Old, Married, Emory Candler School of Theology, North East District
RECOMMENDED FOR PROVISIONAL MEMBERSHIP – ELDER

Frank Adams – 49 Years Old, Married, Emory Candler School of Theology, East Central District
Jim Berlau – 45 Years Old, Asbury Theological Seminary, East Central District
Robert Bledsoe – 25 Years Old, Married, Duke Divinity School, South West District
Susan Corley – 59 Years Old, Duke Divinity School, North Central District
Haley Grace Eccles – 30 Years Old, Married, Duke Divinity School, North East District
Pierre Loulou Exantus – 50 Years Old, Married, Methodist Theological School in Ohio, Atlantic Central District
Iván González Jr – 30 Years Old, Married, Duke Divinity School, North East District
Kevin Grills – 39 Years Old, Married, Asbury Theological Seminary, Gulf Central District
Christopher Haden – 35 Years Old, Married, Asbury Theological Seminary, East Central District
Kevin Johnson – 38 Years Old, Married, Perkins School of Theology, North Central District
Jordan Kassabaum – 26 Years Old, Yale Divinity School, North Central District
Matthew Kern – 34 Years Old, Married, Emory Candler School of Theology, North West District
Elyse Milligan – 34 Years Old, Wesley Theological Seminary, Gulf Central District
Don Pratt – 59 Years Old Married, Southern Baptist Theological Seminary, North Central District
Ben Myers Richards – 39 Years Old, Duke Divinity School, North West District
Dora Thomas – 43 Years Old, Emory Candler School of Theology, East Central District
Eliantus Valmyr – 62 Years Old, Married, COS/ACOS, East Central District
Allexis Willcox – 23 Years Old, Duke Divinity School, North Central District
Tiffania Icaza Willetts – 28 Years Old, Emory Candler School of Theology, South West District

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – DEACON

Amy Greene – 34 Years Old, Married, Duke Divinity School, Gulf Central District

RECOMMENDED FOR TRANSFER AS ASSOCIATE MEMBERSHIP

Bancroft L. Williams – 53 Years Old, Married, United Theological College of the West Indies, South East District

TO BE LICENSED AS LOCAL PASTORS (IF APPOINTED)

John Frank
Zachary Hutchinson
Matthew McNutt
Rena Lewis
Patti Thue
Peggy Moss
Gwang Hung Jacob Park
David Wildes
Joel Pancoast
Beth Demme
Juani Hernandez
MINISTERIAL EDUCATION FUND

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2017, your Board has been able to assist persons up to $600 per course or approximately $2,400 per semester. This help is often crucial for candidates, many of whom give up other careers to enter the ministry.

These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:

Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF continuing education grants will be made available to Diaconal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers.

Distribution of MEF receipts is 90% for students and 10% for continuing education.
<table>
<thead>
<tr>
<th>Ministerial Education Fund (MEF)</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportioned to local church</td>
<td>1,158,898</td>
<td>1,126,572</td>
<td>1,133,811</td>
</tr>
<tr>
<td>Received from local churches</td>
<td>955,926</td>
<td>920,933</td>
<td>967,343</td>
</tr>
</tbody>
</table>

75% of MEF monies received are sent to the General Church for Seminary students

| Total sent to General Church    | 716,944    | 690,700    | 725,507    |

25% of MEF monies received remain in the Florida Conference for student aid and continuing education

| Total FL Conference Funds available | 238,982 | 230,233 | 241,836 |

For Student aid (90% of retained funds)

| For Student aid (90% of retained funds) | 215,084 | 207,210 | 217,652 |

For Continuing Ed (10% of retained funds)

| For Continuing Ed (10% of retained funds) | 23,898 | 23,023 | 24,183 |

Student Aid

| Amount available from prior years | 374,141 | 401,089 | 515,439 |

Received from other sources (non-Apportioned)

| Received from other sources (non-Apportioned) | 15,181 | 48,910 | 18,674 |

Current Year Allocation

| Current Year Allocation | 215,084 | 207,210 | 217,652 |

Disbursed for students

| Disbursed for students | (203,317) | (141,770) | (171,847) |

Available for future use

| Available for future use | 401,089 | 515,439 | 579,918 |

Continuing Education

| Amount available from prior years | 96,962 | 92,179 | 93,762 |

Received from other sources (non-Apportioned)

| Received from other sources (non-Apportioned) | 1,330 | 1,275 | 1,478 |

Current Year Allocation

| Current Year Allocation | 23,898 | 23,023 | 24,183 |

Disbursed for continuing education

| Disbursed for continuing education | (30,011) | (22,715) | (14,828) |

Available for future use

| Available for future use | 92,179 | 93,762 | 104,595 |
SHADE AND FRESH WATER- a Space for Grace

Shade and Fresh Water is a ministry to the clergy family. Compassionate expressions of protection for the clergy family are offered through opportunities of rest and reflection, confession and clearing, and problem solving and goal setting. Through the work of Spiritual Direction, individuals can soul tend to experience God’s divine impulse.

- Personal Retreats for 3-5 days accompanied by a Spiritual Director
- Covenant Group Retreats with Spiritual Directors
- Retreats for those moving to a new appointment
- Education on self-care
- Companionship of those newly commissioned and ordained clergy persons by Spiritual Directors

Circle of Leadership with Holder, Scribe, and Guardian
Rev. Dawn Carter, Mrs. Martha Gay Duncan, Rev. Margarite Mathews, Dr. Trudy Corry Rankin, Rev. Esther Rodriguez, Mrs. Marilyn Swanson, Mrs. Lucy Wray
http://www.flumc.org/shadeandfreshwater

INSTITUTE OF PREACHING

Remembering Who We Are as preachers, the Institute of Preaching (IOP) is a program consisting of three retreats with the purpose of helping clergy from the Florida and Western North Carolina Conferences to hone their preaching. Feedback through the years has shown positive improvement of effective preaching in Florida and Western North Carolina clergy as a result. The 2017-2018 IOP class recently finished the program with great success and fulfillment in sharpening their preaching skills.

The Institute of Preaching takes an all-inclusive approach to preaching as pastors look at sermon content, delivery, context in which they preach and the integrity of their life and work. Young clergy are finding their voices in the pulpit and develop confidence in their abilities. Preachers who have been in the pulpit ten or twenty years unlearn habits that are no longer working and find new habits of effective preaching. Clergy with five or ten years left to serve discover renewed passion for the work of preaching. The Institute of Preaching is open to Elders and Local Pastors.

Go to www.flumc.org/instituteofpreaching for more information.

Kent Crow, Chairperson

MARCY PREACHING FELLOWSHIP

The Marcy Fellowship Reconciliation Cohort for 2017 – 2018 consisted of 15 clergy from across Florida. The group gathered twice in person. Once in Orlando to examine the Pulse Nightclub Massacre and the response of the Church and church leadership at the time of the tragedy and once in Tampa to reflect together about the then-recent events that had taken place in Charlottesville, Virginia with the gathering of White Supremacists at UVA. Both of these were rich encounters as we explored solidarity, timeliness and clarity of content in the response of people of faith.
The cohort then traveled to Northern Ireland hosted by the Rev. Gary Mason of Belfast where we met with the leaders who forged the Good Friday accords 20 years ago. We met with them while sitting in a room with 40 other clergy from Palestine/Israel, 20 of whom were Jewish rabbis and 20 were Imams from the Islamic faith. They were there to learn from other leaders who had gone through the difficult and challenging process of laying down violence and picking up reconciliation and peace. We also got to meet with former leaders of Sinn Fein, the IRA, the Loyalists, the Northern Ireland Women’s Cooperative. The cohort finished their journey at the Candler School of Theology in Atlanta, meeting with Ted Smith and Theresa Fry Brown in homiletics, Greg Ellison on Fearless Dialogue and Beth Corry on reconciliation and peace. This journey together was focused on how church leaders speak into the Public Square on justice issues before our communities.

We are grateful for the ongoing support of the Marcy Trust for enabling critical learning in our day.

Respectfully submitted,
Clarke Campbell-Evans

COURAGE TO LEAD

Courage to Lead is a program developed through the Center for Courage and Renewal (www.couragerenewal.org) and based upon the principles outlined in the writings of Parker J. Palmer. It is program designed to help the participant to connect role and soul in a holistic manner. Each year clergy are invited to apply to participate in a series of four retreats. Up to twenty-five persons make up a cohort that meets together for four retreats in the course of a calendar year. The first cohort in the Florida Conference began in the fall of 2009. We are currently in the midst of retreat series with our seventh cohort.

Over 150 Florida Conference clergy have experienced the uniqueness of being a part of a unique community that is centered on concepts of building mutual trust. The retreats provide the opportunity for the participants to explore four basic themes through the cycle:

- Beginning Again: The Journey to True Self
- Standing in the Gaps: Moving Between Here and There
- Leading with Abundant Courage
- Building Real Community

Each retreat has a flow that utilizes individual reflection and journaling, conversations in dyads and triads, group processing’s and a special experience called “Clearness Committees.” Clearness Committees are based on a Quaker principle that the answers we need are already within us, but we sometimes need the help of trustworthy community members to find those answers by asking us open and honest questions. This is a true example of what community can and should be about.

When the Courage to Lead program began in the Florida Conference, thanks to a grant from the Center for Courage and Renewal, the hope was that this would be one mechanism that would enable clergy of the Conference to build relationships that would sustain us all for the sometimes lonely journey of being a clergy person. That remains one of our main goals for the larger community.

The Florida Conference program is facilitated by Rev. Janice Virtue, an elder in the Western North Carolina Conference, and Rev. David Dodge a deacon in the Florida Conference.
Both are trained facilitators of the Center for Courage and Renewal. For more information about this opportunity please see the website (http://www.flumc.org/couragetolead) and/or contact David Dodge at ddodge@flumc.org.

David Dodge

THE COMMISSION ON EQUITABLE COMPENSATION

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ for the transformation of the world. The Commission’s purpose is to provide short-term grants that assist in this process of making disciples. These grants are designed to help chartered churches and missions continue in ministry as they revise their future, thus helping them to return to a self-supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short-term financial assistance.

Based on a recommendation by the Strategic Leadership Team, the scope of the Equitable Compensation Commission has expanded to include what was formerly support by New Church Development for missions and District support for missions.

GUIDELINES FOR 2019

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

Who is qualified to receive minimum salary funds?

- All full-time pastors who are not excluded in Section 2.
- Ministers serving full-time pastoral assignments with an average attendance of 100 in worship. If a congregation falls below 100 in average worship attendance, the first year the maximum support will be reduced by 10%. If the congregation continues to have less than 100 in worship for 3 years, consideration will be given to the church becoming part of a circuit or part-time if the church wants to remain eligible for Equitable Compensation Funding. The exceptions are student appointments and part-time pastors.

Who is not eligible for minimum salary support?

- All pastors who are retired.
- Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.
- Full-time appointments with less than 100 in average worship attendance.
- Ministers on Leave of Absence.
- Associate Pastors.
- Any ordained conference member not under pastoral appointment.
- Those who are appointed from other Annual Conferences under Disciplinary appointment of ¶¶346.1 and 346.2.
The maximum allowable salary support is 20% of minimum salary. To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university is considered part of the work of the ministry if approved by the District Superintendent.

Applications for Equitable Compensation funds are submitted once a year and must be received by the Conference office on or before April 1st for funding for the following year. Applications for new Equitable Compensation support may be submitted with a deadline of November 1st.

The application must include:
- The signature of the Chairperson of the Staff Parish Relations Committee.
- A Vision and Mission statement as envisioned by the whole body of the church.
- A Written Ministry Plan for implementing the Vision and Mission statement into the life of the church. A summary of the measurable goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
- A Treasurers report, including all assets, for the current year to date status of the financial condition of the church.
- A request for funds by the Charge Conference and the signature of the District Superintendent.
- A copy of the congregations Stewardship Commitment Plan.
- Summary of the Measurable Goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
- The Missional Vital Signs Yearly Report
- Any new request must include a cover letter by the District Superintendent naming the missional strategy involved in the request and the timeline during which this funding would be needed.

Additional support, up to $2,000, is available for “Missional Congregations.” “Chartered Churches” with documented outreach to the poor, through service and evangelism may also apply for “Missional” support, with the approval of the District Superintendent. The church must be receiving an Equitable Compensation grant in order to be eligible for this additional support.

Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan.

Churches whose salary support is at “The Minimum” may apply for assistance with utilities, health insurance, or moving expenses. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.

Churches/missions may receive the requested assistance for up to five years. In year six (6) the original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.

Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include:
- Church’s portion of the salary of the pastor
- Health Insurance premiums
- Property and Casualty premiums
- Pension premiums
- Workers Compensation premiums
- “The Clergy Support” line item from apportionments.
The approved funds from the grant will be used to pay the balances of any outstanding
debt and the balance of the funds will come to the church.

**Reimbursement Accounts**
Charges receiving Equitable Compensation Funds may establish a reimbursement account not
to exceed $2,000. This will be paid for out of the budget of the charge.

**Salary reduction for pension purposes**
Clergy receiving Equitable Compensation funds may designate a portion of their compensation to
the “Before Tax” contribution for the pension program.

**MINIMUM SALARY RECOMMENDATIONS**

<table>
<thead>
<tr>
<th>Position</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Connection</td>
<td>$44,400</td>
</tr>
<tr>
<td>Provisional Members</td>
<td>$41,900</td>
</tr>
<tr>
<td>Associate Members</td>
<td>$40,700</td>
</tr>
<tr>
<td>Local Pastor with M. Div. or 5 years Course of Study</td>
<td>$39,500</td>
</tr>
<tr>
<td>Local Pastor with less than than 5 years of Course of Study</td>
<td>$38,500</td>
</tr>
</tbody>
</table>

**ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS**

**Missional Congregations**

Missional situations are those missions or organized churches in areas which demand an
effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines.

The Equitable Compensation Commission may provide amounts up to $2,000 for Missional support, and an additional $2,000 may be granted for Haitian and Hispanic congregations in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional situations shall be made by the deadline and shall accompany the Equitable Compensation Request form.

**Eligibility for extended Missional support**

A mission must meet the following criteria to receive extended support and will be annually reviewed to determine continued compliance until they are able to establish independence. Chartered congregations are not eligible.

Provide evidence that the mission has a vision statement, rooted in the Great Commission, which actually functions to shape the decisions about deployment of people and financial resources in ministry.

Provide evidence that the pastor exerts effective leadership in casting and realizing the vision.

- Provide evidence of the mission’s effectiveness in making and growing disciples.
• The mission makes a number of new disciples (first time professions of faith or “restorations”) at least equal to 10% of its average worship attendance.

• The mission has a system of nurturing discipleship for all persons, long time Christians and newly professed ones.

• The mission carries out a consistent program of teaching the stewardship dimension of discipleship including sacrificial proportionate giving by all disciples.

• The mission has a worship average attendance of at least 100, or grew in attendance in the past 12 months at a rate that would project reaching 100 in no more than 5 years.

• Provide evidence that the mission is taking responsibility for a greater and greater percentage of its total expenditures. The goal is financial independence in a reasonable time frame.

Transforming Congregations

Congregations which are in need of transformation, according to the Conference’s definition adopted in 2003, may receive a grant of no more than $10,000 per year for up to five years, if they cannot afford the salary of available pastors with the requisite transformational skills and leadership ability. The Cabinet will follow these guidelines in making appointments according to “fit” and will use funds from the Commission to supplement salaries if needed to achieve the “fit.”

• The congregation has a vision statement that actually functions to shape decisions about deployment of people and financial resources.

• The vision is rooted in the Great Commission.

• The projected pastor is committed to stay at the church for at least 6 years.

• The congregation wants “transformation” for Missional rather than for survival reasons. They understand the need they have for transformation and agree to cooperate in transforming with the pastor appointed to lead.

• The leaders of the congregation are committed to transforming. They have an understanding of what transformation is, what it is going to cost in terms of sacrifice and fundamental change in congregational life, and how long this will take.

• The church is willing to re-evaluate its leadership structures and put leaders in place who are willing to implement the changes transformation requires in the local church context.

• The church will enter a transformation process approved by the District Superintendent, the department of Congregational Vitality, and/or the District Committee.

A church in transformation, while experiencing fundamental and often painful change, is still a part of the UM connection. Some churches undergoing transformation may have difficulty fulfilling the following responsibilities: connectional giving, pension and health insurance contributions for pastor, property insurance, workers compensation premiums.

*In order to receive help from the Commission on Equitable Compensation the church will affirm these as responsibilities they intend to fulfill. If the church has been unable to fulfill these responsibilities they will develop a covenant, signed by the “Leadership Team” and carry out a plan to reach annual fulfillment within 5 years. The process of transformation may temporarily cause a reduction in the number of people participating in the life of the church and a reduction in financial strength. In this situation temporary accommodation can be arranged, without
lessening the church’s long term commitment to fulfill their connectional responsibilities. The Superintendent recommends the church for this program in partnership with the Office of Congregational Transformation.

Utilities, Health Insurance, Moving Expenses

The Equitable Compensation Commission recommends that each local church pay the Pastor’s utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for $720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to $6000 of the base Health Insurance plan.

The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed $500 or 75% of the total cost if not paid by the local church.

Parsonage Fund

This fund is intended for the purchase and upgrading of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding $3,600. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

Property Expenses

Requests for funds for property issues for missions will be first handled within the mission's local budget and then if additional funds are needed they could become a limited part of a request to the Cabinet Development Fund and will be sent through the District Superintendent to the Cabinet for consideration.

Required Training

All ministries that receive funding from Equitable Compensation may be required to participate in the English/Spanish/Creole Conference-organized training that began in 2018.

Arrearage Policy

Following the 2016 Book of Discipline’s ¶625.2d, we present the following policy: In cases where the church fails to pay its pastor, the pastor may appeal to his/her District Superintendent and the Commission on Equitable Compensation. This may mandate a meeting between the DS and the Staff Parish Relations Committee to move toward the earliest possible adjustment to the appointment status of the congregation, moving to a two point charge or a lesser-time appointment as soon as is feasible. When the agreement between the DS and Staff Parish committee is finalized, a request may be made to Equitable Compensation to supplement the salary until the adjustment can be made.
The Council on Finance and Administration is requested to appropriate $1,150,000 for the Equitable Compensation Commission for the fiscal year 2019. The Conference Treasurer shall remit funds to the District Superintendents and or the church as certified by the Executive Director of the Equitable Compensation Commission.

**Salary Support 2019**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equitable Salaries</td>
<td>$220,000</td>
</tr>
<tr>
<td>Transformation Grants</td>
<td>$30,000</td>
</tr>
<tr>
<td>Missional</td>
<td>$56,000</td>
</tr>
<tr>
<td>Haitian/Hispanic</td>
<td>$52,000</td>
</tr>
<tr>
<td>Pensions</td>
<td>$50,000</td>
</tr>
<tr>
<td>Utilities and Moving</td>
<td>$13,000</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>$90,000</td>
</tr>
<tr>
<td>Parsonage Fund</td>
<td>$40,000</td>
</tr>
<tr>
<td>Workers Compensation</td>
<td>$7,000</td>
</tr>
<tr>
<td>Administration</td>
<td>$3,000</td>
</tr>
<tr>
<td><strong>Sub Total</strong></td>
<td><strong>$561,000</strong></td>
</tr>
</tbody>
</table>

- District Initiated Request $370,000
- Training for Recipients $50,000
- Contingency $169,000

**Grand Total** $1,150,000

Respectfully submitted by:

Brian Carr, Chairperson
Clarke Campbell-Evans, Director
The 2017 Healthcare Initiative required that all local churches, Districts and Conference staff with appointed eligible fulltime clergy (including Deacons) had to offer full time clergy either a health insurance plan or additional compensation to purchase other insurance. This Healthcare Initiative does not apply to retired clergy serving a local church.

To determine the efficacy of the Healthcare Initiative, the CBOPHB surveyed all active clergy twice and the SPRCs once. The results of the surveys indicated a need for a simplified way to choose a healthcare plan on the government Exchange, assistance in understanding health coverage options and an increase in the stipend to help offset the cost of healthcare coverage for older clergy.

To that end, the Conference formed a cost-free partnership with Member Benefits who offered our clergy, Conference staff, church staff and church congregations one-stop shopping for health and ancillary benefits. They also offer a Health Savings Account (HSA) which participants can open on a pre-tax basis to help mitigate the tax liability of the Healthcare stipend. The HSA is designed to make pre-tax payroll deductions into a personal, designated savings account.

Based on the clergy surveys, the CBOPHB also determined a need to increase the amount of the healthcare stipend by $1,000 for each family level.

The amount of the annual healthcare stipend for 2018 is:

- Single: $10,000
- Clergy + One Dependent: $13,000
- Family: $16,000

Any potential increases to the 2019 supplement will be reviewed and voted on by the Conference Board of Pensions and Health Benefits in August, 2018 with input from clergy surveys, Aon Hewitt actuaries, consultants at Wespath, and public information concerning medical cost trends from the Bureau of Labor Statistics. The stipend rate structure for 2019 will be presented to the District Superintendents and published on the Charge Conference Compensation form.

The Board believes it is prudent to continue with our current model of healthcare stipends and to study this further while we continue to receive and review your input. The CBOPHB healthcare sub-committee remains focused in our regular meetings to evaluate and discuss the best possible future health plan for our Conference.

Focusing on pensions, the Board is also reviewing differences between the Conference’s current long term funding requirements for the clergy’s defined pension benefit programs versus a market basis calculation. A market based approach would more adequately account for any significant changes. This evaluation continues, under the leadership of our Wespath pension experts, in order to adapt to future changes as necessary.

The CBOPHB voted to amend our standing rules to reduce the number of members on the committee from 21 to 15.

We value your concerns and insights and encourage you to continue sharing your thoughts and questions by emailing benefits@flumc.org.
Report 1 - Past Service Rate
The Conference Board did not increase the healthcare premiums for retirees in 2018 and recommends the Past Service Rate for 2019 remain at $771.

Report 2 – Special Grants
The CBOPHB recommends pension support and/or special grants continue for Elizabeth Hogan, Donald Rock, Rev. Charles Constant and Deborah Jean Parsons totaling $35,304.00.

Report 3 – Apportionment Recommendation for 2019
The CBOPHB has sufficient resources to fund current obligations for the Retiree Health Insurance Program and Special Grants for 2019 without requiring apportionment funds. The CBOPHB is not requesting apportioned funds in 2019.

Benefit Trust Statement
A comprehensive benefit funding plan document and complete audited financial statements are available upon request from the Conference Treasurer. Final financial reports to be published as a supplement to the workbook and posted on the AC 2018 web page prior to the Annual Conference meeting.

Report 4 – Housing/Rental Allowance Resolution

Resolutions Relating to Rental/Housing Allowances
For Retired or Disabled Clergypersons of the Florida Conference

The Florida Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the Wespath, during the year 2019 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for
each such Clergyperson; and that the pension or disability payments to which this rental/housing
allowance applies will be any pension or disability payments from plans, annuities, or funds
authorized under the Discipline, including such payments from Wespath and from a commercial
annuity company that provides an annuity arising from benefits accrued under a Wespath plan,
annuity, or fund authorized under the Discipline, that result from any service a Clergyperson
rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this
Conference rendered to any local church, annual conference of the Church, general agency of
the Church, other institution of the Church, former denomination that is now a part of the Church,
or any other employer that employed the Clergyperson to perform services related to the ministry
of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit
under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension
or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income
in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2)
and regulations thereunder to the least of: (1) the amount of the rental/housing allowance
designated by the Clergyperson’s employer or other appropriate body of the Church (such as this
Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the
Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home,
including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Scott Davidson, Chairperson

JOINT COMMITTEE ON DISABILITY

The Florida Annual Conference provides disability benefits through participation in the
Comprehensive Protection Plan (CPP). For benefit year 2019 and beyond, the disability benefit
will equal 70% of Plan Compensation capped at 200% of the Denominational Average
Compensation (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits
are coordinated with Social Security benefits. Additionally, there is a 3% annual increase on the
anniversary date of the approval of the CPP grant, provided the benefit was in effect by the
previous December 31st.

The Joint Committee on Disability has approved continuing disability benefits for the
Conference year 2018-2019 for the following persons: Lauren Dunkle Dancey, David Harris,
Albert Hicks, James Alan Jefferson, Susan Lewis, Joanes Martin, Thomas Glenn Mitchell and
Drew Parsons.

We ask that these persons and their families be kept in our prayers.

Scott Davidson, Chairperson
The primary purpose of this ministry is to provide limited financial assistance to pastors when faced with unforeseen emergencies and to provide financial assistance for housing for clergy as well as surviving spouses of deceased clergy when they are unable to afford adequate housing within their own means.

The Preacher’s Relief Board was able to assist several clergy families in the Conference Year 2017-2018. This support often involves networking with other agencies to provide appropriate assistance as necessary.

In addition, the Preacher’s Relief Board provides assistance with moving expenses for retiring clergy who are on minimum salary. The Preacher’s Relief Board provides financial assistance to retirees and their spouses who are enrolled in the Conference Medicare Supplement plan administered by AmWins and who, because of modest incomes, meet the criteria for financial assistance with extraordinary out-of-pocket medical and/or pharmacy expenses.

The Preacher’s Relief Board also supports the cost for the retirement luncheon for clergy who are retiring at this year’s Annual Conference.

Churches, clergy and others wishing to donate to the Preacher’s Relief Board can designate their funds through the Conference Treasurer’s office. Individuals wishing to donate homes or property should contact Tony Prestipino, Conference Treasurer or Marilynn Mollica, Staff Liaison for the Preacher’s Relief Board.

Those clergy who find themselves in difficulty can petition relief from the Preacher’s Relief Board by going online to www.flumc.org and entering Preacher’s Relief Board in the search box at the top of the page. You’ll see a link for “Application for Financial Assistance” for you to print, complete and return to the Conference Human Resource office.

Scott Davidson, Chairperson
## COUNCIL ON FINANCE AND ADMINISTRATION

### 2019 BUDGET PROPOSAL SUMMARY

<table>
<thead>
<tr>
<th>Item</th>
<th>2018</th>
<th>2019</th>
<th>% Change</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Conference / District</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connectional Ministry</td>
<td>1,595,000</td>
<td>1,630,000</td>
<td>2.19%</td>
<td>35,000</td>
</tr>
<tr>
<td>Higher Ed</td>
<td>2,276,000</td>
<td>2,176,000</td>
<td>-4.39%</td>
<td>(100,000)</td>
</tr>
<tr>
<td>Camps &amp; Retreat</td>
<td>585,000</td>
<td>535,000</td>
<td>-8.55%</td>
<td>(50,000)</td>
</tr>
<tr>
<td>Congregation Vitality</td>
<td>480,000</td>
<td>480,000</td>
<td>0.00%</td>
<td>-</td>
</tr>
<tr>
<td>Missional Engagement</td>
<td>1,314,300</td>
<td>1,364,300</td>
<td>3.80%</td>
<td>50,000</td>
</tr>
<tr>
<td>Conference Services &amp; Admin</td>
<td>1,830,000</td>
<td>1,910,000</td>
<td>4.37%</td>
<td>80,000</td>
</tr>
<tr>
<td>Missional / Equitable Comp</td>
<td>1,300,000</td>
<td>1,130,000</td>
<td>-13.08%</td>
<td>(170,000)</td>
</tr>
<tr>
<td>Clergy Support</td>
<td>2,289,000</td>
<td>2,335,000</td>
<td>2.01%</td>
<td>46,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>11,669,300</strong></td>
<td><strong>11,560,300</strong></td>
<td>-0.93%</td>
<td>(109,000)</td>
</tr>
</tbody>
</table>

| **Connectional Church**   |        |        |          |          |
| World Service             | 3,541,303 | 3,486,575 | -1.55% | (54,728) |
| Ministerial Education     | 1,196,088 | 1,177,603 | -1.55% | (18,485) |
| Black College             | 477,108 | 469,735 | -1.55% | (7,373) |
| Africa University         | 106,775 | 105,125 | -1.55% | (1,650) |
| Episcopal                 | 1,048,724 | 1,032,517 | -1.55% | (16,207) |
| General Admin             | 420,501 | 414,002 | -1.55% | (6,499) |
| Interdenominational       | 93,543 | 92,097 | -1.55% | (1,446) |
| SEJ                       | 70,667 | 70,667 | 0.00% | 0 |
| **Total**                 | **6,954,709** | **6,848,321** | -1.53% | (106,388) |

| **Grand Total**           | 18,624,009 | 18,408,621 | -1.16% | (215,388) |
| DWF (estimated) *         | 2,000,000 | 2,000,000 | -1.04% | |
| **Presented**             | 20,624,009 | 20,408,621 | -1.04% | |

* DWF = District Work Fund and is calculated at 5.4% of Clergy Salaries across district.
### FLORIDA CONFERENCE 2019 BUDGET DETAIL
RECOMMENDED BY CF&A

<table>
<thead>
<tr>
<th>Division</th>
<th>2018</th>
<th>2019</th>
<th>2018-2019 Dollar Change</th>
<th>Percentage of 2019 Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Connectional Church</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>World Service</td>
<td>3,541,303</td>
<td>3,486,575</td>
<td>(54,728)</td>
<td>17.08%</td>
</tr>
<tr>
<td>Ministerial Education Fund</td>
<td>1,196,088</td>
<td>1,177,603</td>
<td>(18,485)</td>
<td>5.77%</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>477,108</td>
<td>469,735</td>
<td>(7,373)</td>
<td>2.30%</td>
</tr>
<tr>
<td>African University Fund</td>
<td>106,775</td>
<td>105,125</td>
<td>(1,650)</td>
<td>0.52%</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>1,048,724</td>
<td>1,032,517</td>
<td>(16,207)</td>
<td>5.06%</td>
</tr>
<tr>
<td>General Administration</td>
<td>420,501</td>
<td>414,002</td>
<td>(6,499)</td>
<td>2.03%</td>
</tr>
<tr>
<td>Interdenominational Cooperation</td>
<td>93,543</td>
<td>92,097</td>
<td>(1,446)</td>
<td>0.45%</td>
</tr>
<tr>
<td>Jurisdictional Conference</td>
<td>70,667</td>
<td>70,667</td>
<td>-</td>
<td>0.35%</td>
</tr>
<tr>
<td><strong>Total Connectional Church</strong></td>
<td>$6,954,709</td>
<td>$6,848,321</td>
<td>(106,388)</td>
<td>33.56%</td>
</tr>
<tr>
<td><strong>Connectional Ministry</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connectional Ministry Admin. &amp; Programs</td>
<td>575,000</td>
<td>585,000</td>
<td>10,000</td>
<td>2.87%</td>
</tr>
<tr>
<td>Fresh Expressions</td>
<td>150,000</td>
<td>160,000</td>
<td>10,000</td>
<td>0.78%</td>
</tr>
<tr>
<td>Knowledge and Information Services</td>
<td>250,000</td>
<td>260,000</td>
<td>10,000</td>
<td>1.27%</td>
</tr>
<tr>
<td>Communications</td>
<td>550,000</td>
<td>555,000</td>
<td>5,000</td>
<td>2.72%</td>
</tr>
<tr>
<td>Board of Lay Ministry</td>
<td>40,000</td>
<td>40,000</td>
<td>-</td>
<td>0.20%</td>
</tr>
<tr>
<td>Archives &amp; History</td>
<td>30,000</td>
<td>30,000</td>
<td>-</td>
<td>0.15%</td>
</tr>
<tr>
<td><strong>Total Connectional Ministry</strong></td>
<td>$1,595,000</td>
<td>$1,630,000</td>
<td>35,000</td>
<td>7.99%</td>
</tr>
<tr>
<td><strong>Higher ED &amp; Campus Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colleges (FSC / BCU Grants)</td>
<td>335,000</td>
<td>335,000</td>
<td>-</td>
<td>1.64%</td>
</tr>
<tr>
<td>Campus Ministries</td>
<td>1,058,000</td>
<td>958,000</td>
<td>(100,000)</td>
<td>4.69%</td>
</tr>
<tr>
<td>Salaries &amp; Administrative</td>
<td>883,000</td>
<td>883,000</td>
<td>-</td>
<td>4.33%</td>
</tr>
<tr>
<td><strong>Total Higher Ed and CM</strong></td>
<td>$2,276,000</td>
<td>$2,176,000</td>
<td>(100,000)</td>
<td>10.66%</td>
</tr>
<tr>
<td><strong>Board of Camps and Retreat Ministry</strong></td>
<td>$585,000</td>
<td>$535,000</td>
<td>(50,000)</td>
<td>2.62%</td>
</tr>
<tr>
<td><strong>Congregation Vitality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Starting New Ministries</td>
<td>225,000</td>
<td>225,000</td>
<td>-</td>
<td>1.10%</td>
</tr>
<tr>
<td>Strengthening Existing Ministry</td>
<td>255,000</td>
<td>255,000</td>
<td>-</td>
<td>1.25%</td>
</tr>
<tr>
<td><strong>Total Congregation Vitality</strong></td>
<td>$480,000</td>
<td>$480,000</td>
<td>-</td>
<td>2.35%</td>
</tr>
<tr>
<td><strong>Missional Engagement</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Salaries/Travel etc.</td>
<td>605,713</td>
<td>605,713</td>
<td>-</td>
<td>2.97%</td>
</tr>
<tr>
<td>Global Ministries</td>
<td>65,100</td>
<td>65,100</td>
<td>-</td>
<td>0.32%</td>
</tr>
<tr>
<td>Disaster Response</td>
<td>14,400</td>
<td>14,400</td>
<td>-</td>
<td>0.07%</td>
</tr>
<tr>
<td>Volunteers In Ministries</td>
<td>24,300</td>
<td>24,300</td>
<td>-</td>
<td>0.12%</td>
</tr>
<tr>
<td>Multi-Cultural / Justice Ministries</td>
<td>85,000</td>
<td>85,000</td>
<td>-</td>
<td>0.42%</td>
</tr>
</tbody>
</table>

[138]
<table>
<thead>
<tr>
<th>Category</th>
<th>2018</th>
<th>2019</th>
<th>Dollar Change</th>
<th>Percent of 2019 Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outreach Ministry Program</td>
<td>360,500</td>
<td>360,500</td>
<td>-</td>
<td>1.77%</td>
</tr>
<tr>
<td>Summer Mission Interns</td>
<td>42,100</td>
<td>42,100</td>
<td>-</td>
<td>0.21%</td>
</tr>
<tr>
<td>Emerging Ministries</td>
<td>14,000</td>
<td>64,000</td>
<td>50,000</td>
<td>0.31%</td>
</tr>
<tr>
<td>Admin/Staff Expense</td>
<td>103,187</td>
<td>103,187</td>
<td>-</td>
<td>0.51%</td>
</tr>
<tr>
<td><strong>Total Missional Engagement</strong></td>
<td><strong>$1,314,300</strong></td>
<td><strong>$1,364,300</strong></td>
<td><strong>50,000</strong></td>
<td><strong>6.68%</strong></td>
</tr>
<tr>
<td>Total Conference Benevolences</td>
<td><strong>$6,250,300</strong></td>
<td><strong>$6,185,300</strong></td>
<td><strong>(65,000)</strong></td>
<td><strong>30.31%</strong></td>
</tr>
<tr>
<td><strong>Conference Services &amp; Administration</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Conference Session</td>
<td>235,000</td>
<td>245,000</td>
<td>10,000</td>
<td>1.20%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>-</td>
<td>-</td>
<td></td>
<td>0.00%</td>
</tr>
<tr>
<td>Conference Building Services &amp; Operations</td>
<td>200,000</td>
<td>210,000</td>
<td>10,000</td>
<td>1.03%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>275,000</td>
<td>275,000</td>
<td>-</td>
<td>1.35%</td>
</tr>
<tr>
<td>Board of Trustees</td>
<td>290,000</td>
<td>310,000</td>
<td>20,000</td>
<td>1.52%</td>
</tr>
<tr>
<td>General Conference Reserve</td>
<td>10,000</td>
<td>20,000</td>
<td>10,000</td>
<td>0.10%</td>
</tr>
<tr>
<td>Conference Staff, Audit, Net Bank Fees, etc.</td>
<td>820,000</td>
<td>850,000</td>
<td>30,000</td>
<td>4.16%</td>
</tr>
<tr>
<td><strong>Total Conference Services &amp; Administration</strong></td>
<td><strong>$1,830,000</strong></td>
<td><strong>$1,910,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>9.36%</strong></td>
</tr>
<tr>
<td>Equitable Compensation / Mission Support</td>
<td>1,300,000</td>
<td>1,130,000</td>
<td>(170,000)</td>
<td>5.54%</td>
</tr>
<tr>
<td><strong>Clergy Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office of Clergy Excellence</td>
<td>350,000</td>
<td>370,000</td>
<td>20,000</td>
<td>1.81%</td>
</tr>
<tr>
<td>BOOM</td>
<td>300,000</td>
<td>316,000</td>
<td>16,000</td>
<td>1.55%</td>
</tr>
<tr>
<td>Clergy Matters/Effectiveness</td>
<td>40,000</td>
<td>50,000</td>
<td>10,000</td>
<td>0.24%</td>
</tr>
<tr>
<td>Area Administration/ FCC</td>
<td>265,000</td>
<td>265,000</td>
<td>-</td>
<td>1.30%</td>
</tr>
<tr>
<td>DS Salaries and Benefits</td>
<td>1,155,000</td>
<td>1,155,000</td>
<td>-</td>
<td>5.66%</td>
</tr>
<tr>
<td>Cabinet /Episcopal Travel Expense</td>
<td>179,000</td>
<td>179,000</td>
<td>-</td>
<td>0.88%</td>
</tr>
<tr>
<td><strong>Total Clergy Support</strong></td>
<td><strong>$2,289,000</strong></td>
<td><strong>$2,335,000</strong></td>
<td><strong>46,000</strong></td>
<td><strong>11.44%</strong></td>
</tr>
<tr>
<td><strong>Total Conference Budget</strong></td>
<td><strong>$11,669,300</strong></td>
<td><strong>$11,560,300</strong></td>
<td><strong>(109,000)</strong></td>
<td><strong>56.64%</strong></td>
</tr>
<tr>
<td><strong>Total Connectional Church/Conference Budget</strong></td>
<td><strong>$18,624,009</strong></td>
<td><strong>$18,408,621</strong></td>
<td><strong>(215,388)</strong></td>
<td><strong>90.20%</strong></td>
</tr>
<tr>
<td>Estimated District Work Fund</td>
<td><strong>$2,000,000</strong></td>
<td><strong>$2,000,000</strong></td>
<td>-</td>
<td><strong>9.80%</strong></td>
</tr>
<tr>
<td><strong>Total Connectional Church / Conference Budget / District Apportionments</strong></td>
<td><strong>$20,624,009</strong></td>
<td><strong>$20,408,621</strong></td>
<td><strong>(215,388)</strong></td>
<td></td>
</tr>
</tbody>
</table>
RECOMMENDATIONS FOR 2019

Recommendation No. 1
It is recommended that the following conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children’s Home Fifth Sunday Appeal, and Camping Sunday.

Recommendation No. 2
It is recommended that the 2018 Conference budget and apportionments as described in the worksheet entitled “2019 Budget Proposal Summary” be adopted.
### GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS

**RECEIVED FROM FLORIDA CONFERENCE CHURCHES**

**THROUGH THE CONFERENCE TREASURER’S OFFICE**

<table>
<thead>
<tr>
<th>AREA OF GIVING</th>
<th>AMOUNT RECEIVED IN 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL ADVANCE SPECIALS</strong></td>
<td></td>
</tr>
<tr>
<td>Human Relations Day</td>
<td>$ 9,106</td>
</tr>
<tr>
<td>One Great Hour of Sharing</td>
<td>24,648</td>
</tr>
<tr>
<td>Native American Ministries Sunday</td>
<td>6,192</td>
</tr>
<tr>
<td>United Methodist Student Day</td>
<td>5,711</td>
</tr>
<tr>
<td>World Communion Sunday</td>
<td>14,626</td>
</tr>
<tr>
<td>Peace with Justice Sunday</td>
<td>7,417</td>
</tr>
<tr>
<td>National Advance Specials (all)</td>
<td>12,420</td>
</tr>
<tr>
<td>UMCOR Advance Special (all)</td>
<td>1,040,076</td>
</tr>
<tr>
<td>World Advance Specials (all)</td>
<td>111,375</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,231,571</strong></td>
</tr>
<tr>
<td><strong>OTHER SPECIAL GIFTS</strong></td>
<td></td>
</tr>
<tr>
<td>United Methodist Children’s Home</td>
<td>$648,362</td>
</tr>
<tr>
<td>Annual Conference Offering</td>
<td>111,410</td>
</tr>
<tr>
<td>Conference Advance Specials (all)</td>
<td>133,180</td>
</tr>
<tr>
<td>Other special gifts (various)</td>
<td>247,214</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,140,166</strong></td>
</tr>
<tr>
<td><strong>FLORIDA CONFERENCE APPORTIONMENTS</strong></td>
<td></td>
</tr>
<tr>
<td>Clergy Support</td>
<td>$2,413,796</td>
</tr>
<tr>
<td>Conference Benevolences</td>
<td>5,774,258</td>
</tr>
<tr>
<td>Conference Service and Administration</td>
<td>1,620,697</td>
</tr>
<tr>
<td>Equitable Comp/Mission Support</td>
<td>1,292,224</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$11,100,975</strong></td>
</tr>
<tr>
<td><strong>DISTRICT APPORTIONMENTS</strong></td>
<td></td>
</tr>
<tr>
<td>District Work Fund</td>
<td>$1,804,914</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,804,914</strong></td>
</tr>
<tr>
<td><strong>CONNECTIONAL CHURCH APPORTIONMENTS</strong></td>
<td></td>
</tr>
<tr>
<td>World Service</td>
<td>$2,928,670</td>
</tr>
<tr>
<td>General Administration</td>
<td>351,879</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>987,226</td>
</tr>
<tr>
<td>Interdenominational Cooperation Fund</td>
<td>77,822</td>
</tr>
<tr>
<td>Ministerial Education Fund</td>
<td>967,343</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>389,420</td>
</tr>
<tr>
<td>Africa University Fund</td>
<td>88,725</td>
</tr>
<tr>
<td>SEJ Jurisdictional Fund</td>
<td>114,382</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$5,905,467</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTAL RECEIVED IN 2017</strong></td>
<td><strong>$21,183,093</strong></td>
</tr>
</tbody>
</table>
## PERCENTAGE OF 100% CHURCHES IN EACH DISTRICT 2017

<table>
<thead>
<tr>
<th>District</th>
<th>Churches paying 100%</th>
<th>Total Amount Apportioned</th>
<th>Total Amount Paid</th>
<th>Total Percentage of Apportionments Paid by District</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC</td>
<td>47</td>
<td>$2,843,106</td>
<td>$2,470,834</td>
<td>86.91%</td>
</tr>
<tr>
<td>EC</td>
<td>46</td>
<td>$3,176,133</td>
<td>$2,669,814</td>
<td>84.06%</td>
</tr>
<tr>
<td>GC</td>
<td>61</td>
<td>$4,566,444</td>
<td>$3,926,335</td>
<td>85.98%</td>
</tr>
<tr>
<td>NC</td>
<td>73</td>
<td>$2,169,785</td>
<td>$2,072,669</td>
<td>95.52%</td>
</tr>
<tr>
<td>NE</td>
<td>52</td>
<td>$2,443,296</td>
<td>$2,054,108</td>
<td>84.07%</td>
</tr>
<tr>
<td>NW</td>
<td>60</td>
<td>$1,295,153</td>
<td>$1,156,060</td>
<td>89.26%</td>
</tr>
<tr>
<td>SE</td>
<td>33</td>
<td>$1,982,338</td>
<td>$1,648,898</td>
<td>83.18%</td>
</tr>
<tr>
<td>SW</td>
<td>62</td>
<td>$2,913,125</td>
<td>$2,810,408</td>
<td>96.47%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>434</td>
<td>$21,389,379</td>
<td>$18,809,126</td>
<td>87.94%</td>
</tr>
</tbody>
</table>

* percentage paid is slightly higher than the year end report due to the fact that the churches that closed in 2017 and remained in the SC district were not included in this report.
<table>
<thead>
<tr>
<th>GCFA</th>
<th>CHURCH</th>
<th>District</th>
<th>Highest $ Paid - 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>359428</td>
<td>Bay Hope UMC - Tampa, Matthew Hartsfield</td>
<td>GC</td>
<td>$384,794</td>
</tr>
<tr>
<td>355784</td>
<td>St Luke's UMC-Orlando - Orlando, Jennifer Stiles Williams</td>
<td>EC</td>
<td>$366,926</td>
</tr>
<tr>
<td>353067</td>
<td>First UMC-Lakeland - Lakeland, David McEntire</td>
<td>GC</td>
<td>$326,991</td>
</tr>
<tr>
<td>359918</td>
<td>Christ Church UM - Ft Lauderdale, Brett Opalinski</td>
<td>SE</td>
<td>$280,903</td>
</tr>
<tr>
<td>350576</td>
<td>Trinity UMC-Gainesville - Gainesville, Steve and Catherine Fluck Price</td>
<td>NC</td>
<td>$268,182</td>
</tr>
<tr>
<td>355740</td>
<td>First UMC-Winter Park - Winter Park, David Miller</td>
<td>EC</td>
<td>$267,056</td>
</tr>
<tr>
<td>359224</td>
<td>Hyde Park UMC - Tampa, Magrey deVega</td>
<td>GC</td>
<td>$254,545</td>
</tr>
<tr>
<td>355990</td>
<td>New Covenant UMC - The Villages, Harold Hendren</td>
<td>NC</td>
<td>$216,428</td>
</tr>
<tr>
<td>357098</td>
<td>Grace UMC-Cape Coral - Cape Coral, Jorge Acevedo</td>
<td>SW</td>
<td>$206,782</td>
</tr>
<tr>
<td>356460</td>
<td>First UMC-St Petersburg - St Petersburg, Craig Nelson</td>
<td>GC</td>
<td>$198,411</td>
</tr>
<tr>
<td>357395</td>
<td>N Naples UMC - Naples, Ted Sauter</td>
<td>SW</td>
<td>$194,818</td>
</tr>
<tr>
<td>358457</td>
<td>Killearn UMC - Tallahassee, Michael Fordham</td>
<td>NW</td>
<td>$185,636</td>
</tr>
<tr>
<td>355966</td>
<td>Anona UMC - Largo, John Stephenson</td>
<td>GC</td>
<td>$172,194</td>
</tr>
<tr>
<td>360564</td>
<td>Community of Hope UMC - Loxahatchee, E. Dale Locke</td>
<td>AC</td>
<td>$160,507</td>
</tr>
<tr>
<td>354841</td>
<td>Trinity UMC-Tallahassee - Tallahassee, Wayne Wiatt</td>
<td>NW</td>
<td>$157,458</td>
</tr>
<tr>
<td>355341</td>
<td>First UMC-Orlando - Orlando, Thomas McCloskey</td>
<td>EC</td>
<td>$156,730</td>
</tr>
<tr>
<td>351866</td>
<td>Mandarin UMC - Jacksonville, Deborah McLeod</td>
<td>NE</td>
<td>$155,849</td>
</tr>
<tr>
<td>355476</td>
<td>University Carillon UMC - Oviedo, Joseph MacLaren</td>
<td>EC</td>
<td>$154,897</td>
</tr>
<tr>
<td>359805</td>
<td>First UMC-Boca Raton - Boca Raton, Marcus Zillman</td>
<td>SE</td>
<td>$149,777</td>
</tr>
<tr>
<td>356265</td>
<td>Palm Harbor UMC - Palm Harbor, David Baldridge</td>
<td>GC</td>
<td>$148,593</td>
</tr>
<tr>
<td>356584</td>
<td>Pasadena Community UMC - St Petersburg, Charles Reeb</td>
<td>GC</td>
<td>$148,567</td>
</tr>
<tr>
<td>350337</td>
<td>Lake Magdalene UMC - Tampa, Brent Byerman</td>
<td>GC</td>
<td>$148,522</td>
</tr>
<tr>
<td>359485</td>
<td>St James at Tampa Palms UMC - Tampa, William Fisackerly</td>
<td>GC</td>
<td>$145,947</td>
</tr>
<tr>
<td>356950</td>
<td>Harvest UMC - Lakewood Ranch, Michael Pestel</td>
<td>SW</td>
<td>$137,297</td>
</tr>
<tr>
<td>356298</td>
<td>St Paul UMC-Largo - Largo, Robert Martin</td>
<td>GC</td>
<td>$135,047</td>
</tr>
<tr>
<td>353706</td>
<td>First UMC-Coral Gables - Coral Gables, Phillip Short</td>
<td>SE</td>
<td>$134,408</td>
</tr>
<tr>
<td>352041</td>
<td>Southside UMC - Jacksonville, Bruce Jones</td>
<td>NE</td>
<td>$134,150</td>
</tr>
<tr>
<td>360278</td>
<td>Suntree UMC - Melbourne, Annette Stiles Pendergrass</td>
<td>AC</td>
<td>$132,774</td>
</tr>
</tbody>
</table>
## LARGEST PERCENT INCREASE IN APPORTIONMENTS PAID FROM 2016-17

<table>
<thead>
<tr>
<th>GCFA</th>
<th>CHURCH</th>
<th>District</th>
<th>Change in % Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>353810</td>
<td>Iglesia C J Wesley UMC - Miami, Mayda Mora</td>
<td>SE</td>
<td>100.00%</td>
</tr>
<tr>
<td>350793</td>
<td>Wacahoota UMC - Williston, Daniel Bennett</td>
<td>NC</td>
<td>85.37%</td>
</tr>
<tr>
<td>360371</td>
<td>Lakewood Park UMC-Ft Pierce - Ft Pierce, Thomas Fuller</td>
<td>AC</td>
<td>82.59%</td>
</tr>
<tr>
<td>356983</td>
<td>First UMC-Bradenton - Bradenton, H Clark Edwards</td>
<td>SW</td>
<td>81.76%</td>
</tr>
<tr>
<td>356356</td>
<td>Mariner UMC - Spring Hill, Anne Godbold</td>
<td>NC</td>
<td>75.00%</td>
</tr>
<tr>
<td>356323</td>
<td>Spring Lake UMC-Brooksville - Brooksville, Garrett Rocha</td>
<td>NC</td>
<td>73.88%</td>
</tr>
<tr>
<td>359485</td>
<td>St James at Tampa Palms UMC - Tampa, William Fisackerly</td>
<td>GC</td>
<td>73.20%</td>
</tr>
<tr>
<td>356083</td>
<td>Crystal River UMC - Crystal River, David Rawls</td>
<td>NC</td>
<td>70.01%</td>
</tr>
<tr>
<td>357921</td>
<td>Branford UMC - Branford, Fred Taylor</td>
<td>NW</td>
<td>68.86%</td>
</tr>
<tr>
<td>350703</td>
<td>Community UMC-Lake Como - Lake Como, Lawrence Case</td>
<td>NE</td>
<td>68.78%</td>
</tr>
<tr>
<td>952982</td>
<td>Trinity UMC-Fernandina Beach - Fernandina Beach, Tiffany McCall</td>
<td>NE</td>
<td>68.64%</td>
</tr>
<tr>
<td>357442</td>
<td>Oneco UMC - Bradenton, Eugene Maddox</td>
<td>SW</td>
<td>65.38%</td>
</tr>
<tr>
<td>350840</td>
<td>Ocklawaha UMC - Ocklawaha, Timothy Rasmussen</td>
<td>NC</td>
<td>65.00%</td>
</tr>
<tr>
<td>355181</td>
<td>First UMC-Mt Dora - Mt Dora, Gary Upleger</td>
<td>EC</td>
<td>60.62%</td>
</tr>
<tr>
<td>350406</td>
<td>Howe Memorial UMC - Crescent City, Nelson Bonilla</td>
<td>NE</td>
<td>60.61%</td>
</tr>
<tr>
<td>353080</td>
<td>UM Temple - Lakeland, Karen MacDuff</td>
<td>GC</td>
<td>60.22%</td>
</tr>
<tr>
<td>357098</td>
<td>Grace UMC-Cape Coral - Cape Coral, Jorge Acevedo</td>
<td>SW</td>
<td>59.05%</td>
</tr>
<tr>
<td>951965</td>
<td>Trinity UMC-West Palm Beach - West Palm Beach, Annie Davis</td>
<td>AC</td>
<td>58.45%</td>
</tr>
<tr>
<td>355988</td>
<td>First UMC-Brookville - Brookville, Edward Denton</td>
<td>NC</td>
<td>57.38%</td>
</tr>
<tr>
<td>350862</td>
<td>Orange Creek/Campville - Hawthorne, Paul Smith</td>
<td>NC</td>
<td>55.47%</td>
</tr>
</tbody>
</table>
**APPORTIONMENTS PAID BY PERCENT**
Thanks to those churches identified in bold. Those churches are 100% connectional churches having paid 100% of apportionments and owe less than $1,000 in Health and Benefits and Ministry Protection for 2017

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATLANTIC CENTRAL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asbury UMC, Vero Beach</td>
<td>360336</td>
<td>100.00%</td>
</tr>
<tr>
<td>Canal Point UMC, Canal Point</td>
<td>359840</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ-By-The Sea UMC, Vero Beach</td>
<td>360074</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, Palm Bay</td>
<td>360291</td>
<td>100.00%</td>
</tr>
<tr>
<td>St John UMC, Ft Pierce (CLOSED)</td>
<td>951841</td>
<td>0.00%</td>
</tr>
<tr>
<td>Community of Hope UMC, Loxahatchee</td>
<td>360564</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Belle Glade</td>
<td>359782</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Daytona Beach</td>
<td>354905</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Ft Pierce</td>
<td>360041</td>
<td>100.00%</td>
</tr>
<tr>
<td>Coronado Community UMC, New Smyrna Beach</td>
<td>354882</td>
<td>100.00%</td>
</tr>
<tr>
<td>Covenant UMC, Port Orange</td>
<td>355578</td>
<td>16.28%</td>
</tr>
<tr>
<td>Edgewater UMC, Edgewater</td>
<td>355011</td>
<td>100.00%</td>
</tr>
<tr>
<td>Emmanuel UMC, Melbourne</td>
<td>359975</td>
<td>100.00%</td>
</tr>
<tr>
<td>Faith UMC, Boynton Beach</td>
<td>359760</td>
<td>22.48%</td>
</tr>
<tr>
<td>First Hispanic UMC, West Palm Beach</td>
<td>360440</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Boynton Beach</td>
<td>359827</td>
<td>37.51%</td>
</tr>
<tr>
<td>First - Cocoa Beach UMC, Cocoa Beach</td>
<td>354858</td>
<td>60.00%</td>
</tr>
<tr>
<td>First UMC, Ft Pierce</td>
<td>360063</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Hobe Sound</td>
<td>359895</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Jupiter</td>
<td>360382</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Melbourne</td>
<td>360121</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, New Smyrna Beach</td>
<td>355204</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Okeechobee</td>
<td>360187</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Ormond Beach</td>
<td>355465</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Pahokee</td>
<td>360201</td>
<td>15.48%</td>
</tr>
<tr>
<td>First UMC, Port Orange</td>
<td>355580</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Port St John</td>
<td>355157</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Port St Lucie</td>
<td>360017</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Stuart</td>
<td>360303</td>
<td>71.99%</td>
</tr>
<tr>
<td>First UMC, Titusville</td>
<td>355682</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Vero Beach</td>
<td>360325</td>
<td>100.00%</td>
</tr>
<tr>
<td>Georgianna UMC, Merritt Island</td>
<td>355090</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

**CHURCH**                                      | GCFA  | Percent Apport. Paid |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Good Shepherd UMC, West Palm Beach</td>
<td>360256</td>
<td>57.31%</td>
</tr>
<tr>
<td>(CLOSED-Merged w/Community of Hope-Loxahatchee)</td>
<td>360256</td>
<td>57.31%</td>
</tr>
<tr>
<td>Grace UMC, Merritt Island</td>
<td>355033</td>
<td>100.00%</td>
</tr>
<tr>
<td>Indian River City UMC, Titusville</td>
<td>354995</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lakeside UMC, Lake Worth</td>
<td>360110</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lakewood Park UMC, Ft Pierce</td>
<td>360371</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mims UMC, Mims</td>
<td>355146</td>
<td>100.00%</td>
</tr>
<tr>
<td>N Merritt Island UMC, N Merritt Island (CLOSED)</td>
<td>355113</td>
<td>0.00%</td>
</tr>
<tr>
<td>Northwood UMC, West Palm Beach</td>
<td>360405</td>
<td>38.52%</td>
</tr>
<tr>
<td>Oceanview UMC, Juno Beach</td>
<td>360245</td>
<td>75.04%</td>
</tr>
<tr>
<td>Palm Bay UMC, Palm Bay (CLOSED)</td>
<td>360052</td>
<td>18.12%</td>
</tr>
<tr>
<td>Riverview UMC, Ormond Beach</td>
<td>354916</td>
<td>58.17%</td>
</tr>
<tr>
<td>Rockledge UMC, Rockledge</td>
<td>360234</td>
<td>44.28%</td>
</tr>
<tr>
<td>Roseland UMC, Roseland</td>
<td>360267</td>
<td>100.00%</td>
</tr>
<tr>
<td>Satellite Beach UMC, Satellite Beach</td>
<td>350315</td>
<td>100.00%</td>
</tr>
<tr>
<td>Scott Chapel UMC, Melbourne</td>
<td>951885</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sebastian UMC, Sebastian</td>
<td>360280</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Andrew UMC, Titusville</td>
<td>355556</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Luke's UMC, Lake Worth</td>
<td>360176</td>
<td>100.04%</td>
</tr>
<tr>
<td>St Mark's UMC, Indialantic</td>
<td>360132</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Paul's UMC, Melbourne</td>
<td>359907</td>
<td>89.59%</td>
</tr>
<tr>
<td>St Peter's UMC, Wellington</td>
<td>360416</td>
<td>100.00%</td>
</tr>
<tr>
<td>Stewart Memorial UMC, Daytona Beach</td>
<td>951817</td>
<td>100.00%</td>
</tr>
<tr>
<td>Suntree UMC, Melbourne</td>
<td>360278</td>
<td>100.00%</td>
</tr>
<tr>
<td>Fort Pierce Haitian UMC, Ft Pierce</td>
<td>355693</td>
<td>67.68%</td>
</tr>
<tr>
<td>The Open Door UMC, Cocoa</td>
<td>354847</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tomoka UMC, Ormond Beach</td>
<td>354893</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Jensen Beach</td>
<td>360358</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Palm Beach Gardens</td>
<td>360212</td>
<td>16.56%</td>
</tr>
<tr>
<td>Trinity UMC, West Palm Beach</td>
<td>951965</td>
<td>100.00%</td>
</tr>
<tr>
<td>UMC of the Palm Beaches UMC, West Palm Beach</td>
<td>360360</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley UMC, West Melbourne</td>
<td>359997</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>--------</td>
<td>----------------------</td>
</tr>
<tr>
<td>White City UMC, Ft Pierce</td>
<td>360314</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>EAST CENTRAL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aloma UMC, Winter Park</td>
<td>355738</td>
<td>16.73%</td>
</tr>
<tr>
<td>Altoona UMC, Altoona</td>
<td>354745</td>
<td>100.00%</td>
</tr>
<tr>
<td>Asbury UMC, Maitland</td>
<td>355135</td>
<td>100.00%</td>
</tr>
<tr>
<td>Azalea Park UMC, Orlando</td>
<td>354780</td>
<td>100.00%</td>
</tr>
<tr>
<td>Barnett Memorial UMC, Enterprise</td>
<td>355066</td>
<td>100.00%</td>
</tr>
<tr>
<td>Bear Lake UMC, Apopka</td>
<td>354778</td>
<td>100.01%</td>
</tr>
<tr>
<td>Beymer Memorial UMC, Winter Haven</td>
<td>353364</td>
<td>100.00%</td>
</tr>
<tr>
<td>Broadway UMC, Orlando</td>
<td>355261</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ Hispanic UMC, Orlando</td>
<td>355283</td>
<td>69.53%</td>
</tr>
<tr>
<td>Christ UMC, Sanford (CLOSED)</td>
<td>355044</td>
<td>0.00%</td>
</tr>
<tr>
<td>College Park UMC, Orlando</td>
<td>355306</td>
<td>74.53%</td>
</tr>
<tr>
<td>Community of Faith UMC, Davenport</td>
<td>353171</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Casselberry</td>
<td>354825</td>
<td>72.84%</td>
</tr>
<tr>
<td>Community UMC, DeBary</td>
<td>354962</td>
<td>100.00%</td>
</tr>
<tr>
<td>Conway UMC, Orlando</td>
<td>354860</td>
<td>100.11%</td>
</tr>
<tr>
<td>DeLeon Springs UMC, DeLeon Springs</td>
<td>355022</td>
<td>100.00%</td>
</tr>
<tr>
<td>Dundee UMC, Dundee</td>
<td>352746</td>
<td>75.00%</td>
</tr>
<tr>
<td>Edge Memorial UMC, Groveland</td>
<td>352861</td>
<td>71.69%</td>
</tr>
<tr>
<td>Faith UMC, Orlando</td>
<td>355716</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Apopka</td>
<td>354767</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Auburndale</td>
<td>352542</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Clermont</td>
<td>352666</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Deland</td>
<td>354984</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Eustis</td>
<td>355088</td>
<td>90.17%</td>
</tr>
<tr>
<td>First UMC, Geneva</td>
<td>355501</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Kissimmee</td>
<td>352963</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Lake Alfred</td>
<td>353023</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Lake Wales</td>
<td>353160</td>
<td>73.70%</td>
</tr>
<tr>
<td>First UMC, Mt Dora</td>
<td>355181</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Orlando</td>
<td>355341</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Oviedo</td>
<td>355487</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Sanford</td>
<td>355603</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Saint Cloud</td>
<td>353262</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Tavares</td>
<td>355660</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Winter Garden</td>
<td>355727</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Winter Park</td>
<td>355740</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>GULF CENTRAL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forest Hills UMC, DeLand</td>
<td>354938</td>
<td>0.00%</td>
</tr>
<tr>
<td>Grace UMC, Lake Mary</td>
<td>355591</td>
<td>100.00%</td>
</tr>
<tr>
<td>Indian Lake UMC, Indian Lake Estates</td>
<td>352713</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Helen UMC, Lake Helen</td>
<td>355102</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lakeside Fellowship UMC, Sanford</td>
<td>355671</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lena Vista UMC, Auburndale</td>
<td>352564</td>
<td>100.00%</td>
</tr>
<tr>
<td>LifeSong UMC, Orlando</td>
<td>351638</td>
<td>100.00%</td>
</tr>
<tr>
<td>Montverde UMC, Montverde</td>
<td>355168</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Horizon UMC, Haines City</td>
<td>352735</td>
<td>43.01%</td>
</tr>
<tr>
<td>Ocoee Oaks UMC, Ocoee</td>
<td>355226</td>
<td>19.66%</td>
</tr>
<tr>
<td>Orange City UMC, Orange City</td>
<td>355248</td>
<td>88.58%</td>
</tr>
<tr>
<td>Osteen UMC, Osteen</td>
<td>355658</td>
<td>100.00%</td>
</tr>
<tr>
<td>Paisley UMC, Paisley</td>
<td>354814</td>
<td>6.11%</td>
</tr>
<tr>
<td>Peace UMC, Orlando</td>
<td>355534</td>
<td>29.94%</td>
</tr>
<tr>
<td>Pine Castle UMC, Orlando</td>
<td>355545</td>
<td>13.36%</td>
</tr>
<tr>
<td>Pine Ridge Fellowship UMC, Deltona</td>
<td>355636</td>
<td>0.00%</td>
</tr>
<tr>
<td>Reeves Memorial UMC, Orlando</td>
<td>355408</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sanlando UMC, Longwood</td>
<td>354335</td>
<td>100.00%</td>
</tr>
<tr>
<td>Shingle Creek UMC, Kissimmee (CLOSED)</td>
<td>353284</td>
<td>0.00%</td>
</tr>
<tr>
<td>Solid Rock UMC, Orlando</td>
<td>352132</td>
<td>18.90%</td>
</tr>
<tr>
<td>Spring of Life UMC, Orlando</td>
<td>354712</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Andrews UMC, Winter Park</td>
<td>350873</td>
<td>100.00%</td>
</tr>
<tr>
<td>St John's UMC, Winter Haven</td>
<td>353353</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Joseph UMC, DeLand</td>
<td>951828</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Luke's UMC, Orlando</td>
<td>355784</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, DeLand</td>
<td>355000</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Sanford (CLOSED)</td>
<td>951976</td>
<td>0.00%</td>
</tr>
<tr>
<td>Trinity UMC, Winter Haven</td>
<td>353375</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tuskawilla UMC, Casselberry</td>
<td>355807</td>
<td>60.00%</td>
</tr>
<tr>
<td>University Carillon UMC, Oviedo</td>
<td>354576</td>
<td>100.00%</td>
</tr>
<tr>
<td>Zellwood UMC, Zellwood</td>
<td>355762</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Allendale UMC, St Petersburg</strong></td>
<td>356403</td>
<td>100.00%</td>
</tr>
<tr>
<td>Alturas UMC, Alturas</td>
<td>352520</td>
<td>100.00%</td>
</tr>
<tr>
<td>Anona UMC, Largo</td>
<td>355966</td>
<td>100.00%</td>
</tr>
<tr>
<td>Asbury UMC, Bartow</td>
<td>352586</td>
<td>100.00%</td>
</tr>
<tr>
<td>Asbury UMC, New Port Richey</td>
<td>356516</td>
<td>30.21%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>---------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Bay Hope UMC, Tampa</td>
<td>359428</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, St Petersburg</td>
<td>356345</td>
<td>100.00%</td>
</tr>
<tr>
<td>Clearview UMC, St Petersburg</td>
<td>356367</td>
<td>100.00%</td>
</tr>
<tr>
<td>College Heights UMC, Lakeland</td>
<td>353045</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Oldsmar</td>
<td>356243</td>
<td>65.76%</td>
</tr>
<tr>
<td>Cork UMC, Plant City</td>
<td>358845</td>
<td>100.00%</td>
</tr>
<tr>
<td>Crystal Lake UMC, Lakeland</td>
<td>353193</td>
<td>100.00%</td>
</tr>
<tr>
<td>Curlew UMC, Palm Harbor</td>
<td>356061</td>
<td>70.09%</td>
</tr>
<tr>
<td>Dover UMC, Dover (CLOSED)</td>
<td>358867</td>
<td>100.00%</td>
</tr>
<tr>
<td>East Lake UMC, Palm Harbor</td>
<td>356130</td>
<td>72.90%</td>
</tr>
<tr>
<td>Faith Primera Iglesia UMC, Tampa</td>
<td>359122</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Bartow</td>
<td>352600</td>
<td>70.01%</td>
</tr>
<tr>
<td>First UMC, Clearwater</td>
<td>356026</td>
<td>52.88%</td>
</tr>
<tr>
<td>First UMC, Dunedin</td>
<td>356106</td>
<td>73.94%</td>
</tr>
<tr>
<td>First UMC, Gulfport</td>
<td>356505</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Lakeland</td>
<td>353067</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Land O' Lakes</td>
<td>358958</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Lutz</td>
<td>350350</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, New Port Richey</td>
<td>356221</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Pinellas Park</td>
<td>356276</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Plant City</td>
<td>358947</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Riverview</td>
<td>358982</td>
<td>80.91%</td>
</tr>
<tr>
<td>First UMC, Seffner</td>
<td>359020</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Seminole</td>
<td>356301</td>
<td>86.22%</td>
</tr>
<tr>
<td>First UMC, St Petersburg</td>
<td>356460</td>
<td>100.03%</td>
</tr>
<tr>
<td>First UMC, Tarpon Springs</td>
<td>356642</td>
<td>100.00%</td>
</tr>
<tr>
<td>Forest Hills UMC, Tampa</td>
<td>359166</td>
<td>16.20%</td>
</tr>
<tr>
<td>Friendship UMC, Clearwater (CLOSED)</td>
<td>356048</td>
<td>0.00%</td>
</tr>
<tr>
<td>Grace Community at Fish Hawk UMC, Lithia</td>
<td>351013</td>
<td>50.00%</td>
</tr>
<tr>
<td>Grace UMC, Plant City</td>
<td>358936</td>
<td>100.00%</td>
</tr>
<tr>
<td>Grace UMC, Tampa (CLOSED)</td>
<td>359348</td>
<td>0.00%</td>
</tr>
<tr>
<td>Harvester UMC, Land O' Lakes</td>
<td>352393</td>
<td>100.00%</td>
</tr>
<tr>
<td>Heritage UMC, Clearwater</td>
<td>356015</td>
<td>60.59%</td>
</tr>
<tr>
<td>Highlands UMC, Lakeland</td>
<td>352906</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hillsborough UMC, Tampa</td>
<td>359202</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hope UMC, Trinity</td>
<td>353411</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hyde Park UMC, Tampa</td>
<td>359224</td>
<td>100.00%</td>
</tr>
<tr>
<td>Kathleen UMC, Kathleen</td>
<td>352941</td>
<td>13.69%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keeney UMC, Tampa</td>
<td>952708</td>
<td>100.00%</td>
</tr>
<tr>
<td>Keystone UMC, Odessa</td>
<td>358903</td>
<td>100.00%</td>
</tr>
<tr>
<td>Korean UMC, Wesley Chapel</td>
<td>359155</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Gibson UMC, Lakeland</td>
<td>353502</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Magdalene UMC, Tampa</td>
<td>350337</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lakewood Park UMC, Lakeland (CLOSED)</td>
<td>353078</td>
<td>0.00%</td>
</tr>
<tr>
<td>Lakewood UMC, St Petersburg</td>
<td>356527</td>
<td>23.20%</td>
</tr>
<tr>
<td>Lealman Community UMC, St Petersburg</td>
<td>356540</td>
<td>100.00%</td>
</tr>
<tr>
<td>Limona Village Chapel UMC, Brandon</td>
<td>350235</td>
<td>100.00%</td>
</tr>
<tr>
<td>Manhattan Avenue UMC, Tampa</td>
<td>359268</td>
<td>100.00%</td>
</tr>
<tr>
<td>McCabe UMC, St Petersburg</td>
<td>952696</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Zion UMC, Clearwater</td>
<td>952628</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mulberry UMC, Mulberry</td>
<td>353227</td>
<td>81.68%</td>
</tr>
<tr>
<td>New Hope UMC Brandon UMC, Brandon</td>
<td>358823</td>
<td>50.00%</td>
</tr>
<tr>
<td>Northeast UMC, A Faith Community UMC, Tampa</td>
<td>359304</td>
<td>21.80%</td>
</tr>
<tr>
<td>Oak Grove UMC, Tampa</td>
<td>359326</td>
<td>100.00%</td>
</tr>
<tr>
<td>Oakhurst UMC, Seminole</td>
<td>356174</td>
<td>67.26%</td>
</tr>
<tr>
<td>Palm Harbor UMC, Palm Harbor</td>
<td>356265</td>
<td>100.00%</td>
</tr>
<tr>
<td>Palma Ceia UMC, Tampa</td>
<td>359361</td>
<td>0.00%</td>
</tr>
<tr>
<td>Pasadena Community UMC, St Petersburg</td>
<td>356584</td>
<td>100.00%</td>
</tr>
<tr>
<td>Port Tampa UMC, Tampa</td>
<td>359383</td>
<td>100.00%</td>
</tr>
<tr>
<td>Riviera UMC, St Petersburg</td>
<td>356595</td>
<td>80.03%</td>
</tr>
<tr>
<td>Ruskin UMC, Ruskin</td>
<td>350007</td>
<td>100.00%</td>
</tr>
<tr>
<td>Seminole Heights UMC, Tampa</td>
<td>359463</td>
<td>100.00%</td>
</tr>
<tr>
<td>Shepherd's Community UMC, Lakeland</td>
<td>353238</td>
<td>10.82%</td>
</tr>
<tr>
<td>Skycrest UMC, Clearwater</td>
<td>356050</td>
<td>100.00%</td>
</tr>
<tr>
<td>South Shore UMC, Riverview</td>
<td>352256</td>
<td>100.00%</td>
</tr>
<tr>
<td>Springhead UMC, Plant City</td>
<td>359042</td>
<td>27.56%</td>
</tr>
<tr>
<td>St Andrew's UMC, Brandon</td>
<td>359133</td>
<td>100.00%</td>
</tr>
<tr>
<td>St James at Tampa Palms UMC, Tampa</td>
<td>359485</td>
<td>100.00%</td>
</tr>
<tr>
<td>St James UMC, St Petersburg</td>
<td>356686</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Luke's UMC, St Petersburg</td>
<td>356664</td>
<td>16.35%</td>
</tr>
<tr>
<td>St Mark UMC, Lakeland</td>
<td>952663</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Paul UMC, Largo</td>
<td>356298</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sun City Center UMC, Sun City Center</td>
<td>359018</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sylvan Abbey UMC, Clearwater</td>
<td>356072</td>
<td>100.00%</td>
</tr>
<tr>
<td>Temple Terrace UMC, Tampa</td>
<td>359474</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>-------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Thonotosassa UMC, Thonotosassa</td>
<td>359565</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Lakeland</td>
<td>353125</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Plant City (CLOSED)</td>
<td>358960</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tyer Temple UMC, Tampa</td>
<td>952721</td>
<td>100.00%</td>
</tr>
<tr>
<td>United Methodist Temple UMC, Lakeland</td>
<td>353080</td>
<td>100.00%</td>
</tr>
<tr>
<td>Union Street UMC, Tampa</td>
<td>356117</td>
<td>0.00%</td>
</tr>
<tr>
<td>Wellspring UMC, Tampa</td>
<td>359394</td>
<td>1.62%</td>
</tr>
<tr>
<td>Wesley Memorial UMC, St Petersburg</td>
<td>356620</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Memorial UMC, Tampa</td>
<td>359417</td>
<td>100.00%</td>
</tr>
<tr>
<td>Anthony UMC, Anthony</td>
<td>350224</td>
<td>100.00%</td>
</tr>
<tr>
<td>Banks UMC, Archer</td>
<td>952231</td>
<td>100.00%</td>
</tr>
<tr>
<td>Bartley Temple UMC, Gainesville</td>
<td>952218</td>
<td>100.00%</td>
</tr>
<tr>
<td>Bellevue UMC, Belleview</td>
<td>350268</td>
<td>100.00%</td>
</tr>
<tr>
<td>Blanton UMC, Dade City</td>
<td>352622</td>
<td>100.00%</td>
</tr>
<tr>
<td>Bronson UMC, Bronson</td>
<td>350281</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, Leesburg</td>
<td>353216</td>
<td>65.90%</td>
</tr>
<tr>
<td>Linden UMC, Webster (CLOSED)</td>
<td>353331</td>
<td>0.00%</td>
</tr>
<tr>
<td>Mascotte UMC, Mascotte (CLOSED)</td>
<td>353205</td>
<td>0.00%</td>
</tr>
<tr>
<td>Paradise UMC, Alachua (CLOSED)</td>
<td>952195</td>
<td>0.00%</td>
</tr>
<tr>
<td>Coleman UMC, Coleman</td>
<td>352688</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Fruitland Park</td>
<td>352848</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ridge Manor Community UMC, Ridge Manor</td>
<td>352655</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, San Antonio</td>
<td>352611</td>
<td>13.78%</td>
</tr>
<tr>
<td>Crystal River UMC, Crystal River</td>
<td>356083</td>
<td>100.00%</td>
</tr>
<tr>
<td>Debose Chapel UMC, Reddick</td>
<td>952333</td>
<td>100.00%</td>
</tr>
<tr>
<td>Druid Hills UMC, Ocala</td>
<td>350816</td>
<td>25.00%</td>
</tr>
<tr>
<td>Evinson UMC, Evinson</td>
<td>350771</td>
<td>100.00%</td>
</tr>
<tr>
<td>Faith UMC, Gainesville (CLOSED)</td>
<td>350532</td>
<td>0.00%</td>
</tr>
<tr>
<td>Faith UMC, Hudson</td>
<td>356312</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Archer</td>
<td>350246</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Brooksville</td>
<td>355988</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Bushnell</td>
<td>352644</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Citra</td>
<td>350383</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Dade City</td>
<td>352702</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Dunnell</td>
<td>350428</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Gainesville</td>
<td>350521</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Hawthorne</td>
<td>350601</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Homosassa</td>
<td>356141</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Hudson</td>
<td>356254</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Inverness</td>
<td>356163</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Micanopy</td>
<td>350760</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Ocala</td>
<td>350805</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Reddick</td>
<td>350907</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Spring Hill</td>
<td>356232</td>
<td>100.01%</td>
</tr>
<tr>
<td>First UMC, Williston</td>
<td>351081</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Zephyrhills</td>
<td>353386</td>
<td>59.32%</td>
</tr>
<tr>
<td>Floral City UMC, Floral City</td>
<td>356196</td>
<td>100.00%</td>
</tr>
<tr>
<td>Forest UMC, Silver Springs</td>
<td>350997</td>
<td>58.78%</td>
</tr>
<tr>
<td>Free Canaan UMC, Waldo</td>
<td>953018</td>
<td>100.00%</td>
</tr>
<tr>
<td>Freedom UMC, Gainesville</td>
<td>953007</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ft McCoy UMC, Ft McCoy (CLOSED)</td>
<td>350838</td>
<td>0.00%</td>
</tr>
<tr>
<td>Grace at Fort Clarke UMC, Gainesville</td>
<td>350953</td>
<td>100.00%</td>
</tr>
<tr>
<td>Greater Liberty Hill UMC, Gainesville</td>
<td>952787</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hague UMC, Gainesville</td>
<td>350931</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hall Chapel UMC, Gainesville</td>
<td>952845</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hernando UMC, Hernando</td>
<td>356128</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lady Lake UMC, Lady Lake</td>
<td>353001</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Lindsey UMC, Brooksville</td>
<td>356185</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Panasoffkee UMC, Lake Panasoffkee</td>
<td>352677</td>
<td>13.63%</td>
</tr>
<tr>
<td>Little Chapel UMC, Ocala</td>
<td>952366</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lochloosa UMC, Hawthorne</td>
<td>350612</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mariner UMC, Spring Hill</td>
<td>356356</td>
<td>100.00%</td>
</tr>
<tr>
<td>McIntosh UMC, McIntosh</td>
<td>350736</td>
<td>100.01%</td>
</tr>
<tr>
<td>Melrose UMC, Melrose</td>
<td>350747</td>
<td>100.00%</td>
</tr>
<tr>
<td>Morrison UMC, Leesburg</td>
<td>353182</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Hermon UMC, Reddick</td>
<td>952446</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Pleasant UMC, Gainesville</td>
<td>952275</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Zion UMC, Reddick</td>
<td>952207</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Covenant UMC, The Villages</td>
<td>355990</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Hope UMC, Istachatta</td>
<td>356152</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Hope UMC, Citra</td>
<td>952242</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Hope UMC, Hawthorne</td>
<td>952297</td>
<td>90.10%</td>
</tr>
<tr>
<td>Newberry UMC, Newberry</td>
<td>350782</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ocala West UMC, Ocala</td>
<td>350975</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ocklawaha UMC, Ocklawaha</td>
<td>350840</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>--------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Orange Creek/Campville UMC, Hawthorne</td>
<td>350862</td>
<td>100.00%</td>
</tr>
<tr>
<td>Oxford UMC, Oxford</td>
<td>353240</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pine UMC, Fort McCoy</td>
<td>350964</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pleasant Plain UMC, Newberry</td>
<td>952413</td>
<td>100.00%</td>
</tr>
<tr>
<td>Providence UMC, Gainesville</td>
<td>351104</td>
<td>0.00%</td>
</tr>
<tr>
<td>Shady Hills UMC, Shady Hills</td>
<td>356334</td>
<td>48.97%</td>
</tr>
<tr>
<td>Shiloh UMC, Gainesville</td>
<td>350758</td>
<td>102.48%</td>
</tr>
<tr>
<td>Solomon Chapel UMC, Orange Lake</td>
<td>952322</td>
<td>100.00%</td>
</tr>
<tr>
<td>Southwest UMC, Gainesville</td>
<td>350554</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sparr UMC, Sparr</td>
<td>350920</td>
<td>100.00%</td>
</tr>
<tr>
<td>Spring Lake UMC, Brooksville</td>
<td>356323</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Catherine UMC, Bushnell</td>
<td>352633</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Johns UMC, Alachua (CLOSED)</td>
<td>351137</td>
<td>0.00%</td>
</tr>
<tr>
<td>St John's UMC, Ocala</td>
<td>350678</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Mark's UMC, Ocala</td>
<td>350827</td>
<td>35.99%</td>
</tr>
<tr>
<td>St Pauls UMC, Ocala</td>
<td>350918</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sumterville UMC, Sumterville</td>
<td>352690</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Gainesville</td>
<td>350576</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wacahoota UMC, Williston</td>
<td>350793</td>
<td>85.37%</td>
</tr>
<tr>
<td>Webster UMC, Webster</td>
<td>353320</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Chapel UMC, Gainesville</td>
<td>952390</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Chapel UMC, Ocala</td>
<td>952377</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley UMC, Gainesville</td>
<td>350565</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wildwood UMC, Wildwood</td>
<td>353342</td>
<td>91.67%</td>
</tr>
<tr>
<td>Zion UMC, Ocala</td>
<td>952355</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

**NORTH EAST**

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander Memorial UMC, Jacksonville</td>
<td>952470</td>
<td>100.00%</td>
</tr>
<tr>
<td>Arlington UMC, Jacksonville</td>
<td>351321</td>
<td>27.72%</td>
</tr>
<tr>
<td>Asbury UMC, Jacksonville</td>
<td>952776</td>
<td>59.31%</td>
</tr>
<tr>
<td>Asbury UMC, Orange Park</td>
<td>351423</td>
<td>50.00%</td>
</tr>
<tr>
<td>Avondale UMC, Jacksonville</td>
<td>351560</td>
<td>100.00%</td>
</tr>
<tr>
<td>Beach UMC, Jacksonville</td>
<td>352201</td>
<td>52.46%</td>
</tr>
<tr>
<td>Calvary UMC, Orange Park</td>
<td>352110</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, Hastings</td>
<td>350587</td>
<td>51.46%</td>
</tr>
<tr>
<td>Christ UMC, Neptune Beach</td>
<td>351456</td>
<td>100.00%</td>
</tr>
<tr>
<td>Community UMC, Lake Como</td>
<td>350703</td>
<td>100.00%</td>
</tr>
<tr>
<td>CrossRoad UMC, Jacksonville</td>
<td>351398</td>
<td>75.65%</td>
</tr>
<tr>
<td>Dinsmore UMC, Jacksonville</td>
<td>351401</td>
<td>49.59%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ebenezer UMC, Jacksonville</td>
<td>952971</td>
<td>100.00%</td>
</tr>
<tr>
<td>Emmanuel UMC, Palatka</td>
<td>953086</td>
<td>100.00%</td>
</tr>
<tr>
<td>Faith UMC, Jacksonville</td>
<td>351707</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Baldwin</td>
<td>351343</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Bunnell</td>
<td>350304</td>
<td>20.89%</td>
</tr>
<tr>
<td>First UMC, Callahan</td>
<td>351387</td>
<td>36.01%</td>
</tr>
<tr>
<td>First UMC, Green Cove Springs</td>
<td>351503</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Jacksonville</td>
<td>351640</td>
<td>81.45%</td>
</tr>
<tr>
<td>First UMC, Lake Butler (CLOSED)</td>
<td>350680</td>
<td>13.13%</td>
</tr>
<tr>
<td>First UMC, Macclenny</td>
<td>352223</td>
<td>72.82%</td>
</tr>
<tr>
<td>First UMC, St Augustine</td>
<td>352280</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Starke</td>
<td>351002</td>
<td>100.00%</td>
</tr>
<tr>
<td>Flagler Beach UMC, Flagler Beach</td>
<td>350510</td>
<td>100.00%</td>
</tr>
<tr>
<td>Fleming Island UMC, Fleming Island</td>
<td>351514</td>
<td>100.00%</td>
</tr>
<tr>
<td>Florahome UMC, Florahome</td>
<td>350485</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ft Caroline UMC, Jacksonville</td>
<td>351480</td>
<td>100.00%</td>
</tr>
<tr>
<td>Franklintown UMC, Fernandina Beach</td>
<td>952798</td>
<td>100.00%</td>
</tr>
<tr>
<td>Garden City UMC, Jacksonville</td>
<td>351467</td>
<td>100.00%</td>
</tr>
<tr>
<td>Georgetown UMC, Georgetown</td>
<td>350417</td>
<td>100.00%</td>
</tr>
<tr>
<td>Glyneola Grace UMC, Jacksonville (CLOSED)</td>
<td>351684</td>
<td>2.12%</td>
</tr>
<tr>
<td>Grace UMC, Lawtey</td>
<td>350725</td>
<td>100.00%</td>
</tr>
<tr>
<td>Grace UMC, St Augustine</td>
<td>352303</td>
<td>16.33%</td>
</tr>
<tr>
<td>Greater Bell UMC, Brooker</td>
<td>952993</td>
<td>100.00%</td>
</tr>
<tr>
<td>Highlands UMC, Jacksonville</td>
<td>351720</td>
<td>100.00%</td>
</tr>
<tr>
<td>Howe Memorial UMC, Crescent City</td>
<td>350406</td>
<td>77.36%</td>
</tr>
<tr>
<td>Inman Memorial UMC, Jacksonville</td>
<td>351764</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Interlachen</td>
<td>350645</td>
<td>56.56%</td>
</tr>
<tr>
<td>Isle Of Faith UMC, Jacksonville</td>
<td>351775</td>
<td>100.00%</td>
</tr>
<tr>
<td>Keystone UMC, Keystone Heights</td>
<td>350326</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Shore UMC, Jacksonville</td>
<td>351786</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lakewood UMC, Jacksonville</td>
<td>351800</td>
<td>85.00%</td>
</tr>
<tr>
<td>Mandarin UMC, Jacksonville</td>
<td>351866</td>
<td>100.00%</td>
</tr>
<tr>
<td>Memorial UMC, Fernandina Beach</td>
<td>351445</td>
<td>100.04%</td>
</tr>
<tr>
<td>Middleburg UMC, Middleburg</td>
<td>352245</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Moriah UMC, Jacksonville (CLOSED)</td>
<td>953053</td>
<td>0.00%</td>
</tr>
<tr>
<td>Mt Zion UMC, Jacksonville</td>
<td>952606</td>
<td>100.00%</td>
</tr>
<tr>
<td>Murray Hill UMC, Jacksonville</td>
<td>351888</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Life Community UMC, Jacksonville</td>
<td>351855</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td>-------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Orange Park UMC, Orange Park</td>
<td>352267</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ortega UMC, Jacksonville</td>
<td>351968</td>
<td>100.00%</td>
</tr>
<tr>
<td>Palm Coast UMC, Palm Coast</td>
<td>355512</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pierson UMC, Pierson</td>
<td>355523</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pleasant Grove UMC, Starke</td>
<td>952878</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ponte Vedra UMC, Ponte Vedra Beach</td>
<td>351115</td>
<td>100.00%</td>
</tr>
<tr>
<td>River of Life UMC, St John's</td>
<td>350656</td>
<td>100.00%</td>
</tr>
<tr>
<td>Riverdale UMC, St Augustine</td>
<td>350598</td>
<td>100.00%</td>
</tr>
<tr>
<td>Riverside Park UMC, Jacksonville</td>
<td>351981</td>
<td>100.00%</td>
</tr>
<tr>
<td>Shores UMC, St Augustine</td>
<td>352291</td>
<td>100.00%</td>
</tr>
<tr>
<td>Simpson Memorial UMC, Jacksonville</td>
<td>953122</td>
<td>100.00%</td>
</tr>
<tr>
<td>Southside UMC, Jacksonville</td>
<td>352041</td>
<td>100.00%</td>
</tr>
<tr>
<td>Spring Glen UMC, Jacksonville</td>
<td>352108</td>
<td>100.00%</td>
</tr>
<tr>
<td>St James UMC, Palatka</td>
<td>350884</td>
<td>15.65%</td>
</tr>
<tr>
<td>St Joseph UMC, Jacksonville</td>
<td>953111</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Paul UMC, Jacksonville</td>
<td>352017</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Stephens UMC, Hastings CLOSED)</td>
<td>953020</td>
<td>21.79%</td>
</tr>
<tr>
<td>San Marco UMC, Jacksonville</td>
<td>352121</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Fernandina Beach</td>
<td>952982</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Palatka</td>
<td>350895</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Seville</td>
<td>356625</td>
<td>18.72%</td>
</tr>
<tr>
<td>Trinity UMC, St Augustine (CLOSED)</td>
<td>953097</td>
<td>0.00%</td>
</tr>
<tr>
<td>Welaka UMC, Welaka</td>
<td>351068</td>
<td>85.48%</td>
</tr>
<tr>
<td>Wesconnett UMC, Jacksonville</td>
<td>352314</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Fellowship UMC, Jacksonville</td>
<td>351822</td>
<td>89.56%</td>
</tr>
<tr>
<td>Yulee UMC, Yulee</td>
<td>352325</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>NORTH WEST</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bethel UMC, Lake City</td>
<td>358036</td>
<td>16.67%</td>
</tr>
<tr>
<td>Bethel UMC, Tallahassee</td>
<td>357932</td>
<td>100.00%</td>
</tr>
<tr>
<td>Bethlehem UMC, Ft White</td>
<td>952435</td>
<td>42.08%</td>
</tr>
<tr>
<td>Boyd-New Life UMC, Shady Grove</td>
<td>358173</td>
<td>42.82%</td>
</tr>
<tr>
<td>Branford UMC, Branford</td>
<td>357921</td>
<td>77.20%</td>
</tr>
<tr>
<td>Bristol UMC, Bristol</td>
<td>358355</td>
<td>100.00%</td>
</tr>
<tr>
<td>Calvary UMC, Tallahassee</td>
<td>354701</td>
<td>100.00%</td>
</tr>
<tr>
<td>Carrabelle UMC, Carrabelle</td>
<td>357943</td>
<td>13.66%</td>
</tr>
<tr>
<td>Centenary UMC, Quincy</td>
<td>358388</td>
<td>100.00%</td>
</tr>
<tr>
<td>Chaires UMC, Tallahassee</td>
<td>358093</td>
<td>61.18%</td>
</tr>
<tr>
<td>Cherry Lake UMC, Madison</td>
<td>358583</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crawfordville UMC, Crawfordville</td>
<td>358492</td>
<td>100.00%</td>
</tr>
<tr>
<td>Deer Lake UMC, Tallahassee</td>
<td>358550</td>
<td>100.00%</td>
</tr>
<tr>
<td>Elizay UMC, Otter Creek</td>
<td>350463</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Alachua</td>
<td>350202</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Apalachicola</td>
<td>357908</td>
<td>35.07%</td>
</tr>
<tr>
<td>First UMC, Cedar Key</td>
<td>350348</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Chattahoochee</td>
<td>357965</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Chiefland</td>
<td>350361</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Cross City</td>
<td>350452</td>
<td>31.10%</td>
</tr>
<tr>
<td>First UMC, Eastpoint</td>
<td>358014</td>
<td>100.04%</td>
</tr>
<tr>
<td>First UMC, High Springs</td>
<td>350623</td>
<td>71.21%</td>
</tr>
<tr>
<td>First UMC, Jasper</td>
<td>358162</td>
<td>13.36%</td>
</tr>
<tr>
<td>First UMC, Lake City</td>
<td>358207</td>
<td>34.98%</td>
</tr>
<tr>
<td>First UMC, Live Oak</td>
<td>358242</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Madison</td>
<td>358286</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Monticello</td>
<td>358322</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Perry</td>
<td>358344</td>
<td>100.00%</td>
</tr>
<tr>
<td>Forest Hills UMC, Quincy</td>
<td>358377</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ft White UMC, Ft White</td>
<td>358060</td>
<td>100.00%</td>
</tr>
<tr>
<td>Glen Julia UMC, Quincy</td>
<td>358071</td>
<td>100.00%</td>
</tr>
<tr>
<td>Grace UMC, Hosford</td>
<td>358140</td>
<td>100.00%</td>
</tr>
<tr>
<td>Gray Memorial UMC, Tallahassee</td>
<td>358218</td>
<td>100.00%</td>
</tr>
<tr>
<td>Greensboro UMC, Greensboro</td>
<td>358082</td>
<td>100.00%</td>
</tr>
<tr>
<td>Greenville UMC, Greenville</td>
<td>358105</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hanson UMC, Pinetta</td>
<td>358390</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hendry Memorial UMC, Shady Grove</td>
<td>358231</td>
<td>41.79%</td>
</tr>
<tr>
<td>Hickory Grove UMC, Pinetta</td>
<td>358413</td>
<td>100.00%</td>
</tr>
<tr>
<td>Jennings UMC, Jennings</td>
<td>358184</td>
<td>16.38%</td>
</tr>
<tr>
<td>John Wesley UMC, Tallahassee</td>
<td>358435</td>
<td>100.00%</td>
</tr>
<tr>
<td>Killearn UMC, Tallahassee</td>
<td>358457</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lake Bird UMC, Shady Grove</td>
<td>358151</td>
<td>46.07%</td>
</tr>
<tr>
<td>Lake Jackson UMC, Tallahassee</td>
<td>357954</td>
<td>73.52%</td>
</tr>
<tr>
<td>Lee UMC, Lee</td>
<td>358220</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mayo UMC, Mayo</td>
<td>358300</td>
<td>100.00%</td>
</tr>
<tr>
<td>McCall's Chapel UMC, Branford</td>
<td>350270</td>
<td>100.00%</td>
</tr>
<tr>
<td>Miccosukee UMC, Tallahassee</td>
<td>358116</td>
<td>84.61%</td>
</tr>
<tr>
<td>Mt Bethel UMC, Chiefland</td>
<td>952184</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Carmel UMC, High Springs</td>
<td>952300</td>
<td>73.74%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport. Paid</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>---------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Mt Lebanon UMC, Monticello</td>
<td>358537</td>
<td>100.00%</td>
</tr>
<tr>
<td>Mt Nebo UMC, Gainesville</td>
<td>952630</td>
<td>75.43%</td>
</tr>
<tr>
<td>Old Mt Pleasant UMC, Chattahoochee</td>
<td>358275</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Harmony UMC, Live Oak</td>
<td>358297</td>
<td>87.31%</td>
</tr>
<tr>
<td>New Hope UMC, Lake City</td>
<td>953166</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Life UMC, Tallahassee</td>
<td>358195</td>
<td>100.00%</td>
</tr>
<tr>
<td>New Mt Zion UMC, Lake City</td>
<td>952823</td>
<td>71.63%</td>
</tr>
<tr>
<td>Ochlockonee BY UMC, Panacea</td>
<td>354517</td>
<td>100.00%</td>
</tr>
<tr>
<td>Old Town UMC, Old Town</td>
<td>350430</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pickens Temple UMC, Old Town</td>
<td>952253</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pine Grove UMC, Live Oak</td>
<td>358594</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pinetta UMC, Pinetta</td>
<td>358366</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pisgah UMC, Tallahassee</td>
<td>357976</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pleasant Grove UMC, Lake City</td>
<td>358058</td>
<td>100.00%</td>
</tr>
<tr>
<td>Rocky Springs UMC, Tallahassee</td>
<td>358630</td>
<td>100.00%</td>
</tr>
<tr>
<td>Salem UMC, Havana</td>
<td>358127</td>
<td>82.26%</td>
</tr>
<tr>
<td>Sardis UMC, Monticello</td>
<td>358402</td>
<td>100.00%</td>
</tr>
<tr>
<td>Siloam UMC, Lake City</td>
<td>357910</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sopchoppy UMC, Sopchoppy</td>
<td>358424</td>
<td>100.00%</td>
</tr>
<tr>
<td>Spring Hill UMC, Lake City</td>
<td>350942</td>
<td>0.00%</td>
</tr>
<tr>
<td>St George Island UMC, St George Island</td>
<td>358003</td>
<td>100.00%</td>
</tr>
<tr>
<td>Saint Paul's UMC, Tallahassee</td>
<td>358446</td>
<td>100.00%</td>
</tr>
<tr>
<td>Steinhatchee UMC, Cross City</td>
<td>358470</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sycamore UMC, Quincy</td>
<td>358047</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tallahassee Heights UMC, Tallahassee</td>
<td>358504</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trenton UMC, Trenton</td>
<td>351024</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Lake City</td>
<td>953042</td>
<td>38.49%</td>
</tr>
<tr>
<td>Trinity UMC, Tallahassee</td>
<td>358481</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tuskenegue UMC, Ft White</td>
<td>358264</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wacissa UMC, Wacissa</td>
<td>358515</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wakulla UMC, Crawfordville</td>
<td>358663</td>
<td>36.55%</td>
</tr>
<tr>
<td>Waukeenah UMC, Monticello</td>
<td>358526</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wellborn UMC, Wellborn</td>
<td>351148</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Memorial UMC, Lake City</td>
<td>350714</td>
<td>15.58%</td>
</tr>
<tr>
<td>White Springs UMC, White Springs</td>
<td>358606</td>
<td>100.00%</td>
</tr>
<tr>
<td>Woodyville UMC, Woodville</td>
<td>358628</td>
<td>100.00%</td>
</tr>
<tr>
<td>Worthington Springs UMC, Worthington Springs</td>
<td>351126</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>GCFA</th>
<th>Percent Apport. Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOUTH CENTRAL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bayshore UMC, Tampa (CLOSED)</td>
<td>359064</td>
<td>2.45%</td>
</tr>
<tr>
<td>Christ UMC-Tampa (CLOSED)</td>
<td>359100</td>
<td>0.00%</td>
</tr>
<tr>
<td>Trilby UMC, Trilby (CLOSED)</td>
<td>353307</td>
<td>100.00%</td>
</tr>
<tr>
<td>Crossroads Community UMC, Wesley Chapel (CLOSED)</td>
<td>952710</td>
<td>0.00%</td>
</tr>
<tr>
<td>Good Shepherd UMC-Lakeland (CLOSED)</td>
<td>353103</td>
<td>0.00%</td>
</tr>
<tr>
<td>SOUTH EAST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Big Pine UMC, Big Pine Key</td>
<td>354370</td>
<td>100.00%</td>
</tr>
<tr>
<td>Burton Memorial UMC, Tavernier</td>
<td>354541</td>
<td>100.00%</td>
</tr>
<tr>
<td>Carol City UMC, Miami Gardens</td>
<td>353672</td>
<td>100.00%</td>
</tr>
<tr>
<td>Cason UMC, Delray Beach</td>
<td>359884</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, Ft Lauderdale</td>
<td>359918</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Chapel UMC, Ft Lauderdale (CLOSED)</td>
<td>360198</td>
<td>0.00%</td>
</tr>
<tr>
<td>Cokesbury UMC, Margate</td>
<td>359816</td>
<td>15.64%</td>
</tr>
<tr>
<td>Community UMC, Marathon</td>
<td>354381</td>
<td>100.00%</td>
</tr>
<tr>
<td>Coral Way UMC, Miami</td>
<td>353728</td>
<td>100.00%</td>
</tr>
<tr>
<td>Cornerstone UMC, Miami</td>
<td>353592</td>
<td>100.00%</td>
</tr>
<tr>
<td>Davie UMC, Davie</td>
<td>353604</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ebenezer UMC, Miami</td>
<td>951896</td>
<td>32.77%</td>
</tr>
<tr>
<td>Epworth UMC, Pembroke Pines</td>
<td>354255</td>
<td>1.24%</td>
</tr>
<tr>
<td>Everglades Community UMC, Pembroke Pines</td>
<td>360553</td>
<td>16.25%</td>
</tr>
<tr>
<td>Faith UMC, Miami (CLOSED)</td>
<td>354200</td>
<td>0.00%</td>
</tr>
<tr>
<td>First, East Campus UMC, Boca Raton</td>
<td>359805</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Coral Gables</td>
<td>353706</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Coral Springs</td>
<td>359576</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Ft Lauderdale</td>
<td>359986</td>
<td>70.00%</td>
</tr>
<tr>
<td>First UMC, Homestead</td>
<td>354266</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Miami</td>
<td>354164</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, S Miami (CLOSED)</td>
<td>354062</td>
<td>50.05%</td>
</tr>
<tr>
<td>Fulford UMC, No. Miami Beach</td>
<td>353923</td>
<td>100.00%</td>
</tr>
<tr>
<td>Harris Chapel UMC, Ft Lauderdale</td>
<td>951998</td>
<td>34.06%</td>
</tr>
<tr>
<td>Hispanic American UMC, Hialeah</td>
<td>353796</td>
<td>39.14%</td>
</tr>
<tr>
<td>Hollywood Hills UMC, Hollywood</td>
<td>353843</td>
<td>100.00%</td>
</tr>
<tr>
<td>Iglesia Cristiana Juan Wesley UMC, Miami</td>
<td>353810</td>
<td>100.00%</td>
</tr>
<tr>
<td>Peace, Iglesia Metodista Unida UMC, Miami</td>
<td>354038</td>
<td>79.31%</td>
</tr>
<tr>
<td>Kelly's Chapel UMC, Miami</td>
<td>951874</td>
<td>100.00%</td>
</tr>
<tr>
<td>Kendall UMC, Miami</td>
<td>354288</td>
<td>75.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport.</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>--------</td>
<td>----------------</td>
</tr>
<tr>
<td>Key West UMC, Key West</td>
<td>354324</td>
<td>100.00%</td>
</tr>
<tr>
<td>Killian Pines UMC, Miami</td>
<td>354836</td>
<td>100.00%</td>
</tr>
<tr>
<td>Korean/American UM of S FL UMC, Tamarac</td>
<td>359771</td>
<td>35.52%</td>
</tr>
<tr>
<td>Matecumbe UMC, Islamorada</td>
<td>354404</td>
<td>72.25%</td>
</tr>
<tr>
<td>Merrell UMC, Lauderdale Lakes</td>
<td>360006</td>
<td>100.00%</td>
</tr>
<tr>
<td>Miami Lakes UMC, Miami Lakes</td>
<td>354437</td>
<td>83.22%</td>
</tr>
<tr>
<td>Miramar UMC, Miramar</td>
<td>354233</td>
<td>100.00%</td>
</tr>
<tr>
<td>N Hialeah Hispanic UMC, Hialeah</td>
<td>353717</td>
<td>58.66%</td>
</tr>
<tr>
<td>New Horizon UMC, Southwest Ranches</td>
<td>354153</td>
<td>100.00%</td>
</tr>
<tr>
<td>Newman UMC, Key West</td>
<td>951863</td>
<td>100.00%</td>
</tr>
<tr>
<td>Norland UMC, Miami</td>
<td>353945</td>
<td>0.00%</td>
</tr>
<tr>
<td>Olympia Heights UMC, Miami</td>
<td>353967</td>
<td>100.00%</td>
</tr>
<tr>
<td>Opa Locka UMC, Opa Locka</td>
<td>354448</td>
<td>100.00%</td>
</tr>
<tr>
<td>Palm Springs UMC, Hialeah</td>
<td>354016</td>
<td>91.67%</td>
</tr>
<tr>
<td>Parkway UMC, Pompano Beach</td>
<td>360507</td>
<td>14.99%</td>
</tr>
<tr>
<td>Plantation UMC, Plantation</td>
<td>360030</td>
<td>100.00%</td>
</tr>
<tr>
<td>Poinciana UMC, Miami Springs</td>
<td>353901</td>
<td>25.00%</td>
</tr>
<tr>
<td>Redland Community UMC, Homestead</td>
<td>354528</td>
<td>100.00%</td>
</tr>
<tr>
<td>Riverside UMC, Miami</td>
<td>354005</td>
<td>60.07%</td>
</tr>
<tr>
<td>Sellers Memorial UMC, Miami</td>
<td>354040</td>
<td>52.51%</td>
</tr>
<tr>
<td>Silver Palm UMC, Homestead</td>
<td>354506</td>
<td>100.00%</td>
</tr>
<tr>
<td>St John UMC, Ft Lauderdale</td>
<td>951830</td>
<td>33.27%</td>
</tr>
<tr>
<td>St John’s UMC, Miami Beach</td>
<td>353887</td>
<td>100.00%</td>
</tr>
<tr>
<td>St Paul UMC, Deerfield Beach</td>
<td>951932</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tamiami UMC, Miami</td>
<td>354120</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Lighthouse Point</td>
<td>360154</td>
<td>36.93%</td>
</tr>
<tr>
<td>Village UMC, N Lauderdale</td>
<td>359053</td>
<td>28.93%</td>
</tr>
<tr>
<td>Wesley Hispanic UMC, Coral Gables</td>
<td>354197</td>
<td>100.00%</td>
</tr>
<tr>
<td>Westwood UMC, Miami</td>
<td>354211</td>
<td>48.74%</td>
</tr>
<tr>
<td>SOUTH WEST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alva UMC, Alva</td>
<td>356868</td>
<td>100.00%</td>
</tr>
<tr>
<td>Beach UMC, Ft Myers Beach</td>
<td>357203</td>
<td>100.00%</td>
</tr>
<tr>
<td>Boca Grande UMC, Boca Grande</td>
<td>356926</td>
<td>100.00%</td>
</tr>
<tr>
<td>Braden River UMC, Bradenton</td>
<td>357054</td>
<td>100.00%</td>
</tr>
<tr>
<td>Carlson Memorial UMC, LaBelle</td>
<td>357305</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ Community UMC, Punta Gorda</td>
<td>357258</td>
<td>34.63%</td>
</tr>
<tr>
<td>Christ UMC, Lehigh Acres</td>
<td>357338</td>
<td>100.00%</td>
</tr>
<tr>
<td>Christ UMC, Venice</td>
<td>357670</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport.</td>
</tr>
<tr>
<td>Cleveland UMC, Punta Gorda</td>
<td>357236</td>
<td>29.54%</td>
</tr>
<tr>
<td>Cornerstone UMC, Naples</td>
<td>357590</td>
<td>100.00%</td>
</tr>
<tr>
<td>Cypress Lake UMC, Ft Myers</td>
<td>357178</td>
<td>100.00%</td>
</tr>
<tr>
<td>E Naples UMC, Naples</td>
<td>356551</td>
<td>100.00%</td>
</tr>
<tr>
<td>Edgewater UMC, Port Charlotte</td>
<td>357431</td>
<td>100.00%</td>
</tr>
<tr>
<td>Ellenton UMC, Ellenton</td>
<td>357065</td>
<td>46.63%</td>
</tr>
<tr>
<td>Emmanuel UMC, Bradenton</td>
<td>350213</td>
<td>57.67%</td>
</tr>
<tr>
<td>Englewood UMC, Englewood</td>
<td>357087</td>
<td>100.00%</td>
</tr>
<tr>
<td>Estero UMC, Estero</td>
<td>357101</td>
<td>100.00%</td>
</tr>
<tr>
<td>Faith UMC, Bradenton</td>
<td>357032</td>
<td>43.98%</td>
</tr>
<tr>
<td>Faith UMC, Ft Myers</td>
<td>357293</td>
<td>100.00%</td>
</tr>
<tr>
<td>Family of God UMC UMC, Palmetto</td>
<td>357453</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Avon Park</td>
<td>356904</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Bonita Springs</td>
<td>356948</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Bowling Green (CLOSED)</td>
<td>356961</td>
<td>0.28%</td>
</tr>
<tr>
<td>First UMC, Bradenton</td>
<td>356983</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Cape Coral</td>
<td>357010</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Clewiston</td>
<td>359862</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Frostproof</td>
<td>352826</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Ft Meade</td>
<td>352804</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Immokalee</td>
<td>357260</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Moore Haven</td>
<td>360143</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Naples</td>
<td>357384</td>
<td>36.72%</td>
</tr>
<tr>
<td>First UMC, Palmetto</td>
<td>357464</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Punta Gorda</td>
<td>357522</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Sarasota</td>
<td>357544</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Sebring</td>
<td>357588</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Wauchula</td>
<td>357681</td>
<td>100.00%</td>
</tr>
<tr>
<td>First UMC, Zolfo Springs</td>
<td>357704</td>
<td>100.00%</td>
</tr>
<tr>
<td>Friendship UMC, Punta Gorda</td>
<td>359838</td>
<td>65.79%</td>
</tr>
<tr>
<td>Fort Ogden UMC, Ft Ogden</td>
<td>357247</td>
<td>100.00%</td>
</tr>
<tr>
<td>Good Shepherd UMC, N Ft Myers</td>
<td>357271</td>
<td>100.00%</td>
</tr>
<tr>
<td>Grace UMC, Cape Coral</td>
<td>357098</td>
<td>100.00%</td>
</tr>
<tr>
<td>Grace UMC, Venice</td>
<td>357635</td>
<td>100.00%</td>
</tr>
<tr>
<td>Gulf Cove UMC, Port Charlotte</td>
<td>357351</td>
<td>100.00%</td>
</tr>
<tr>
<td>Harvest UMC, Lakewood Ranch</td>
<td>356950</td>
<td>100.00%</td>
</tr>
<tr>
<td>Hope UMC, Cape Coral</td>
<td>357076</td>
<td>100.00%</td>
</tr>
<tr>
<td>Manatee UMC, Bradenton</td>
<td>357008</td>
<td>100.00%</td>
</tr>
<tr>
<td>CHURCH</td>
<td>GCFA</td>
<td>Percent Apport.</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Memorial UMC, Lake Placid</td>
<td>357327</td>
<td>100.00%</td>
</tr>
<tr>
<td>Myakka City UMC, Myakka City</td>
<td>357362</td>
<td>100.00%</td>
</tr>
<tr>
<td>North Naples UMC, Naples</td>
<td>357395</td>
<td>100.00%</td>
</tr>
<tr>
<td>Old Miakka UMC, Sarasota</td>
<td>357340</td>
<td>100.00%</td>
</tr>
<tr>
<td>Oneco UMC, Bradenton</td>
<td>357442</td>
<td>100.00%</td>
</tr>
<tr>
<td>Parrish UMC, Parrish</td>
<td>357486</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pine Island UMC, Bokeelia</td>
<td>357475</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pine Level UMC, Arcadia</td>
<td>357500</td>
<td>100.00%</td>
</tr>
<tr>
<td>Pleasant Hill UMC, Arcadia (CLOSED)</td>
<td>952594</td>
<td>0.00%</td>
</tr>
<tr>
<td>Port Charlotte UMC, Port Charlotte</td>
<td>357418</td>
<td>100.00%</td>
</tr>
<tr>
<td>Rogers UMC, Bradenton</td>
<td>952617</td>
<td>100.00%</td>
</tr>
<tr>
<td>Spring Lake UMC, Sebring</td>
<td>352917</td>
<td>100.00%</td>
</tr>
<tr>
<td>St James UMC, Sarasota</td>
<td>357533</td>
<td>100.00%</td>
</tr>
<tr>
<td>St John UMC, Sebring</td>
<td>357657</td>
<td>100.00%</td>
</tr>
<tr>
<td>St John's UMC, Sarasota</td>
<td>357577</td>
<td>100.00%</td>
</tr>
<tr>
<td>Sun Ray UMC, Frostproof</td>
<td>352930</td>
<td>100.00%</td>
</tr>
<tr>
<td>Terra Ceia UMC, Terra Ceia</td>
<td>357602</td>
<td>100.00%</td>
</tr>
<tr>
<td>Tice UMC, Ft Myers</td>
<td>357624</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Arcadia</td>
<td>356881</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Bradenton</td>
<td>357021</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, North Port</td>
<td>357511</td>
<td>100.00%</td>
</tr>
<tr>
<td>Trinity UMC, Sarasota</td>
<td>357566</td>
<td>100.00%</td>
</tr>
<tr>
<td>Vamo UMC, Sarasota (CLOSED)</td>
<td>357613</td>
<td>0.00%</td>
</tr>
<tr>
<td>Venice UMC, Nokomis</td>
<td>357646</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley Memorial UMC, Ft Myers</td>
<td>357191</td>
<td>100.00%</td>
</tr>
<tr>
<td>Wesley UMC, Marco Island</td>
<td>357156</td>
<td>100.00%</td>
</tr>
</tbody>
</table>
DEPARTMENT FOR MINISTRY PROTECTION

2018 Property, Casualty, and Workers’ Compensation Insurance Summary

Coverage Period: 12/31/2017 – 12/30/2018

Below is a brief listing of the insurance programs, coverages, limits and deductibles the Florida Annual Conference of The United Methodist Church procured on behalf of its membership for the coverage period December 31, 2017 – December 30, 2018. The Conference is self-insured for a portion of the coverage and purchases excess insurance to limit its exposure to loss.

PROPERTY INSURANCE: All risk replacement cost coverage for direct damage to buildings, contents and property in the open as per the Schedule of Properties and Insurable Values on file in the RiskConsole insurance database in Ministry Protection and on the Church Dashboard.

Property Limits:

- Total Conference Property Limit: $50,000,000 per occurrence, except:
- Equipment Breakdown (Boiler and Machinery) Limit: $25,000,000 per accident
- Flood Limit: $50,000,000 annual aggregate
- Earthquake Limit: $50,000,000 annual aggregate
- Terrorism Limit: $15,000,000 per occurrence
- Property under Construction (Builders Risk) Limit: $2,500,000 per occurrence
- Miscellaneous Coverages Limit: As per the excess policy schedule

Church Deductibles:

- All Other Perils: $5,000 per occurrence (excluding Named Windstorm)
- Named Windstorm: 5% of values separately applied to each of the following items that sustain loss or damage: 1.) each building or structure, including property in the open; 2.) contents.

Values to be used when calculating the Named Windstorm deductible will be the Schedule of Properties and Insurable Values on file in the RiskConsole insurance database in Ministry Protection at the time of loss. (Viewable on the Church Dashboard)

LIABILITY INSURANCE: Coverage for claims or lawsuits from 3rd parties alleging injury or damage resulting from bodily injury, personal injury, advertising injury or property damage, including liability at your premises (slip and falls).

Liability Limits:

- General Liability Limit: $50,000,000 per occurrence / annual aggregate
- Premises Medical Payments Limit: $5,000 per person/$100,000 er occurrence
- Sexual Abuse/Molestation Liability Limit: $50,000,000 per occurrence / annual aggregate
- Employee Benefits Liability Limit: $50,000,000 per claim / annual aggregate
- Damage to Premises Rented by You: $1,000,000 any one premises
- Terrorism Limit: $10,000,000 any one occurrence

Church Deductible: $0
PROFESSIONAL LIABILITY INSURANCE: Coverage for financial loss or injury resulting from alleged wrongful acts committed by directors, officers, employees, board members and pastors while acting within the scope of their duties. Coverage is provided for Errors and Omissions, Directors and Officers Liability, Pastoral Professional Liability and Employment Practices Liability.

Professional Liability Limits:
- Directors and Officers Liability Limit: $20,000,000 per claim / annual aggregate
- Employment Practices Liability Limit: $20,000,000 per claim / annual aggregate
- Educators Legal Liability Limit: $20,000,000 per claim / annual aggregate
- Pastoral Professional Liability Limit: $5,000,000 per claim / annual aggregate

Church Deductible: $0

VEHICLE INSURANCE: Covers property damage and/or bodily injury to 3rd parties resulting from the use of church owned, hired, rented or non-owned vehicles as well as physical damage to church vehicles from an accident. All coverages, other than Automobile Liability, are based upon the limits and terms designated in the summary below.

Vehicle Limits:
- Automobile Liability: $50,000,000 per accident
- Personal Injury Protection Limit: Limited to statutory benefits per person
- Medical Payments Limit: $5,000 per person/$100,000 per accident
- Uninsured / Underinsured Motorist Limit: $1,000,000 per accident
- Comprehensive / Collision Limit: Vehicle actual cash value less church deductible
- Non-Owned Vehicles: Coverage is excess over vehicle owner’s insurance
- Rental Car Expense Limit (use after an accident): $50 per day / 30 days / $1,500 maximum
- Towing Reimbursement: Up to $1,000 per occurrence for towing and/or labor costs incurred to enable or tow a disabled church owned vehicle. The labor must be performed at the place of disablement.

Church Deductibles:
- Comprehensive / Collision: $750

WORKERS’ COMPENSATION & EMPLOYERS LIABILITY INSURANCE: Provides coverage for employees injured as a result of their employment. Coverage extends to other states and/or internationally when an employee is temporarily outside the State of Florida while acting in the scope of their duties.

Workers’ Compensation / Employers Liability Limits:
- Workers’ Compensation Limit: Florida Statutory Benefits
- Employers Liability Limits:
  - $1,000,000 Per Bodily Injury by Accident – Each Accident
$1,000,000 Per Bodily Injury by Disease – Policy Limit
$1,000,000 Per Bodily Injury by Disease – Each Employee

Church Deductible: $0

**CRIME INSURANCE:** Includes theft of money or securities by 3rd parties or employees, burglary, robbery, forgery and credit card fraud.

Crime Limit: $3,000,000 per occurrence

Church Deductible: $5,000 per occurrence

**STUDENT ACCIDENT MEDICAL INSURANCE:** Covers medical payments for accident injuries to students enrolled in K-12 church schools. This policy is excess over any amounts payable by any other health care plan.

Student Accident Medical Expense Benefit Limit: $25,000 each accident with 2 year max benefit period; Catastrophic Medical: $1,000,000 maximum benefit, $600,000 cash, 10 year max benefit period.

Church Deductible: $0

**ACTIVITIES MEDICAL ACCIDENT INSURANCE:** Covers medical payments for accident injuries to volunteers, youth group participants, children enrolled in nursery, daycare, pre-k and camps. This policy is excess over any amounts payable by any other health care plan.

Accident Medical Expense Benefit Limit: $250,000 each accident with 2 year max benefit period. AD&D benefit: $10,000 for loss of life & double dismemberment, $5,000 single dismemberment.

Church Deductible: $0

Coverage Conditions: All coverages, exclusions, terms and conditions are governed by the following policy on file with the Ministry Protection Department:

**INTERNATIONAL MEDICAL ACCIDENT INSURANCE:** Covers medical payments for accident injuries or sickness to volunteers while participating on scheduled or sponsored activities outside the United States of America. This policy is excess over any amounts payable by any other health care plan.

International Medical Accident Limits:
- Medical Expense Benefits Maximum: 50,000
- Accidental Death & Dismemberment Benefits: 50,000
- Emergency Medical Benefits Maximum: 10,000
- Emergency Reunion Benefit: 2,000
- Lost Baggage Benefit: 250
- Personal Property Benefit: 250
- Security Evacuation Expense Benefit: 100,000
- Trip Interruption Benefit Maximum: 5,000
Church Deductible: $250 Per Accident or Sickness

**CYBER LIABILITY INSURANCE**: Covers liability for damages suffered by others for any failure to protect personally identifiable or confidential third-party information or from a failure of computer security or from content-based injuries such as libel, slander, defamation, copyright infringement, trademark infringement, or invasion of privacy.

Cyber Liability Insurance Limits:

- Event Management Per Claim / Per Church: $1,000,000
- Annual Aggregate Limit – Per Church: $1,000,000
- Annual Aggregate Limit – All Churches Combined: $10,000,000

Additional Sub-Limited Coverages:

- Media Content Insurance
- Security and Privacy Liability Insurance
- Network Interruption Insurance
- Cyber Extortion Insurance

Church Deductible: $5,000 Per Claim

Mark Arnold, Chair LaNita Battles, Director
Committee for Ministry Protection Department for Ministry Protection

Ministry Protection Financial Results

This report was not available at press time. If submitted, it will be posted online at www.flumc.org/ac. Click the “Supplemental Workbook Reports” link for the reports not found in this workbook.

**FLORIDA CONFERENCE BOARD OF TRUSTEES**

The Board of Trustees continues to oversee the property entrusted to all the Methodists in Florida.

The Trustees are responsible for the needs of the Conference Center, the Episcopal Residence, provide guidance to the Campus Ministries, and starting with Annual Conference 2015 the management of abandoned and closed local church property.

The trustees continue to monitor campus ministries on the current property conditions and assist with maintenance needs.

Several years ago, the Trustees obtained a line of credit in the amount of $2.5 MM in order to fund the renovation of the Barnett Lodge. The Trustees used excess reserves to internally lend funds to the camps and awaited the final gift to be paid in 2018. The line of credit was closed in 2017.

The Board of Trustees executed a line of credit from the Florida Foundation in 2015 in the amount of $2.5MM to build a new facility on the campus of FSU. The cabinet and NCD agreed to
provide 10% of the proceeds from sold churches to satisfy the LOC. Construction in progress and completion is expected in 2017.

With the approval of the Annual Conference in 2015 the Trustees are now coordinating all property transactions dealing with closed or abandoned local church property. To aid with this process the Trustees hired a property management firm in late 2015 that will coordinate ongoing maintenance, appraisals, and helping decide future uses. Attached is a listing of known property under the to care, custody and control of the Trustees. The Trustees will be reviewing each property for best use in consultation with the Cabinet which can include, but not limited to, transfer, sale, leasing, restarting. Since last Annual Conference, the Trustees Sold or transferred the following property

<table>
<thead>
<tr>
<th>Trilby Church, Trilby FL</th>
<th>N Merritt Island Parsonage, Merritt Island, FL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake Butler Parsonage, Lake Bugler, FL</td>
<td>Asbury Church, Jacksonville, FL</td>
</tr>
<tr>
<td>Doyle Cir Parsonage, Lakeland, FL</td>
<td>Trinity St. Augustine Church, St. Augustine, FL</td>
</tr>
<tr>
<td>St John’s Church, Ft. Pierce, FL</td>
<td>St John’s Church, Gainesville, FL</td>
</tr>
<tr>
<td>Garden Street Parsonage, Plant City, FL</td>
<td></td>
</tr>
<tr>
<td>Green Cove Springs Land</td>
<td></td>
</tr>
<tr>
<td>Mt. Moriah Church, Jacksonville, FL</td>
<td></td>
</tr>
<tr>
<td>Wesley of Miami Parsonage, Miami, FL</td>
<td></td>
</tr>
</tbody>
</table>

In addition, the Trustees and the Cabinet have entered into long term agreements with Hope South Florida, concerning the former St. Andrews Church at 110 and 118 N Andrew Ave, Ft. Lauderdale, FL, and with the Community Hope Center concerning the former Shingle Creek Church at 2420 Old Vineland Rd. Kissimmee, FL. These are ministries that have close ties to our local churches and/or districts and provide community support services. These agreements permit for the transfer of the property with potential split of future sales proceeds if the ministries cease to exist or grow out of their facilities during a set time period.

Episcopal Residence: This property continues to require maintenance and repairs typical of a property of this age.

Conference Center: This property, of which we all should be extremely proud, has presented no issues to the board since we moved in.

Cemeteries: A special thanks to Dr. Ed Dinkins, an ex-officio member, for his fine work and his investigations, in locating and resolving ownership issues surrounding abandoned cemeteries. More often than not, the UMC has no legal obligation but rather a moral obligation.

Your Board of Trustees created the Trustee Investment Committee to work with various conference agencies, districts, local churches and FUMF to help identify their investment objectives and recommend vehicles to achieve these objectives. We are blessed that Vernon Swartsel, former President of the FUMF, agreed to chair this committee comprised of experienced investment professionals. The committee currently meets with our investment professionals on a quarterly basis to evaluate performance and to makes changes (as needed) to the investment policy.

Respectfully submitted,
Florida Conference Board of Trustees
COMMITTEE ON EPISCOPACY

The Committee on Episcopacy has met with Bishop Carter throughout this year so far on October 25, 2017 and February 22, 2018. We reviewed together the Southeast Jurisdiction Episcopal Review and Evaluation instrument. This has been our guide at each of the committee meetings. We have had great leadership under Jorge Acevedo as Vice-Chair and Sharon Luther as Secretary.

Bishop Carter shared reports at each meeting regarding how he is leading the Florida Annual Conference as we focus on our mission of connecting and equipping congregations in making disciples of Jesus Christ for the transformation of the world.

Bishop Carter’s time outside of the Florida Conference has been focused on his role as one of the moderators for the Commission on a Way Forward and his service (beginning in May 2018) as President of the Council of Bishops. Bishop Carter continues to ask us to pray for the faithfulness, fruitfulness, and unity of the Church. The Committee is grateful for the many ways Bishop Carter continues to display a desire to listen to a diverse group of people in settings throughout the Annual Conference. The evaluation tool has allowed us to dive in deeper with Bishop Carter. At our October meeting, we were able to have a conversation about the Bishop’s appointment-making, and the how the Bishop articulates and supports the initiatives of The United Methodist Church. At the February meeting, we were able to host a retired Bishop and discuss Bishop Carter’s upcoming duties as President of the Council of Bishops. We are grateful for Bishop Carter’s leadership, support after Hurricane Irma, and the 5000 Letter Campaign.

On behalf of the Florida Annual Conference, we want to thank Bishop Carter and Reverend Pam Carter for all they do in service to us as together we make disciples of Jesus Christ for the transformation of the world.

Molly McEntire, Co-Chairperson
Africa University’s students, faculty, administrators and support staff, trustees, alumni, partners and friends are deeply thankful to the Florida Conference for investing in the Africa University Fund (AUF) apportionment at 100 percent in 2017. Thank you, Florida United Methodists, for your continuing generosity and faithfulness to this ministry.

Africa University enjoyed a banner year in 2017, thanks to the local congregations, leadership, and individual members of The United Methodist Church. United Methodists in the Florida Conference and throughout the connection organized special celebration events to mark Africa University’s 25th anniversary. These efforts brought Africa University’s progress and ministry contributions to the fore, allowing congregations to reaffirm their commitment to the institution’s mission of nurturing global leaders who transform communities.

Institutional Update:

- Africa University hosts a stable, focused and vibrant campus community of almost 1,800 students as well as faculty and staff from 31 nations. Amidst a transition in the governance of Zimbabwe, all lectures, research, and outreach activities at Africa University continued uninterrupted despite national events.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University’s relevance to The United Methodist Church and to sub-Saharan Africa. This includes the launch of the Institute of Theology and Religious Studies which brings together multidisciplinary training and leadership formation opportunities for both clergy and laity.
- Africa University’s insectary and researchers are providing critical data on mosquitos and regional malaria control programs to aid Africa’s efforts to eradicate malaria and other insect-borne diseases.
- The university is also making trailblazing, regional contributions in migrant and refugee protection, child rights, and harnessing intellectual property for development.
- The first 25 years of AU’s ministry have produced more than 8,000 graduates who lead at every level and in efforts to make disciples, minister to the poor, improve public health, and better the quality of life in communities across Africa.

Africa University ended 2017 with its highest level of support from The United Methodist Church to date. United Methodist congregations in the United States invested 96.77 percent of their budget commitment to the AUF—the highest percentage ever invested by United Methodists in one of the seven general church funds.

A record number of annual conferences—35 out of 56—achieved or exceeded their 100 percent investment in the AUF. The strong support of the Florida Conference helped the Southeastern Jurisdiction to achieve an overall investment of 98.15 percent in the AUF.

As Africa University embraces emerging opportunities for service and impact within and beyond the church in Africa, the ongoing support of the Florida Conference is of vital importance. Please keep Africa University in your prayers. As you and your fellow congregants take stock of your impact in ministry, remember the young people who are being equipped at Africa University. Your graciousness is their miracle and they give thanks to God for you.

The four-year, $50 million Campaign for Africa University is ongoing, with 77.4 percent of the goal or $38.7 million in cash and pledges already committed. The campaign prioritizes
scholarships, expert faculty, research, infrastructure, and technology. Africa University humbly
invites you to consider making a second-mile gift in support of the campaign.

Thank you, Florida Conference, for your foundational role in the Africa University story.
Thank you for being a part of 25 incredible years of bringing this dream to life.

Thank you for affirming the power of faithfully sowing, standing, and working together as
you journey in ministry with Africa University. May God bless and keep you always in an
abundance of grace and mercy.

Submitted by:
James H. Salley
Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
1001-19th Avenue South
P O Box 340007
Nashville, TN 37203-0007
Tel: (615) 340-7438
Fax: (615) 340-7290
jsalley@gbhem.org
www.support-africauniversity.org

ASBURY THEOLOGICAL SEMINARY

The strategic plan for Asbury Theological Seminary is known as the 2023 plan because
that is the year Asbury celebrates her 100th birthday! We are so excited about the transformation
which has taken place over the last decade and look forward to the next five as we fully transition
for the next 100 years of Asbury’s history. We continue in our commitment to send out sanctified
and Spirit-filled men and women to spread scriptural holiness throughout the world. That was our
founding mission, and it remains at the heart of our identity today.

Last Fall’s enrollment figures showed a ten-year record number of students, at 1,629 total
for the Kentucky and Florida campuses, the Memphis extension site, and the online program.
(Asbury Seminary is the 8th-largest theological school out of over 270 such accredited schools in
the United States and Canada.) Our entering class of 486 was our largest ever. The Florida
Dunnam campus in Orlando recorded a five-year high enrollment of 213 students. Last year we
graduated 280 students, bringing our total number of alumni to 10,700. Our alumni serve in 78
countries around the world.

Asbury Seminary has recently received accreditation approval from the Council for
Accreditation of Counseling and Related Education Programs (CACREP) for our Master of Arts
in Mental Health Counseling (MAMH) degree, which has become very significant in the world of
counseling. Currently Asbury Seminary is the only Christian higher education institution in Florida
that is CACREP accredited.

We are in the middle of the biggest comprehensive campaign in our history. Our
“Hundredfold” Campaign, launched in 2015, has the audacious goal of raising $100 million for the
mission of Asbury Theological Seminary. It is a campaign not focused primarily on brick and
mortar, but on people. For example, $40 million of the $100 million will be in student scholarships!
This campaign is also supporting our church planting vision. We have committed ourselves to
training 1,000 church planters to re-seed the gospel of Jesus Christ across North America and
throughout the world. Our campaign is supporting our Hispanic Initiative on our Florida-Dunnam
campus. We are committed to serving a major underserved population with theological education for the 21st century.

We have been blessed recently to be awarded two large grants from Lilly Endowment, Inc. The first grant for $250,000 is for the initiative to increase the quality of preaching among Latino/a pastors especially, and is based on our Florida Dunnam campus. The initiative is working mostly through the establishment of peer-groups among Latino/a pastors, the development of audio-visual resources to enhance their work, and the development of new partnerships within these communities. The second multi-year grant, for just under $1 million, is for three under-addressed groups of clergy (women pastors, Latino/a bi-vocational pastors, and church planters), helping them to thrive in the initial phases of their ministry. These three groups can be served effectively through Asbury Seminary’s theology, ethos, and expertise as we use our historic practice of connecting small groups together, in “thriving bands” to provide mutual encouragement, education, and continuing peer relationships. The Florida Dunnam campus will be working with the Latino/a bi-vocational pastors component of this grant.

We are also raising money for a chair of theology on our Florida Dunnam campus so we can continue to equip students within the urban context of Orlando and beyond. The Campaign also supports our work in building our publishing platform, Seedbed, which is committed to gathering, connecting and resourcing God’s people for effective ministry. Our New Room Conference each September, along with our half-a-dozen regional gatherings around the country have sparked revitalization and renewal as we “sow for a great awakening.” We have been developing a new children’s curriculum which will release this Fall! This, along with our OneBook series, Epic of Eden, Invitation, etc…has strengthened churches across the country.

Another initiative of the Hundredfold Campaign is the renovation and restoration of 64-year-old Estes Chapel on the Kentucky campus, the spiritual heartbeat of Asbury Seminary. Alumni and friends have given $1.5 million to fully fund this project, which was re-dedicated on May 8th.

We are pleased to report that a recent GCFA study shows that of the top 25 fastest-growing large United Methodist churches in America, Asbury Seminary alumni lead 9 of them (including Number 1!). Rural Ausley, serving Crosspoint Church in Niceville, and Dale Locke, serving Community of Hope United Methodist Church in Loxahatchee Groves, are among the top 10.
With five little girls, faith in God and $1.50 in hand, Dr. Mary McLeod Bethune founded an institution to transform lives of young people through the power of education. Dr. Bethune’s school, now Bethune-Cookman University (B-CU), has served as an education leader in the state of Florida since its establishment in 1904, offering quality affordable education to scholars on the pathway to success.

This Historically Black University currently serves more than 4,143 students from around the world. B-CU welcomes diverse religious traditions, yet remains unapologetically Christian, anchored in the Wesleyan practice of Scripture, reason, tradition and experience. As a Methodist related university, B-CU is living out its legacy of academic excellence and faith through the enduring commitment and support of The United Methodist Church.

Under the leadership of Interim President Hubert L. Grimes, Esquire, and the Board of Trustees Chairwoman, Dr. Michelle Carter-Scott, the University continues to honor its Core Values of *Faith, Integrity, Respect, Service and Thirst for Knowledge* as foundation for fulfilling its mission to, “develop global leaders committed to service, life-long learning and diversity by providing a faith-based environment of academic excellence and transformative experiences.”

B-CU’s vibrant academic enterprise boasts nationally recognized thirty-six undergraduate and seven graduate degree programs. The University remains committed to cultivating strategic domestic and international partnerships that are garnering support for student development and enhancing B-CU footprint as an international university.

The mission of Chaplaincy Department (CD), under the leadership of the Dean of Chaplaincy, Rev. John Baldwin II, and the Director of Religious Life, Rev. Kenya Lovell, is, “to cultivate faith as we honor our heritage, tradition and values through friendly service and theological engagement.” The Department works with the members of the University community to promote faith-based education that affirms all people as created in the image of God and empowers students to think, reason, and create from a moral perspective. In addition, the Department is committed to serving the community at-large regardless of race, culture, religion, sexual orientation, socio-economic status, gender or ability; and is intentional in providing compassionate care to those who desire spiritual counseling, encouragement and guidance. Presently, the Department sponsors more than 400 faith-based services and activities annually to encourage students to develop a respect for themselves and others.

**HIGHLIGHTS OF ACTIVITIES B-CU FOR ACADEMIC YEAR 2017-18**

- Hosted world-renowned speakers to promote social justice awareness and cultural heritage preservation.
- Conducted Spring 2018 Israel Concert Tour that transformed lives as the highly acclaimed B-CU Concert Chorale traveled to the Holy Land under the guidance of Rev. Thom Shafer and explored historic sites, participated in diverse cultural experiences and provided four spiritually uplifting concerts.
- The Spring into Service-Learning 2018 Experience to the Bahamas afforded students international mission experience, and a delegation traveled to the rural family islands of the Bahamas to assist Methodist churches with renovation projects, elderly feeding programs, education initiatives in pre-schools and primary schools, and community sustainability efforts.
- Through the support of the United Methodist Church, student leadership internships were developed to equip students with the skills and competencies necessary to gain...
professional and community leadership experiences resulting in students participating in pilot projects to support the revitalization of small dying congregations.

Bethune-Cookman University is sincerely grateful for the generosity and unwavering philanthropic support of the United Methodist Church. Your partnership reinforces our work in developing today’s bright scholars and tomorrow’s global leaders as the University continues to be the place where students live out the University Motto: “Enter to Learn. Depart to Serve.”

Respectfully Submitted,

Rev. John Baldwin II
Dean of Chaplaincy
Bethune-Cookman University

CANDLER SCHOOL OF THEOLOGY

For more than 100 years, Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running, and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded $5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills
that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

—Jan Love

Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics,

Candler School of Theology

DUKE DIVINITY SCHOOL

Under the leadership of Elaine A. Heath, dean and professor of missional and pastoral theology, Duke Divinity School has continued to work on our strategic planning process. In the academic year 2017–2018, the strategic planning committee was assembled, composed of representatives from the faculty, staff, student body, and Duke Divinity’s Board of Visitors. The committee has sought extensive feedback from stakeholders, including alumni, church leaders, and donors as well as our community of faculty, staff, and students; and it is paying close attention to developments within theological education and the cultural changes affecting both church and academy. The committee anticipates presenting a framework document in the spring of 2018 with a strategic plan submitted for approval in November 2018.

This year we launched several new programs to equip laypeople and to support students. The Neighborhood Seminary, a partnership with the Northern Piedmont District of the Western North Carolina Conference, is a two-year, noncredit training program that began this year with a cohort of 18 people. The cohort participates in four team-taught courses per year led by faculty, staff, and graduate students from Duke Divinity School in partnership with local practitioners and ministries. The cohort also undertakes an intentional, contemplative model of spiritual practice combined with sequenced contextual learning experiences with local practitioners throughout the two-year program. Heidi Miller, Ph.D., directs the Neighborhood Seminary program.

We also launched a new academic support program to help incoming students learn how to think and write theologically. The Refresher and Intensive for Scholarly Enrichment (RISE) program began with a two-day pre-orientation workshop for new students this August. Over half of the incoming class—83 students—registered for this self-selecting program that includes lectures, panels, and workshops to help them navigate academic work and succeed at seminary. Academic support continues throughout the year, with Divinity School professors and preceptors as well as academic support staff in contact with each other and struggling students to develop plans to help them.
This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2017, our total enrollment was 606 students: 369 are enrolled in the M.Div. degree program; 58 in the M.T.S.; 10 in the Th.M.; 46 in the Th.D.; 83 in the D.Min.; 23 in the M.A.C.P.; 4 in the M.A.C.S.; and 10 who are special students or auditors. Thirty-seven percent of our students are United Methodist, with an additional 3 percent from other Wesleyan traditions, and 46 percent of our M.Div. students are United Methodist. Eleven percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 4 percent are Roman Catholic, 10 percent are Presbyterian or Reformed, with the rest from 21 other denominations or faith traditions.

Three new certificates were approved this year. The Certificate in Missional Innovation, which can be earned as part of a master of divinity degree, is intended for students interested or involved in innovative forms of ministry. They will receive training in contextual evangelism and church planting with the goal of converting, gathering, and discipling people who are often neglected or unreached by existing church structures. The Certificate in Theology and the Arts, which can be earned alongside the M.Div., M.T.S., or Th.M., aims to help students appreciate and articulate the mutual enrichment of theology and the arts and to create opportunities to involve local churches and communities in the arts. The Certificate in Theology and Health Care is a new fully accredited residential graduate program that provides robust theological and practical engagement with contemporary practices in medicine and health care. The certificate aims to equip Christian health care practitioners with foundational courses in Christian theology, Scripture, and the practical issues they encounter.

In 2017, the Duke Forward comprehensive campaign concluded, having raised critical endowment and expendable funds to support the people, programs, and activities of the university. Duke Divinity School raised $114.1 million, 143 percent more than the goal of $80 million. This support enables the Divinity School to provide scholarships and fellowships to students, build faculty excellence, and launch new programs and research efforts. We are grateful to God for the generous partnership of many alumni, other individuals, churches, and foundations. These gifts are helping to move Duke Divinity School forward into preparing men and women who will serve their neighbors and lead the church of the future.

Our faculty continue to provide exemplary service in the classroom, for the church, and to the wider culture. Just one example is Edgardo Colón-Emeric, assistant professor of Christian theology, continues the Duke Divinity tradition of Methodist engagement in ecumenical initiatives. As part of the Joint International Commission for Dialogue between the World Methodist Council and the Roman Catholic Church, Colón-Emeric presented to Pope Francis the Spanish translation of the latest bilateral statement. Colón-Emeric has also been actively involved in Methodist churches and seminaries in Latin America, including an effort to train lay pastors in Guatemala that has involved Duke Divinity staff and doctoral students.

A number of efforts and programs at Duke Divinity School this year have sought to further our commitment to supporting and learning from students and communities that have been too-often marginalized. Our Convocation & Pastors’ School featured professors, pastors, and activists who addressed ways that the church can dismantle bias and hate. The Center for Reconciliation had a full slate of programs, including a conversation series on navigating conflict that was open to the public; a pilgrimage to significant sites in Durham; and participation in reconciliation events in East Africa and Northeast Asia. Thanks to a grant from the General Board of Higher Education & Ministry’s Young Clergy Initiative, Duke Divinity School received a grant to help develop leadership for the Black church within the UMC through mentorships, funded field education placements with experienced Black pastors, and attendance at the Convocation for Pastors of Black Churches. Within our school, Dean Elaine Heath has met regularly with the leaders of the Black Seminarians Union and a team of faculty and staff to address concerns around implicit bias.
in grading, training in cross-cultural competency, additional scholarship support for students, and staffing needs to support an increasingly diverse student population.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Respectfully submitted by the Office of Dean Elaine A. Heath

FLORIDA SOUTHERN COLLEGE

Florida Southern College continually strives to achieve educational excellence by providing students with a rigorous academic experience that prepares them to build successful careers and make a positive and consequential impact on society. I am pleased to share highlights of the College’s notable achievements from this past year.

Florida Southern is proud of our affiliation with the United Methodist Church and remains deeply committed to our students’ spiritual growth, as well as their intellectual and social development. With the excellent leadership of Chaplain Tim Wright ’94, our vibrant campus ministries program provides students many opportunities to put their faith into practice—through worship, Bible study, discipleship groups, and service projects. After Hurricane Irma forced the cancellation of our annual Fall Campus Ministries Retreat, students joined together to assemble flood buckets and 1,000 health kits in conjunction with the Florida Conference’s hurricane relief efforts. Over fall break, Associate Chaplain Bryant Manning ’09 led a group of students to assist with hurricane clean-up at FUMC of Sebring and on a mentoring project at the Florida United Methodist Children’s Home. Thanks to a generous grant, the Chaplain’s Office hosted Bob Goff, New York Times bestselling author of Love Does, as a part of our Spring Advance event.

Based on Chaplain Wright’s request, I have recently appointed a task force to create a strategic plan for FSC Campus Ministries. This important initiative will be chaired by Bishop Bob Fannin ’58. Chaplain Wright and I are excited to plan for this next era of growth in campus ministries as we build upon our popular and effective programs.

We celebrated our shared history with the United Methodist Church last spring as Florida Southern College was officially named a United Methodist Historic Site for its significant impact on the advancement of the church. We were blessed to have the Rev. Alfred Day, general secretary of the General Commission on Archives and History of the United Methodist Church, speak at the dedication ceremony in the Annie Pfeiffer Chapel as our campus was recognized for its faithful dedication to Florida Methodism.

Florida Southern began the 2017-2018 academic year with the largest full-time undergraduate enrollment in the College’s history: 2,397 students. We welcomed 724 first-year students and 102 transfer students in the entering class. The Class of 2021 is one of our most academically qualified, with an average SAT score of 1193, an average ACT score of 26, and an average GPA of 3.72. Among the members of the incoming class are 10 valedictorians; a winner of the Anne Frank Humanitarian Award; a student who helped create a solar-powered car; a published novelist; and the fourth-ranked male water skier in the world.

FSC faculty and students are receiving significant recognition for scholarly achievement, indicative of the academic excellence at Florida Southern. In the fall, Professor of Accounting Lynn Clements was presented the 2017 Outstanding Educator Award from the Florida Institute of CPAs. Last May, communication and advertising major and summa cum laude graduate Zoe Trout ’17 became our first Fulbright Fellowship recipient. Also this year, biochemistry and molecular biology
major Jake Griner ’19 became our first Goldwater Scholarship recipient. There are many more achievements too numerous to mention, and the academic excellence at FSC is garnering national acclaim.

In June, we welcomed Dr. James Fenton as the new dean of the Barney Barnett School of Business and Free Enterprise. With more than 35 years of experience as an educator, scholar, administrator, and entrepreneur, Dr. Fenton brings a wealth of professional and instructional experience and is already guiding us into national prestige and excellence in business education. Indeed, we are gratified to share that Florida Southern has recently been selected for The Princeton Review’s 267 Best Business Schools and was also recently recognized as a “College of Distinction” in Business.

For our innovative, engaged learning pedagogy and exceptional student outcomes, Florida Southern also was recently recognized as a “College of Distinction” in Education and Nursing. The Florida Department of Education reports that FSC education students have produced the highest pass rates for the teacher certification exam of any private college in Florida for the past two years. Similarly, Florida Southern’s first-time National Council Licensure Examination (NCLEX) pass rate for 2017 nursing program graduates was 94 percent, significantly above the national average of 87 percent.

We are partnering with Lakeland Regional Health (LRH), the major hospital system in our community, to offer a new Bachelor of Science degree program in Medical Laboratory Sciences. Students will spend their first three years on campus pursuing a rigorous course of study in the biological and chemical sciences and their fourth year at LRH clinical labs in the nearby hospital and testing facilities. The curriculum follows the strict guidelines set by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS). Thus, students will be well prepared to take the national certification exam for the Medical Laboratory Scientist administered by the American Society for Clinical Pathology Board of Certification.

Last spring, Florida Southern affiliated with the Polk Museum of Art to create central Florida’s only community/academic art museum. We look forward to developing the museum through expanded art exhibition programs and notable art exhibitions, enhanced internship opportunities and student projects, and a renewed commitment to serving the broader public. The College’s arts studies program will enjoy invigorating new curriculum, including topics such as art museum management, gallery curation, and marketing, all of which provide students with real-world experiences that will aid them as they secure their first jobs or apply to graduate school. Overall, we are confident that this new partnership will allow the Polk Museum of Art at Florida Southern College to achieve national prestige as an academic museum.

In February, we broke ground on the new Carol Jenkins Barnett Center for Early Childhood Learning and Health. The Barnett Center’s primary focus will be to create a unique interdisciplinary academic program between Florida Southern’s schools of education and nursing to ensure that nurses and teachers understand the impact of childhood health issues on learning outcomes. The only undergraduate program of its kind in the United States, the Barnett Center has the potential to serve as a national model for the integration of education and nursing degree programs at both the undergraduate and graduate levels. The interdisciplinary study of how health impacts early childhood learning will have a tremendous positive impact for Polk County children and their families and, in time, for children and families throughout the State of Florida and the nation.

Our impressive intercollegiate athletics program made headlines again this year as the men’s golf team won the 2017 NCAA Division II National Championship. This marked the golf team’s 13th national championship and the 30th overall national title earned by Florida Southern athletes. The Moccasins were named the top athletic program in the Sunshine State Conference and continue to be heralded as one of the top five NCAA Division II programs in the nation,
evidencing our rigorous recruitment standards, intensive training, and dynamic leadership that rivals top institutions across the country.

Construction of the Barnett Athletic Complex was recently completed, providing our talented student-athletes and Moccasin fans with state-of-the-art athletic venues. Featuring the new Chris Bellotto Softball Field and a multi-purpose soccer and lacrosse field, the Barnett Athletic Complex will ensure for our scholar-athletes a one-of-a-kind educational experience both on and off the field of play and will be a powerful incentive for outstanding players, students, and role models to attend our college and make contributions of their own to the Moccasins’ winning tradition.

Florida Southern continues to earn recognition as one of the nation’s best small private colleges. FSC is listed in The Best 382 Colleges by The Princeton Review, which recognized the College in its Most Beautiful Campus, Intramural Participation, and Best Collegiate Theater categories. In addition, FSC is included in the prestigious Fiske Guide to Colleges 2017, also as a “Best Buy,” and in Forbes Magazine’s 2017 rankings of “America’s Top Colleges.” The Washington Monthly ranks FSC among the Best National Master’s Universities and also includes the College in its list of the “Best Bangs for the Buck” in the Southeast in its 2017 college guide.

Last year, Florida Southern moved from the Regional Colleges to the Regional Universities category in the U.S. News & World Report rankings of America’s Best Colleges and debuted as the #20 ranked school in the South. This year, Florida Southern’s ranking improved to #19 and FSC was recognized among the Best Value Schools in the South.

I am most grateful to be able to share the College’s remarkable achievements with our partners at the Florida United Methodist Conference, whose investments and prayers are critically important in sustaining our outstanding students on their educational journeys. Thank you once again for the immeasurable impact the Conference has on our scholars’ immediate academic achievements and their long-term career success, producing innumerable benefits for them, their families, and their communities.

With respect and appreciation,

Anne B. Kerr, Ph.D.
President

FLORIDA UNITED METHODIST CHILDREN’S HOME

“True devotion, the kind that is pure and faultless before God the Father, is this: to care for orphans and widows in their difficulties and to keep the world from contaminating us.”

James 1:27 (CEB)

The mission statement of your Florida United Methodist Children’s Home is, “empowering children and families to experience the transforming love of Christ through wholistic care.” Since 1908, the Children’s Home has sought to be an environment of empowerment, safety, healing, and transformation for those we serve. Throughout our 110-year history, this call guides the effort of everyone affiliated with the organization, and we are eager to see the growth and transformation that is to come. Both of our campuses, as well as our two satellite offices, are equipped with quality facilities that provide top-notch treatment and care to our children. Additionally, every child is offered effective and wide-ranging programs and ministries that all strive to strengthen both individual and family life. All of these services are grounded in the hope and love of Jesus Christ.

The Board of Trustees continues to provide strength, support, and passion to the ministry.
Their unending commitment and work toward the organization ensures that the mission of the Children’s Home is becoming a reality. It is an honor to minister alongside of a Board of this caliber. I offer a humble “Thank you” to each member of the Board, for all that you do.

The Children’s Home is proud to serve as a part of your connection with the Florida Annual Conference, serving the ever-changing needs of children and families for 110 years. From our founding as an orphanage in 1908, we have evolved into a diverse ministry offering residential care on two campuses, therapeutic group care, emergency shelter care, foster care services in four counties, transitional and independent living assistance, career development training, and a community Early Childhood Education and Development program. The collective ministries of the Florida United Methodist Children’s Home touch the lives of over 450 children across the state on any given day. We are proud of the varied opportunities we have to minister to the most vulnerable among our state.

The Madison Youth Ranch, our campus in north Florida, saw wonderful additions to our programs in 2017. In May, we dedicated a swimming pool at the perfect time for summer activities. Not only did the campus make great use of it, but the pool was also the site of our first on-campus baptism for one of our children. Culminating years of giving, prayers, drives, and other modes of support from countless individuals and churches, we are proud to have completed construction of a chapel for the Youth Ranch. This facility will greatly increase our abilities to teach the children about Jesus Christ in a way that meets the unique needs of the population we serve. We also completed construction of the Counseling and Support Services Center, which will serve as a hub of the day-to-day activities of the Ranch. Both buildings were dedicated in May of 2018.

With immense gratitude and a measure of sadness, the Florida United Methodist Children’s Home also saw the retirement of Ruth and Mike Moore in February. Ruth first joined the Children’s Home in 1984, and has served in a variety of roles during her 34-year tenure. Prior to the Director of Community Relations role at the Ranch, she served in the Development Department on the Enterprise campus, and later as the Executive Assistant to several President/CEO’s. In 2013, former President Mr. Michael Galloway selected her to move to the Madison area to cultivate relationships necessary to start the Madison Youth Ranch. Because of Ruth’s gracious and warm personality, many friends of the Ranch were made. Mike joined the Children’s Home in 2012, and was the first staff person on site in Madison to guide the preparation and phase one of construction of the Ranch. Since that time, Mike has been the point person on construction projects on that campus, including the new Chapel and Counseling & Support Services Center. We are forever grateful for the ministry and service of Mike and Ruth, and we wish them well in this new chapter of their lives.

Our on-campus school continues to make great strides in meeting the diverse educational and professional needs of our children. The school, Legacy Scholars Academy (LSA), is a contract school with Volusia County, and it provides on-campus schooling for students grades K-12th. Staffed by Volusia County teachers, the school is able to serve a variety of educational needs, from students needing Individual Educational Plans (IEPs) to those participating in dual enrollment with local colleges.

The 2017-2018 school year saw almost all of our children on the Enterprise campus attend classes at LSA.

In 2017, LSA had its second graduating class of seniors. Six of our children earned either a high school diploma or GED, and have gone on to post-secondary education or the workforce. At the time of this writing, we are set to graduate eight youth for the 2017-2018 school year. We are incredibly proud of the work that LSA continues to do in the lives of children.

This was also a year of growth for In As Much, our Early Childhood Education and Development program (ECED). In the 1980s, the ministry was founded as a way to provide high
quality childcare and education services to low-income families in the community. Children from infancy through Kindergarten learn and grow in a Montessori-style program, and the school continues to grow in its popularity.

In November, we broke ground on the Lamar Louise Curry Early Childhood Education and Development Center. The new 20,000 square foot facility will replace our existing In As Much building, and it will triple the number of children served in our Early Education program. At the time of this writing, the Center is set to open its doors for the 2018-2019 school year.

We have the honor, each year, to recognize individuals, churches, and groups that have gone above and beyond to promote and support the ministry of the Children’s Home.

These folks were recognized at our 2017 Day on Campus in March. For their exceptional efforts in 2016 we have awarded the following: “Pastor of the Year” – Reverend Michael Halley of Hanson UMC and Rocky Springs UMC; “Church of the Year” – First UMC, Madison; “Local Church Representative of the Year” – Shirley Eck of Belleview UMC, Belleview; and “Mission Work Group of the Year” – a joint team from Keystone UMC, Odessa, and First UMC, High Springs. Please join me in lifting up these outstanding people who have made the ministry of the Florida United Methodist Children’s Home a priority.

The local church goal of giving for 2018 is set at $12.00 per member and will remain the same for 2019. We believe this is a reasonable goal that every church should strive to meet. The Children’s Home is an extension of your local church and a part of your family as United Methodists. We earnestly hope you are able to give beyond this minimum level of support. We request this historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children’s Home.

As I close, I want to humbly thank each of you who continues to support the ministry of the Florida United Methodist Children’s Home. Every bit of support we receive works together to change the lives of young people and their families. Through your financial generosity, volunteer support, prayers, and encouragement, you have ensured that the Children’s Home had a fruitful and faithful 2017. I am proud of the work that your Florida United Methodist Children’s Home continues to do, day in and day out. I am honored to serve an Annual Conference that believes in the lasting impact we can make in the lives of children in need. I am hopeful in the bright future that we have ahead of us, as we seek to reach more children, in more places, and in more ways.

Kitwana McTyer, President & CEO

Trustees, Florida United Methodist Children’s Home

President/CEO: Kitwana McTyer
Chairperson: Scott Davidson
(12/21/EC) Vice Chairperson: Rafe Vigil (16/19/SE) Secretary: Linda Tice (10/19/AC) Treasurer: Doug Krenzer (13/19/EC)

Class of 2019: Linda Tice (10/19/AC); Terry and Cindy Sisco (10/19/GC); Jerry Haralson (10/19/EC); Doug Krenzer (13/19/EC); Michael Sims (13/19/NC); Vikki Ho-Shing (13/19/SE); Jayne Rideout (16/19/EC); Margaret Ann Cooper (16/19/NW); Bruce Seidner (16/19/NE); Jane Snyder (16/19/NW); Rafe Vigil (16/19/SE); Sally Scott
Embracing change: ministry for the future

There is an old saying by the French critic and novelist Jean-Baptiste Alphonse Karr, “The more things change, the more they stay the same.” The world is changing, but the foundation has chosen to embrace those changes, viewing them as opportunities for the future. What remains the same is a commitment made more that 50 years ago to helping individuals and churches be faithful stewards of God’s gifts.

2017 was an extraordinary year. Assets under the foundation’s management and custody continued at an all-time high, and the foundation was able to close on a large number of loans, enabling churches and agencies to meet increased ministry needs. Through payments from planned gifts, grants and earnings from investments in foundation funds, including the Development Fund, we were able to give more than $6.3 million to churches and agencies for their use in funding operations and ministries. Staff also provided numerous free education workshops on end-of-life planning for laity and financial planning sessions for active and prospective clergy as a partner in denomination-wide efforts to increase clergy financial literacy.

In December the foundation awarded $23,820 through the first-ever Future Generations Fund grants to support new and emerging ministries that foster the discipleship of young people from birth to age 30 — the next generation of faithful Christians. Because the fund will always need replenishing, laity and clergy are encouraged to remember the fund in their charitable giving plans. More information about the recipients of those funds and this year’s emerging ministry grants is available in the article “First-ever ministry grants aim to change lives” at www.fumf.org/news.

Of particular note during the year was the severity of the hurricane season — from flooding in Texas caused by Hurricane Harvey to the devastation in Florida, Puerto Rico and the U.S. Virgin Islands caused by Hurricanes Irma and Maria. The damage in the islands was so extensive no amount of financial resources could come close to enabling full restoration, but the foundation was able to provide some financial assistance.

And after the extraordinary run-up of the equity markets in 2017, there are many questions about how the broader markets will react going forward, but what is certain is the foundation’s well-diversified portfolio of investments and its ability to handle any adverse market actions.

Fulfilling the mission in 2017

A healthy foundation for the future was further strengthened last year. By the end of 2017:

- The foundation was managing more than $357.6 million in assets — an increase of $31.7
- Nearly 77 percent — or 487 — of the conference’s 629 churches were participating in the foundation’s ministry.
- Gifts to the foundation and interest earned on foundation accounts had generated $4.9 million in new income to support churches, ministries and other missions.
- Church and agency investments in foundation funds grew by $28.4 million to $158.2 million, generating earnings of $2.8 million.
- Development Fund accounts held by individuals, businesses, and churches and agencies totaled $64.4 million, $1.6 million and $81.4 million, respectively, bringing total investments to $147.3 million.
- The foundation provided 29 loans totaling more than $18.4 million to churches and agencies, bringing the total amount loaned to more than $130.4 million.

For more than a decade, the foundation has been allocating a portion of its assets to grants. Since annual conference last year, the grant program provided:

- $112,500 to alleviate educational expenses for 19 newly ordained and active clergy, $40,000 in scholarships for five seminary students, and $35,950 to defray costs of renewal leave for five active clergy through the $1 million Passing the Torch fund, a five-year cooperative grant program between the foundation and Florida Conference Office of Clergy Excellence that launched in 2015;
- $85,000 in grants to churches and agencies to support innovative and emerging ministries and provide limited emergency funding;
- $45,000 to the Florida Conference for Hurricane Irma relief; and
- $15,000 to the United Methodist Committee on Relief for Hurricane Maria relief in Puerto Rico and the U.S. Virgin Islands.

The world is changing, but foundation staff and leaders strongly believe the opportunities are endless. Thanks to all who are joining in this great journey.
world’s largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God’s church will be served by persons who are called and trained to lead us forward.

Grace and Peace,

Ken J. Walden, Ph.D.
President-Dean

HINTON RURAL LIFE CENTER

2017 was a year of exciting growth for Hinton Rural Life Center, which increased staff, built a new facility and added key new services. Hinton Center is a mission agency of the Southeastern Jurisdiction of The United Methodist Church, located just outside the small town of Hayesville in Western North Carolina on the Northeast Georgia border. Hinton Center also serves as a Christian retreat and conference center, where guests come to retreat, reflect and renew.

One of two important positions Hinton Center added in 2017 was a community engagement coordinator who works with community leaders to address practical issues raised by our recent quality of life study of the area, including substance use, housing and children’s issues. Hinton Center also brought on a community volunteer coordinator to establish and oversee a Volunteer Center that serves a three-county area. The Volunteer Center, which launched in January 2018, manages volunteer opportunities for non-profits, schools, churches and other qualifying organizations.

An Easter sunrise service marked Hinton Center’s first official event in our new Outdoor Worship Center, which sits on the shore of beautiful Lake Chatuge. Construction of the Outdoor Worship Center, which can hold up to 100 guests, was completed in Fall 2017 and funded by a grant from The Duke Endowment.

Additionally, Hinton Center began offering Mental Health First Aid (MHFA) training in the fall. MHFA gives skills needed to reach out and provide initial help and support to someone who may be having a mental health crisis, or developing a substance use problem.

While Hinton Center’s newest elements created exciting new opportunities for ministry, many of our well-established outreach programs enjoyed promising expansion of their own. Hinton Center volunteers contributed a total of 23,837 hours to our ministries in 2017.
Christmas Care of Clay County received a record outpouring of support from the community in 2017, as Hinton Center helped provide needed clothing for 406 area children. Likewise, demand for our firewood ministry increased from a year earlier, and our volunteers distributed 166 loads of wood to residents who still depend on it to heat their homes in winter.

Finally, home repair remains a central element of our missions work. While this ministry is most active in the summer, we offer opportunities year-round. Our theme for 2018, “Cultivate Hope,” is based on Jesus’ parable of the sower from Luke 8:4-8. How can we, as followers of Christ, live into the hope found through a relationship with Jesus, as individuals and as faith communities? How can we extend that hope to others, not only by helping to meet the needs of our neighbors, but also by valuing their strengths and gifts?

We see ourselves as “Alive Together in Worship” through the work that we do; being the body of Christ for the world in which we live.

Inspired by Jesus Christ, Hinton Rural Life Center's purpose is to engage individuals, congregations, and communities in transformation through retreat ministry and missional outreach. Whether you want a weekend sabbatical on Lake Chatuge, or to help build a wheelchair ramp in the community, Hinton Center offers something for everyone. Come see for yourself! Learn more at www.HintonCenter.org, or contact us at 828-389-8336.

Jacqueline Gottlieb & Dawn Livingston

LAKE JUNALUSKA ASSEMBLY, INC.

The leadership of Lake Junaluska Assembly, Inc. are happy to report that they once again ended the year “in the black”, wrapping up 2017 with a balance of over $60,000.00. They continue to accomplish this without any operational apportionment support from the Southeastern Jurisdiction. Lake Junaluska has embraced the new financial model that was approved by the 2008 SEJ Conference and they remain committed to not only “living within their means” but also to ensure the long term sustainability of their mission to be a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body. 2017 was also a great year for charitable giving. The organization received $2,521,170 from 1557 individuals. They are so grateful to continue to receive the support of new and returning donors each year affirming the mission of Lake Junaluska through their charitable giving.

They continue to solidify their commitment to one of their most important assets, their staff. Of the $60,000.00 “profit” from 2017, $38,000.00 was distributed, in the form of profit sharing, back to all current staff who worked in 2017 along with an across the board 1.5% pay increase for all current staff in 2018. The remainder will be invested in $4.8 million of capital improvements in 2018 ranging from a complete renovation of the Lambuth Inn to upgrades of other lodging and recreation areas with a particular emphasis on facilities that are commonly used by youth and families. Much of the funding for these projects, which also include rebuilding the bridge over the dam, has been made possible through charitable giving thanks to the generosity of donors from across the Southeastern Jurisdiction and beyond who support the mission of Lake Junaluska through their giving. Along with these facility improvements they are working diligently to refine and improve their existing programming for youth and adults and continually seek to implement new innovative programs that align with their mission.

As a member of the United Methodist Church within the Southeastern Jurisdiction the leadership of Lake Junaluska they want you to know that “your” asset, Lake Junaluska, is doing very well. You can be very proud of this important organization within the jurisdiction and the larger
United Methodist Church. They are striving to be good stewards of the resources with which you have entrusted them.

To learn more about what is going on at Lake Junaluska visit the website at www.lakejunaluska.com or call 828-452-2881. Here you can find information about new projects they are working on and familiarize yourself with the calendar of events. They hope you will come and visit this year for a conference, a retreat, or a vacation to be transformed and renewed in soul, mind, and body.

Submitted by Ken Howle, Executive Director

UNITED METHODIST ASSOCIATION OF PRESCHOOLS

The United Methodist Association of Preschools (UMAP) is a not for profit corporation entering its 34th year of service and ministry focusing on children: infancy through five years of age. Our mission is Equipping Early Childhood Education programs to provide quality Christian Learning environments. This is achieved through Uplifting, Mentoring, Advocating/Accrediting and Praying for United Methodist early childhood weekday programs throughout the Florida conference. Our goal is to encourage, support and mentor Directors, staff and clergy to attain the highest level of quality care while witnessing the love of Jesus Christ to the children and families they serve.

UMAP offers three types of membership: accredited, general and individual. An accredited school works through an eight month study covering UMAP’s standards, submits documentation of completion of standards and passes a validation visit. General member schools are beginning their self-study process or desire the connections and support of a Methodist organization. Individual members are Early Childhood Professionals pursuing an affiliation with a Methodist organization that supports quality and age appropriate practices. At the end of 2017, 45 schools were accredited, 57 schools were general members and individual members reached 88.

UMAP offered multiple opportunities for educational and spiritual growth to schools and individuals. An annual two day conference held in February at the Life Enrichment Center focused on Embracing Grace (1 Peter 4:10). UMAP hosted over 300 Early Childhood Professionals looking to further their training and recharge their own spiritual paths. National speakers provided current information on children’s growth in five areas: cognitively, emotionally, socially, physically and spiritually. A regional training was held mid-August at Trinity United Methodist Church in Tallahassee. The day offered training in music therapy, dramatic play and chapel for children.

The UMAP board is comprised of Christian Early Childhood Professionals who meet quarterly to plan and implement upcoming trainings and accreditation of schools. This volunteer board keeps abreast of the latest studies and research on early child development, reviews new policies and procedures and advocates for the protection of young children. We support the diversity of children and their families ensuring all needs are met. The board participated in Hanging of the Hands in the Capitol Rotunda in March 2017. The event showcased the art of children from across the state to remind legislators and advocates that we must provide, care, and protect all children.

Our continued aim is on mentoring, educating and supporting early childhood weekday ministries within the churches of the Methodist Conference. We will uphold the importance of higher standards, a connectional ministry between the church and school and proclaim God’s word and love. Children are precious and deserve the best quality care we can offer in a Christian learning environment.

Submitted by: Maria Mossbarger, UMAP President
Chairman’s Report

James Mitchell, Chairman

Your Board of Directors’ primary job is to set direction for and manage the credit union, making sure it is operated in a sound and prudent manner and that all decisions are guided by the best interests of the members. During 2017, we continued to implement those strategies necessary to both maintain growth and preserve a strong financial picture. We believe in “Helping Our Members Afford Life” by continuing to provide inexpensive financial services and outstanding member service.

Our major achievements this year include:

- We increased our asset size by over 1%, added new members and increased loans to members.
- We improved our VISA Credit Card Program by adding Score Rewards so that members get more value when using their credit card.
- We added a new car buying service so we are better able to help members purchase new and used vehicles in all three states that we serve.
- We continued to update technological enhancements for our products and services through a conversion to a new core system on February 28, 2018.

Of course, all of this could not have been achieved without our staff, my fellow board members, and other volunteers that helped make 2017 another great year for your Credit Union. Most importantly, however, I want to thank you, our members, for continuing to do business with your Credit Union.

Supervisory Committee Report

Maryanne McCurdy, Chair

Committee Members:
Winnie Dean
Charles Houston
Shoune Lawton
Clarence Thrower

United Methodist Connectional Federal Credit Union’s Supervisory Committee independently evaluates the soundness of the credit union’s operations and activities. This committee is responsible for a series of internal and external audits that are performed to insure that the Credit Union complies with generally accepted accounting principles. This committee also makes certain that United Methodist Connectional FCU’s audited financial statements provide a fair and accurate representation of the financial condition of the credit union and is compliant with state and federal regulations.

As a result of the audits held and in conjunction with the annual examination of the National Credit Union Administration (NCUA), it is the opinion of the Supervisory Committee that the financial condition of United Methodist Connectional Federal Credit Union continues to remain...
strong and well managed, with sound policies and programs. The Credit Union is also compliant with the Credit Union’s by-laws, Georgia, Florida and Alabama state laws relating to credit unions, and applicable federal laws and regulations.

The Supervisory Committee would like to commend the staff, management and volunteers of the Credit Union for their efforts in maintaining the soundness and safety of the credit union.

Treasurer’s Report

Michael McQueen, Treasurer

United Methodist Connectional Federal Credit Union ended 2017 with a strong balance sheet and positive net income. We will maintain our strategy of continued, controlled growth as we strengthen both our balance sheet and income statements in the years to come.

2017 Highlights:
• Assets increased from $29,086,895.58 as of December 31, 2016 to $29,378,422.73 as of year-end 2017.
• Loans to members increased from $17,361,756.01 at year-end 2016 to $17,532,168.51 as of year-end 2017.
• Income on investments increased from $83,960.01 in 2016 to $106,433.44 as of year-end 2017.
• Income increased by $30,537.70.
• Operating expenses increased slightly from $1,213,675.32 in 2016 to $1,335,584.26 in 2017.
• Net income increased from $22,842.11 as of year-end 2016 to $53,379.81 as of year-end 2017.

Your Board of Directors, Management and Staff are committed to ensuring the stability and financial success of your Credit Union now and in the future. Our net worth remains healthy and our net income doubled in 2017.

<table>
<thead>
<tr>
<th>Assets</th>
<th>Summary as of 12/31/16</th>
<th>Summary as of 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$320,264.41</td>
<td>317,351.48</td>
</tr>
<tr>
<td>Loans To Members</td>
<td>$17,361,756.01</td>
<td>$17,532,168.51</td>
</tr>
<tr>
<td>Loan Participation</td>
<td>$1,715,530.97</td>
<td>$1,803,879.44</td>
</tr>
<tr>
<td>Allowance for Loan Losses</td>
<td>-$60,828.76</td>
<td>-$102,332.86</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>$0.00</td>
<td>$41.15</td>
</tr>
<tr>
<td>Investments</td>
<td>$9,110,076.21</td>
<td>$8,904,841.42</td>
</tr>
<tr>
<td>Accrued Income</td>
<td>$65,624.06</td>
<td>$73,943.81</td>
</tr>
<tr>
<td>Prepaid Exp &amp; Defer Charges</td>
<td>$37,187.77</td>
<td>$74,950.82</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$490,209.91</td>
<td>$726,503.96</td>
</tr>
<tr>
<td>All Other Assets</td>
<td>$47,075.00</td>
<td>$47,075.00</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$29,086,895.58</td>
<td>$29,378,422.73</td>
</tr>
<tr>
<td>----------------------</td>
<td>----------------</td>
<td>----------------</td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th></th>
<th>Summary as of 12/31/16</th>
<th>Summary as of 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$16,039.18</td>
<td>$21,129.85</td>
</tr>
<tr>
<td>Dividends Payable</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Notes Payable</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Taxes Payable</td>
<td>$545.49</td>
<td>$383.26</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>$26,954.49</td>
<td>$38,316.24</td>
</tr>
<tr>
<td>Dividends Payable</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$914.45</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**Total Liabilities**

|                     | $44,453.61             | $59,829.35             |

**Equity**

<table>
<thead>
<tr>
<th></th>
<th>Summary as of 12/31/16</th>
<th>Summary as of 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shares of Members</td>
<td>$26,404,174.97</td>
<td>$26,626,946.57</td>
</tr>
<tr>
<td>Reserves</td>
<td>$682,937.04</td>
<td>$682,937.04</td>
</tr>
<tr>
<td>Undivided Earnings</td>
<td>$1,932,487.85</td>
<td>$1,955,329.96</td>
</tr>
<tr>
<td>Net Income</td>
<td>$22,842.11</td>
<td>$53,379.81</td>
</tr>
</tbody>
</table>

**Total Equity**

|                     | $29,042,441.97         | $29,318,593.38         |

**Total Liabilities & Equity**

|                     | $29,086,895.58         | $29,378,422.73         |

**Income Statement**

<table>
<thead>
<tr>
<th></th>
<th>Summary as of 12/31/16</th>
<th>Summary as of 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest on Loans</td>
<td>$1,023,293.62</td>
<td>$1,079,687.53</td>
</tr>
<tr>
<td>Income on Investments</td>
<td>$83,960.01</td>
<td>$106,433.44</td>
</tr>
<tr>
<td>Fees &amp; Charges</td>
<td>$139,637.06</td>
<td>$175,610.92</td>
</tr>
<tr>
<td>Other Operating Income</td>
<td>$85,156.20</td>
<td>$120,565.84</td>
</tr>
</tbody>
</table>

**Operating Income**

|                     | $1,332,046.89          | $1,482,297.73          |

**Operating Expenses**

<table>
<thead>
<tr>
<th></th>
<th>Summary as of 12/31/16</th>
<th>Summary as of 12/31/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation</td>
<td>$531,265.94</td>
<td>$536,179.95</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>$163,597.52</td>
<td>$171,241.56</td>
</tr>
<tr>
<td>Travel &amp; Conference</td>
<td>$54,614.67</td>
<td>$49,418.62</td>
</tr>
<tr>
<td>Association Dues</td>
<td>$17,533.00</td>
<td>$17,438.00</td>
</tr>
<tr>
<td>Office Occupancy</td>
<td>$47,091.20</td>
<td>$47,171.81</td>
</tr>
<tr>
<td>Office Operations</td>
<td>$96,358.68</td>
<td>$97,801.43</td>
</tr>
<tr>
<td>Category</td>
<td>2022</td>
<td>2023</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Education &amp; Promotion</td>
<td>$37,586.83</td>
<td>$35,818.08</td>
</tr>
<tr>
<td>Loan Servicing</td>
<td>$52,507.37</td>
<td>$83,167.33</td>
</tr>
<tr>
<td>Prof &amp; Outside</td>
<td>$198,370.52</td>
<td>$203,756.85</td>
</tr>
<tr>
<td>Provision for Loan Losses</td>
<td>$0.00</td>
<td>$76,837.05</td>
</tr>
<tr>
<td>Member Insurance</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Federal Operating Fee</td>
<td>$5,029.80</td>
<td>$6,641.99</td>
</tr>
<tr>
<td>Interest on Borrowed</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Cash Short/Over</td>
<td>$9.95</td>
<td>$30.00</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>$3,269.37</td>
<td>$2,373.13</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$6,440.47</td>
<td>$7,708.46</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$1,213,675.32</td>
<td>$1,335,584.26</td>
</tr>
<tr>
<td>Income From Operations</td>
<td>$118,371.57</td>
<td>$146,713.47</td>
</tr>
<tr>
<td>Income Before Dividends</td>
<td>$118,371.57</td>
<td>$146,713.47</td>
</tr>
<tr>
<td>Dividends</td>
<td>$95,529.46</td>
<td>$93,333.66</td>
</tr>
<tr>
<td>Gain/(Loss) on Assets</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>$22,842.11</strong></td>
<td><strong>$53,379.81</strong></td>
</tr>
</tbody>
</table>
Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

Expand your leadership skills

Wesley’s internationally respected Lewis Center for Church Leadership is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center’s Leading Ideas e-newsletter, reaching almost 20,000 people in ministry each week, has launched its new podcast – Leading Ideas Talk. Sign up or listen at www.churchleadership.com/

The Institute for Community Engagement at Wesley continues its innovative online Health Minister Certificate Program from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/fpli.

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Take your ministry to the next level

Wesley continues to be a leader in Doctor of Ministry programs, offering practical and spiritually renewing tracks in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: “Winds of the Spirit and Ministries for a Changing World.” Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13th Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Discover exciting pathways to seminary studies

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our new 3+3 Fast
Track B.A./M. Div. program, students enter ministry with less debt after earning their degree in 6 years. Learn more at [www.wesleyseminary.edu/3+3degrees](http://www.wesleyseminary.edu/3+3degrees).

Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at [http://www.wesleyseminary.edu/admissions/try-a-class-3/](http://www.wesleyseminary.edu/admissions/try-a-class-3/).

The new African American Church Studies Master of Divinity specialization gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to equip those called to ordained deacon ministries or to other ministries beyond the pulpit.

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.

*Enrich your congregational outreach and explore new dimensions of ministry*

Through the Wesley Innovation Hub, Wesley is working with 20 local congregations to design innovative ministries to enrich the religious lives of young adults. Follow the work and connect with resources at [www.wesleyseminary.edu/wesley-innovation-hub/](http://www.wesleyseminary.edu/wesley-innovation-hub/). The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. For more information, visit [http://www.wesleyseminary.edu/ice/programs/public-theology/](http://www.wesleyseminary.edu/ice/programs/public-theology/).

The Luce Center for Arts and Religion remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit [www.luceartsandreligion.org](http://www.luceartsandreligion.org).

*Stay connected*

Ready to join in our mission? Wesley provides more than $2 million dollars annually in scholarships to our students thanks to the consistent support of graduates, congregations and friends of the seminary. Find out more about how you can be part of the future of Wesley at [www.wesleyseminary.edu/support/](http://www.wesleyseminary.edu/support/).

We invite you to stay in touch through the year and learn more of the latest developments at Wesley by signing up for our monthly electronic newsletter, eCalling, at [www.wesleyseminary.edu/ecalling](http://www.wesleyseminary.edu/ecalling).

We look forward to continuing to serve you and your community as we seek to live into God’s dream together. Blessings to you for a fruitful and faithful Annual Conference.

--The Rev. Dr. David McAllister-Wilson, President

[182]
RESOLUTIONS

RESOLUTION FOR VALUING GOD’S GIFT IN DIFFICULT CIRCUMSTANCES

1. Whereas, our Bishop Carter has proclaimed, “A consistent ethic of hospitality would call us to welcome the unborn as the stranger.” Consistent Ethic of Hospitality: Including the Unborn in Our Inclusiveness (http://wesleyanaccent.seedbed.com/2014/01/25/bishop-ken-carter-a-consistent-ethic-of-hospitality-including-the-unborn-in-our-inclusiveness/); and

2. Whereas, the first of the General Rules of our United Methodist Church is that of “Doing no harm.” http://www.umc.org/what-we-believe/general-rules-of-the-methodist-church; and

3. Whereas, our Discipline declares, "We affirm and encourage the Church to assist the ministry of crisis pregnancy centers and pregnancy resource centers that compassionately help women find feasible alternatives to abortion." 2016 Book of Discipline of the United Methodist Church, Paragraph 161.K. page 115); and

4. Whereas, according to the widely respected and pro-choice Alan Guttmacher Institute, in 2014 (the latest year for which full statistics are available), 75,990 women obtained abortions in the state of Florida (Guttmacher Institute, "State Facts about Abortion: Florida", available from https://www.guttmacher.org/fact-sheet/state-facts-about-abortion-florida; accessed 25 January 2018);

Therefore be it resolved, as members of the Florida Conference of the United Methodist Church and in accordance with Scripture and our United Methodist Discipline, we recognize unborn children as our “neighbors” ((Matthew 22:39 NRSV) whom we are to love, and as “strangers” (Matthew 25:35 NAS) whom we are to welcome, as “the least of these.” (Matthew 25:40 NRSV)

Be it further resolved, we encourage and urge all pregnant mothers and fathers to recognize their unborn children as persons worthy of love, value, and life, and to do them no harm. We offer compassion to those women who experienced unintended pregnancy, including by rape or incest, through church support groups that assist women during and after their pregnancies.

Furthermore, be it resolved that Florida Lifewatch, as a representative in Florida of the National Lifewatch organization (www.lifewatch.org), does support the sanctity of life of all born and unborn persons with this resolution to be presented to the Florida Methodist Annual Conference for a vote by its members.

The implementation and distribution of this Resolution is not foreseen to have any financial impact to the Florida Annual Conference.

This resolution is submitted by the Reverend Gene Maddox, Florida Lifewatch state coordinator and Supply Pastor Dusty Bailey.

This resolution is supported by Mary Byerman and Gus Schaefer.

[183]
RESOLUTION FOR AFFIRMING UNITY IN DIVERSITY

Whereas the called General Conference of 2019 is considering proposals that will affect the ministry of The United Methodist Church for generations; and that The United Methodist Church strives to demonstrate the grace to remain united in ministry while acknowledging our differences;

Be it resolved that The Florida Annual Conference urges the General Conference to affirm unity in our diversity, to challenge in love all that divides, and to proclaim God’s offer of saving grace through Jesus Christ that transforms the world. Therefore, we pray that you will resist schism and express openness to diverse perspectives in matters of sexual identity and practice.

There is no financial impact to the Florida Conference by adopting this resolution.

Respectfully submitted,
Rev. Josh Bell
Rev. Kandace Brooks
Rev. Sarah Miller, Social Justice Committee
Rev. Dan Wunderlich
Rev. Brian Johnson
Rev. Josh Beaty
Rev. Matt Kern
Rev. Mary Lee Downey
Rev. Justin LaRosa
Rev. Melissa Cooper
Rev. Deborah Allen
Rev. Daryl Allen
Rev. Magrey DeVega
Rev. Dan Johnson
GUIDELINES FOR EFFECTIVE CROSS-CULTURAL DIALOGUE

“Try on”
It’s okay to disagree
It is not okay to blame, shame, or attack, self or others
Practice “self-focus”
Practice “both/and” thinking
Notice both process and impact
Be aware of intent and impact
Confidentiality

Guías:

Mantenga la mente abierta a nuevas ideas
Está bien no estar de acuerdo…
…pero no está bien atacar o culpar a otros o a sí mismo
Practique el enfoque en sí mismo
Practique el pensamiento de “con/y”
Preste atención al proceso y al contenido
Esté consciente de la intención vs. el impacto de sus acciones
Mantenga la confidencialidad

다문화간 효과적인 대화 가이드라인

"시도해보기"
동의하지 않아도 괜찮습니다.
자신 또는 다른 사람들을 비난하거나 부끄러워하거나 공격하지 마십시오.
"자기 먼저 보기" 실천하기
"둘다/그리고" 사고를 실천하기
과정과 영향 둘 다 알리기
의도와 영향을 알고 있기
비밀유지
Regleman pou youn bwasaj kiltirel efikas:

Esaye
Li ok pou’n pa dako
Li pa ok pouw blanmen, fe wont, oswa atake pwop tet ou zot
Toujou gade pwop tet ou
Pratike “tou le de/ ak” panse
Remake tou le de “pwosesis ak enpak”
Fe atansyon ak lentansyon e enpak
Konfidansyalite

Правила эффективного межнационального общения:

Будьте открыты новым идеям
Уважайте чужое мнение
Обвинения, унижения или оскорбления в свой или чужой адрес недопустимы
Учитесь самообладанию
Стремитесь согласовывать свое мнение с мнением других
Обращайте внимание на действия и их влияние
Следите за намерениями и их последствиями
Сохраняйте конфиденциальность

Mga pangpatnubay:

Subukin.
Ayos na hindi sumang ayon.
Hindi ayos ang sisihin, hiyain, o saktan ang loob ng ibang tao.
Mag sanay ng tumuon sa sarili.
Mag sanay ng “pareho/at” pagiisip.
Pansining pareho ang proseso at impakto.
Kamalayan ang layunin at impakto.

Pagka-kumpidensiyal
Educational Opportunities
Changing the Church, the Ministry & Individual Lives through Christian Travel since 1974

EO provides Christian travel opportunities to enhance your church’s spiritual formation and fellowship ministries.
- Holy Land
- Biblical Cruises
- Wesley Heritage Tours
- European Tours
- Retreat Cruises
- River Cruises
- Customized Travel for groups, schools, seminars, and sabbaticals

Oberammergau
PASSION PLAY
Encounter the Passion
in a Dynamic & Historic Setting

Choose one of our 8 travel experiences or customize your own tour.

EO
Educational Opportunities Tours
www.eo.travel
800-247-0017
@eotours